

To: Darren Bilberry  
From: Gary W. Lawson  
Subject: Title IX—Follow Up—Lynn Camp High School  
Date: April 1, 2010

### **Title IX Issue Investigation—Lynn Camp Softball Field**

#### Reason for Visit

- KHSAA made an initial on-site Title IX visit at Lynn Camp High School on October 28, 2002. The written report of this visit was compiled by Dr. Fran Edwards and stated that “a plan for an on-campus (softball) facility should be developed.” During that initial visit, school personnel “indicated that a feasibility study was underway to address the issue.” (Page 4, Title IX Final Audit Report, October 28, 2002.)
- During the period from October 28, 2002 through April 22, 2008, the school submitted to KHSAA six (6) Title IX Corrective Action Plans stating that a softball field is being constructed and/or planned for Lynn Camp High School. (Refer to annual Title IX reports from April 15, 2002 through April 15, 2008.)
- During the 2008-09 school year, complaints by residents in the school district surfaced suggesting an inequity in benefits provided for the girls softball team compared to those for male teams. (Refer to *Memo—To Larry Boucher/From Gary W. Lawson, April 22, 2008—Title IX file.*)
- Articles in the local newspaper implied that the school was in violation of Title IX regulations in regard to provision of a softball field. (Refer to *Memo—To Larry Boucher/From Gary W. Lawson—April 22, 2008—Title IX file.*)
- An on-sight investigation was conducted on April 22, 2008, and it was found that no softball field had been constructed (nor was in progress), and no evidence was provided that the situation had been discussed at the school level. (Refer to *Memo—To Larry Boucher/From Gary W. Lawson—April 22, 2008—Title IX file.*)
- As a result of the on-site investigation, specific recommendations for construction of a new softball field were forwarded to Lynn Camp High School. These recommendations included an expectation of progress reports being sent to KHSAA on specified dates. A list of possible consequences for failure to provide equity in this area were also stated.

**SUMMARY—Lynn Camp—School Visit—March 30, 2010**

The March 30, 2010 visit to Lynn Camp High School revealed that the new softball field is very near completion. Games are scheduled to be played at the facility during the first week of April, 2010.

The softball field was toured and found to provide amenities that were equivalent to those provided at other outdoor athletic facilities. The amenities included an eight (8) foot outfield fence (safety guard has been ordered), large block dugouts with safety fencing and equipment storage area, a press box with storage, a concession stand, permanent bleachers, an electric scoreboard, and public restrooms. The field has a sprinkler system in the infield and outfield. An outdoor batting cage is located between the softball and baseball fields and is shared by both teams.

The one amenity that was not seen during the tour was lights. The Knox County Board of Education has authorized the superintendent to advertise for bids on the lighting. (See attached excerpt from Knox County Board of Education meeting minutes.) The softball field architect has set a tentative date for installation of the lights.

School officials were commended for finally completing a much needed project. They were also informed that once lights are installed, no further progress reports or other actions in relation to this endeavor are required.