



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2022-2023**

*KHSAA Form T65  
Revised 3/30/23*

School:	Whitefield Academy
KHSAA Audit Team Member:	Barbara Kok
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2022-2023**

KHSAA Audit Form  
Rev. 11/1/22

**TITLE IX INTERNAL AUDIT SUMMARY**

**WHITEFIELD ACADEMY**

Assigned Auditor: Barbara Kok (bkok@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	147	113	260
Row 2	Percentage of Participation	56.54%	43.46%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$49,464	\$31,842	\$81,306
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	60.84%	39.16%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	4.30%	-4.30%	
Row 6	Per Participant Expenditure	\$336.49	\$281.79	
Row 7	Per Participants Difference in Expenditures	\$54.70		
Row 8	Total Enrollment (from KHSAA enrollment figures)	103	81	184
Row 9	Percentage of Enrollment	55.98%	44.02%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.56%	-0.56%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	14	13	27
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	58.2%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-42		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	<b>TEST 1 RESULTS (OVERALL)</b>	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	47.6%		
Row 22	<b>TEST 2 RESULTS</b>	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	<b>TEST 3 RESULTS</b>	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears the school is currently meeting the standard for Test 1, Test 2, and Test 3 for the accommodation of student interests.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2022-2023

KHSAA Form **GE19**  
Rev.5/11

The Whitefield Academy High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Chris Vaughn	n/a	n/a	Athletic Director
Laura Anderson	n/a	n/a	Alum, Coach, Parent, and Assistant AD
Marsha Boggs	n/a	n/a	Community Member
Steve Olson	n/a	n/a	Parent, Coach
Karen Olson	n/a	n/a	Parent, Booster Club President
Lindy Dowdle	n/a	n/a	Parent
Jeff Smith	n/a	n/a	Alum
Jenna Estravillo	n/a	n/a	Student
Tyler Mosby	n/a	n/a	Student
Maggie Beickman	n/a	n/a	Student
	n/a	n/a	
	n/a	n/a	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 19, 2022
Jan 10, 2023
May 3, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Chris Vaughn	Athletic Director	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Chris Vaughn	Athletic Director	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Chris Vaughn (cvaughn@whitefield.org)

May 1, 2023 12:15:09 PM

**Principal Signature**

**Date**



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

## Whitefield Academy (2022-2023)

KHSAA Roster Review Form  
Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity			X	X	X	X	X
	jv							
	freshman							
Archery (coed) - Girls	varsity			X	X	X	X	X
	jv							
	freshman							
Baseball	varsity	X	X	X	X	X	X	X
	jv							X
	freshman						X	
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X			X	X	X	X
	freshman							
Bowling - Boys	varsity	X	X	X				X
	jv							
	freshman							
Bowling - Girls	varsity	X	X	X				
	jv							
	freshman							
Cheerleading	varsity	X	X					
	jv							
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity							
	jv							
	freshman							
Football	varsity							
	jv							
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity							
	jv							
	freshman							

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# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

## Whitefield Academy (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity							
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X		X	X	X
	jv	X	X			X	X	
	freshman							
Golf - Boys	varsity	X	X	X	X	X	X	X
	jv					X	X	X
	freshman							
Golf - Girls	varsity	X	X	X	X	X	X	X
	jv							X
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity							
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity							
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X			
	freshman							
Soccer - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X				X	X
	freshman							
Swimming - Boys	varsity	X	X		X	X	X	X
	jv							
	freshman							
Swimming - Girls	varsity	X	X		X	X	X	X
	jv							
	freshman							
Tennis - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Tennis - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Boys	varsity	X		X	X	X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							



**HISTORICAL TEAM MATRIX  
 TEAM LIST USED FOR CALCULATIONS  
 (School Year 2020-2021 is Excluded from Calculations)  
 Whitefield Academy (2022-2023)**

KHSAA Roster Review Form  
 Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman			X	X	X	X	X
Wrestling	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity		X	X	X	X	X	X
	jv							
	freshman							
Cross Country - Girls	varsity			X	X	X	X	X
	jv				X	X	X	
	freshman							

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# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Whitefield Academy (2022-2023)

#### Varsity Baseball

Baker, Noah  
Barnett, Brandon  
Beickman, Andrew  
Cottrell, David  
Couch, Lukas  
Dowdle, William  
X Evans, Nathan  
Finney, Bladen  
Halbrook, Cole  
X May, Samuel  
Mosby, Tyler  
Olson, Trevor  
Robb, Caiden  
Schwartz, Dylan  
Stockton, Dylan  
Wallitsch, Josiah  
Woolridge, Braxton

#### Varsity Basketball - Boys

Barnett, Brandon  
Braffet, Seivan  
Bryant, Dallas  
X Callaway, Charles  
Callaway, Evan  
X Cottrell, David  
X Couch, Lukas  
Dowdle, Gavin  
Dowdle, William  
Evans, Samuel  
Goodlett, Landen  
Hodges, Cole  
Marcum, Fisher  
McBroom, Caleb  
McBroom, Carter  
Morris, Jaxon  
Mosby, Tyler  
Stinson, Spencer  
X Wallitsch, Josiah

#### Varsity Bowling - Boys

Ringle, Micah

#### Varsity Golf - Boys

Alvey, Cody  
Collins, Connor  
Cottrell, David  
Dickey, Tanner  
Dowdle, William  
Hodges, Cole  
Olson, Trevor  
Stockton, Dylan

#### Varsity Soccer - Boys

Bailey, Kollin  
Callaway, Charles  
Camp, Lucas  
Craig, Curtis  
X Evans, Nathan  
Green(IV), George  
Haag, Logan  
Hogue, Eliot  
Marshall, Israel  
McBroom, Carter  
X Mosby, Tyler  
Ringle, Micah  
Robb, Caiden  
Sepanek, Griffinn  
X Smith, Joshua  
Wright, Caleb

#### Varsity Swimming - Boys

Fow, Nixon  
Wilson, Grant

#### Varsity Tennis - Boys

Case, Javier  
Ecarma, Landon  
Hodges, Cole

#### Varsity Track - Boys

Blackwell, Brock  
Case, Javier  
Harned, Micah  
Hogue, Eliot  
Ibn-Mohammed, Malachi  
Lister, Adonius  
Ring, William

#### Varsity Cross Country - Boys

X Braffet, Seivan  
Case, Javier  
Esser, Lukas  
Harned, Micah  
Mount, Peyton  
Ring, William

#### Varsity Basketball - Girls

X Barrett, Emma  
Braffet, Mia  
Gilliam, Holly  
Green, Ella  
X Harned, Madilyn

Poole, Camryn  
Ring, Riley  
Ritter, Kylie  
Ritter, Sara  
Sandquist, Ashlin  
Smith, Noel  
Spieker, Allison  
Thompson, Amy  
Turner, Madelin  
Wheatley, Maggie

#### Varsity Fast Pitch Softball

Beeler, Kaylee  
X Keck, Hope  
McRoberts, Kylie  
Nord, Isabella  
Nord, Sophia  
Phillips, Kameryn  
Pickett, Emma  
Ross, Natlie  
Simpson, Riley  
Sims, McKenna  
Smith, Madison  
X Steele, Abigail  
X Stinson, Willa  
X Stockton, Ava  
X Tyler, Alanna  
Wallitsch, Calista  
Welch, Bailey  
Zarosly, Faith

#### Varsity Golf - Girls

Connors, Nadia  
Estravillo, Jenna  
Rich, Zoe  
X Ross, Natlie  
X Tipton, Ava

#### Varsity Soccer - Girls

X Aaron, Kayla  
X Axline, Emmerson  
Barrett, Emma  
Barrett, Jane  
Couch, Addison  
X Cox, Makena  
Cundiff, Ainsley  
Fields, Mallory  
Gilliam, Holly  
Green, Ella  
X Hargrove, Alayna  
Harned, Madilyn  
Jaggers, Addison  
Mattern, Gabby-Kate  
X Nethers, Maddie  
Penzloza, Elda  
Poole, Camryn

Ring, Riley  
Ritter, Kylie  
Ritter, Sara  
Sandquist, Ashlin  
Sherlock, Kiley  
Smith, Noel  
Steele, Abigail  
Stockton, Ava  
Thompson, Amy  
Tyler, Dakota  
X Vaughn, Zoe

#### Varsity Swimming - Girls

Austin, Meredith  
Hargadon, Josie  
Hawkins, Grace  
X Lawrence, Ellie  
Mattern, Gabby-Kate  
Pickett, Emma  
Pinnick, Sadie  
Tipton, Ava  
Wigger, Katie  
Wigger, Reese

#### Varsity Tennis - Girls

Cox, Makena  
Hargadon, Josie  
Minton, Anna

#### Varsity Track - Girls

Burns, Nora  
Harned, Madilyn  
Mattern, Gabby-Kate  
X Ritter, Kylie  
X Ritter, Sara  
Stiles, Julieanne  
X Tyler, Dakota  
Wheatley, Maggie

#### Varsity Volleyball

Beickman, Maggie  
Berrier, Gillian  
Burba, Tess  
Dean, Annalea  
Embry, Ava  
Hulon, Hannah  
Judd, Camryn  
Lawrence, Ellie  
Milliner, Addison  
Nord, Isabella  
Nord, Sophia  
X Osbourne, Makena  
Porter, Jasmine



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Whitefield Academy (2022-2023 continued)

Simpson, Riley  
Tyler, Alanna  
Wathen, Taylor

#### Varsity Cross Country - Girls

X Mattern, Gabby-Kate  
Stiles, Julieanne  
X Tipton, Ava  
X Zarosly, Faith

#### Varsity Archery (coed) - Girls

X Austin, Meredith  
X Collins, Sydney  
Fleitz, Madeline  
X Marcum, Scarlett  
Molder, Danielle  
Nord, Sophia  
Patterson, Carissa  
Peers, Gracyn  
X Pollard, Evynn  
Reardon, Samantha  
Rich, Zoe  
Ries, Savannah  
Sherlock, Kiley  
Stuart, Shelby  
Whitfill, Reese

#### Junior Varsity Baseball

Baker, Noah  
Barker, Anthony  
Barnett, Brandon  
Byerly, Kaedyn  
Dowdle, William  
Finney, Bladen  
Olson, Trevor  
Pickett, Mason  
Robb, Caiden  
Stockton, Dylan  
Wallitsch, Josiah  
Woolridge, Braxton

#### Junior Varsity Basketball - Boys

Barnett, Brandon  
X Callaway, Charles  
Callaway, Evan  
Chapman, Benjamin  
Dowdle, Gavin  
Dowdle, William  
Evans, Samuel  
Goodlett, Landen  
Hodges, Cole  
Marcum, Fisher  
McBroom, Carter

Miller, Wyatt  
Morris, Jaxon  
Nauert, Turner  
Scantland, Wyatt  
Stinson, Spencer

#### Junior Varsity Golf - Boys

Alvey, Cody  
Collins, Connor  
Cottrell, David  
Dickey, Tanner  
Dowdle, William  
Hodges, Cole  
Olson, Trevor  
Stockton, Dylan

#### Junior Varsity Basketball - Girls

Braffet, Mia  
Gilliam, Holly  
Green, Ella  
Ring, Riley  
Sandquist, Ashlin  
Turner, Madelin  
Wheatley, Maggie

#### Junior Varsity Golf - Girls

Connors, Nadia  
Rich, Zoe

#### Junior Varsity Soccer - Girls

Barrett, Emma  
Barrett, Jane  
Couch, Addison  
Cundiff, Ainsley  
Fields, Mallory  
Gilliam, Holly  
Green, Ella  
Jaggers, Addison  
Mattern, Gabby-Kate  
Penzloza, Elda  
Ring, Riley  
Ritter, Sara  
Sandquist, Ashlin  
Smith, Noel  
Steele, Abigail  
Stockton, Ava  
Tyler, Dakota

#### Junior Varsity Volleyball

X Berrier, Gillian  
Burba, Tess  
Burns, Nora  
Colyer, Anna  
Dean, Annalea  
Henderson, Emily  
Hoagland, Saraiah  
Hulon, Hannah  
Lawrence, Ellie  
Nord, Isabella  
Nord, Sophia  
Parker, Ryleigh  
Ries, Savannah  
Smith, Madison  
Walker, Zaria  
X Wathen, Taylor  
Wheatley, Maggie  
Wigger, Katie

#### Freshman Basketball - Boys

Baird, Riley  
Chapman, Benjamin  
Dowdle, Gavin  
Goodlett, Landen  
Harned, Micah  
Miller, Wyatt  
Morris, Jaxon  
Nauert, Turner  
Towler, Noah

#### Freshman Volleyball

Burns, Nora  
Colyer, Anna  
Embry, Ava  
Nord, Isabella  
Nord, Sophia  
Parker, Ryleigh  
Smith, Madison  
Wathen, Taylor  
Wheatley, Maggie  
Wigger, Katie





**SCHOOL YEAR 2022-2023**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	103	56.0%	147	56.5%
Row 2	BOYS	81	44.0%	113	43.5%
Row 3	Totals	184	100%	260	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 34

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Chris Vaughn (cvaughn@whitefield.org) Date: May 1, 2023 12:15:09 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/1/22

Whitefield Academy (2022-2023)

**TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23**

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys			
Bowling - Boys	X		
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys		X	
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys	X		
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls		X	
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls	X		
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	Varsity	10	95	4	34	
GIRLS	JV	4	42	3	26	
GIRLS	FROSH	1	10	1	10	
GIRLS	TOTAL	15	147	8	70	47.6%
BOYS	Varsity	9	69	4	15	
BOYS	JV	3	35	2	20	
BOYS	FROSH	1	9	0	0	
BOYS	TOTAL	13	113	6	35	31.0%



**SCHOOL YEAR 2022-2023**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
We will be considering the addition of boys' volleyball should it be sanctioned by the KHSAA.

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**2021-2022**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
 Rev.11/21

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	95	64.6%
Row 2	j.v.:	4	42	28.6%
Row 3	frosh:	1	10	6.8%
Row 4	total:		147	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	69	61.1%
Row 6	j.v.:	3	35	31.0%
Row 7	frosh:	1	9	8.0%
Row 8	total:		113	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2022-2023**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Whitefield Academy**

KHSAA Form T35  
 Rev. 11/1/22

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$136	\$0	\$0	\$0	\$173	\$0	\$1,560	1	\$0	\$0
Baseball	\$490	\$0	\$0	\$0	\$143	\$0	\$3,610	2	\$1,532	\$0
Basketball - Boys	\$2,214	\$0	\$0	\$0	\$163	\$0	\$6,970	3	\$3,760	\$0
Basketball - Girls	\$4,933	\$0	\$0	\$0	\$247	\$0	\$6,580	2	\$6,462	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$58	\$0	\$780	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$77	\$0	\$780	2	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$79	\$0	\$0	\$0	\$31	\$0	\$3,940	2	\$800	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$48	\$0	\$1,055	2	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$118	\$0	\$1,055	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2022-2023  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Whitefield Academy**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$1,545	\$0	\$0	\$0	\$125	\$0	\$3,080	1	\$605	\$0
Soccer - Girls	\$1,545	\$0	\$0	\$0	\$258	\$0	\$3,710	2	\$605	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$163	\$0	\$910	1	\$600	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$87	\$0	\$910	1	\$600	\$0
Tennis - Boys	\$85	\$0	\$0	\$0	\$149	\$0	\$1,655	1	\$220	\$0
Tennis - Girls	\$85	\$0	\$0	\$0	\$29	\$0	\$1,655	1	\$220	\$0
Track - Boys	\$120	\$0	\$0	\$0	\$102	\$0	\$1,660	1	\$0	\$0
Track - Girls	\$120	\$0	\$0	\$0	\$76	\$0	\$1,660	1	\$0	\$0
Volleyball	\$1,545	\$0	\$0	\$0	\$475	\$0	\$4,720	3	\$6,062	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$31,842	39.2%
Expenditures for Girls	\$49,464	60.8%
<b>Total Expenditures</b>	<b>\$81,306</b>	



SCHOOL YEAR 2022-2023  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2022-2023  
TITLE IX IMPROVEMENT PLAN  
Whitefield Academy**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Boys	Working with Victory Baptist Church to establish a practice softball field to provide a closer location where we could also control the schedule. This would potentially become a game field in future years if agreements can be reached.	Start: Jul 15, 2023 Complete: Feb 15, 2024

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Whitefield Academy								
B. School Year	2022-2023								
C. Total Varsity Athletes									108
D. Total Non-Varsity Athletes									7
E. Total below Grade 9 who played varsity									17
F. Total below Grade 9 who played non-varsity									7

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
448632	Alvey, Cody	M	10	2021	X			
437300	Austin, Meredith	F	10	2021	X			
448650	Bailey, Kollin	M	9	2022	X			
468991	Baird, Riley	M	8	-				X
475078	Baker, Noah	M	11	2020	X			
476736	Barker, Anthony	M	7	-				X
408268	Barnett, Brandon	M	10	2021	X			
408265	Barrett, Emma	F	10	2021	X			
448618	Barrett, Jane	F	9	2022	X			
403414	Beeler, Kaylee	F	11	2020	X			
408267	Beickman, Andrew	M	9	2022	X			
366299	Beickman, Maggie	F	11	2020	X			
391614	Berrier, Gillian	F	11	2020	X			
475082	Blackwell, Brock	M	9	2022	X			
430715	Braffet, Mia	F	8	-			X	
378211	Braffet, Seivan	M	12	2019	X			
407029	Bryant, Dallas	M	10	2021	X			
448617	Burba, Tess	F	10	2021	X			
448613	Burns, Nora	F	9	2022	X			
476735	Byerly, Kaedyn	M	7	-				X
366289	Callaway, Charles	M	12	2019	X			
465414	Callaway, Evan	M	10	2021	X			
457510	Camp, Lucas	M	10	2021	X			
454974	Case, Javier	M	9	2022	X			
465415	Chapman, Benjamin	M	9	2022		X		
448630	Collins, Connor	M	7	-			X	
448612	Colyer, Anna	F	8	-				X
448642	Connors, Nadia	F	8	-			X	
373133	Cottrell, David	M	11	2020	X			
415121	Couch, Addison	F	10	2021	X			
386098	Couch, Lukas	M	11	2020	X			
357491	Cox, Makena	F	12	2019	X			
373131	Craig, Curtis	M	11	2020	X			
408005	Cundiff, Ainsley	F	10	2021	X			
448615	Dean, Annalea	F	10	2021	X			
448628	Dickey, Tanner	M	10	2021	X			
437303	Dowdle, Gavin	M	9	2022	X			
386094	Dowdle, William	M	10	2021	X			
440980	Ecarma, Landon	M	10	2021	X			
424338	Embry, Ava	F	9	2022	X			
454975	Esser, Lukas	M	9	2022	X			
296658	Estravillo, Jenna	F	12	2019	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
430711	Evans, Samuel	M	10	2021	X			
415122	Fields, Mallory	F	10	2021	X			
440983	Finney, Bladen	M	9	2022	X			
473057	Fleitz, Madeline	F	8	-			X	
437299	Fow, Nixon	M	8	-			X	
454972	Gilliam, Holly	F	10	2021	X			
465416	Goodlett, Landen	M	9	2022	X			
446155	Green IV, George	M	9	2022	X			
430717	Green, Ella	F	9	2022	X			
366290	Haag, Logan	M	12	2019	X			
475077	Halbrook, Cole	M	10	2021	X			
408275	Hargadon, Josie	F	9	2022	X			
391609	Harned, Madilyn	F	11	2020	X			
445118	Harned, Micah	M	8	-			X	
466273	Hawkins, Grace	F	9	2022	X			
391615	Henderson, Emily	F	11	2020		X		
415333	Hoagland, Saraiah	F	10	2021		X		
383394	Hodges, Cole	M	10	2021	X			
446153	Hogue, Eliot	M	9	2022	X			
415332	Hulon, Hannah	F	10	2021	X			
475081	Ibn-Mohammed, Malachi	M	10	2021	X			
391610	Jaggers, Addison	F	11	2020	X			
391616	Judd, Camryn	F	11	2020	X			
382799	Lawrence, Ellie	F	10	2021	X			
475083	Lister, Adonius	M	9	2022	X			
465412	Marcum, Fisher	M	11	2020	X			
448651	Marshall, Israel	M	12	2019	X			
448619	Mattern, Gabby-Kate	F	9	2022	X			
430712	McBroom, Caleb	M	12	2019	X			
433551	McBroom, Carter	M	11	2020	X			
475079	McRoberts, Kylie	F	9	2022	X			
465418	Miller, Wyatt	M	9	2022		X		
391618	Milliner, Addison	F	11	2020	X			
357490	Minton, Anna	F	12	2019	X			
468992	Molder, Danielle	F	12	2019	X			
465417	Morris, Jaxon	M	9	2022	X			
378212	Mosby, Tyler	M	12	2019	X			
460789	Mount, Peyton	M	8	-			X	
413178	Nauert, Turner	M	9	2022		X		
413177	Nord, Isabella	F	9	2022	X			
409113	Nord, Sophia	F	9	2022	X			
386095	Olson, Trevor	M	10	2021	X			
448611	Parker, Ryleigh	F	8	-				X
468995	Patterson, Carissa	F	9	2022	X			
468996	Peers, Gracyn	F	9	2022	X			
448620	Penzloza, Elda	F	9	2022	X			
415330	Phillips, Kameryn	F	10	2021	X			
437301	Pickett, Emma	F	9	2022	X			
444541	Pickett, Mason	M	8	-				X
469914	Pinnick, Sadie	F	8	-			X	
415116	Poole, Camryn	F	12	2019	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
359860	Porter, Jasmine	F	12	2019	X			
473056	Reardon, Samantha	F	7	-			X	
460790	Rich, Zoe	F	7	-			X	
448616	Ries, Savannah	F	11	2020	X			
430716	Ring, Riley	F	9	2022	X			
415335	Ring, William	M	10	2021	X			
446154	Ringle, Micah	M	9	2022	X			
345427	Ritter, Kylie	F	12	2019	X			
345428	Ritter, Sara	F	11	2020	X			
457512	Robb, Caiden	M	9	2022	X			
415105	Ross, Natlie	F	8	-			X	
430719	Sandquist, Ashlin	F	9	2022	X			
465413	Scantland, Wyatt	M	11	2020		X		
408272	Schwartz, Dylan	M	11	2020	X			
378214	Sepanek, Griffin	M	12	2019	X			
365367	Sherlock, Kiley	F	12	2019	X			
462729	Simpson, Riley	F	11	2020	X			
445280	Sims, McKenna	F	8	-			X	
448614	Smith, Madison	F	9	2022	X			
378217	Smith, Noel	F	10	2021	X			
403413	Spieker, Allison	F	11	2020	X			
426729	Steele, Abigail	F	11	2020	X			
373130	Stiles, Julieanne	F	12	2019	X			
430714	Stinson, Spencer	M	11	2020	X			
352063	Stockton, Ava	F	11	2020	X			
391612	Stockton, Dylan	M	10	2021	X			
408708	Stuart, Shelby	F	11	2020	X			
415118	Thompson, Amy	F	12	2019	X			
417765	Tipton, Ava	F	9	2022	X			
465419	Towler, Noah	M	8	-				X
465420	Turner, Madelin	F	9	2022	X			
391620	Tyler, Alanna	F	11	2020	X			
443691	Tyler, Dakota	F	10	2021	X			
460788	Walker, Zaria	F	10	2021		X		
440979	Wallitsch, Calista	F	8	-			X	
408269	Wallitsch, Josiah	M	10	2021	X			
424339	Wathen, Taylor	F	9	2022	X			
475080	Welch, Bailey	F	8	-			X	
424337	Wheatley, Maggie	F	9	2022	X			
468997	Whitfill, Reese	F	9	2022	X			
437302	Wigger, Katie	F	9	2022	X			
469915	Wigger, Reese	F	7	-			X	
469913	Wilson, Grant	M	7	-			X	
444542	Woolridge, Braxton	M	8	-			X	
415104	Wright, Caleb	M	12	2019	X			
420872	Zarosly, Faith	F	10	2021	X			