

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2023-2024

School:	Cumberland County
KHSAA Audit Team Member:	Gary Lawson
Date:	May 21, 2024

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):

KHISAA AUTOLIYA KANA ATHETIK KANA

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2023-2024

KHSAA Audit Form Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY CUMBERLAND COUNTY

	COMBERLAND COOL			
Accian	ad Auditor: Cary Lawson (dawson@khosa arg)	Column 1	Column 2	Column 3
Assign	ed Auditor: Gary Lawson (glawson@khsaa.org)	Girls	Boys	Total
Row 1	Total Participants (from T-1)	141	128	269
Row 2	Percentage of Participation	52.42%	47.58%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$68,740	\$63,806	\$132,546
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	51.86%	48.14%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-0.56%	0.56%	
Row 6	Per Participant Expenditure	\$487.52	\$498.48	
Row 7	Per Participants Difference in Expenditures		\$10.97	
Row 8	Total Enrollment (from KHSAA enrollment figures)	148	154	302
Row 9	Percentage of Enrollment	49.01%	50.99%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	3.41%	-3.41%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	10	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participan tolerance is 5%, if 101-29 3%, if 500-699 then 2.5%	9 then 4%, if 300-499 then
Row 13	Underrepresented Gender	GIRLS		ler is the one having the er comparing to the school rance in row 12
	TEST 1			
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for	ar likely to meet Test 1, Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appea Subpart 2 for	ar likely to meet Test 1, Compliance?

Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.8	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team.
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	54.4%	Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-23	participants divided by total participation plus new participants).
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?
	TEST 2		
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	9.2%	
Boy 22		NO	Appears likely to meet Test 2 for Title IX

Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 Compliance?

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above		standard established by test # 3, the 1 soccer(31) and swimming(10) should ty.

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2023-2024

The Cumberland County	High School, <u>Burkesville</u>	, Kentucky
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(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Kristen Anderson	n/a	n/a	Athletic Director/Coach
Josh Henderson	n/a	n/a	Principal
Jerry Hall	n/a	n/a	Assistant Athletic Director
Mike Morgan	n/a	n/a	Parent
Marty Walden	n/a	n/a	Parent/Coach
Rian Craft	n/a	n/a	Parent/Coach
Natalie Craft	n/a	n/a	Parent/Coach
Dennis Sells	n/a	n/a	Parent
Kurtis Claywell	n/a	n/a	Coach
Robert Dyer	n/a	n/a	Coach
Abby Morgan	n/a	n/a	Student
Lance Willen	n/a	n/a	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 6, 2023	
Nov 1, 2023	
Feb 7, 2024	

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Josh Henderson	Principal	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jason Dodson	DPP	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Kristen N Anderson (kristen.anderson@cumberland.kyschools.us)

April 30, 2024 14:18:15 PM

Principal Signature

Date



Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	varsity	Х	X	X				
Archery - Boys	jv							
	freshman							
	varsity	Х	X	X				
Archery - Girls	jv							
	freshman							
	varsity	Х	X	X	Х	Х	Х	Х
Baseball	jv	Х	X	X	Х	Х	Х	X
	freshman							Х
	varsity	Х	X	X	Х	Х	X	Х
Basketball - Boys	jv	Х	X	X	Х	Х	Х	Х
	freshman	Х	X	X	Х	Х	Х	Х
	varsity	Х	X	X	Х	Х	Х	Х
Basketball - Girls	jv	Х	X	X	Х	Х	Х	Х
	freshman	Х	X	X	Х	Х	Х	Х
	varsity							
Bowling - Adapted (coed) - Boys	jv							
	freshman							
	varsity							
Bowling - Adapted (coed) - Girls	jv							
3	freshman							
	varsity							
Bowling - Boys	jv							
2011	freshman							
	varsity							
Bowling - Girls	jv							
Bowing - Cina	freshman							
	varsity							
Bowling - Unified	jv							
Bowing - onnica	freshman							
	varsity							
Cheerleading (coed) - Boys	jv							
Cheeneading (coed) - Doys	ر freshman							
Cheerleading (coed) - Girls	varsity jv							
cheeneading (coed) - Gins	ر freshman							
	varsity							
Dance (seed) Barro	-							
Dance (coed) - Boys	jv freshman							
	varsity							
Dance (coed) - Girls	jv							
	freshman							
	varsity							
Diving - Boys	jv							
	freshman							
	varsity							
Diving - Girls	jv							
	freshman							
	varsity				X			ļ
Esports - Winter (coed) - Boys	jv							
	freshman							



(School Year 2020-2021 is Excluded from Calculations)

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	varsity				Х			
Esports - Winter (coed) - Girls	jv							
	freshman							
	varsity				Х	Х	Х	
Esports - Spring (coed) - Boys	jv							
	freshman							
	varsity				Х	Х	Х	
Esports - Spring (coed) - Girls	jv							
	freshman							
	varsity							
Football	jv							
	freshman							
	varsity							
Flag Football - Girls	jv							
	freshman							
	varsity							
Field Hockey - Girls	jv							
	freshman							
	varsity	Х	X	X	Х	Х	Х	X
Fishing - Boys	jv							
	freshman							
	varsity	Х	X	X	Х	X	X	
Fishing - Girls	jv							
	freshman							
	varsity	Х	X	X	Х	Х	X	X
Fast Pitch Softball	jv	Х	X	X	Х	Х	X	X
	freshman							
	varsity	Х	X	X	Х	Х	Х	Х
Golf - Boys	jv							
	freshman							
	varsity	Х			Х	Х	Х	Х
Golf - Girls	jv							
	freshman							
	varsity							
Indoor Track - Boys	jv							
	freshman							
	varsity							
Indoor Track - Girls	jv							
	freshman							
	varsity							
Lacrosse - Boys	jv							
	freshman							
	varsity							
Lacrosse - Girls	jv							
	freshman							
	varsity							
Rifle - Boys	jv							
	freshman							
	varsity							
Rifle - Girls	jv						<u>_</u>	
	freshman							



(School Year 2020-2021 is Excluded from Calculations)

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	varsity							
Slow Pitch Softball	jv							
	freshman							
	varsity							
Soccer - Boys	jv							
-	freshman							
	varsity							
Soccer - Girls	jv							
	freshman							
	varsity							
Swimming - Boys	jv							
	freshman							
	varsity							
Swimming - Girls	jv							
Swinning - Girls	Jv freshman							
	varsity	Х	X	X	X	X	X	X
Tannia Dava		^	^	^	^	^	^	^
Tennis - Boys								
	freshman		Y					
	varsity	X	Х	X	Х	X	X	X
Tennis - Girls	jv							
	freshman							
	varsity							
Track - Adapted (coed) - Boys	jv							
	freshman							
	varsity							
Track - Adapted (coed) - Girls	jv							
	freshman							
	varsity	Х	Х	X	Х	Х	Х	Х
Track - Boys	jv							
	freshman							
	varsity	Х	Х	x	Х	Х	х	Х
Track - Girls	jv							
	freshman							
	varsity							
Track - Unified	jv							
	freshman							
	varsity							
Tran Shooting - Boys								
Trap Shooting - Boys	jv freshman							
Trans Objective an Object	varsity							
Trap Shooting - Girls	jv							
	freshman							
Team Tennis - Boys	varsity							
	freshman							
	varsity							
Team Tennis - Girls	jv							
	freshman							
	varsity							
Volleyball - Boys	jv							
-	freshman							



Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	varsity	Х	X	X	Х	Х	X	Х
Volleyball - Girls	jv	Х	X	X	Х	Х	X	Х
	freshman	Х	X			Х	X	Х
	varsity							
Wrestling - Boys	jv							
	freshman							
	varsity							
Wrestling - Girls	jv							
	freshman							
	varsity	Х	X	X	Х	Х	X	Х
Cross Country - Boys	jv							
	freshman							
	varsity	Х	X	X	Х	X	X	Х
Cross Country - Girls	jv							
	freshman							

KHSAA Roster Review Form Rev. 04/13



Varsity Baseball

Appleby, Cooper Branham, Aiden Brown, Charles Jason Burton, Byrce Cash, Connor Cash, Cooper Comer, Josh Duvall, Dawson England, Lincoln Flowers, Garrett Graham, Gavin Harwood, Zachery Keel, Hunter Perdue, Braden Riley, James Sells, Burk Sells. Derrick Sparks, Kristian Walden, Khalin Webb, Jason Willen, Lance

Varsity Basketball - Boys

Branham, Aiden Cash, Connor Craft, Gavin Crawley, Byren Cross, Kane Duvall, Dawson Harwood, Zachery Kowalewski, Damian Norris, Deven Perdue, Braden Sells, Burk Sells, Derrick Willen, Lance Wood, Noah

Varsity Fishing - Boys

Cash, Cooper Crawley, Byren Flowers, Garrett Perdue, Braden Riley, James Sells, Burk Sells, Derrick Shelley, Parker Sparks, Kristian Walden, Khalin Webb, Jason Willen, Lance

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Cumberland County (2023-2024)

Varsity Golf - Boys

Branham, Aiden Bullock, Elijah Cash, Connor Cross, Kane Decker, Reed Glaser, Reese Perdue, Braden Riley, James Walden, Khalin Webb, Jason

Varsity Tennis - Boys Capps, Aiden Thomas, Trevor

Varsity Track - Boys

Beaty, Ashton Bullock, Elijah Craft, Gavin Davis, Kaden Gregory, Kenny Harwood, Zachery Kern, Skylar Kowalewski, Blaze Kowalewski, Damian Morgan, Kaden Norris, Deven Seay, Bryson Shelley, Parker Wilson, Hudson

Varsity Cross Country - Boys

Kesterson, Justin Morgan, Kaden Scott, Cameron Shelley, Parker

Varsity Basketball - Girls

X Alexander, Aubree Branham, Erica Cooksey, Madi Craft, Graci Craft, Lexi Dubre, Lilee England, Kennedy Garner, Baylee Gilbert, Paisley X Graham, Katelyn Morgan, Abby Pruitt, Lily Rigney, Madison Schuenaman, Lilly Smith, Jayleana Walden, Keagan Willen, Kenzie

Varsity Fast Pitch Softball

Adams, Elizabeth Alexander, Aubree Branham, Cassie Branham, Erica Cooksey, Madi Craft, Cora England, Kennedy Garner, Baylee Gilbert, Paisley Graham, Makayla Morgan, Abby Perdue, Kynslee Pruitt, Lily Rigney, Madison Schuenaman, Lilly Scott, Aleah Smith, Jayleana X Thurman, Lillee Trent, Macie Vincent, Mollie Willen, Kenzie Wright, Isabella

Varsity Golf - Girls

Castillo, Abby Cooksey, Madi Rigney, Madison Walden, Keagan Willen, Kenzie Wright, Isabella

Varsity Tennis - Girls

Davidson, Ryelie Hopkin, Owen Kaczorowski, Ireland Logan, Jada New, Alyssa Poindexter, Macey Scott, Brooklyn

Varsity Track - Girls

Alexander, Raelyn Costillo, Raelin Craft, Graci Craft, Lexi Elmore, Abby England, Kennedy Fletcher, Preslie Harris, Ella Logan, Jada Morgan, Isabella Myers, Alena Myers, Candice Turner, Callie Vetter, Lauren

Varsity Volleyball - Girls

Arterburn, Sadie Branham, Cassie Branham, Erica Craft, Cora Davidson, Abigail Elmore, Abby England, Kennedy Garner, Baylee Graham, Makayla Gray, Zoe Hunt, Carly Morgan, Isabella Perdue, Kynslee Rigney, Madison Shelley, Karma Vibbert, Kaylee

Varsity Cross Country - Girls

Cooksey, Camden Craft, Graci Craft, Lexi Elmore, Abby Fletcher, Preslie Morgan, Abby

Varsity

Arterburn, Sadie Collins, Hadley Craft, Cora Davidson, Ryelie Ford, Summer Graham, Maddie Graham, Makayla Harper, Callie Kerr, Bella R Likens, Taylor Logan, Jada Montgomery, Cheyanne New, Alyssa Poindexter, Macey Sells, Elle Smith, McKenzee Thurman, Lillee

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Junior Varsity Baseball

Appleby, Cooper Branham, Aiden Brown, Charles Jason Burton, Byrce Cash, Connor Cash, Cooper Comer, Josh Duvall, Dawson England, Lincoln Flowers, Garrett Graham, Gavin Keel, Hunter Perdue, Braden Sells, Burk Sells, Derrick Sparks, Kristian Walden, Khalin Webb, Jason

Junior Varsity Basketball - Boys

Appleby, Cooper Appleby, Tanner Branham, Aiden Cash, Connor Craft, Gavin Crawley, Byren Cross, Kane Duvall, Dawson Graham, Gavin Kowalewski, Troy Norris, Kaymen Perdue, Braden Seay, Bryson Sells, Burk Sells, Derrick Thurman, Gavin Wood, Noah

Junior Varsity Basketball - Girls

X Alexander, Aubree X Bradshaw, Macey X Branham, Erica X Cooksey, Camden X Cooksey, Madi Craft. Lexi Dubre, Lilee England, Kennedy Garner, Baylee Gilbert, Paisley X Goodin, Bella X Graham, Katelyn X Kerr, Belle X Morgan, Abby Pruitt, Lily Rigney, Madison X Schuenaman, Amber Schuenaman, Lilly Digitally signed by Kristen N Anderson (kristen.anderson@cumberland.kyschools.us)

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Cumberland County (2023-2024 continued)

X Turner, Isabella X Walden, Keagan Webb, Haley X Willen, Kenzie

Junior Varsity Fast Pitch Softball

Adams, Elizabeth X Alexander, Aubree Branham, Cassie X Branham, Erica X Cooksey, Madi X England, Kennedy Garner, Baylee Gilbert, Paisley X Morgan, Abby Perdue, Kynslee Pruitt, Lily Rigney, Madison X Schuenaman, Lilly Scott, Aleah X Thurman, Lillee Trent, Macie X Vincent, Mollie X Willen, Kenzie

Junior Varsity Volleyball - Girls

Arterburn, Sadie Branham, Cassie Branham, Erica Davidson, Abigail Elmore, Abby England, Kennedy Garner, Baylee Gray, Zoe Hunt, Carly Morgan, Isabella Perdue, Kynslee Rigney, Madison Shelley, Karma Vibbert, Kaylee

Freshman Baseball

Appleby, Cooper Appleby, Tanner Craft, Gavin Flowers, Garrett Graham, Gavin Horton, Lucas McCloughan, Caleb Norris, Kaymen Thurman, Gavin

Freshman Basketball - Boys

Appleby, Cooper Appleby, Tanner Craft, Gavin Graham, Gavin Norris, Kaymen Seay, Bryson Thurman, Gavin

Freshman Basketball - Girls

Bradshaw, Macey Cooksey, Camden Cooksey, Madi Craft, Lexi Dubre, Lilee England, Kennedy Garner, Baylee Gilbert, Paisley Goodin, Bella Kerr, Belle Pruitt, Lily Rigney, Madison Schuenaman, Amber Schuenaman, Lilly Turner, Isabella Webb, Haley Willen, Kenzie

Freshman Volleyball - Girls

England, Kennedy Garner, Baylee Hunt, Carly Morgan, Isabella Perdue, Kynslee Rigney, Madison Vibbert, Kaylee



SCHOOL YEAR <u>2023-2024</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	148	49.0%	141	52.4%
Row 2	BOYS	154	51.0%	128	47.6%
Row 3	Totals	302	100%	269	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 69

Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Kristen N Anderson Date: April 30, 2024 14:18:15 PM



ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO -**PROGRAM EXPANSION**

Cumberland County (2023-2024)

TEAMS ADDED IN 2018-19, 2019-20, 2021-22, 2022-23 AND 2023-24

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Diving - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Flag Football - Girls			
Golf - Girls	Х		
Indoor Track - Girls			
Lacrosse - Girls			
Rifle - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Team Tennis - Girls			
Tennis - Girls			
Track - Girls			
Trap Shooting - Girls			
Volleyball - Girls			Х
Wrestling - Girls			

	V	JV	F
Archery - Boys			
Baseball			Х
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Diving - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Indoor Track - Boys			
Lacrosse - Boys			
Rifle - Boys			
Soccer - Boys			
Swimming - Boys			
Team Tennis - Boys			
Tennis - Boys			
Track - Boys			
Trap Shooting - Boys			
Volleyball - Boys			
Wrestling - Boys			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years	Current Number of Participants for the 2023-2024 School Year Who are Playing on Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years	Percentage of Total Participation by Sex Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years
GIRLS	VARSITY	7	85	1	6	
GIRLS	JV	3	32	0	0	
GIRLS	FROSH	2	24	1	7	
GIRLS	TOTAL	12	141	2	13	9.2%
BOYS	VARSITY	7	77	0	0	
BOYS	JV	2	35	0	0	
BOYS	FROSH	2	16	1	9	
BOYS	TOTAL	11	128	1	9	7.0%



SCHOOL YEAR <u>2023-2024</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

There are no interests to offer another sport for either boys or girls at this time.

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2023-2024 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	85	60.3%
Row 2	j.v.:	3	32	22.7%
Row 3	frosh:	2	24	17.0%
Row 4	total:		141	100%
Boys				
Row 5	varsity:	7	77	60.2%
Row 6	j.v.:	2	35	27.3%
Row 7	frosh:	2	16	12.5%
Row 8	total:		128	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Kristen N Anderson (kristen.anderson@cumberland.kyschools.us)

Date: April 30, 2024 14:18:15 PM



Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Baseball	\$1,904	\$1,069	\$6,147	\$0	\$0	\$367	\$6,000	2	\$2,116	\$0
Basketball - Boys	\$2,829	\$2,054	\$6,447	\$2,959	\$0	\$441	\$10,800	3	\$3,426	\$0
Basketball - Girls	\$4,741	\$425	\$5,972	\$2,052	\$0	\$441	\$10,800	3	\$2,439	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Unified	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Cross Country - Boys	\$21	\$0	\$1,964	\$342	\$0	\$100	\$950	1	\$0	\$0
Cross Country - Girls	\$21	\$0	\$1,878	\$342	\$0	\$100	\$950	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Esports	\$0	\$192	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Fast Pitch Softball	\$0	\$1,098	\$5,972	\$440	\$0	\$367	\$6,000	2	\$3,469	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Fishing	\$0	\$0	\$0	\$1,226	\$0	\$0	\$1,250	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Golf - Boys	\$0	\$436	\$1,893	\$913	\$36	\$261	\$1,440	1	\$1,450	\$0
Golf - Girls	\$0	\$146	\$1,873	\$375	\$36	\$261	\$1,440	1	\$1,450	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0

KHSAA Form T35

Rev. 11/15/23



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2023-2024 (for the 2022-2023 school year) T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Cumberland County

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Boys	\$0	\$155	\$1,543	\$110	\$0	\$261	\$750	1	\$0	\$0
Tennis - Girls	\$0	\$155	\$1,543	\$110	\$0	\$261	\$750	1	\$0	\$0
Track - Boys	\$522	\$776	\$2,242	\$0	\$0	\$132	\$950	1	\$0	\$0
Track - Girls	\$522	\$702	\$1,493	\$0	\$0	\$32	\$950	1	\$0	\$0
Track - Unified	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Volleyball	\$31	\$1,211	\$3,982	\$0	\$0	\$410	\$2,700	3	\$800	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0

Note: For the 2022-23 School Year the Coed sports (Archery, Dance, Esports, Bass Fishing, Marksmanship, Unified Bowling and Unified Track) and Competitive Cheer are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$63,806	48.1%
Expenditures for Girls	\$68,740	51.9%
Total Expenditures	\$132,546	

KHSAA Form T41 Rev 5/11



SCHOOL YEAR <u>2023-2024</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances			Х			
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Kristen N Anderson (kristen.anderson@cumberiand.kyschools.us)

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DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3			
SPECIFIC ITEM FOR IMPROVEMENT	OR IMPROVEMENT PLAN FOR SUGGESTED CHANGE				
Continue to follow uniform rotation.	Make inventory of all sports uniforms and make necessary updates to the rotation for non-major sports.	Start: Jul 1, 2024 Complete: Jun 30, 2025			
Look into ways to start a soccer program.	Continue youth soccer league after initial start this fall to gauge interest in a soccer program in the future	Start: Jul 1, 2024 Complete: Jun 30, 2025			
Continue to make facilities updates.	Do a facilities walk-through at every venue to make necessary updates and improvements	Start: Jul 1, 2024 Complete: Jun 30, 2025			



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60% Response Rate Required

KHSAA Form T63 Rev. 09/23

	Rev. 09/23
Date	Apr 19, 2024
School Year:	2023-2024
School Name:	Cumberland County
Who Administered The Survey?	Kristen Anderson
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Mathematics Classes for students in grades 10 and 11. Advisory Classes for students in grade 8 and 9.
Enrollment in Grades 9-11 (from KDE):	233
Number of 8 th Grade Students Surveyed:	64
Number of Male Students Completing Survey:	144
Number of Female Students Completing Survey:	141
Completed By:	Kristen N Anderson
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	96.0%

Instructions:

- 1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do *not* enter participation numbers. Even if a sport is currently offered, you must enter the interest for that sport as it could lead to the development of additional levels of teams (Freshman and JV).
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.
- 4. You must achieve a 60% response rate of your 9-11 graders surveyed.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	1	
Field Hockey (Girls)		
Football	77	
Golf	6	
Soccer	31	
Volleyball (Girls)	5	

KHSAA Sponsored Winter Sports/Sport Activities

Archery	4
Basketball	9
Bowling	11
Dance	8
Esports	5
Swimming	10
Track and Field (Indoor)	8
Wrestling (Boys)	19
Wrestling (Girls)	7



KHSAA Form T63 Rev.11/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	5
Bass Fishing	8
Esports	3
Lacrosse	14
Softball	3
Tennis	3

Tennis (Team)	0
Track and Field (Outdoor)	3
Volleyball (Boys)	27

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

- 32 I prefer other activities such as band, chorus, etc.
- 63 I don't have time
- 26 The practice schedules and game times are inconvenient
- 30 The sport I like isn't offered
- 16 It's too expensive
- 41 Working
 - 36 I don't feel I have the ability
 - 47 Other: ride dirt bikes, workout, bad grades, lazy

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	17
Equestrian	8
Fencing	15
Gymnastics	39
Ice Hockey	25
Rifle-Marksmanship	22
Rodeo	38
Trapshooting	16
Ultimate Frisbee	19
Other	58

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

82

21

7

5

Cumberland County 2023-2024

C. Total Varsity Athletes

A. School B. School Year

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Adams, Elizabeth	F	11	2021	X			
-	Alexander, Aubree	F	10	2022	Х			
442184	Alexander, Raelyn	F	9	2023	Х			
491677	Appleby, Cooper	М	9	2023	Х			
493218	Appleby, Tanner	М	9	2023		X		
	Arterburn, Sadie	F	10	2022	X/C			
442177	Beaty, Ashton	М	12	2020	Х			
499552	Bradshaw, Macey	F	7	-				Х
390668	Branham, Aiden	М	10	2022	Х			
360164	Branham, Cassie	F	11	2020	Х			
390670	Branham, Erica	F	10	2022	Х			
456587	Brown, Charles Jason	М	10	2022	Х			
406329	Bullock, Elijah	М	11	2021	Х			
506084	Burton, Byrce	М	10	2022	Х			
472746	Capps, Aiden	М	10	2022	Х			
402287	Cash, Connor	М	10	2022	Х			
402288	Cash, Cooper	М	10	2022	Х			
423135	Castillo, Abby	F	12	2020	Х			
490993	Collins, Hadley	F	8	-			С	
506083	Comer, Josh	М	10	2022	Х			
490027	Cooksey, Camden	F	7	-			Х	
432245	Cooksey, Madi	F	9	2023	Х			
506724	Costillo, Raelin	F	11	2021	Х			
336075	Craft, Cora	F	12	2020	X/C			
389089	Craft, Gavin	М	9	2022	Х			
331935	Craft, Graci	F	12	2020	Х			
490028	Craft, Lexi	F	7	-			Х	
360163	Crawley, Byren	М	11	2021	Х			
360165	Cross, Kane	М	11	2021	Х			
418071	Davidson, Abigail	F	11	2021	Х			
439579	Davidson, Ryelie	F	10	2022	X/C			
	Davis, Kaden	М	8	-			Х	
	Decker, Reed	М	8	-			Х	
499558	Dubre, Lilee	F	7	-			Х	
	Duvall, Dawson	М	10	2022	Х			
	Elmore, Abby	F	10	2022	Х			
	England, Kennedy	F	8	-			Х	
	England, Lincoln	М	10	2022	Х			
	Fletcher, Preslie	F	11	2021	Х			
	Flowers, Garrett	М	9	2023	Х			
		F	8	-			С	
489785	Garner, Baylee	F	8	-			X	

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Gilbert, Paisley	F	8	-			X	
490031	Glaser, Reese	M	7	-			Х	
499557	Goodin, Bella	F	7	-				Х
493789	Graham, Gavin	M	9	2023	Х			
471548	Graham, Maddie	F	8	-			С	
360174	Graham, Makayla	F	12	2020	X/C			
	Gray, Zoe	F	11	2021	X			
	Gregory, Kenny	M	11	2021	X			
	Harper, Callie	F	12	2020	С			
	Harris, Ella	F	11	2021	X			
	Harwood, Zachery	M	11	2020	X			
	Hopkin, Owen	F	10	2022	Х			
	Horton, Lucas	M	9	2023		X		
	Hunt, Carly	F	9	2023	X			
	Kaczorowski, Ireland	F	10	2022	X			
	Keel, Hunter	M	10	2022	X			
	Kern, Skylar	M	11	2021	X			
	Kerr, Bella R	F	10	2022	С			X
	Kerr, Belle	F	7	-				Х
	Kesterson, Justin	M	10	2022	Х			
	Kowalewski, Blaze	M	8	-			X	
	Kowalewski, Damian	M	12	2020	Х			
	Kowalewski, Troy	M	10	2022		Х		
	Likens, Taylor	F	12	2020	C			
	Logan, Jada	F	11	2021	X/C			X
	McCloughan, Caleb	M	8	-				Х
	Montgomery, Cheyanne	F	12	2020	C			
	Morgan, Abby	F	10	2022	Х			
	Morgan, Isabella	F	8	-	X		X	
	Morgan, Kaden	M	11	2021	X			
	Myers, Alena	F	9	2023	X X			
	Myers, Candice	F	10	2022				
	New, Alyssa	F	11	2021	X/C			
	Norris, Deven Norris, Kaymen	M	11 9	2020	Х			
			-	2023	V	X		
	Perdue, Braden	M F	10	2022	Х			
	Perdue, Kynslee Poindexter, Macey	F	8 10	2022	X/C		X	
	Pruitt, Lily	F	8	-	~~~		X	
	Rigney, Madison	F	9	2023	Х		^	
	Riley, James	м	9 12	2023	X			
	Schuenaman, Amber	F	7	-	^			Х
	Schuenaman, Lilly	F	9	2023	X			^
	Scott, Aleah	F	8	- 2023	^		X	
	Scott, Brooklyn	F	10	2022	X		^	
	Scott, Cameron	М	8	-	^		Х	
		M	9	2022	X		^	
	Seay, Bryson	M	9 11		X			
	Sells, Burk	M	11	2021 2021	X			
	Sells, Derrick	F			C			
	Sells, Elle Shelley, Karma	F	12 9	2020	X			
421474	Shelley, Nallia	r –	Э	2023	^			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)



				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
391165	Shelley, Parker	Μ	10	2022	Х			
336078	Smith, Jayleana	F	12	2020	Х			
360167	Smith, McKenzee	F	12	2020	С			
453188	Sparks, Kristian	М	10	2022	Х			
471554	Thomas, Trevor	М	10	2022	Х			
471544	Thurman, Gavin	М	9	2023		Х		
490991	Thurman, Lillee	F	9	2023	С			
506840	Trent, Macie	F	8	-			Х	
430925	Turner, Callie	F	11	2021	Х			
499554	Turner, Isabella	F	7	-				Х
442183	Vetter, Lauren	F	11	2021	Х			
451722	Vibbert, Kaylee	F	8	-			Х	
391168	Vincent, Mollie	F	10	2022	Х			
375996	Walden, Keagan	F	10	2022	Х			
374089	Walden, Khalin	М	10	2022	Х			
499553	Webb, Haley	F	7	-				Х
424069	Webb, Jason	М	10	2022	Х			
427291	Willen, Kenzie	F	9	2023	Х			
355007	Willen, Lance	М	12	2020	Х			
506753	Wilson, Hudson	М	7	-			Х	
459095	Wood, Noah	М	10	2022	Х			
360062	Wright, Isabella	F	12	2020	Х			