

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2023-2024

KHSAA Form T65 Revised 3/30/23

School:	Harlan
KHSAA Audit Team Member:	Barbara Kok
Date:	June 13, 2024

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2023-2024 TITLE IX INTERNAL AUDIT SUMMARY

KHSAA Audit Form Rev. 11/1/22

HARLAN

Assian	ed Auditor: Barbara Kok (bkok@khsaa.org)	Column 1	Column 2	Column 3		
Assign	ca Additor. Darbara Nok (bkok@kiisaa.org)	Girls	Boys	Total		
Row 1	Total Participants (from T-1)	109	129	238		
Row 2	Percentage of Participation	45.80%	54.20%	100%		
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$77,406	\$103,060	\$180,466		
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	42.89%	57.11%	100%		
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-2.91%	2.91%			
Row 6	Per Participant Expenditure	\$710.15	\$798.92			
Row 7	Per Participants Difference in Expenditures		\$88.77			
Row 8	Total Enrollment (from KHSAA enrollment figures)	102	105	207		
Row 9	Percentage of Enrollment	49.28%	50.72%	100%		
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.48%	3.48%			
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	8	17		
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%	s is less than 100, the then 4%, if 300-499 then if 700 or more then 2%.		
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12			
'	TEST 1			_		
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for 0	r likely to meet Test 1, Compliance?		
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appea Subpart 2 for 0	r likely to meet Test 1, Compliance?		
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.1	The average number of p team for unrepresented participation, divided by average number of underr	gender, added to total total participation plus		
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.4%	Does that number equal 50%? If not, how ma additional participants would allow the school to to 50% (underrepresented gender plus nev			
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	7	participants divided by tot particip	al participation plus new		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear lik Complia	ely to meet, Subpart 3 for ance?		
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to me Compli			
'	TEST 2					
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	14.7%				
Row 22	TEST 2 RESULTS	-NO-	Appears likely to me Compli	et Test 2 for Title IX ance?		
	TEST 3					
Row 23	TEST 3 RESULTS	-YES-	Appears likely to me Compli			
Row 24	Test 3 Notes from Audit Team member listed above		on T-3 and T-63 forms being accommodated.			

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

SCHOOL YEAR	2023-2024

	of High School)	ligh School, H	(City)	, Kentucky
facts surrounding complian following provisions in ac	ce with 20 U.S.C. Section cordance with records a e maintained in the Princi	s 1681-1688, e t the school co pal's office, an	et. Seq. (also know ontained in the pe ad to the best of my	rmanent Title IX file, at least y knowledge have completed
attachment if necessary)	ity committee at the high sc	noor. (List com	mittee personner a	na provide
Name	Address	Phone	Title	Student, Parent, Coach, Etc.)
Britt Lawson	n/a	n/a	Principal	Stadent, Farent, Godon, Etc.)
Jaimie McNiel	n/a	n/a	Athletic Dir	ector
Cathy Thomas	n/a	n/a	Femal Tea	cher
Andrew Williams	n/a	n/a	Male Teacl	her/MS AD
Mallory McNiel	n/a	n/a	Female Stu	udent
Donovan Montanaro	n/a	n/a	Male Stude	ent
Derrick Akal	n/a	n/a	Boys Bask	etball Head Coach
Tiffany Hamm Rowe	n/a	n/a	Former Gir	ls Basketball Head Coach
	n/a	n/a		
II. Oakad lada wisin a w	d		a falla da a data a	
II. Scheduled a minimum of Sep 7, 2023	three meetings during the s	chool year on tr	ie following dates:	
Jan 11, 2024				
Apr 18, 2024				
Αρι 10, 2024				
III. Designated the following	person(s) as the Title IX co	ordinator for the	school:	
Name	Title		Address	Phone
Jaimie McNIel	Athletic	n/a		n/a
	Director/Designated	<u>'</u>		
IV. Designated the following	person(s) as the Title IX co	ordinator for the	e district:	
Name	Title		Address	Phone
Charles D. Morton	Superintendent	n/a		n/a
School personnel are contin Corrective Action Plan.	uing to make periodic reviev	vs of the boys'	and girls' athletics p	rogram reflected in the
	rmation the above reference	ed school main	tains a complete per	manent file relative to Title IX
records including copies of t				
Digitally signed by Jaimie McNiel (jaimie.mcniel@harlanind.kyschools	s.us)	May 21, 20	24 12:43:53 PM
Principal Signature			Date	



(School Year 2020-2021 is Excluded from Calculations)

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	varsity							
Archery - Boys	jv							
	freshman							
	varsity							
Archery - Girls	jν							
	freshman							
	varsity	X	X	Х	X	X	X	X
Baseball	jv	Х	Х	Х	X	X	Х	Х
	freshman							
	varsity	X	Х	Х	X	X	X	X
Basketball - Boys	jv	X	X	Х	X	X	X	X
	freshman		Х					
	varsity	X	Х	X	X	X	X	X
Basketball - Girls	jv	Х	Х	Х	Х	X	Х	Х
	freshman	Х						
	varsity							
Bowling - Adapted (coed) - Boys [jv							
	freshman							
	varsity							
Bowling - Adapted (coed) - Girls	jν							
	freshman							
	varsity							
Bowling - Boys	jv							
	freshman							
	varsity							
Bowling - Girls	jν							
	freshman							
	varsity							
Bowling - Unified	jv							
	freshman							
	varsity							
Cheerleading (coed) - Boys	jv							
	freshman							
	varsity							
Cheerleading (coed) - Girls	jν							
-	freshman							
	varsity							
Dance (coed) - Boys	jv							
	freshman							
	varsity							
Dance (coed) - Girls	jv							
	freshman							
	varsity							
Diving - Boys	jv							
	freshman							
	varsity							
Diving - Girls	jv							
	freshman							
	varsity							
Esports - Winter (coed) - Boys	jv							
Espons - willer (coed) - Boys	, ,		l	I			l	l



(School Year 2020-2021 is Excluded from Calculations)

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	varsity							
Esports - Winter (coed) - Girls	jv							
. , ,	freshman							
	varsity							
Esports - Spring (coed) - Boys	jv							
	freshman							
	varsity							
Esports - Spring (coed) - Girls	jv							
zoposto opissig (coca) ossio	freshman							
	varsity	х	х	х	Х	Х	х	Х
Football	jv	X	Α	^	^	Α	Α	
Tootball	freshman	^						
Flor Football Cirls	varsity							
Flag Football - Girls	jv							
	freshman							
-	varsity							
Field Hockey - Girls	jv							
	freshman							
	varsity							
Fishing - Boys	jv							
	freshman							
	varsity							
Fishing - Girls	jν							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Fast Pitch Softball	jv	Х				Х	Х	Х
	freshman							
	varsity			Х	X	Х	Х	Х
Golf - Boys	jv							
-	freshman							
	varsity							Х
Golf - Girls	jv							
	freshman							
	varsity							
Indoor Track - Boys	jv							
	freshman							
	varsity							
Indoor Track - Girls								
ilidool Hack - Gills	freshman							
	varsity							
Leavence Paye								
Lacrosse - Boys	jv							
	freshman							
	varsity							
Lacrosse - Girls	jv							
	freshman							
	varsity							
Rifle - Boys	jv							
	freshman							
	varsity							
Rifle - Girls	jv							
	freshman							



(School Year 2020-2021 is Excluded from Calculations)

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	varsity							
Slow Pitch Softball	jν							
	freshman							
	varsity							
Soccer - Boys	jv							
	freshman							
	varsity							
Soccer - Girls	jv							
2000.	freshman							
	varsity							
Swimming - Boys	jv							
I <u>-</u>	freshman							
	varsity							
Swimming - Girls	jv							
I =	freshman							
	varsity						х	
Tennis - Boys	jv						Α	
	freshman							
				Х	X		Х	
Tannia Cinia	varsity			^	^		^	
Tennis - Girls	jv							
	freshman							
	varsity							
Track - Adapted (coed) - Boys	jv							
	freshman							
	varsity							
Track - Adapted (coed) - Girls	jv							
	freshman							
	varsity	X	X	X	X	Х	X	X
Track - Boys	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Track - Girls	jv							
	freshman							
	varsity							
Track - Unified	jv							
	freshman							
	varsity							
Trap Shooting - Boys	jv							
	freshman							
	varsity							
Trap Shooting - Girls	jv							
	freshman							
	varsity							
Team Tennis - Boys	jv							
	freshman							
Toom Tommin Cinia	varsity							
Team Tennis - Girls	jv							
	freshman							
\	varsity							
Volleyball - Boys	jv							
	freshman							



(School Year 2020-2021 is Excluded from Calculations)

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	varsity	Х	Х	Х	Х	Х	Х	Х
Volleyball - Girls	jv	Х	Х	Х	Х	Х	Х	Х
	freshman	Х	Х	Х			Х	
	varsity							
Wrestling - Boys	jv							
	freshman							
	varsity							
Wrestling - Girls	jν							
	freshman							
	varsity	X	X	X	Х	Х	X	Х
Cross Country - Boys	jν							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Cross Country - Girls	jv							
-	freshman							



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Harlan (2023-2024)

Varsity Baseball

Brewer, Jake Bryson, Beck Caudill, Eden Clark, Donovan Doan, Brayden Farley, Ethan Freyer, Eli Johnson, Aiden Luttrell, Luke Meadors, Caiden Middleton, Caden Montanaro, Donovan X Montanaro, Nate Moore, Jared Myers, Landon X Nunez, Matthew Owens, Brody Rouse, Chris Sharp, Jonah Snelling, Gunnar Varner, Baylor X Witt, Kameron

Varsity Basketball - Boys

Akal, Darius Clark, Jacob Clem, Hunter Cochran, Ben Cole, Trenton Collins, Dylan Cox, Dylan Daniels, Connor Evans, Eric Galloway, Cruz McLendon, Kyler Montanaro, Nate Moore, Jared Noe, Eli Pennington, Matthew Perry, Jackson Saylor, Izack Shepherd, Will

Varsity Football

Akal. Darius Baker, Caiden Bracket, Brody Bryson, Beck Burnette, Shaun Caudill, Eden Childers, Trenton Clark, Donovan Clem, Hunter Cochran, Nathan Cox, Dylan Daniels, Connor Doan, Brayden

Forrester, Dayjuan Hall, Hayden Honeycutt, Charlie Kirby, Noah Madden, Jeremiah Mefford, Caden Middleton, Gunnar Montanaro, Donovan Montanaro, Nate Nunez, Matthew Rodriguez, Jordan Rodriguez, Malachi Sharp, Jonah Shepherd, Will Thompson, Peyton Varner, Baylor Vick, Tayquan Washington, Sedrick Witt, Connor Witt, Kameron

Varsity Golf - Boys

Jackson, Caiden Johnson, Aiden Lee. Kevin Osborne, Carson Owens, Brody Varner, Baylor

Varsity Track - Boys

Akal, Darius Childers, Trenton Clem, Hunter Cole, Trenton Cox, Dylan Damaa, Sayed Evans, Eric Farley, Gabriel Xavier Hussain, Murtaza McLendon, Kyler Montanaro, Nate Rodriguez, Jordan Saylor, Izack Sharp, Noah Shepherd, Will Vick, Tayquan

Varsity **Cross Country - Boys**

Akal, Darius Bargo, Evan Collins, Connor Cox, Dylan Damaa, Sayed Farley, Gabriel Xavier Howard, Brayden McLendon, Kyler Doan, Brayden

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Sharp, Noah Thomas, Cooper

Varsity Basketball - Girls

Campbell, Addison Clark, Kaylee Davis, Leah Doan, Shelby Elliott, Abbie Goodman, Raegan Halcomb, Rheagan Hensley, Gracie Hoskins, Annie Jackson, Addison Madden, Carly Noe. Kylie Owens, Emma Shepherd, Keauna Wynn, Aymanni Wynn, Peyshaunce

Varsity Fast Pitch Softball

Blanton, Kendyll X Davis, Leah Estes, Rhileigh Farley, Ella Fields, Abbi Glenn, Taylor Hensley, Gracie Hoskins, Annie Jackson, Addison Kirby, Ally Lane, Emily Lemar, Lacey Lisenbee, Ella McNiel, Mallory Nunez, Ava Pace, Sariah Roman, Amy Smith, Jordyn X Thomas, Carley Wynn, Jaylyn

Varsity Golf - Girls

Lee, Daria

Varsity Track - Girls

Bryson, Tess Campbell, Addison Carmical, Harper Damaa, Juliana Elliott, Abbie Lawson, Anna

Nguyen, Jenna Owens, Emma Roark, Kaylee Toll, Gwendolyn Young, Asia

Varsity Volleyball - Girls

Blanton, Kamryn Blanton, Kendyll Bryson, Tess Cox, Halle Doan, Shelby Fisher, Sarakate Goodman, Raegan Hall, Taylor Hoskins, Annie Jones, Trinity Jump, Carley Lee, Daria McNiel, Mallory Nunez, Ava Roark, Kaylee Shepherd, Kenzie

Varsity Cross Country - Girls

Carmical, Harper Damaa, Juliana Farley, Ella Jones, Abbie Lisenbee, Ella Owens, Emma Schwenke, Chloe Toll, Gwendolyn

Varsity

Aslinger, Ryleejo Bolton, Chloe Burkhart, Allyssa J Cochran, Kylee Cox, Halle Engle, Kaitlyn Estes, Rhileigh Fisher, Sarakate Freeman, Jocelyn Hall, Taylor Harden, Kiera A Helton, Olivia Jump, Carley Lemar, Addison Luttrell, Chloe Middleton, Claire Nguyen, Jolena Tolliver, Janie Wagers, Izabella Washington, Maliyah Young, Asia



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Harlan (2023-2024 continued)

Junior Varsity Baseball

Brewer, Jake Bryson, Beck Freyer, Eli Luttrell, Luke Meadors, Caiden Middleton, Caden Moore, Jared Owens, Brody Rouse, Chris Sharp, Jonah Varner, Baylor

Junior Varsity Basketball - Boys

Bryson, Beck Clark, Jacob Cochran, Ben Collins, Dylan Doan, Brayden Evans, Eric Galloway, Cruz Hussain, Murtaza Madden, Dylan Mefford, Caden Middleton, Caden Noe, Eli Perry, Jackson Saylor, Izack Sharp, Jonah Shepherd, Will

Junior Varsity Basketball - Girls

Campbell, Addison Doan, Shelby Elliott, Abbie Goodman, Raegan Halcomb, Rheagan Hensley, Gracie Hoskins, Annie Jackson, Addison Shepherd, Keauna Wynn, Peyshaunce

Junior Varsity Fast Pitch Softball

Estes, Rhileigh Farley, Ella Fields, Abbi Glenn, Taylor Hensley, Gracie Hoskins, Annie Jackson, Addison Kirby, Ally

Lemar, Lacey Lisenbee, Ella Nunez, Ava Pace, Sariah Roman, Amy Smith, Jordyn Wynn, Jaylyn

Junior Varsity Volleyball - Girls

Cox. Halle Crow, Shaedyn Doan, Shelby Goodie, Candance Goodman, Raegan Jones, Trinity Jump, Carley Lee, Daria Miniard, Bella Perkins, Laynee Raleigh, Arianna Roark, Kaylee Roark, Kinsley Shepherd, Kenzie



SCHOOL YEAR <u>2023-2024</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

i ai iioipationi oppo	italiitics. Icst one	Toportionality				
		(Column 1)	(Column 2)	(Column 3)	(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	102	49.3%	109	45.8%	
Row 2	BOYS	105	50.7%	129	54.2%	
Row 3	Totals	207	100%	238	100%	

	- 4		- 1	•	
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	O.		ıvı	w	IIO.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 40

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jaimie McNiel	Date: May 21, 2024 12:43:53 PM
FIIICIPALS SIGNATURE. (jaimie mcniel@harlanind.kyschools.us)	DateDate





ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Harlan (2023-2024)

TEAMS ADDED IN 2018-19, 2019-20, 2021-22, 2022-23 AND 2023-24

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Diving - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing - Boys			
Football			
Golf - Boys	Χ		
Indoor Track - Boys			
Lacrosse - Boys			
Rifle - Boys			
Soccer - Boys			
Swimming - Boys			
Team Tennis - Boys			
Tennis - Boys			
Track - Boys			
Trap Shooting - Boys			
Volleyball - Boys			
Wrestling - Boys			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Diving - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball		Х	
Field Hockey - Girls			
Fishing - Girls			
Flag Football - Girls			
Golf - Girls	Х		
Indoor Track - Girls			
Lacrosse - Girls			
Rifle - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Team Tennis - Girls			
Tennis - Girls			
Track - Girls			
Trap Shooting - Girls			
Volleyball - Girls			
Wrestling - Girls			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years	Current Number of Participants for the 2023-2024 School Year Who are Playing on Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years	Percentage of Total Participation by Sex Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years
GIRLS	VARSITY	6	70	1	1	
GIRLS	JV	3	39	1	15	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	109	2	16	14.7%
BOYS	VARSITY	6	102	1	6	
BOYS	JV	2	27	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	129	1	6	4.7%



SCHOOL YEAR <u>2023-2024</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:							

Principal Signature	Digitally signed by Jaimie McNiel	Date:	May 21, 2024 12:43:53 PM
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2023-2024 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	70	64.2%
Row 2	j.v.:	3	39	35.8%
Row 3	frosh:	0	0	0.0%
Row 4	total:		109	100%
Boys				
Row 5	varsity:	6	102	79.1%
Row 6	j.v.:	2	27	20.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		129	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2023-2024 (for the 2022-2023 school year) T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Harlan

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Salaries		Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Baseball	\$17,559	\$0	\$3,012	\$0	\$402	\$0	\$4,690	2	\$3,750	\$0
Basketball - Boys	\$7,432	\$0	\$13,691	\$0	\$720	\$0	\$11,250	2	\$992	\$0
Basketball - Girls	\$8,495	\$0	\$6,460	\$0	\$0	\$0	\$11,250	2	\$992	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Unified	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Cross Country - Boys	\$1,155	\$0	\$1,510	\$0	\$38	\$0	\$1,410	1	\$0	\$0
Cross Country - Girls	\$1,155	\$0	\$1,510	\$0	\$110	\$0	\$1,410	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Fast Pitch Softball	\$13,426	\$730	\$2,628	\$0	\$0	\$0	\$4,690	2	\$735	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Football	\$20,911	\$3,500	\$1,273	\$0	\$432	\$0	\$1,025	1	\$2,072	\$0
Golf - Boys	\$251	\$0	\$290	\$0	\$0	\$0	\$470	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2023-2024 (for the 2022-2023 school year) T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Harlan

KHSAA Form T35 Rev. 11/15/23

Sport	Equipment		Travel &	Per Diem	Awa	ards	Salaries		s Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Boys	\$115	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$334	\$0
Tennis - Girls	\$115	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$334	\$0
Track - Boys	\$225	\$0	\$1,056	\$0	\$180	\$0	\$2,065	1	\$0	\$0
Track - Girls	\$225	\$0	\$1,056	\$0	\$216	\$0	\$2,065	1	\$0	\$0
Track - Unified	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Volleyball	\$12,237	\$0	\$1,714	\$0	\$392	\$0	\$3,190	3	\$1,021	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0

Note: For the 2022-23 School Year the Coed sports (Archery, Dance, Esports, Bass Fishing, Marksmanship, Unified Bowling and Unified Track) and Competitive Cheer are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$103,060	57.1%
Expenditures for Girls	\$77,406	42.9%
Total Expenditures	\$180,466	



SCHOOL YEAR <u>2023-2024</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies		Х	
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances		Х	
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			X
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

lt	an advar	ntage/inequity	/ is indicated,	corrective action	should be	shown on t	he Corrective	Action Plan,
F	orm T-60							

Principal's Signature:	Digitally signed by Jaimie McNiel	Date:	May 21, 2024 12:43:53 PM	
	(laimle mchiel@harlanind kyschools us)			



SCHOOL YEAR 2023-2024 TITLE IX IMPROVEMENT PLAN Harlan

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form AdvantageEquipment and Supplies: Advantage Boys	Our baseball team spent substantially more on equipment and supplies than our softball team, as did our football team over our volleyball team. We plan to monitor the boys' teams spending more closely to ensure we are being equitable.	
T41 Form AdvantageTravel and Per Diem: Advantage Boys	Our boys' basketball team spent substantially more than our girls' basketball program due in large part to our boys team making the All "A' State Tournament. As a school, we have very little control over this, so there is no need for an action plan.	Start: Jul 1, 2024 Complete: Jun 30, 2025



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60% Response Rate Required

KHSAA Form T63 Rev. 09/23

Date	May 6, 2024
School Year:	2023-2024
School Name:	Harlan
Who Administered The Survey?	Classroom Teachers
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	The Student Survey was given to all 9-11 grade students in attendance on Monday, May 6, 2024 at the beginning of their second period class.
Enrollment in Grades 9-11 (from KDE):	166
Number of 8 th Grade Students Surveyed:	0
Number of Male Students Completing Survey:	64
Number of Female Students Completing Survey:	65
Completed By:	Jaimie McNiel
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	77.7%

Instructions:

- 1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do *not* enter participation numbers. Even if a sport is currently offered, you must enter the interest for that sport as it could lead to the development of additional levels of teams (Freshman and JV).
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.
- 4. You must achieve a 60% response rate of your 9-11 graders surveyed.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	11	
Field Hockey (Girls)		
Football	21	
Golf	3	
Soccer	1	
Volleyball (Girls)	9	

KHSAA Sponsored Winter Sports/Sport Activities

Archery	0
Basketball	2
Bowling	6
Dance	4
Esports	4
Swimming	7
Track and Field (Indoor)	3
Wrestling (Boys)	8
Wrestling (Girls)	4



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60% Response Rate Required

KHSAA Form T63 Rev.11/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	0
Bass Fishing	13
Esports	5
Lacrosse	6
Softball	0
Tennis	6

Tennis (Team)	
Track and Field (Outdoor)	
Volleyball (Boys)	

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

- 24 I prefer other activities such as band, chorus, etc.
- 33 I don't have time
- 10 The practice schedules and game times are inconvenient
- 13 The sport I like isn't offered
- 2 It's too expensive
- 16 Working
- 11 I don't feel I have the ability
- 8 Other: Cheerlearder; injury; don't want to;not a good experience

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	10
Equestrian	2
Fencing	12
Gymnastics	22
Ice Hockey	15
Rifle-Marksmanship	15
Rodeo	7
Trapshooting	5
Ultimate Frisbee	14
Other	7

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Principal's Signature Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

A. School	Harian	
B. School Year	2023-2024	
C. Total Varsity Athletes		113
D. Total Non-Varsity Athletes		3
E. Total below Grade 9 who played	varsity	18
F. Total below Grade 9 who played	non-varsity	4

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
395891	Akal, Darius	М	11	2020	X		l and only	
495272	Aslinger, Ryleejo	F	9	2023	С			
	Baker, Caiden	М	11	2021	Х			
440664	Bargo, Evan	М	12	2020	X			
398871	Blanton, Kamryn	F	11	2021	Х			
333321	Blanton, Kendyll	F	12	2020	Х			
	Bolton, Chloe	F	11	2021	С			
	Bracket, Brody	М	11	2021	Х			
444982	Brewer, Jake	М	10	2022	X			
	Bryson, Beck	М	9	2023	Х			
	Bryson, Tess	F	12	2020	Х			
	Burkhart, Allyssa J	F	12	2020	С			
	Burnette, Shaun	М	11	2021	Х			
	Campbell, Addison	F	8	-			Х	
462028	Carmical, Harper	F	8	-			X	
484028	Caudill, Eden	М	9	2023	Х			
395892	Childers, Trenton	М	12	2020	Х			
484018	Clark, Donovan	М	9	2023	Х			
467281	Clark, Jacob	M	10	2022	X			
	Clark, Kaylee	F	12	2020	Х			
	Clem, Hunter	М	11	2020	Х			
	Cochran, Ben	М	9	2023	Х			
495274	Cochran, Kylee	F	10	2022	С			
	Cochran, Nathan	М	9	2023	X			
	Cole, Trenton	М	9	2023	Х			
	Collins, Connor	М	10	2022	Х			
497788		М	9	2023	Х			
405556	Cox, Dylan	М	10	2022	Х			
459440	Cox, Halle	F	8	-			X/C	
489815	Crow, Shaedyn	F	7	-				X
462030	Damaa, Juliana	F	8	-			Х	
462031	Damaa, Sayed	М	10	2022	Х			
440666	Daniels, Connor	М	10	2022	Х			
430482	Davis, Leah	F	11	2021	Х			
455450	Doan, Brayden	М	10	2022	Х			
	Doan, Shelby	F	10	2022	Х			
494467	· · · · · · · · · · · · · · · · · · ·	F	9	2023	Х			
462041	Engle, Kaitlyn	F	10	2022	С			
	Estes, Rhileigh	F	11	2021	X/C			
	Evans, Eric	М	9	2023	Х			
	Farley, Ella	F	11	2021	Х			
413835	Farley, Ethan	М	12	2020	X			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Farley, Gabriel Xavier	M	9	2023	X	Horr variotty	varsity	Horr varony
	Fields, Abbi	F	11	2021	X			
	Fisher, Sarakate	F	9	2023	X/C			
	Forrester, Dayjuan	M	10	2022	X			
	Freeman, Jocelyn	F	12	2020	C			
	Freyer, Eli	М	9	2023	X			
	Galloway, Cruz	M	9	2023	X			
	Glenn, Taylor	F	7	-			Х	
	Goodie, Candance	F	9	2023		Х	7.	
	Goodman, Raegan	F	10	2022	Х	,		
	Halcomb, Rheagan	F	9	2023	X			
	Hall, Hayden	M	10	2022	X			
	Hall, Taylor	F	12	2020	X/C			
	Harden, Kiera A	F	12	2020	C			
	Helton, Olivia	F	11	2021	C			
	Hensley, Gracie	F	9	2023	X			
	Honeycutt, Charlie	M	11	2021	X			
	Hoskins, Annie	F	11	2020	X			
	Howard, Brayden	M	10	2022	X			
	Hussain, Murtaza	M	9	2023	X			
378956	Jackson, Addison	F	11	2021	X			
	Jackson, Caiden	M	8	-			Х	
373341	Johnson, Aiden	M	12	2020	Х			
	Jones, Abbie	F	11	2021	X			
436264	Jones, Trinity	F	10	2022	X			
	Jump, Carley	F	10	2022	X/C			
	Kirby, Ally	F	11	2021	X			
	Kirby, Noah	M	12	2020	X			
	Lane, Emily	F	9	2023	X			
	Lawson, Anna	F	11	2021	X			
	Lee, Daria	F	7	-	Α		X	
	Lee, Kevin	M	12	2020	Х		^	
	Lemar, Addison	F	9	2023	C			
	Lemar, Lacey	F	8	-			Х	
	Lisenbee, Ella	F	11	2021	X			
	Luttrell, Chloe	F	8	-			С	
	Luttrell, Luke	M	9	2023	Х			
	Madden, Carly	F	12	2020	X			
	Madden, Dylan	M	9	2023		Х		
	Madden, Jeremiah	M	11	2021	X			
	McLendon, Kyler	М	12	2019	X			
	McNiel, Mallory	F	12	2020	X			
	Meadors, Caiden	M	9	2023	X			
	Mefford, Caden	M	9	2023	X			
	Middleton, Caden	M	9	2023	X			
	Middleton, Claire	F	11	2023	C			
	Middleton, Gunnar	M	9	2023	X			
	Miniard, Bella	F	7	-	^			X
	Montanaro, Donovan	M	12	2019	X			
	Montanaro, Nate	M	11	2013	X			
	Moore, Jared	M	11	2020	X			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
KHSAA			Current	Promotion from 8th	Highest Participation	Highest Participation	Highest Participation	Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Myers, Landon	M	9	2023	X	Tion raidity	T di bity	There is a really
	Nguyen, Jenna	F	9	2023	Х			
	Nguyen, Jolena	F	12	2020	С			
-	Noe, Eli	М	8	-			Х	
406462	Noe, Kylie	F	11	2021	Х			
	Nunez, Ava	F	11	2021	Х			
	Nunez, Matthew	М	11	2021	Х			
	Osborne, Carson	М	8	-			Х	
	Owens, Brody	М	10	2022	Х			
307851	Owens, Emma	F	12	2019	Х			
505808	Pace, Sariah	F	7	-			Х	
	Pennington, Matthew	М	12	2019	Х			
	Perkins, Laynee	F	9	2023		Х		
	Perry, Jackson	М	8	-			Х	
	Raleigh, Arianna	F	7	-				Х
	Roark, Kaylee	F	11	2021	Х			
	Roark, Kinsley	F	7	-				Х
	Rodriguez, Jordan	М	9	2023	Х			
	Rodriguez, Malachi	М	12	2020	X			
	Roman, Amy	F	10	2022	X			
444984	-	M	10	2022	X			
	Saylor, Izack	M	8	-			Х	
	Schwenke, Chloe	F	12	2020	Х			
	Sharp, Jonah	М	9	2023	X			
	Sharp, Noah	М	11	2021	Х			
	Shepherd, Keauna	F	10	2022	X			
	Shepherd, Kenzie	F	8	-			X	
	Shepherd, Will	М	10	2022	Х			
	Smith, Jordyn	F	7	-			Х	
	Snelling, Gunnar	М	12	2020	Х			
494093		M	7	-			X	
	Thompson, Peyton	М	11	2021	Х			
	Toll, Gwendolyn	F	9	2023	Х			
	Tolliver, Janie	F	11	2021	С			
	Varner, Baylor	М	10	2022	X			
	Vick, Tayquan	М	12	2019	Х			
	Wagers, Izabella	F	9	2023	С			
	Washington, Maliyah	F	10	2022	C			
	Washington, Sedrick	M	10	2022	X			
	Witt, Connor	М	11	2021	Х			
	Witt, Kameron	М	9	2023	Х			
	Wynn, Aymanni	F	11	2020	Х			
	Wynn, Jaylyn	F	9	2023	Х			
	Wynn, Peyshaunce	F	8	-			Х	
	Young, Asia	F	11	2021	X/C			
				1			1	1