

# Shelby County Public Schools

P.O. Box 159 • 403 Washington Street • Shelbyville, KY 40066-0159 • (502) 633-2375 • Fax: (502) 633-1988  
Tina B. Tipton, Assistant Superintendent Administration and Personnel

To: Title IX District Committee Members

Eddie Mathis	Lisa Newton	Gary Kidwell
Cathy Cook	Marc Johnson	Vic Lancaster
Kerry Whitehouse	Chris Williams	Brittany Morrison
Gwen Marshall	Mark Williams	

From: Tina B. Tipton  
Assistant Superintendent  
Administration and Personnel

Date: September 21, 1999

Re: Next Meeting

I had previously set the next meeting for November 4, 1999, but due to another meeting on the same date and in the evening, I need to schedule our next meeting for **October 26, 1999**. We will meet at Shelby County High School, **11:30 A.M.-1:00 P.M.**, in the conference room, located in the front office area. Lunch will be provided!

The middle schools and the high school have completed their Interscholastic Athletics Student Surveys. We will review the data and start to work on our plan. At a quick glance, it appears the middle schools students have asked for volleyball or field hockey to be added. Gary Kidwell and I both attended the Title IX Conference several weeks ago in Lexington and we can share information with you from this conference.

If you can not attend on October 26th, please call my office and leave a message and let me know before October 20th, so I will know how many to include for our lunch.....thanks so much and have a great day!

Cc Jim Flynn  
Patty Meyer

Title IX-Gender Equity Committee Meeting  
Agenda for October 26, 1999  
Shelby County High School

1. Welcome and review of agenda

Briefly discuss September 8-9 Title IX Conference

2. Title IX internal self-audit forms-review and discuss  
SCHS-Gary Kidwell  
East-Cathy Cook  
West-Kerry Whitehouse

--What does the data tell us?

--From the data presented, any recommended changes?

(Gary, Cathy, Kerry, please set up a Title IX file in your school to keep copies of data collection forms, etc.)

3. Review and analysis of student surveys--random review  
--Packets available, by schools. Review and summarize what you found in your review.  
  
--What other sports should we be offering during the fall season, winter season or spring season for high school? middle school?  
  
--What suggestions were listed on the forms, where it was asked about how to encourage more participation in sports/extra curricular activities?
4. Specific areas of improvement in boys/girls athletic programs--discuss.
5. Set date for next meeting--February 7, <sup>2000 11:30 A.M.</sup>~~1999-5:00 P.M.~~ SCHS Conference Room.  
(At this meeting, Dr. Sullivan will review district assessment results with us, discussing any gender equity issues. We will also develop a plan for making recommendations in areas needing improvement in our athletic/extra curricular programs, related to gender equity.)

1. funding - allocation
2. facilities
3. Softball - Fr. SCHS
4. multi school - g/b soccer / volleyball
5. More advertisers for trophies
6. coaching salaries

### #3. WMS

- Wrestling (boys)
  - bound ball
  - volleyball (girls)
  - track + field
- (5 came to Kerry for volleyball)

#### More participation

- intramural
- Convenient - right after school
- More offering + better schedules - encourage kids to try out.

### EMS

- field hockey
- golf / baseball
- short season softball & baseball (Western Ky area)

### SCHS

- Wrestling <sup>JV</sup>
- cheerleading
- Hockey - I
- rugby - I
- field hockey I
- slow pitch
- flag football
- weightlifting
- intermed - soccer
- gym
- indoor track

Title IX Meeting - October 26, 1999  
11:30 a.m.

Cathy Cook  
Marc E. Johnson  
~~Ken P. White~~  
Chris Williams  
Brittany Morrison  
Lisa D. Fuston  
Mark Williams  
Vic Fancast  
Ray Adell  
Ana Bryant



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## TITLE IX-GENDER EQUITY COMMITTEE MEETING SCHOOL YEAR 1999-2000 AUGUST 24, 1999

1. Welcome and introduction of committee members.
2. Review the purpose of this committee
  - To advise the Superintendent and the Board of Education on the extent the school system is complying with and properly implementing Title IX (Gender Equity) in all programs, activities, services, and practices for students and employees.
  - To provide the Superintendent and other administrators with valuable information and recommendations related to compliance with Title IX.
  - To develop a Title IX Plan, including timelines for implementation and dates for annual update, and submit to the Superintendent.
3. Review of the resource materials provided in packet.
4. Set timeline for school audits to be completed.
5. Set date for next meeting to review results of audits and begin work on the Title IX Plan.
6. Other items for discussion.
7. Adjournment.

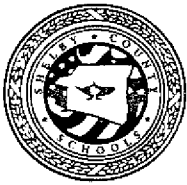
### Minutes

1. Received agenda
2. Complete by Oct 1st - student survey.
3. Send survey to Cropper.
4. SA-17 - as per all committee
5. SA-27 - send to schools
6. SA-28 - send to schools

Students Are Our First Priority

EOE/AA

7 Oct 15



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Tina B. Tipton, Assistant Superintendent Administration and Personnel

August 10, 1999

Dear Eddie,

The Kentucky High School Athletic Association (KHSAA) is requiring Kentucky school superintendents to establish a Gender Equity/Title IX Committee. Dr. Leon Mooneyhan, Superintendent, has asked me to contact you to see if you would serve on our district committee for the 1999-00 school year. Mr. Phillips, Board chairman, recommended you as the committee representative for the Board members. Dr. Mooneyhan has asked me to serve as the Chair of this committee.

Title IX is the portion of the Education Amendments of 1972 which prohibits discrimination on the basis of gender in education programs or activities receiving federal funds. Although we will study the issues relating to athletic activities in our schools, we will look at other programs and curriculum issues.

Our first meeting will be **August 24, 1999, 7:00 P.M.** at the administrative offices of the Board of Education, 403 Washington Street. Please let me know by August 17th, whether you can or can not serve on this committee. If you can serve, but cannot come to the first meeting, I will also need to know this. Our meetings will last no more than 60-90 minutes. We will be required, by the KHSAA, to have at least three meetings during the school year.

If you have any questions, do not hesitate to contact me. Thank you very much.

Sincerely,

Tina B. Tipton

**SUMMARY OF SHELBY COUNTY HIGH SCHOOL'S  
ATHLETIC PROGRAM SELF-ASSESSMENT 1999 :**

- *Booster club contributions are equitable*
- *Money spend on boys in more than girls , but not when considering money per athlete*
- *Gate money from football and boys basketball helps to pay for non-revenue sports, many girls sports*
- *Number of girls participants needs to increase*
- *Need to improve scheduling regarding school nights out and prime - time games*
- *Have added girls soccer (4 years ago) and volleyball ( 3 years ago)*
- *Girls soccer added JV schedule in 1999*
- *Volleyball added JV in 1998 and Freshman schedule in 1999*
- *Need to increase softball freshman schedule and # of participants*
- *Have adjusted practice schedules to provide total equality*
- *Regularly meeting with Coaches to determine needs and red-flags*