



Lawson, Gary <glawson@khsaa.org>

Highlands high school/KHSAA recommended action

1 message

Mueller, Dale <dale.mueller@fortthomas.kyschools.us>

Tue, Apr 28, 2015 at 11:57 AM

To: Gary Lawson <glawson@khsaa.org>

Cc: "Robinson, Brian - High School Principal" <brian.robinson@fortthomas.kyschools.us>, "Stratton, Jon" <jon.stratton@fortthomas.kyschools.us>

Hi Gary,

In the KHSAA Title IX Re-visit Final Audit Report that you prepared for Highlands High School, you requested that we take recommended action in relation to new deficiencies. You said that although no deficiencies were designated in the body of this report, it is requested that the following areas of concern be addressed in an attempt to insure that equitable opportunities and benefits continue to be provided. The following was added to our Coaches Handbook and will be in our permanent Title IX file. A copy of our handbook is also attached. It will also be reflected in our T-60 form.

In addition we will send you the minutes of our most recent Title IX meeting in a separate email per your request.

Dale

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> At the end of preseason planning, after the expense reimbursement on page 30 in the handbook.

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> Publicity. All coaches must work with the Athletic Director to insure equitable provision of athletic awards, postseason athletic banquets, and the posting of athletic recognition such as banners or retired jerseys in the gymnasium. The Athletic Director will insure that these activities are appropriate and that we are Title IX compliant.

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> At the end of trip transportation, page 27 of the handbook.

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> Travel and Per Diem Allowances. All coaches must work with the athletic director to insure the equitable provision of transportation and lodging for student athletes. The Athletic Director will insure that these activities are appropriate and that we are Title IX compliant.

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> After athletic program purchasing, page 29 of the handbook.

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> Booster club expenditures. All requests of purchases by the Athletic Boosters will first go to the Athletic Director. The Athletic Director will attend the Athletic Booster meetings and be the one who will request expenditures for the athletic program. The Athletic Director Will be responsible for making sure there is parity in relation to athletic benefits.

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HIGHLANDS HIGH SCHOOL

A NATIONAL BLUE RIBBON SCHOOL OF EXCELLENCE

Attendees: Brian Robinson, Jon Stratton, Dale Mueller, Jamie Richie, Kevin Listerman, Bill Woods, Amy Leigh, Carson Haas, Lydia Graves

Date: Thursday, April 23, 2015

The initial discussion was a review of the audit report. Most of the time was spent on the recommendations on page 10 in the additions that were made to the coaches' handbook.

The next portion of the discussion centered on girls sports at Highlands and how they are doing. We are exceptionally proud of the participation of girls in our programs and how well they are doing. Many of our girls teams are expected to battle for state championships including soccer, cross country, basketball, softball, track, and tennis. Our swimming team is finishing second in the region to Notre Dame. Our volleyball team has a new and enthusiastic coach and the team is making substantial improvement. Bowling is becoming more popular and we recently hired a new and enthusiastic coach for golf.

We then looked at areas that we would like to improve. We felt great about the improvements to our athletic facilities that were benefiting girls. Our weight room has always been of low quality and we have just completed our new Fieldhouse and Health and Wellness Center. We are playing on our new softball field and it continues to get improvements making it possibly the finest softball field in Northern Kentucky. We are presently constructing a new locker room for girls which will be substantially better. This new construction will also give the girls easier access to our athletic trainer. This construction will also give us a new gymnasium which will be an improvement for our basketball team and volleyball team. Our new artificial turf soccer field and stadium has been a great asset for our girls' soccer team.

We concluded the meeting emphasizing our role in continuing to monitor the success of our girls programs at Highlands and felt very good about the present and future opportunities for girls to participate in athletics at Highlands.