

LLOYD MEMORIAL HIGH SCHOOL ATHLETIC DEPARTMENT UNIFORM ROTATION
 ATHLETIC DIRECTOR: MIKE KEY

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Softball	X										
Football (home), Volleyball, Cross Country		X				X					
Boys Basketball, Girls Basketball, Cheerleading,			X				X				
Football(Away), Track				X				X			
Softball, Baseball, Bowling, Tennis					X				X		

COACH NAME: _____
 SPORT: _____
 SIGNATURE: _____
 DATE: _____

Howard Miller
John J. Hense
Caron D. Hill
Barry
Barry

Murray Hawks
Tami J. Tolle
Forster in District
Linda Ahmed
Port Gardner

1-14-15

LLOYD MEMORIAL HIGH SCHOOL ATHLETIC DEPARTMENT UNIFORM ROTATION
 ATHLETIC DIRECTOR: MIKE KEY

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Boys Basketball, Girls Basketball, Cheerleading,			X				X				
Football(Away), Track				X				X			
Softball, Baseball, Bowling, Tennis					X				X		

COACH NAME: REN PAER
 SPORT: X^g
 SIGNATURE: [Signature]
 DATE: 11/10/14

Tyler Tere [Signature] Girls Basketball

Desta Donnell [Signature] B/G Tennis

Carrie Buck [Signature] Cheerleading

Aaron Moor [Signature] Baseball

Brittany N. Catzi [Signature] Volleyball

Bob Paganan - Bowling (B/G)

Mike [Signature] - Boys Basketball

[Signature]

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1-14-15

**LLOYD MEMORIAL HIGH SCHOOL
ATHLETIC DEPARTMENT CODE
Team Recognition**

Signs or banners will be purchased, if not already in place, and maintained by the Athletic Department for all sports to recognize the following athletic achievements:

District Championships – The year of the championship along with any other pertinent information will be added to the banner or sign for the particular sport in the appropriate location by the Athletic Department.

- The Athletic Department will also allocate no more than \$5 per player to purchase district championship awards for the individual members of the team and coaching staff.

Regional Runner-Up - The year of the championship along with any other pertinent information will be added to the banner or sign for the particular sport in the appropriate location by the Athletic Department.

Regional Championships – The year of the championship along with any other pertinent information will be added to the banner or sign for the particular sport in the appropriate location by the Athletic Department.

- The Athletic Department will also allocate no more than \$10 per player to purchase regional championship awards for the individual members of the team and coaching staff.

State Runner-Up - The year of the championship along with any other pertinent information will be added to the banner or sign for the particular sport in the appropriate location by the Athletic Department.

State Championship - The year of the championship will be added to the banner or sign for the particular sport in the appropriate location by the Athletic Department.

- The Athletic Department will also allocate no more than \$25 per player to purchase state championship awards for the individual members of the team and coaching staff.

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Individual Recognition

The following shall qualify students for Varsity letter recognition with in each team sport

Football –

- **Varsity Letter** – Shall have successfully played in 22 quarters of Varsity Football Games and completed the season with the team
- **JV Bar** – Have successfully completed the JV football season and played in 22 quarters of JV football Games

Volleyball

- **Varsity Letter** – Shall have successfully played in 50% of the matches for the season and successfully completed the season with the team
- **JV Bar** – Shall have successfully completed the JV season on the team

Cheerleading

- **Varsity Letter** – Have successfully completed the Varsity season and cheered on at least 80% of games in Basketball and Football Season
- **JV Letter** – Have successfully completed the JV season and Cheered during at least 80% of the Junior Varsity games.

Cross Country

- **Varsity Letter** – Have successfully completed the Varsity Cross Country season and qualified for the Regional meet based on meet participation.
- **JV Bar** – Have successfully completed the JV season.

Boys and Girls Basketball –

- **Varsity Letter** - Haves successfully completed the season on the Varsity/Post Season roster and participated in at least 25% of minutes/quarters allowed.
- **JV Bar** – Having successfully completed the Junior Varsity season

Baseball and Softball –

- **Varsity Letter** - Have successfully completed the season on the varsity/post season roster also participated in at least 25% of the innings played in the season.
- **JV Bar** – Have successfully completed the JV Season.

Track and Field

- **Varsity Letter** – Have successfully completed the Varsity Track season and meet participation level for the regional track meet
- **JV Bar** – Have successfully completed the JV track season.

Tennis

- **Varsity Letter** – Have to successfully complete the Varsity tennis season and played in 50% of the total matches.
- **JV bar** – Have successfully completed the JV Season.

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Banquets

Each individual program will have a banquet to conclude the season. The banquets will meet the following requirements

- Catering of the banquets will meet the cost of \$15 to \$25 per Athlete
- Awards for the banquets will meet the cost of \$15 to \$25 per Athlete.
- Expenses will be the responsibility of each individual program.

LLOYD MEMORIAL HIGH SCHOOL
ATHLETIC HALL OF FAME
NOMINATION FORM

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1-14-15

I. Category

Athlete _____ Team _____ Coach _____ School Official _____

II. Year Graduated from Lloyd Memorial High School _____

III. Nominee Contact Information

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home: _____ Work: _____ Cell: _____

Email Address: _____

IV. Sport/s Played and Letters Earned:

Sport: _____ Letters Earned: _____

Sport: _____ Letters Earned: _____

Sport: _____ Letters Earned: _____

Sport: _____ Letters Earned: _____

Sport: _____ Letters Earned: _____

V. Nominator Contact Information

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home: _____ Work: _____ Cell: _____

Email Address: _____

Please attach any information that would assist the committee in the selection process in accordance with:

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Article IV – Criteria for Induction

Section 1 – A completed LMHS Athletic Hall of Fame Nomination Form

Section 2 – Additional criteria used for the evaluation of nominees will be:

A. Athletes

The athlete's success or prominence in life, including his or her professional career, stature in the community, and service to the school and athletic program

The nominee must have displayed good sportsmanship and good moral conduct

The nominee must have excelled in one or more sports, bringing honor to themselves and Lloyd Memorial High School (e.g., All-State honors, All-American or National Interscholastic honors, establishing school and/or state records in his or her sport, participation and accomplishments in collegiate and/or professional sports)

Conference, district, regional and state championships, and any other awards or hall of fame inductions

B. Coaches

Coaches that distinguished themselves over their Lloyd Memorial High School careers by their service to their charges, school and state

Conference, district, regional and state championships, and any other awards or hall of fame inductions

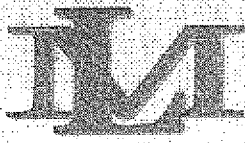
C. School Official

School officials that distinguished themselves over their Lloyd Memorial High School careers by their service to their charges, contributions to the LMHS Athletic Department, and any other awards or hall of fame inductions

D. Teams

Teams that distinguished themselves in a single season bringing honor to themselves and Lloyd Memorial High School (e.g., All-State honors, All-American or National Interscholastic honors, establishing school and/or state records in his or her sport, participation and accomplishments in collegiate and/or professional sports)

Conference, district, regional and state championships, and any other awards or hall of fame inductions



LLOYD MEMORIAL HIGH SCHOOL
ATHLETIC DEPARTMENT

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Transportation

1. It is the policy of Lloyd Memorial High School that busses are taken to all Athletic Events off campus. Alternate modes of transportation must be requested in writing to the board of education. Approval will be subject to board approval and in accordance with Title IX.
2. It is the policy of Lloyd Memorial High School that all members of the team ride the bus to and from Athletic events. In the event that a student cannot ride the bus to or from the athletic event they must:
 - a. Complete and submit a contest travel release form and submit to the athletic director 2 days before the trip
 - b. The parent/guardian and the coach will be notified before the trip leaves.
 - c. The release will be kept on file in that Athletic Directors office.
3. Transportation costs will be paid in the following manner:
 - a. Athletic Department will absorb the cost of all regular and post season athletic events (current bus cost is \$55 per trip)
 - b. Individual programs will cover the cost of special team trips.
4. Busses will be scheduled through the online entry through the Erlanger-Elsmere website and submitted to the AD 2 weeks prior to the trip.
5. Seating charts are to be completed for every trip and submitted to the bus driver before the trips leaves the LMHS campus.
6. An LMHS/KHSAA certified coach is to travel to and from the games with the players on the bus.
7. Lodging and Per Diem
 - a. It is the policy of the LMHS Athletic Department that Athletic Teams do not take overnight trips in which lodging is required.
 - b. In the special occasion that a team needs overnight lodging due to the accomplishments of the team (ex. State Tournament appearance) the lodging will be acquired by the Athletic Director and in accordance with Title IX requirements.
 - c. Per Diem - Due to the close nature of the majority of trips in which teams are playing it is the policy of LMHS athletics that students not be feed.
 - d. IN the occasion that student athletes need to be fed during a trip, each program must receive written permission from the Athletic Director.
 - i. A limit of \$10 per Athlete is to be spent on feeding students.
 - ii. Approval will only be given as it is in accordance with Title IX requirements.

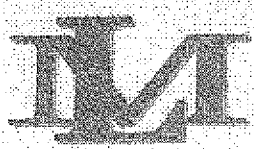
Proposed 2015-16 Salary Schedule LMHS Athletics

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Position	Salary
Athletic Director	\$8,000
Assistant Athletic Director	\$3,000
Assistant Athletic Director	\$ 3,000
Baseball - Head Coach	\$ 3,750
Baseball - Assistant	\$ 1,800
Baseball - Assistant	\$ 1,800
Basketball Boys - Head Coach	\$ 7,700
Basketball Boys - Junior Varsity	\$ 4,500
Basketball Boys - Freshman	\$ 3,000
Basketball Girls - Head Coach	\$ 7,700
Basketball Girls - Junior Varsity	\$ 4,500
Basketball Girls - Freshman	\$ 3,000
Bowling Boys - Head Coach	\$1,000
Bowling Girls - Head Coach	\$1,000
Cheerleaders - Head Coach - Fall	\$1,550
Cheerleaders - Head Coach - Winter	\$ 1,550
Cheerleaders - Assistant - Fall	\$ 1,050
Cheerleaders - Assistant - Winter	\$ 1,050
Cross Country Boys & Girls - Head Coach	\$ 2,700
Cross Country - Assistant	\$ 1,200
Cross Country - Assistant	\$ 700
Football - Head Coach	\$ 7,700
Football - Assistant	\$ 3,370
Football - Assistant	\$ 3,370
Football - Assistant	\$ 3,370
Football - Assistant	\$ 3,370
Football - Assistant	\$ 3,370
Football - Assistant	\$ 3,370
Football - Assistant	\$ 3,370
Softball - Head Coach	\$ 3,750
Softball - Assistant	\$ 1,800
Tennis Boys - Head Coach	\$ 1,920
Tennis Girls - Head Coach	\$ 1,920
Track Boys & Girls Head Coach	\$ 4,300
Track - Assistant	\$ 1,400
Track - Assistant	\$ 1,400
Volleyball - Head Coach	\$ 3,000
Volleyball - Reserve	\$ 1,300
Volleyball - Freshman	\$ 1,300
Clock Operator Basketball Boys - V/JV	\$ 500
Clock Operator Basketball Girls - V/JV	\$ 500
Clock Operator Football - JV	\$ 175
Clock Operator Football - V	\$ 275
Scorekeeper Basketball Boys - V/JV	\$ 500
Scorekeeper Basketball Boys - V/JV (Away)	\$ 750
Scorekeeper Basketball Girls - V/JV	\$ 500
Scorekeeper Basketball Girls - V/JV (Away)	\$ 750

* Position proposed to the Board of Education for funding in the 2015-16 Budget.

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LLOYD MEMORIAL HIGH SCHOOL
ATHLETIC DEPARTMENT

Gary Lawson
KHSAA – Title IX Auditor

Mr. Lawson and KHSAA,
Per our Title IX audit the Erlanger Elsmere school district has added the building of walled dug outs to the facility plan. This has been added to the BG 1 and will be addressed in the summer of 2015. This will bring into compliance the stone walled dugouts that are present at the baseball field and the fenced dugouts currently present at the softball field. Also in this area of improvement of the softball field area, the shed which houses equipment similar to that of the baseball field will be repaired. These repairs will allow for the softball team to have concessions at home games similar to that of the baseball team. In the event that the repairs are not completed by the beginning of the season the baseball team will be restricted from having concessions at home games. This information will be included in the Title IX report for 2014-15 on the T-60 form.

Sincerely,

Mike Key
Athletic Director
Assistant Principal
Lloyd Memorial High School

Record of Gender Equity Review Committee
Minutes

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1-14-15

The Gender Equity Review Committee of Lloyd High School met the 25th day of September, 2014 with the following people present:

Mike Key, Linda Holmes, Tyler Teke, Bert Brown, Nancy Harris, Shawn Neace, Pat Sexton, Aaron Moore

Committee members absent: Toni Tolle, Hayden Molitor, Jordan Gentry

1. **Open meeting-** Meeting came to order at 4:30 pm
2. **Introduction of members**
3. **Assignment of duties-** Pat Sexton was elected as secretary. Shawn Neace was elected as time keeper.
4. **KHSAA Requirements-** Mr. Key gave a general review of what the Title IX program was. Handouts were given to members. Mr. Key told the committee that Lloyd was due to be audited this year. Lloyd has not been audited since 2006. He explained the audit process.

Areas of concern for audit: Every Sport should have designated locker rooms and all coaches should have office space. A Pep grant has been received and will be used to expand the weight room and make offices. The Youth Service Center will be moving to the old serving area. Discussion followed on cleaning out some storage areas to be used for offices. There was a brief discussion on recognition issues and on uniform rotation. Mr. Key has to provide uniform samples from all sports for the auditors. The auditors will be at Lloyd High School on October 28, 2014.

5. **2013-2014 Title IX Report-** The 2013-2014 KHSAA Annual Verification of the Title IX Procedures handout was reviewed as well as the Interscholastic Athletics Survey. Students were surveyed in English classes using Chrome books.
6. **Adjourn-** Meeting adjourned at 5:19 pm. Motion to adjourn by Linda Holmes. Seconded by Mike Key. Next meeting will be October 28, 2014 at 2 pm in Lloyd conference room.

Hayden Molitor
Shawn Neace
Toni Tolle
Aaron Moore
Nancy Harris
Toni J. Tolle
Jordan M. Gentry
Bert Brown
Linda Holmes
Pat Sexton
Mike Key

**Record of Gender Equity Review Committee
Minutes**

The Gender Equity Review Committee of Lloyd High School met the 28th day of October, 2014 with the following people present:

Mike Key, Linda Holmes, Tyler Teke, Nancy Harris, Shawn Neace, Pat Sexton, Aaron Moore, Rick Walker, Toni Tolle, Jordan Gentry, Hayden Molitor

Committee members absent: Bert Brown

1. **Open meeting-** Meeting came to order at 2:20 pm
2. **Review of minutes-** Motion to accept minutes by Tyler Teke. Seconded by Linda Holmes
3. **Review of the KHSAA Title IX Audit Visit-** Gary Lawson, KHSAA Title IX Auditor, addressed the committee. He explained what the Title IX program was. Mr. Lawson then proceeded to talk about the current audit with references made to previous audits.

Some of the areas of improvement include the rotation of new uniforms, improvements to the Softball field, and better organization of paperwork. The final report from the auditor will detail all areas of improvement.

4. **Concerns and Comments from the Committee-** Mr. Key told the committee that steps would be taken to correct the concerns of the auditor. He expects to receive the auditor's report in about 4-6 weeks. The committee did not have any concerns or comments.
5. **Adjourn-** Meeting adjourned at 3:15 pm. Motion to adjourn by Jordan Gentry. Seconded by Hayden Molitor. Next meeting will be December 16, 2014 at 3:30 pm in Lloyd conference room.

Hayden Molitor
Shawn S. Neace
Tyler Teke
Aaron Moore
Nancy Harris
Toni J. Tolle
Amanda M. Hettler

Bert Brown
Pat Sexton

Linda Holmes
Mike Key

Record of Gender Equity Review Committee

Minutes

The Gender Equity Review Committee of Lloyd High School met the 16th day of December, 2014 with the following people present:

Mike Key, Linda Holmes, Tyler Teke, Shawn Neace, Pat Sexton, Aaron Moore, Toni Tolle, Bert Brown, Jordan Gentry, Nancy Harris

Committee members absent: Hayden Molitor

1. **Open meeting-** Meeting came to order at 3:30 pm
2. **Review of minutes-** Motion to accept minutes by Tyler Teke. Seconded by Toni Tolle

3. **Review of the KHSAA Title IX Visit-**

Uniform Rotation- Mr. Key gave committee copies of the Title IV Report.

Mr. Key Talked about the Uniform Rotation. Every four years is the rotation to replace uniforms. Mr. Key has spoken with Dr. Burkhardt about setting up a fund that would be used toward uniform rotation. Another option is to use concession money. This would be based up on how many times a sport work's the concessions.

Meeting Minutes- Mr. Key had committee members sign the minutes from the September 25th, October 28th, and December 16th meeting.

Softball dugouts- Mr. Key has been in discussion with the board to complete the dugouts in the summer Of 2015. Concessions could be used to keep up field or not have concessions at all.

Proposed softball stipend- adding coaches to even out the softball and baseball situation.

Travel and Per Diem- Wording was changed to say that a school bus will be taken for all athletic events. The board would have to approve other forms of transportation.

Lodging and Food Policy- Overnight trips are not allowed. Exception to this would be for state events. \$10.00 limit is set to purchase meals for students when on a trip. The committee discussed the possibility of changing that amount. Mr. Key told committee it could be raised to \$15.00 per student based on funds.

4. **Other orders of Business-** Committee did not have any other business to discuss.
5. **Next Meeting Date-** Will be April 23, 2015 at 3:15 pm in Lloyd Conference Room

6. **Adjourn-** Meeting adjourned at 4:10 pm. Motion to adjourn by Shawn Neace. Seconded by Linda Holmes.

Shawn S. Neace Aaron Moore Toni Tolle Bert Brown Pat Sexton
Linda Holmes Nancy Harris Jordan M. Gentry Toni Tolle Pat Sexton