



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2023-2024**

*KHSAA Form T65  
Revised 3/30/23*

School:	Holy Cross (Covington)
KHSAA Audit Team Member:	Gary Lawson
Date:	May 28, 2024

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2023-2024**

KHSAA Audit Form  
Rev. 11/1/22

**TITLE IX INTERNAL AUDIT SUMMARY**

**HOLY CROSS (COVINGTON)**

Assigned Auditor: Gary Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	244	290	534
Row 2	Percentage of Participation	45.69%	54.31%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$67,627	\$77,406	\$145,033
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	46.63%	53.37%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.94%	-0.94%	
Row 6	Per Participant Expenditure	\$277.16	\$266.92	
Row 7	Per Participants Difference in Expenditures	\$10.24		
Row 8	Total Enrollment (from KHSAA enrollment figures)	150	164	314
Row 9	Percentage of Enrollment	47.77%	52.23%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.08%	2.08%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	20	19	39
Row 12	Tolerance Limit based on participation ratio to enrollment	2.5%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.2	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	46.9%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	32		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	12.3%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information submitted on the T-3 and the T-63 forms indicates that the standard established by test #3 is being met.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2023-2024

KHSAA Form **GE19**  
Rev.5/11

The Holy Cross (Covington) High School, Covington, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Anne Julian	n/a	n/a	Athletic Director
Jill Hunt	n/a	n/a	Volleyball Coach
Rob Wermeling	n/a	n/a	Baseball Coach
Rob Harber	n/a	n/a	Former Parent/ Financial Adviser
Julia Hunt	n/a	n/a	Student
Zachary Chalfin	n/a	n/a	Student
Ted Arlinghaus	n/a	n/a	Athletic Board President
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 4, 2023
Nov 20, 2023
Mar 18, 2024

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Anne Julian	Title IX Coordinor	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Kendra	McGuire	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Anne Julian (anne.julian@hchscov.com)

May 1, 2024 23:15:21 PM

**Principal Signature**

**Date**



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

## Holy Cross (Covington) (2023-2024)

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Archery - Boys	varsity		X	X	X	X	X	X
	jv							
	freshman							
Archery - Girls	varsity		X	X	X	X	X	X
	jv							
	freshman							
Baseball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Bowling - Adapted (coed) - Boys	varsity							
	jv							
	freshman							
Bowling - Adapted (coed) - Girls	varsity							
	jv							
	freshman							
Bowling - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Bowling - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Bowling - Unified	varsity							
	jv							
	freshman							
Cheerleading (coed) - Boys	varsity							
	jv							
	freshman							
Cheerleading (coed) - Girls	varsity							
	jv							
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							
	jv							
	freshman							
Diving - Boys	varsity							X
	jv							
	freshman							
Diving - Girls	varsity							X
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity						X	X
	jv							
	freshman							

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**HISTORICAL TEAM MATRIX**  
**TEAM LIST USED FOR CALCULATIONS**  
*(School Year 2020-2021 is Excluded from Calculations)*  
**Holy Cross (Covington) (2023-2024)**

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Esports - Winter (coed) - Girls	varsity						X	X
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity					X	X	X
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity					X	X	X
	jv							
	freshman							
Football	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X			
	freshman							
Flag Football - Girls	varsity							
	jv							
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing - Boys	varsity							
	jv							
	freshman							
Fishing - Girls	varsity							
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Golf - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Golf - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Indoor Track - Boys	varsity							
	jv							
	freshman							
Indoor Track - Girls	varsity							
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Rifle - Boys	varsity							
	jv							
	freshman							
Rifle - Girls	varsity							
	jv							
	freshman							

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# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

## Holy Cross (Covington) (2023-2024)

KHSAA Roster Review Form  
Rev. 02/14

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Soccer - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Swimming - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Swimming - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Tennis - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Tennis - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Adapted (coed) - Boys	varsity							
	jv							
	freshman							
Track - Adapted (coed) - Girls	varsity							
	jv							
	freshman							
Track - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Trap Shooting - Boys	varsity							
	jv							
	freshman							
Trap Shooting - Girls	varsity							
	jv							
	freshman							
Team Tennis - Boys	varsity							X
	jv							
	freshman							
Team Tennis - Girls	varsity							X
	jv							
	freshman							
Volleyball - Boys	varsity							
	jv							
	freshman							

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**HISTORICAL TEAM MATRIX**  
**TEAM LIST USED FOR CALCULATIONS**  
*(School Year 2020-2021 is Excluded from Calculations)*  
**Holy Cross (Covington) (2023-2024)**

Sport	Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Volleyball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Wrestling - Boys	varsity							
	jv							
	freshman							
Wrestling - Girls	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Cross Country - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Holy Cross (Covington) (2023-2024)

#### Varsity Archery - Boys

- X Beane, Rachel
- Beane, Tyler
- Bedinghaus, Branson
- Cole, Matthew
- Daly, Jake
- X Donnellon, Leah
- X Hernandez, Giselle
- X Klaiss, Suzette
- X Kraft, Kaitlyn
- McDaniel, Brogan
- Nienaber, Lucas
- X Russell, Andrew
- Young, Aidan

#### Varsity Baseball

- Addington, Sam
- Arlinghaus, Alex
- Bailey, Austin
- Bell, Caden
- Brue, Cooper
- X Brunk, Logan
- Chalfin, Zach
- Cole, Matthew
- Feldman, Micah
- Hagley, Noah
- Henderson, Sam
- Hisle, Noah
- Holtz, James William
- Hoppel, Noah
- Hopple, Ethan
- Issenmann, Ben
- Mullen, Derric
- Neal, Ethan
- Neff, Brady
- Owen, Wyatt
- X Reinersman, Carson
- Tully, Chase
- X Venneman, Dominic
- Wilson, David
- Yates, Scottie

#### Varsity Basketball - Boys

- Adams, Essex
- X Ambrocio, Donovan
- Arlinghaus, Luke
- X Bales, Andrew
- X Brue, Cooper
- Crail, Jonah
- Feldman, Micah
- Ferguson, Brian
- Fuller, Noah
- Gabbard, Brady
- Goetz, Gavin
- Hill, Justin
- Houston, Jackson
- Hunt, Max
- Johnson, Littello

- McElheney, William
- Reinersman, Carson
- Rominger, Nate
- Thornberry, Braylon
- Thornberry, Xavier
- Urlage, Aiden

#### Varsity Bowling - Boys

- X Antrobus, Aubrey
- X Bailey, Austin
- X Beane, Rachel
- Beane, Tyler
- Berg, Cole
- Bunton, Alex
- Bunton, Jon
- Cole, Matthew
- X Conn, Olivia
- Coutinho, Chris
- Coutinho, Joseph
- Dierig, Harrison
- Fabre, Jordan
- X Faulhaber, JoAnn
- X Hayden, Gabby
- X Heidenreich, Grant
- King, Steven
- X Klaene, Noah
- Lachman, Andrew
- Lenihan, Travis
- Martin, Chance
- McDaniel, Brogan
- X McGuire, Lucas
- X Menner, Delaney
- Miller, Draven
- Rayburn, Everett
- X Rayburn, Nolan
- Reed, Colin
- X Reed, Genevieve
- X Reed, Julianne
- X Reusch, Brady
- X Russell, Susanna
- X Schoettle, Briar
- X Weibel, Savannah
- X Wells, Anna
- X Wendt, Emily
- X Wulfbeck, Jake
- Yates, Scottie

#### Varsity Diving - Boys

- Poe, Rage

#### Varsity Football

- Ambrocio, Donovan
- Bailey, Austin
- X Bailey, Zyeion
- Bales, Andrew
- X Bell, Jaedon

- Chalfin, Zach
- Claxton, Cecil
- Cole, Matthew
- Colegate, James
- Cox, Raeshaun
- Elhman, Ryan
- Fabre, Chance
- Fabre, Jordan
- Figgs, Trevin
- Fisk, William
- Gearding, Jerome
- Hagley, Noah
- X Hicks, Ronnie
- Hill, Justin
- Himonidis, Nickolas
- Hixon, Ronnie
- Hunt, Max
- Johnson, Littello
- Luster, Tyler
- Maddox, Thomas
- Martin, Chance
- Martin, James
- Parsons, Justin
- Porter, Ulysses
- Prince, Ronell
- X Reed, Colin
- Richards, Carlos
- Russell, Andrew
- Ryan, Davonte
- Stone, Jaylen
- Thornberry, Braylon
- Tremble, Felipa
- Ward, Cooper
- X Wolking, Deacon

#### Varsity Golf - Boys

- Bottom, Ryan
- Detzel, Preston
- George, Bryce
- Holtz, James William
- Houston, Grady
- Owen, Heidenreich
- Stewart, Luke

#### Varsity Soccer - Boys

- Bosley, Landon
- Brunk, Logan
- Bunton, Alex
- Daly, Jake
- Driscoll, Wyatt
- Fisk, William
- Heist, Andrew
- Hinchey, Jacob
- Holtz, James William
- Houston, Jackson
- Klaene, Noah
- Lay, James
- Linstead, Matthew

- McElheney, William
- McGuire, Lucas
- X Nienaber, Lucas
- Reed, Gabriel
- Reusch, Brady
- Romito, Gabe
- Saalfeld, Conner
- Saalfeld, Gavin
- Schaffeld, Will
- Voight, Nico
- Ward, Evan

#### Varsity Swimming - Boys

- Broering, Anthony
- Dirst, Barrett
- Driscoll, Wyatt
- Highfield, Abraham
- Highfield, Samuel
- Linstead, Matthew
- Poe, Rage
- Ward, Evan
- Ward, Max
- Wolking, Cohen
- Wolking, Deacon
- Young, Caleb

#### Varsity Tennis - Boys

- Arlinghaus, Austin
- Arlinghaus, Tyler
- X Claxton, Cecil
- Coutinho, Chris
- Coutinho, Joseph
- Fisk, William
- Klaene, Noah
- X Meyer, John
- Reed, Gabriel
- Resing, Leo
- Reusch, Brady
- Saalfeld, Conner
- Saalfeld, Reid

#### Varsity Track - Boys

- Brooks, Timothy
- X Bunton, Alex
- Canter, Jonah
- Deaton, Parker
- Fabre, Chance
- X Fuller, Noah
- X Goetz, Gavin
- X Hall, Phillip
- X Heist, Andrew
- Maddox, Thomas
- Martin, James
- X McGuire, Lucas
- X Meade, Nick
- Murray, Colton





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Holy Cross (Covington) (2023-2024 continued)

Reed, Colin  
X Romito, Gabe  
Ruehl, Sy  
X Saalfeld, Gavin  
Schaffeld, Will  
X Ward, Phillip

#### Varsity Team Tennis - Boys

Arlinghaus, Austin  
Arlinghaus, Tyler  
Coutinho, Chris  
Coutinho, Joseph  
Fisk, William  
Klaene, Noah  
Reed, Gabriel  
Resing, Leo  
Reusch, Brady  
Saalfeld, Conner  
Saalfeld, Reid

#### Varsity Cross Country - Boys

Arlinghaus, Austin  
Coutinho, Joseph  
Deaton, Parker  
Fuller, Noah  
Saalfeld, Gavin  
Turner, Gaige

#### Varsity Archery - Girls

Beane, Rachel  
Beuter, Annabelle  
Deavy, Nora  
Donnellon, Leah  
Hernandez, Giselle  
Klaiss, Suzette  
Kraft, Kaitlyn  
Lopez, Adriana  
Lopez, Yojana  
Voelker, Grace  
Younger, Bailey

#### Varsity Basketball - Girls

Arlinghaus, Alyssa  
Arlinghaus, Paige  
Bowens, Kaelyn  
Carter, Aniyah  
Fisk, Georgia  
Hayes, Aaliyah  
Hill, Jayda  
Hodge, Riley  
Hunt, Julia  
Hunt, Lacey  
Klaiss, Suzette

Lehmkuhl, Ella  
McHenry, Olivia  
Nelson, Aumani  
X Reiselman, Jordyn  
Rhodes, Milli  
Saalfeld, Brooke  
Sturgeon, Avery  
X Thurmond, Ariona  
Williams, DMyah  
Wimzie, Miyah

#### Varsity Bowling - Girls

Antrobus, Aubrey  
Beane, Rachel  
Conn, Olivia  
Faulhaber, JoAnn  
Hayden, Gabby  
Menner, Delaney  
Reed, Genevieve  
Reed, Julianne  
Russell, Susanna  
X Saalfeld, Bella  
Weibel, Savannah  
Wells, Anna  
Wendt, Emily

#### Varsity Diving - Girls

Frisbee, Samantha

#### Varsity Fast Pitch Softball

Baker, Zoey  
Bauscher, Ellia  
Cox, Jayden  
Crail, Josie  
Faulhaber, JoAnn  
Fledderman, Kayla  
Klaiss, Suzette  
Lachmann, Paige  
Lay, Kaycee  
Reiselman, Jordyn  
Roberts, Jacie  
Ryan, Zakyah  
Thomas, Evie  
Timmerding, Kali  
Urlage, Madison  
Warner, Kendall

#### Varsity Golf - Girls

Martin, Ella  
X Murray, Clara  
Quandt, Megan  
Shelton, Rylie  
Wendt, Emily

#### Varsity Soccer - Girls

Antrobus, Aubrey  
Arlinghaus, Alyssa  
Beane, Rachel  
Bornhorn, Aubrey  
Bruck, Kendall  
Brunk, Brianna  
X Deavy, Ella  
Donnellon, Leah  
Fisk, Georgia  
Fitzgerald, Katie  
Hoffman, Ivy  
Igo, Madilyn  
Klaiss, Suzette  
Kraft, Kaitlyn  
Kramer, Leah  
Lehmkuhl, Ella  
Lipson, Arielle  
Reiselman, Jordyn  
Saalfeld, Addison  
Saalfeld, Bella  
Saalfeld, Harper  
Saalfeld, Jenna  
Wood, Bethany  
Younger, Bailey

#### Varsity Swimming - Girls

Deavy, Ella  
Dudderar, Ava  
Dudderar, Skyler  
Frisbee, Samantha  
Hagedorn, Madison  
Kahmann, Anna  
X Lay, Jessie  
X Lay, Kaycee  
Lipson, Arielle  
X Marroquyn, Jackie  
X Murray, Clara  
X Nicholas, Maddie  
Sullivan, Carole  
Warner, Kendall

#### Varsity Tennis - Girls

Arlinghaus, Paige  
Bethell, Caitlyn  
X Bornhorn, Aubrey  
Cole, Katelyn  
Deavy, Nora  
Donnellon, Leah  
Dudderar, Skyler  
X Fitzgerald, Katie  
Hoffman, Ivy  
Hunt, Lilly  
Kraft, Kaitlyn  
Lachmann, Isabella

Saalfeld, Bella  
Saalfeld, Harper  
Saalfeld, Jenna

#### Varsity Track - Girls

Antrobus, Aubrey  
Bruck, Kendall  
Deavy, Ella  
Donnellon, Leah  
Dudderar, Ava  
Fabre, Lily  
X Fitzgerald, Katie  
X Garcia, Chloe  
Hansel, Zoi  
Harrell, Emmah  
Igo, Madilyn  
Kraft, Kaitlyn  
X Lipson, Arielle  
Lopez, Yojana  
MacDonald, Morgan  
X Malone, Uriah  
McClendon, Ava  
X Murray, Clara  
Nielander, Paige  
X Romanello, Braelyn  
Saalfeld, Bella  
X Saalfeld, Jenna  
Sandfoss, Katie  
X Thurmond, Ariona  
X Wendt, Emily  
X Younger, Bailey

#### Varsity Team Tennis - Girls

Arlinghaus, Paige  
Bethell, Caitlyn  
Cole, Katelyn  
Deavy, Nora  
Donnellon, Leah  
Dudderar, Skyler  
Hoffman, Ivy  
Hunt, Lilly  
Kraft, Kaitlyn  
Lachmann, Isabella  
Saalfeld, Harper  
Saalfeld, Jenna

#### Varsity Volleyball - Girls

Dudderar, Ava  
Dudderar, Skyler  
Gangwish, Olivia  
Himonidis, Ava  
Hunt, Julia  
Hunt, Lacey  
X Lay, Kaycee  
Lenihan, Lucy  
Lowe, Camille



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Holy Cross (Covington) (2023-2024 continued)

McHenry, Olivia  
Perez, Saned  
Roberts, Josie  
Romanello, Braelyn  
Ryan, Zakyah  
Sturgeon, Avery  
Wurtz, Luci

#### Varsity Cross Country - Girls

Durrett, Maggie  
Edmondson, Addison  
Freking, Meseret  
Nieler, Paige  
Saalfeld, Bella  
Squibb, Emma

#### Varsity

Hamby, Annabell  
Malone, Uriah  
Ottaway, Alexis  
Ryan, Zakyah  
Stahl, Cecelia  
Warner, Brayden

#### Varsity Esports - Winter (coed) - Boys

Batson, Aaron  
Bedinghaus, Branson  
Bohman, Jeremy  
Bunton, Alex  
Bunton, Jon  
Coutinho, Joseph  
Dierig, Harrison  
Gausepohl, Joel  
King, Steven  
Landers, Roman  
Lenihan, Travis  
Linstead, Matthew  
McDonald, Brody  
Meiman, Sam  
Nienaber, Lucas  
Resing, Leo  
Townsend, Anakin  
Young, Aidan  
Young, Caleb

#### Varsity Esports - Winter (coed) - Girls

Nienaber, Abby  
Quandt, Megan  
Shope, Alexis

#### Varsity Esports - Spring (coed) - Boys

Batson, Aaron  
Bedinghaus, Branson  
Bohman, Jeremy  
Bunton, Alex  
Bunton, Jon  
Dierig, Harrison  
Gausepohl, Joel  
Heidenreich, Grant  
King, Steven  
Lenihan, Travis  
McDaniel, Brogan  
X Meade, Nick  
Meiman, Sam  
Nienaber, Lucas  
Owen, Wyatt  
Resing, Leo  
Townsend, Anakin  
Yates, Scottie  
Young, Aidan  
Young, Caleb

#### Varsity Esports - Spring (coed) - Girls

Jackson, Emily  
Nienaber, Abby  
Shope, Alexis

#### Junior Varsity Baseball

Addington, Kalen  
Arlinghaus, Alex  
Bornhorn, Bradley  
Bunch, Mason  
Cole, Matthew  
Feldman, Micah  
Hagley, Noah  
Heidenreich, Grant  
Henderson, Sam  
Highfield, Abraham  
Holtz, James William  
Hoppel, Noah  
Hopple, Ethan  
X Lachman, Andrew  
Martin, James  
Mullen, Derric  
Owen, Wyatt  
Russell, Andrew  
Tully, Chase  
Yates, Scottie

#### Junior Varsity Basketball - Boys

Feldman, Micah  
Fuller, Noah  
Gabbard, Brady  
Hill, Justin  
Houston, Jackson

Hunt, Max  
Johnson, Littello  
Thornberry, Braylon  
Urlage, Aiden

#### Junior Varsity Soccer - Boys

Adams, Ryan  
Aguilar, Andy  
Aguilar, Luis  
Bosley, Landon  
Heist, Andrew  
Hinche, Jacob  
Holtz, James William  
Lay, James  
Linstead, Matthew  
McDonald, Brody  
McGuire, Lane  
Nienaber, Lucas  
Romito, Gabe  
Saalfeld, Conner  
Schaffeld, Will  
Ward, Evan  
Warner, Brayden  
Wulfeck, Jake

#### Junior Varsity Basketball - Girls

Arlinghaus, Paige  
Bowens, Kaelyn  
Broering, Nola  
Hill, Jayda  
Hodge, Riley  
Hunt, Lacey  
Klaiss, Suzette  
Rhodes, Milli  
Saalfeld, Brooke  
Sturgeon, Avery  
Williams, DMyah

#### Junior Varsity Fast Pitch Softball

Bauscher, Ellia  
Beane, Rachel  
Conn, Olivia  
Cox, Jayden  
Crail, Josie  
Fledderman, Kayla  
Fraley, Clarissa  
Lachmann, Paige  
OBrien, Mychaela  
Roberts, Jacie  
Stapleton, Brooklynn  
Timmerding, Kali

#### Junior Varsity Soccer - Girls

Antrobus, Aubrey  
Beane, Rachel  
Bowling, Allie  
Bowser, Mia  
Broering, Nola  
Bruck, Kendall  
Elsbernd, Sophia  
Fisk, Georgia  
Fuller, Rylee  
Hagedorn, Madison  
Igo, Madilyn  
Kramer, Leah  
MacDonald, Morgan  
McGuire, Kyla  
Meyer, McKenzie  
Pennington, Ava  
Pennington, Jenna  
Rabius, Brooke  
Saalfeld, Brooke  
Saalfeld, Harper  
Sandfoss, Katie  
Schaffeld, Stella  
Spennlau, Samantha  
Tomas, Yasmin

#### Junior Varsity Volleyball - Girls

Adams, Kensington  
Crigger, Rya  
Deavy, Nora  
Dudderar, Ava  
Himonidis, Ava  
Holakowski, Alli  
Hunt, Lacey  
X Hunt, Lacy  
Phelps, Gretchen  
Roberts, Josie  
Shelton, Regan  
Sturgeon, Avery  
Timmerding, Jordyn  
Timmerding, Kali  
Wermeling, Elizabeth

#### Freshman Basketball - Boys

Arlinghaus, Alex  
Deitmaring, Noah  
Feldman, Micah  
Ferguson, Brian  
Fredrick, Garrett  
Fuller, Noah  
Henderson, Amir  
Hunt, Max  
Johnson, Littello  
Saalfeld, Brady  
Thornberry, Braylon  
Thornberry, Xavier



**ROSTER REVIEW**  
**PLAYER LIST USED FOR CALCULATIONS**  
**Holy Cross (Covington) (2023-2024 continued)**

**Freshman  
Soccer - Boys**

Adams, Ryan  
Aguilar, Andy  
Aguilar, Luis  
Coutinho, Chris  
Coutinho, Luke  
Hagley, Noah  
Hinchev, Jacob  
McGuire, Lane  
Robinson, Kayden  
Romito, Gabe  
Saalfeld, Brady  
Saalfeld, Colin  
Schaffeld, Will  
Ward, Evan

**Freshman  
Basketball - Girls**

Arlinghaus, Paige  
Broering, Nola  
Hodge, Riley  
Hunt, Lacey  
Saalfeld, Brooke  
Sturgeon, Avery

**Freshman  
Volleyball - Girls**

Adams, Kensington  
Arlinghaus, Paige  
Hagley, Piper  
Hayden, Maya  
Holtz, Maddie  
Hunt, Lacey  
X Hunt, Lacy  
Lay, Jessie  
McGlothlin, Katie  
Rudd, Isabel  
Schoettle, Aubrey  
Timmerding, Jordyn  
Timmerding, Kali  
Urlage, Madison  
Velazquez, Zara



**SCHOOL YEAR 2023-2024**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	150	47.8%	244	45.7%
Row 2	BOYS	164	52.2%	290	54.3%
Row 3	Totals	314	100%	534	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 87

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Anne Julian (anne.julian@hchscov.com) Date: May 1, 2024 23:15:21 PM



# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

KHSAA Form T2  
Rev. 11/1/22

Holy Cross (Covington) (2023-2024)

## TEAMS ADDED IN 2018-19, 2019-20, 2021-22, 2022-23 AND 2023-24

	V	JV	F
Archery - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Diving - Boys	X		
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing - Boys			
Football			
Golf - Boys			
Indoor Track - Boys			
Lacrosse - Boys			
Rifle - Boys			
Soccer - Boys			
Swimming - Boys			
Team Tennis - Boys	X		
Tennis - Boys			
Track - Boys			
Trap Shooting - Boys			
Volleyball - Boys			
Wrestling - Boys			

  

	V	JV	F
Archery - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Diving - Girls	X		
Esports - Spring (coed) - Girls	X		
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Flag Football - Girls			
Golf - Girls			
Indoor Track - Girls			
Lacrosse - Girls			
Rifle - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Team Tennis - Girls	X		
Tennis - Girls			
Track - Girls			
Trap Shooting - Girls			
Volleyball - Girls			
Wrestling - Girls			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years	Current Number of Participants for the 2023-2024 School Year Who are Playing on Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years	Percentage of Total Participation by Sex Added in the 2018-19, 2019-20, 2021-22, 2022-23 and 2023-24 School Years
GIRLS	VARSIITY	15	163	5	30	
GIRLS	JV	4	61	0	0	
GIRLS	FROSH	2	20	0	0	
GIRLS	TOTAL	21	244	5	30	12.3%
BOYS	VARSIITY	15	218	5	57	
BOYS	JV	3	46	0	0	
BOYS	FROSH	2	26	0	0	
BOYS	TOTAL	20	290	5	57	19.7%



**SCHOOL YEAR** 2023-2024  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

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2023-2024

KHSAA :Form T4  
Rev.11/21

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	15	163	66.8%
Row 2	j.v.:	4	61	25.0%
Row 3	frosh:	2	20	8.2%
Row 4	total:		244	100%
<b>Boys</b>				
Row 5	varsity:	15	218	75.2%
Row 6	j.v.:	3	46	15.9%
Row 7	frosh:	2	26	9.0%
Row 8	total:		290	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2023-2024 (for the 2022-2023 school year)**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Holy Cross (Covington)**

KHSAA Form T35  
 Rev. 11/15/23

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$769	\$0	\$0	\$0	\$150	\$2,000	1	\$0	\$0
Baseball	\$0	\$2,291	\$0	\$80	\$0	\$387	\$4,000	3	\$0	\$0
Basketball - Boys	\$0	\$1,700	\$0	\$4,787	\$0	\$383	\$13,500	3	\$0	\$0
Basketball - Girls	\$0	\$4,486	\$0	\$1,668	\$0	\$481	\$15,000	3	\$0	\$0
Bowling - Boys	\$0	\$700	\$0	\$492	\$0	\$150	\$1,000	1	\$0	\$0
Bowling - Girls	\$0	\$700	\$0	\$492	\$0	\$150	\$1,000	1	\$0	\$0
Bowling - Unified	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$210	\$1,000	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$210	\$1,000	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Esports	\$0	\$3,500	\$0	\$0	\$0	\$150	\$1,800	2	\$0	\$0
Fast Pitch Softball	\$0	\$921	\$0	\$0	\$0	\$220	\$3,000	2	\$0	\$2,000
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Football	\$0	\$9,354	\$0	\$1,375	\$0	\$395	\$17,900	1	\$0	\$3,000
Golf - Boys	\$0	\$325	\$0	\$0	\$0	\$175	\$1,500	1	\$0	\$0
Golf - Girls	\$0	\$295	\$0	\$0	\$0	\$175	\$2,000	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2023-2024 (for the 2022-2023 school year)**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Holy Cross (Covington)**

KHSAA Form T35  
 Rev. 11/15/23

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Soccer - Boys	\$0	\$1,817	\$0	\$60	\$0	\$175	\$3,200	3	\$0	\$3,000
Soccer - Girls	\$0	\$1,817	\$0	\$1,353	\$0	\$363	\$4,500	2	\$0	\$3,000
Swimming - Boys	\$0	\$104	\$0	\$632	\$0	\$175	\$1,400	1	\$0	\$0
Swimming - Girls	\$0	\$104	\$0	\$632	\$0	\$175	\$1,400	1	\$0	\$0
Tennis - Boys	\$0	\$200	\$0	\$0	\$0	\$175	\$500	1	\$0	\$0
Tennis - Girls	\$0	\$200	\$0	\$0	\$0	\$175	\$500	1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$314	\$950	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$314	\$950	1	\$0	\$0
Track - Unified	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Volleyball	\$0	\$1,938	\$0	\$2,908	\$0	\$0	\$13,500	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0

Note: For the 2022-23 School Year the Coed sports (Archery, Dance, Esports, Bass Fishing, Marksmanship, Unified Bowling and Unified Track) and Competitive Cheer are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$77,406	53.4%
Expenditures for Girls	\$67,627	46.6%
<b>Total Expenditures</b>	<b>\$145,033</b>	



SCHOOL YEAR 2023-2024  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Anne Julian (anne.julian@hchscov.com) Date: May 1, 2024 23:15:21 PM



**SCHOOL YEAR 2023-2024  
TITLE IX IMPROVEMENT PLAN  
Holy Cross (Covington)**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Anne Julian (anne.julian@hchscov.com)

Date: May 1, 2024 23:15:21 PM



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**60% Response Rate Required**

KHSAA Form T63  
Rev. 09/23

Date	May 1, 2024
School Year:	2023-2024
School Name:	Holy Cross (Covington)
Who Administered The Survey?	Anne Julian
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Religion Classes
Enrollment in Grades 9-11 (from KDE):	250
Number of 8 <sup>th</sup> Grade Students Surveyed:	0
Number of Male Students Completing Survey:	124
Number of Female Students Completing Survey:	105
Completed By:	Anne Julian
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	91.6%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers. Even if a sport is currently offered, you must enter the interest for that sport as it could lead to the development of additional levels of teams (Freshman and JV).
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.
4. You must achieve a 60% response rate of your 9-11 graders surveyed.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	9
Field Hockey (Girls)	1
Football	18
Golf	10
Soccer	41
Volleyball (Girls)	20

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	11
Basketball	30
Bowling	19
Dance	2
Esports	13
Swimming	12
Track and Field (Indoor)	4
Wrestling (Boys)	2
Wrestling (Girls)	0



**INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses  
60% Response Rate Required**

*KHSAA Form T63  
Rev.11/21*

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	24
Bass Fishing	1
Esports	11
Lacrosse	0
Softball	10
Tennis	9

Tennis (Team)	14
Track and Field (Outdoor)	15
Volleyball (Boys)	3

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

21	I prefer other activities such as band, chorus, etc.
54	I don't have time
17	The practice schedules and game times are inconvenient
8	The sport I like isn't offered
8	It's too expensive
28	Working
29	I don't feel I have the ability
26	Other: <u>Transportation, outside organizations</u>

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	15
Equestrian	9
Fencing	19
Gymnastics	15
Ice Hockey	19
Rifle-Marksmanship	27
Rodeo	12
Trapshooting	13
Ultimate Frisbee	50
Other	25

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**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

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A. School	Holy Cross (Covington)								
B. School Year	2023-2024								
C. Total Varsity Athletes									216
D. Total Non-Varsity Athletes									16
E. Total below Grade 9 who played varsity									25
F. Total below Grade 9 who played non-varsity									30

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
403854	Adams, Essex	M	10	2022	X			
458061	Adams, Kensington	F	8	-				X
460297	Adams, Ryan	M	9	2023		X		
506704	Addington, Kalen	M	7	-				X
388935	Addington, Sam	M	11	2021	X			
489032	Aguilar, Andy	M	9	2023		X		
489036	Aguilar, Luis	M	9	2023		X		
457749	Ambrocio, Donovan	M	12	2019	X			
477419	Antrobus, Aubrey	F	9	2023	X			
473241	Arlinghaus, Alex	M	9	2023	X			
432927	Arlinghaus, Alyssa	F	9	2023	X			
388893	Arlinghaus, Austin	M	12	2020	X			
403853	Arlinghaus, Luke	M	10	2022	X			
489821	Arlinghaus, Paige	F	7	-			X	
470149	Arlinghaus, Tyler	M	8	-			X	
354881	Bailey, Austin	M	12	2020	X			
467288	Baker, Zoey	F	8	-			X	
403861	Bales, Andrew	M	12	2020	X			
467237	Batson, Aaron	M	11	2022	X			
454414	Bauscher, Ellia	F	8	-			X	
454419	Beane, Rachel	F	10	2022	X			
436491	Beane, Tyler	M	11	2021	X			
442124	Bedinghaus, Branson	M	11	2021	X			
501384	Bell, Caden	M	10	2022	X			
458011	Berg, Cole	M	10	2022	X			
503629	Bethell, Caitlyn	F	10	2022	X			
508098	Beuter, Annabelle	F	9	2023	X			
401686	Bohman, Jeremy	M	12	2020	X			
340727	Bornhorn, Aubrey	F	12	2020	X			
473228	Bornhorn, Bradley	M	10	2022		X		
460214	Bosley, Landon	M	10	2022	X			
436781	Bottom, Ryan	M	10	2022	X			
432935	Bowens, Kaelyn	F	9	2023	X			
454413	Bowling, Allie	F	8	-				X
486545	Bowser, Mia	F	8	-				X
404930	Broering, Anthony	M	10	2022	X			
486546	Broering, Nola	F	7	-				X
509153	Brooks, Timothy	M	9	2023	X			
486538	Bruck, Kendall	F	9	2023	X			
388930	Brue, Cooper	M	10	2020	X			
393290	Brunk, Brianna	F	10	2022	X			
342021	Brunk, Logan	M	12	2020	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
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PARTICIPATION LIST (continued)**

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
473227	Bunch, Mason	M	10	2022		X		
342605	Bunton, Alex	M	12	2020	X			
397279	Bunton, Jon	M	10	2022	X			
477417	Canter, Jonah	M	9	2023	X			
463538	Carter, Aniyah	F	11	2021	X			
334595	Chalfin, Zach	M	12	2020	X			
477416	Claxton, Cecil	M	10	2022	X			
503630	Cole, Katelyn	F	9	2023	X			
488256	Cole, Matthew	M	11	2023	X			
457757	Colegate, James	M	10	2022	X			
501699	Conn, Olivia	F	9	2023	X			
460301	Coutinho, Chris	M	10	2022	X			
437590	Coutinho, Joseph	M	11	2021	X			
489063	Coutinho, Luke	M	7	-				X
503836	Cox, Jayden	F	7	-			X	
442123	Cox, Raeshaun	M	11	2021	X			
403859	Crail, Jonah	M	11	2021	X			
405705	Crail, Josie	F	10	2022	X			
426690	Crigger, Rya	F	11	2021		X		
397267	Daly, Jake	M	12	2020	X			
427639	Deaton, Parker	M	12	2021	X			
393295	Deavy, Ella	F	12	2020	X			
458070	Deavy, Nora	F	10	2022	X			
500932	Deitmaring, Noah	M	8	-				X
466527	Detzel, Preston	M	10	2022	X			
467221	Dierig, Harrison	M	11	2021	X			
467275	Dirst, Barrett	M	10	2022	X			
422197	Donnellon, Leah	F	11	2021	X			
380812	Driscoll, Wyatt	M	11	2021	X			
422225	Dudderar, Ava	F	9	2023	X			
341318	Dudderar, Skyler	F	12	2020	X			
494610	Durrett, Maggie	F	8	-			X	
494609	Edmondson, Addison	F	7	-			X	
396875	Elhman, Ryan	M	12	2020	X			
454410	Elsbernd, Sophia	F	8	-				X
488240	Fabre, Chance	M	9	2023	X			
422693	Fabre, Jordan	M	11	2021	X			
509156	Fabre, Lily	F	10	2022	X			
412540	Faulhaber, JoAnn	F	11	2021	X			
473237	Feldman, Micah	M	9	2023	X			
500468	Ferguson, Brian	M	9	2023	X			
457737	Figgs, Trevin	M	10	2022	X			
393291	Fisk, Georgia	F	10	2022	X			
342377	Fisk, William	M	12	2020	X			
422199	Fitzgerald, Katie	F	11	2021	X			
467289	Fledderman, Kayla	F	8	-			X	
473276	Fraley, Clarissa	F	9	2023		X		
500935	Fredrick, Garrett	M	8	-				X
494611	Freking, Meseret	F	8	-			X	
467278	Frisbee, Samantha	F	10	2022	X			
458940	Fuller, Noah	M	9	2023	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
486547	Fuller, Rylee	F	7	-				X
466526	Gabbard, Brady	M	10	2022	X			
397163	Gangwish, Olivia	F	12	2020	X			
467235	Gausepohl, Joel	M	10	2022	X			
458013	Gearding, Jerome	M	10	2022	X			
482033	George, Bryce	M	9	2023	X			
466525	Goetz, Gavin	M	11	2021	X			
486557	Hagedorn, Madison	F	9	2023	X			
473239	Hagley, Noah	M	9	2023	X			
489818	Hagley, Piper	F	7	-				X
461699	Hamby, Annabell	F	11	2021	C			
509157	Hansel, Zoei	F	9	2023	X			
477889	Harrell, Emmah	F	12	2020	X			
426688	Hayden, Gabby	F	11	2021	X			
489820	Hayden, Maya	F	7	-				X
463537	Hayes, Aaliyah	F	12	2020	X			
473224	Heidenreich, Grant	M	10	2022	X			
454936	Heist, Andrew	M	11	2021	X			
500931	Henderson, Amir	M	8	-				X
422685	Henderson, Sam	M	11	2021	X			
422201	Hernandez, Giselle	F	11	2021	X			
467271	Highfield, Abraham	M	10	2022	X			
500966	Highfield, Samuel	M	8	-			X	
497706	Hill, Jayda	F	10	2022	X			
490145	Hill, Justin	M	10	2022	X			
397200	Himonidis, Ava	F	11	2021	X			
388929	Himonidis, Nickolas	M	12	2020	X			
460295	Hinchey, Jacob	M	9	2023	X			
388934	Hisle, Noah	M	11	2021	X			
489104	Hixon, Ronnie	M	10	2023	X			
432932	Hodge, Riley	F	9	2023	X			
340728	Hoffman, Ivy	F	12	2020	X			
458071	Holakowski, Alli	F	10	2022		X		
427636	Holtz, James William	M	11	2021	X			
489819	Holtz, Maddie	F	8	-				X
473235	Hoppel, Noah	M	9	2023	X			
506703	Hopple, Ethan	M	7	-			X	
482032	Houston, Grady	M	10	2023	X			
397271	Houston, Jackson	M	10	2022	X			
338447	Hunt, Julia	F	12	2020	X			
489196	Hunt, Lacey	F	7	-			X	
503627	Hunt, Lilly	F	9	2023	X			
488247	Hunt, Max	M	9	2023	X			
422203	Igo, Madilyn	F	9	2023	X			
439531	Issenmann, Ben	M	11	2021	X			
495860	Jackson, Emily	F	9	2023	X			
488254	Johnson, Littello	M	9	2023	X			
467273	Kahmann, Anna	F	10	2022	X			
467222	King, Steven	M	10	2022	X			
397272	Klaene, Noah	M	11	2021	X			
422206	Klaiss, Suzette	F	11	2021	X			

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**PARTICIPATION LIST (continued)**

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
422208	Kraft, Kaitlyn	F	11	2021	X			
422209	Kramer, Leah	F	10	2022	X			
501698	Lachman, Andrew	M	9	2023	X			
503628	Lachmann, Isabella	F	9	2023	X			
473278	Lachmann, Paige	F	9	2023	X			
467223	Landers, Roman	M	10	2022	X			
460213	Lay, James	M	10	2022	X			
458062	Lay, Jessie	F	8	-				X
397160	Lay, Kaycee	F	12	2020	X			
375136	Lehmkuhl, Ella	F	11	2021	X			
489816	Lenihan, Lucy	F	9	2023	X			
437510	Lenihan, Travis	M	11	2021	X			
410653	Linstead, Matthew	M	11	2021	X			
393296	Lipson, Arielle	F	12	2020	X			
508099	Lopez, Adriana	F	9	2023	X			
508100	Lopez, Yojana	F	11	2021	X			
397164	Lowe, Camille	F	12	2020	X			
396896	Luster, Tyler	M	12	2020	X			
454408	MacDonald, Morgan	F	8	-			X	
458555	Maddox, Thomas	M	10	2022	X			
445823	Malone, Uriah	F	11	2021	C			
437514	Martin, Chance	M	11	2021	X			
483501	Martin, Ella	F	7	-			X	
473242	Martin, James	M	9	2023	X			
509158	McClendon, Ava	F	10	2022	X			
495862	McDaniel, Brogan	M	9	2023	X			
397273	McDonald, Brody	M	10	2022	X			
378418	McElheney, William	M	11	2021	X			
489822	McGlothlin, Katie	F	8	-				X
454405	McGuire, Kyla	F	8	-				X
489040	McGuire, Lane	M	9	2023		X		
436492	McGuire, Lucas	M	11	2021	X			
397199	McHenry, Olivia	F	10	2022	X			
467220	Meiman, Sam	M	10	2022	X			
404931	Menner, Delaney	F	11	2021	X			
486548	Meyer, McKenzie	F	7	-				X
428784	Miller, Draven	M	11	2021	X			
388936	Mullen, Derric	M	11	2021	X			
509154	Murray, Colton	M	9	2023	X			
388933	Neal, Ethan	M	11	2021	X			
388931	Neff, Brady	M	11	2021	X			
432930	Nelson, Aumani	F	11	2021	X			
355307	Nielander, Paige	F	12	2020	X			
437511	Nienaber, Abby	F	12	2020	X			
437512	Nienaber, Lucas	M	11	2021	X			
498663	OBrien, Mychaela	F	8	-				X
426959	Ottaway, Alexis	F	11	2021	C			
482034	Owen, Heidenreich	M	7	-			X	
473223	Owen, Wyatt	M	10	2022	X			
423122	Parsons, Justin	M	11	2021	X			
454401	Pennington, Ava	F	8	-				X

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
486549	Pennington, Jenna	F	7	-				X
462082	Perez, Saned	F	11	2020	X			
426691	Phelps, Gretchen	F	11	2021		X		
380814	Poe, Rage	M	11	2021	X			
488243	Porter, Ulysses	M	9	2023	X			
492303	Prince, Ronell	M	9	2023	X			
453888	Quandt, Megan	F	10	2022	X			
486550	Rabius, Brooke	F	7	-				X
501696	Rayburn, Everett	M	9	2023	X			
396889	Reed, Colin	M	12	2020	X			
341331	Reed, Gabriel	M	12	2020	X			
501701	Reed, Genevieve	F	7	-			X	
501700	Reed, Julianne	F	7	-			X	
378411	Reinersman, Carson	M	12	2020	X			
368143	Reiselman, Jordyn	F	11	2021	X			
467219	Resing, Leo	M	10	2022	X			
397274	Reusch, Brady	M	12	2020	X			
432933	Rhodes, Milli	F	10	2022	X			
488246	Richards, Carlos	M	9	2023	X			
498658	Roberts, Jacie	F	7	-			X	
426689	Roberts, Josie	F	11	2021	X			
492073	Robinson, Kayden	M	8	-				X
372503	Romanello, Braelyn	F	12	2020	X			
436780	Rominger, Nate	M	10	2022	X			
460293	Romito, Gabe	M	9	2023	X			
458060	Rudd, Isabel	F	8	-				X
509155	Ruehl, Sy	M	9	2023	X			
422690	Russell, Andrew	M	10	2021	X			
501697	Russell, Susanna	F	9	2023	X			
403863	Ryan, Davonte	M	12	2020	X			
405704	Ryan, Zakyah	F	11	2021	X/C			
341333	Saalfeld, Addison	F	12	2020	X			
340725	Saalfeld, Bella	F	12	2020	X			
489054	Saalfeld, Brady	M	7	-				X
467287	Saalfeld, Brooke	F	8	-			X	
460290	Saalfeld, Colin	M	8	-				X
397276	Saalfeld, Conner	M	10	2022	X			
397277	Saalfeld, Gavin	M	10	2022	X			
422210	Saalfeld, Harper	F	10	2022	X			
340724	Saalfeld, Jenna	F	12	2020	X			
460289	Saalfeld, Reid	M	8	-			X	
486551	Sandfoss, Katie	F	9	2023	X			
486553	Schaafeld, Stella	F	7	-				X
460292	Schaffeld, Will	M	9	2023	X			
489823	Schoettle, Aubrey	F	9	2023		X		
453891	Shelton, Regan	F	10	2022		X		
422212	Shelton, Rylie	F	11	2021	X			
467233	Shope, Alexis	F	10	2022	X			
454397	Spnau, Samantha	F	8	-				X
494612	Squibb, Emma	F	7	-			X	
426961	Stahl, Cecelia	F	11	2021	C			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
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**PARTICIPATION LIST (*continued*)**

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
473275	Stapleton, Brooklynn	F	11	2022		X		
482035	Stewart, Luke	M	9	2023	X			
488245	Stone, Jaylen	M	9	2023	X			
453890	Sturgeon, Avery	F	8	-			X	
341341	Sullivan, Carole	F	12	2020	X			
412542	Thomas, Evie	F	11	2021	X			
488237	Thornberry, Braylon	M	9	2023	X			
500933	Thornberry, Xavier	M	8	-			X	
458069	Timmerding, Jordyn	F	8	-				X
458068	Timmerding, Kali	F	9	2023	X			
486554	Tomas, Yasmin	F	9	2023		X		
459289	Townsend, Anakin	M	10	2022	X			
488250	Tremble, Felipa	M	9	2023	X			
473226	Tully, Chase	M	10	2022	X			
403864	Turner, Gaige	M	12	2020	X			
403860	Urlage, Aiden	M	10	2022	X			
458012	Urlage, Madison	F	8	-			X	
489824	Velazquez, Zara	F	8	-				X
508101	Voelker, Grace	F	9	2023	X			
342604	Voight, Nico	M	12	2020	X			
458554	Ward, Cooper	M	11	2019	X			
460296	Ward, Evan	M	9	2023	X			
397278	Ward, Max	M	12	2020	X			
426960	Warner, Brayden	M	11	2021	C			
397179	Warner, Kendall	F	12	2020	X			
469068	Weibel, Savannah	F	11	2021	X			
436493	Wells, Anna	F	12	2021	X			
426692	Wendt, Emily	F	11	2021	X			
397198	Wermeling, Elizabeth	F	10	2022		X		
432928	Williams, DMyah	F	9	2023	X			
388932	Wilson, David	M	11	2021	X			
343592	Wimzie, Miyah	F	12	2020	X			
500970	Wolking, Cohen	M	7	-			X	
435560	Wolking, Deacon	M	11	2021	X			
368144	Wood, Bethany	F	11	2021	X			
460212	Wulfeck, Jake	M	10	2022		X		
341386	Wurtz, Luci	F	12	2018	X			
469066	Yates, Scottie	M	11	2021	X			
343518	Young, Aidan	M	12	2020	X			
437017	Young, Caleb	M	11	2021	X			
422223	Younger, Bailey	F	11	2021	X			