

December 9, 2016

Mr. Gary Lawson
2280 Executive Drive
Lexington, KY 40505

Mr. Lawson,

On or before December 16, 2014 our school, Fulton City High School, was to submit actions to be taken in regards to Title IX deficiencies in our high school athletic programs. Deficiencies to be addresses included:

- I. High school girls' softball facility
- II. Athletic Facility Emergency Medical Plan
- III. Travel and Per Diem
- IV. Equipment and Supplies (softball uniforms)
- V. Equity in 2013-2014 softball/baseball scheduling
- VI. Provisions of more weight room equipment that is suitable for female athletes.

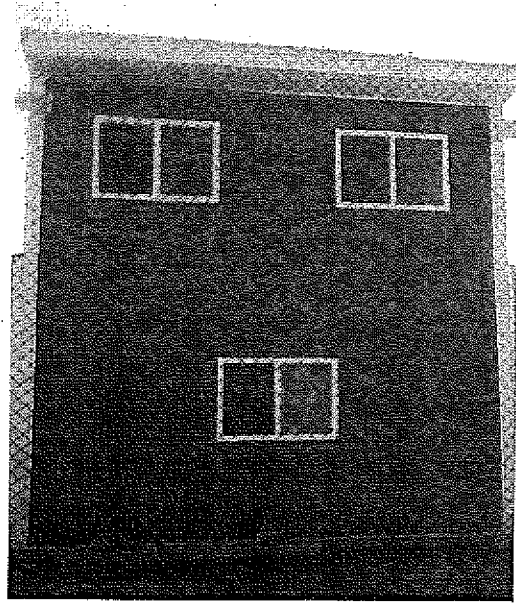
The following information (text and images) highlights the steps taken to complete the recommended actions needed to address our deficiencies.

I. Softball Facility

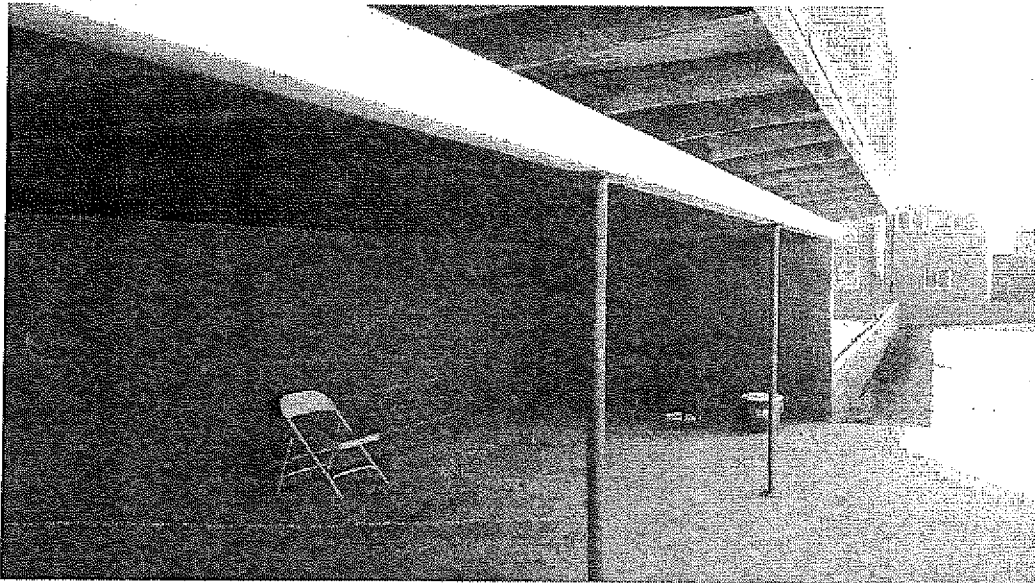
A meeting was held at the Fulton City Board of Education Office on Monday, November 25 at 3:15 pm to discuss plans for softball facility improvements. Completion date for the improvement to the facility is planned for March 2014. Attending the meeting was:

Fulton Independent School Superintendent, Tamara Smith
Fulton City High School Athletic Director, Chad Malray
Fulton City High School Principal Donna, Garland
Fulton Independent School Financial Officer, Laurie Thorpe
City of Fulton Public Works Employee, John Gallimore

The meeting focused on the addition of a press box and closing in the dugout areas. The initial plans are for the press box to be a 12 x 12 or 12 x 16 two story structure. The upper level will house the scoreboard and public address system and the lower level will be used of for concessions and/or storage. The image/picture below shows the potential look of the press box area.



The existing dugout areas will be replaced with block structures that will be enclosed on three sides (back, right side and left side). The front of the dugouts will be covered with fencing due to safety. The dugouts will have concrete flooring. The dugouts will be similar to the image/picture below.



II. Athletic Facility Emergency Plan

FULTON INDEPENDENT SCHOOL DISTRICT EMERGENCY ATHLETIC PROCEDURE PLAN

Fulton Independent School has a written emergency plan that should be followed in the event of a medical emergency. All coaches should be familiar with this document and their roll and responsibility in an emergency. Any questions should be directed to the athletic director or school administrator.

An emergency is the need for Emergency Medical Services (EMS) to give further medical attention and/or transport an athlete to the hospital. It is important in these situations that coordination between the athletic trainer, coaches, administrators and student responders be effective. This guide is intended to delineate roles and outline the protocol to be followed should an emergency occur. Situations when 911 should be called are but not limited to:

- An athlete is not breathing
- An athlete has lost consciousness
- It is suspected that an athlete may have a neck or back injury
- An athlete has an open fracture (bone has punctured through the skin)
- Severe heat exhaustion or suspected heat stroke
- Severe bleeding that cannot be stopped

CHAIN OF COMMAND

Athletic Director
Administrator
Head Coach
Assistant Coach
Other Athletes

The highest person in the chain of command who is present at a scene will be the designated person in charge, or leader. That person is responsible for deciding whether or not to call 911, instructing others how they may be of help and will be the person who stays with the athlete until EMS arrives.

Once it has been decided that EMS should be called, the following protocol should be followed:

1. The highest person on the chain of command will be deemed the leader, and will stay with the athlete to monitor the athlete's condition and administer necessary first aid. If possible, someone else on the chain of command should also stay and assist. The front office or an administrator should be notified that there is an emergency situation on campus.
2. The highest person on the chain of command will make the call to EMS or will designate another person to make the call. (911 from a cell phone or office phone.) EMS should be told what the emergency is, the condition of the athlete and how to get to where the athlete is. Also, tell EMS that someone will meet them at the closest intersection to aid in directing the ambulance. **DO NOT HANG UP UNTIL EMS HANGS UP FIRST.**

3. Phones at Fulton Independent School District are located in the main office, classrooms, and coaches offices. All coaches, assistant coaches, the athletic director and all administrators have cell phones.
4. The leader will send runners to all intersections between where the athlete is located and Fulton Independent School District/venue-specific location to direct the ambulance to the athlete. The runners should stay in their positions and wave the ambulance through the proper turns to get to the athlete.
5. The leader will designate another person to attempt contact with the athlete's parent. Emergency contact information can be found in the medical release notebook which coaches have with them at all times. If a parent is not present, the form should accompany the athlete to the hospital.
6. If transport is deemed necessary by EMS, the athlete will be taken to Parkway Regional Hospital, Holliday Lane, Fulton, KY. 42041

Fulton Independent School District is located at: 700 Stephen Beale Drive, Fulton, KY 42041.

The closest intersection to the school is Highland Drive.

Location of AED's: An AED is located on the west wall of the gymnasium beside the southwest entrance.

ADDRESS:

700 STEPHEN BEALE DRIVE
FULTON, KY 42041

IMPORTANT PHONE NUMBERS:

ATHLETIC DIRECTOR: Chad Malray - 270.627.3501
 ADMINISTRATORS: Donna Garland, Principal – 270.627.4913
 Sondra Gibbs, Assistant Principal – 270.559.5578
 DeAnna Miller, Inst. Supervisor – 270.627.2264
 Tamara Smith, Superintendent – 270.459.0726
 EMS – from school phone: 9-911

ZONE 1 (High School Gymnasium/High School Building/Weight Room)

EMS Route: Highland Drive to Stephen Beale Drive – Entrance #2
 AED: Southwest wall next to south west gym entrance

ZONE 2 (Baseball/Softball Field)

EMS Route to baseball field: Browder Street to Thedford Street
 EMS Route to softball field: Browder Street to City Park

ZONE 3 (Football Field)

EMS Route: Browder Street to Highland Drive; left on College Street; right on Second Street

III. Travel and Per Diem

POLICIES AND GUIDELINES REGARDING ATHLETIC TRAVEL

All travel for student athletes is by school bus. No other mode of transportation is used.

Travel is charged to each individual activity account for all travel to and from games during the regular season, district, regional, and state tournaments.

Cost for bus travel: \$11.50/hr. for bus driver plus \$1.00 per mile.

Meal provisions provided by boosters or school: Breakfast \$5.00, Lunch \$7.00, Dinner \$12.00

Each athletic team is responsible for expenses for any/all travel and/or overnight trips.

The Athletic Booster Club may choose to assist in financial need per request following Title IX guidelines.

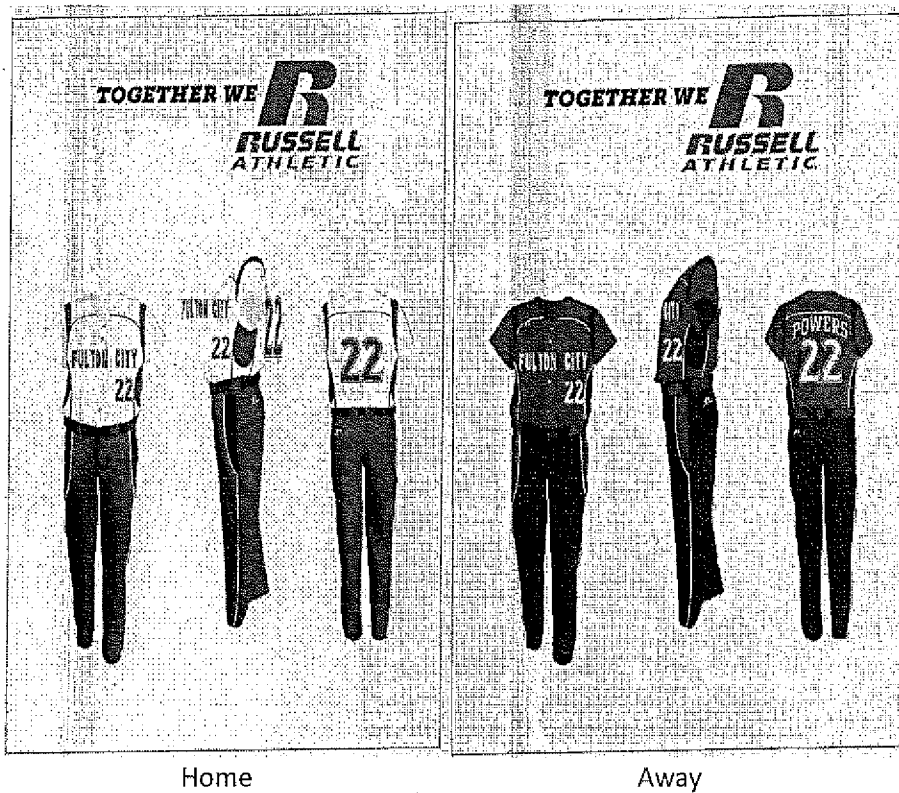
PROCEDURE FOR REQUESTING OVERNIGHT TRIPS FOR STATE COMPETITION, ETC.:

1. Head Coach will put in writing a request to the Athletic Director and the Principal and complete a field trip/overnight request form. This request will need to be as detailed as possible. The purpose of the trip, dates, location, list of students and chaperones. The Athletic Director and Principal will approve/disapprove request. If approved, the form is forwarded to the Superintendent for approval. If approved, the request is put on the Board of Education agenda for Board approval at the next monthly meeting. (All overnight trips must be approved by the Board of Education.)
2. Once the Board of Education approves the overnight trip, the Head Coach will complete the bus request form and the hotel reservation form then forward to the Principal for approval for absence. The Principal will code or send to the Athletic Director to code. The request will be forwarded to the administrative assistant to the superintendent who will make the reservations for you. Reservations are to only be made by the administrative assistant to the superintendent. No room service, alcohol or valet parking will be paid or reimbursed by the district.
3. The head coach will make room assignments prior to the administrative assistant to the superintendent making reservations. When applicable, four students will stay in one room. All motel rooms for student athletes will cost no more than \$120.00.
4. It will be the responsibility of the students assigned to specific rooms to cover all damages that occur.
5. It is recommended the specific sport have sufficient funding to cover all costs. The head coach of the specific sport may request assistance with funding from the Board of Education. Such assistance may be possible after all activity funds are relinquished.

- A signed letter outlining the trip by the parent will serve as the permission for the student to attend the overnight event.

IV. Equipment and Supplies

The following information was submitted to Yogi Trice, salesperson for Skeeter Kell Sporting Goods in Kennett, MO, on December 3, 2014. The information shares the styles of uniforms that were ordered for the girls' softball team as well as colors, font styles, and number styles. Picture of what the uniforms will look like are pictured below.



Fulton City Lady Bulldog Softball Uniforms

Home

Sublimated -7456VTXU Faux Placket Jersey.....16 Total

#736

Body - White

Insert - Royal

Piping - Black

FONT VIP Royal – Fulton City

Front Left VIP Royal

Back VIP Royal

727LGLP Pant.....16 Total
Body – Royal
Insert – Black
Piping – White
Belt – Black.....16 Total

Away

Sublimated 7456VTXU Faux Placket Jersey.....16 Total
#736
Body – Royal
Insert – Black
Piping – White
FONT VIP White – Fulton City
Front Left VIP White
Back VIP White

727LGLP Pant.....16 Total
Body – Black
Insert – Royal
Piping – White
Belt –Royal.....16 Total

Jersey Numbers and Sizes

1-Small	12-Large
2-Large	13-XL
3-Small	14-XXL
4-Medium	25-Medium
5-Large	27-Medium
6-Medium	
7-XL	
8-Small	
9-Large	
10-Large	
11-Small	

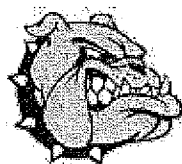
Pant Sizes

Small - 2
Medium- 5
Large - 5
XL - 2
XXL - 2

V. Equity in 2013-2014 softball/baseball scheduling

The following documents address the need for parity in the number of games scheduled for high school baseball and softball. At the end of the 2014 spring season, the KHSAA web site will show parity in the number of varsity games played.

Fulton City Lady Bulldogs Softball Schedule 2013-2014



Date	Opponent	Home/Away	Time
March 14-15	McCracken County Tournament	Away	TBA
March 17 th	Greenfield (DH)	Away	5:00pm
March 20 th	Mayfield	Home	4:30pm
March 24 th	Gleason	Away	5:00pm
March 25 th	Gleason	Home	5:00pm
March 27 th	Fulton County	Home	4:30pm
April 7 th	Hickman County	Home	4:30pm
April 8 th	Hickman County	Away	4:30pm
April 11 th	Mayfield	Away	4:30pm
April 14 th	Fulton County	Home	4:30pm
April 15 th	Fulton County	Away	4:30pm
April 17 th	Dresden	Away	5:00pm
April 18 th	Murray	Away	5:00pm
April 21 st	Carlisle County	Home	5:00pm
April 22 nd	Carlisle County	Away	5:00pm
April 25 th	Fulton County	Away	4:30pm
April 29 th	Ballard Memorial	Away	5:30pm
May 2 nd	Ballard Memorial	Home	5:30pm
May 5 th	Murray	Home	5:00pm
May 6 th	Dresden	Home	5:00pm
May 19 th -23 rd	District Tournament	Carlisle County	TBA

Head Coach: Jennifer Dillon
 Assistant Coach: Christie Atwill
 Assistant Coach: Erica Duke

(21)

2014 Fulton City Baseball

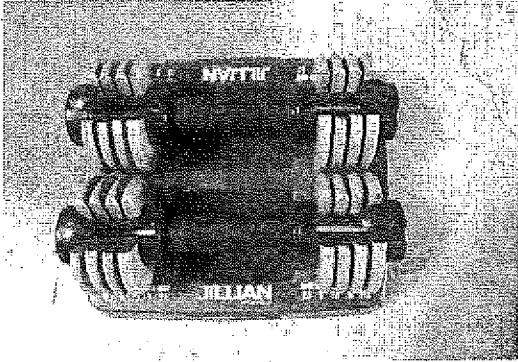


Date	Opponent	Site	Time
Mar. 13	Paducah Tilghman	Away	5:00
Mar. 18	Mayfield	Away	5:00
Mar. 20	Ballard Memorial	Home	5:00
Mar. 25	Christian Fellowship	Away	5:00
Mar. 28	South Fulton	Home	5:00
Mar. 31	All "A" Region Tournament St. Mary	Away Ballard Memorial	TBA
Apr. 10	South Fulton Classic	Away	5:00
Apr. 21	Carlisle County	Home	5:00
Apr. 22	Carlisle County	Away	5:00
Apr. 24	South Fulton	Away	5:00
Apr. 28	Paducah Tilghman	Home	5:00
May 1	Hickman County	Home	5:00
May 2	Hickman County	Away	5:00
May 5	Christian Fellowship	Home	5:30
May 8	Fulton County	Away	5:00
May 9	Fulton County	Home	5:00
May 12	Murray	Away	5:00
May 15	Mayfield	Home	5:00
May 19-23	District Tournament	Carlisle County	TBA

Head Coach: Scott Carlson
Assistant Coach: Dan Dietrich

VII. Provisions of more weight room equipment that is suitable for female athletes.

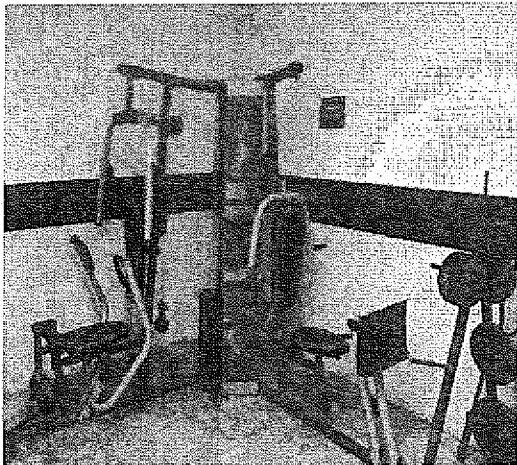
The following images/pictures show equipment that has been added to the weight room facility to make the area more suitable for use by female athletes. Items pictured are dumbbells that adjustable for 2.5 lbs. to 12 lbs., and AB Lounger for abdominal workouts, a Universal weight set for safer lifting, and a weight tree with smaller weighted plates (2.5 lbs., 5 lb.).



Adjustable Dumbbells



AB Lounger



Universal Weight Machine

In conclusion, we hope we have demonstrated the needed recommended actions set forth by the KHSAA in meeting the deficiencies outlined by the Title IX audit in September of 2013.

Sincerely,

Chad Malray

Chad Malray
Athletic Director