

**CURRENT DEFICIENCIES**

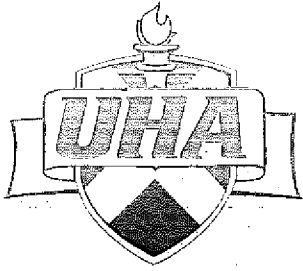
Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
<p>(Travel and Per Diem Allowances)                      Spending in this benefit category shows a very large disparity in favor of male athletes. The school has offered no evidence during the visits in 2011 or 2017 that a plan is being followed to provide parity in this benefit area.</p>	<p>The school is to submit to KHSAA a written copy of its regulations for parity in regard to travel and per diem. This document is to be signed by the principal, athletic director, and all head coaches indicating knowledge of and adherence to these regulations.</p> <p><i>OK</i> <i>1-29-18</i></p>	<p>On or before <u>January 29, 2018</u></p>
	<p>The school is to submit to KHSAA the procedures used by school officials in relation to <u>approval of:</u>                      athletic trips                      expenditures made during athletic trips                      expenditures made by any booster that impacts benefits for student athletes.                      This document is to be signed by the principal and athletic director.</p> <p><i>OK</i> <i>1-29-18</i></p>	<p>On or before <u>January 29, 2018</u></p>

**RECURRING DEFICIENCIES**

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
<p>No deficiencies were designated as a result of the November 29, 2011 Title IX school visit.</p>	<p>None</p>	<p>NA</p>

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

Action	Due Date
<p><b>(Equipment and Supplies)</b></p> <p>The school is to submit to KHSAA a written uniform review, rotation, and replacement plan showing a full cycle of replacement for all school teams. This document is to be signed by the athletic director, principal, and all head coaches.</p>	<p>January 29, 2018</p> <p><i>ok 1-31-18</i></p>
<p>The school is to submit to KHSAA the regulations for parity in regard to awards and post season banquets for student athletes. This document is also to be placed in the school's Title IX file.</p>	<p>January 29, 2018</p> <p><i>ok 1-29-18</i></p>
<p>The T-60 form (School Improvement Plan) in the 2018 annual Title IX report is to show the steps being taken to provide equitable uniforms for the softball team.</p>	<p>April 30, 2018</p> <p><i>ok 1-29-18</i></p>
<p><b>(Publicity)</b></p> <p>The school is to submit to KHSAA the criteria for posting banners for athletic recognition in the gym or other public areas. This document is also to be placed in the school's Title IX file.</p>	<p>January 29, 2018</p> <p><i>ok 1-29-18</i></p>
<p>The school is to submit to KHSAA the regulations for parity in regard to awards and post season banquets for student athletes. This document is also to be placed in the school's Title IX file.</p>	<p>January 29, 2018</p>



# University Heights Academy

1300 Academy Drive • Hopkinsville, Kentucky 42240

270-886-0254 • FAX 270-886-2716 • www.uha-ky.org

January 24, 2014

Dear Mr. Bilberry,

Attached are items required in our Title IX Corrective Action Plan. They include signed copies of the following:

- Awards and Recognition Policy
- Uniform Review, Rotation, and Replacement Policy (Individual sport)
- Travel and per diem Policy
- Booster Donation Policy
- Coaches' Acknowledgement Form
- Administrative Statement of Athletic Equitability
- Full uniform replacement spread sheet with least two full rotations ('14-'24 and '18-'27)
- Documentation for softball uniform purchase

Also, the following sample forms are attached. Coaches will begin using these immediately, in conjunction with their program budgets:

- Uniform Replacement Form (Sample)
- Athletic Trips/Expenditures Form (Sample)
- Booster Donation Form (Sample)

We understand that a major component for parity is communication. Procedures are in place to meet with each head coach and review policies and the budgeting process. No individual sport budget will be approved until all of them have been submitted thus giving the administration an opportunity to have the "full picture" before final approval. We are also using this opportunity to remind all coaches of our Financial Aid Policy.

Mr. Lawson's guidance in this process has been very helpful. We welcome suggestions to improve our athletic program. Please let me know if additional information is required.

Sincerely,

Tammy Staley  
Title IX Coordinator

**ACCREDITED BY INDEPENDENT SCHOOLS ASSOCIATION OF THE CENTRAL STATES  
AND THE KENTUCKY DEPARTMENT OF EDUCATION**

UHA'S MISSION IS TO PROVIDE EDUCATIONAL OPPORTUNITIES THAT WILL ALLOW EVERY STUDENT TO ACHIEVE  
TO THE BEST OF HIS/HER ABILITY AND TO DEVELOP AS A WHOLE PERSON.



**Athletic Policy Acknowledgement Form  
2017-2018**

I, Chris Hamby, have received written copy and read the following athletic program policies. I understand it is my responsibility to carry out these policies for each team(s) I coach. It is also my responsibility to inform any adults involved in said program of these policies.

Initial Each

CH Awards and Recognitions Policy

CH Uniform Review, Rotation, and Replacement Plan/Policy

CH Athletic Trips/Expenditures Policy (Travel and per diem)

CH Athletic Booster Donation Policy

CH Financial Aid Guidelines

Chris Hamby Coach 1/24/18 Date

Ram Yee Head of School 1/24/18 Date

St Sh Athletic Director 1/24/18 Date

Teams (Check all that apply)

Sport	Boys V	Boys JV	Boys F	Boys MS	Girls V	Girls JV	Girls F	Girls MS
Baseball	✓	✓	✓	✓				
Basketball								
Cross Country								
Cheerleading								
Golf								
Soccer								
Softball								
Tennis								
Track and Field								
Volleyball								
Wrestling								



# University Heights Academy Travel and per diem Policy 2017-2018

### Athletic Trips

Parents are to be informed of the nature of all trips, the approximate departure and return times, means of transportation, and any other relevant information. Parents must give written approval for students to participate in athletic trips. (This is on PowerSchool form)

### Transportation

Two buses are available to transport students to competitions. The fuel cost is absorbed by the school; however, teams are responsible for the cost of the driver.

Teams advancing to a state tournament have the option of charter bus at team expense.

### Meals

Food expenses include meals at \$8.00/meal/student.

### Housing

Mid to moderate/upper price (Market price) i.e. La Quinta, Comfort Inn, Hampton Inn

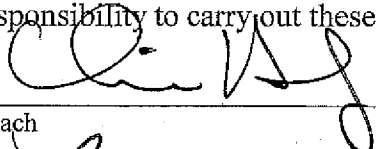
Three students per room.

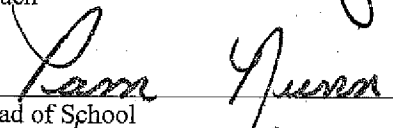
Preference is given to hotels with free continental breakfast.


### Additional Activities

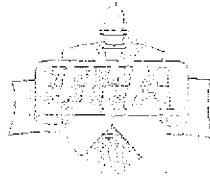
Non-sport related activities occurring on athletic trips and their projected cost should be included on the Athletic Trip Request Form.

I have received written copy and read the Travel and per diem policy. I understand it is my responsibility to carry out these policies for each team(s) I coach.

 \_\_\_\_\_  
Coach Date 1/24/18

 \_\_\_\_\_  
Head of School Date 1/24/2018

 \_\_\_\_\_  
Athletic Director Date 1/24/18



### Athletic Booster Donation Policy

Chris Hawby \_\_\_\_\_ 1/24/18  
Coach Team

Please initial the following.

CH I understand that donations to the University Heights Academy Athletic Program other than Booster Club membership fee must be acknowledged.

CH I understand that preauthorization is required for donations over \$500.00.

CH I understand that this includes, but is not limited to monetary contributions, equipment, travel expenses, and non-sport related activities on athletic trips.

Chris Hawby \_\_\_\_\_ 1/24/18  
Coach Signature Date

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Pam Yuna \_\_\_\_\_ 1/24/2018  
Head of School Date

[Signature] \_\_\_\_\_ 1/24/18  
Athletic Director Date

18-19 University Heights Academy Uniform Review, Rotation, and/or Replacement

Sport	17-18	18-19	19-20	20-21	21-22	Notes
Cross Country Boys	x		x		x	
Cross Country Girls	x	x		x		
Golf Boys	Polo	x	x	x	x	Annual student purchase
Golf Girls	Polo	x	x	x	x	Annual student purchase
Soccer Boys		x			x	
Soccer Girls		x			x	
Volleyball		x			x	shorts self purchase
Basketball Boys		x		x		Fillers as necessary
Basketball Girls		x		x		Fillers as necessary
Cheerleading		x		x		
Wrestling	N/A					
Baseball	x		x		x	Fillers as necessary
Softball	x		x		x	Fillers as necessary
Tennis Boys	Tee Shirt	x	x	x	x	Annual student purchase
Tennis Girls	Dress	x	x	x	x	Annual student purchase
Track Boys	Jer/Sho	x	x		x	
Track Girls	Sho only	x	x		x	
Sport	22-23	23-24	24-25	25-26	26-27	Notes
Cross Country Boys		x		x		
Cross Country Girls	x		x		x	
Golf Boys	x	x	x	x	x	Annual student purchase
Golf Girls	x	x	x	x	x	Annual student purchase
Soccer Boys			x			
Soccer Girls			x			
Volleyball			x			shorts self purchase
Basketball Boys	x		x		x	Fillers as necessary
Basketball Girls	x		x		x	Fillers as necessary
Cheerleading		x				
Wrestling						
Baseball		x		x		Fillers as necessary
Softball		x		x		Fillers as necessary
Tennis Boys	x	x	x	x	x	Annual student purchase
Tennis Girls	x	x	x	x	x	Annual student purchase
Track Boys		x		x		Fillers as necessary
Track Girls		x		x		Fillers as necessary
Approved 1/23/17						
Pam Nunn	Head of School					
Grant Shouse	Athletic Director					



**University Heights Academy  
Awards and Recognition Policy  
2017-2018**

The Board recognizes that a significant part of interscholastic athletics is the recognition of achievement by student-athletes. All teams shall hold an end-of-season recognition ceremony/banquet where student achievement is recognized. Each individual sport shall establish written criteria used to determine varsity letter awards. **The criteria shall be clearly defined and communicated in writing to the team members at the beginning of the season.** All athletes will receive a certificate of participation. Coaches may give awards based on season statistics. Typically, seniors will also receive special acknowledgement gifts such as a collage of action photos or memory book.

Permanent recognition includes trophies in display cases and banners/photographs in the gym. The following levels of team achievement will be posted:

**Banners**

- Boys and Girls District Champion
- Boys and Girls Region Champion
- Sweet Sixteen Final Four
- All "A" Finalist
- All "A" Champion
- Kentucky Class "A" Champion
- Regional Medalist
- State Medalist

**Pictures**

- All "A" Champion
- KHSAA State Champion

**Please refer to KHSAA Bylaw 10.**

I have received written copy and read the Awards and Recognition Policy. I understand it is my responsibility to carry out this policy for each team(s) I coach.

	1/24/18
Coach	Date
	1/24/18
Head of School	Date
	1/24/18
Athletic Director	Date



*Low softball uniforms*  
Riddell



Ms Mindy Hargrove, Head Girls Fastpitch Coach  
 1300 Academy Drive  
 Hopkinsville, Kentucky 42240

SAP Cust. #:	57675
Quote Number:	159598
Salesman:	P Gates
Completed By:	P Fabanich

	Product Number	Qty	Product Description	Unit Price	Total
1	PROLOOK	18	HP SUBLIMATED SOFTBALL JERSEY	\$57.00	\$1,026.00
2			2 BUTTON		
3	605BPW	18	WOMEN'S BELT LOOP FASTPITCH	\$13.85	\$249.30
4			SOFTBALL PANT		
5	BELTE	18	ELASTIC BELT	\$5.78	\$104.04
6					
7					
8					
9					
10			SHIPPING COST		\$70.00
11			USE 5%		
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
<b>TOTAL FOR QUOTE</b>					<b>\$ 1,449.34</b>

2001  
Hugree  
Softball  
1/15/17

Purchase Order

TO <b>Riddell</b>	SHIP TO <b>WHA - Softball</b>
ADDRESS <b>7501 PERFORMANCE LANE</b>	ADDRESS <b>1300 Academy Dr.</b>
CITY, STATE, ZIP <b>NORTH RIDGEVILLE, OH 44039</b>	CITY, STATE, ZIP <b>Hopkinsville Ky 42240</b>

DATE	DATE REQUIRED	TERMS	HOW SHIPPED	REQ. NO. OR DEPT.	FOR
------	---------------	-------	-------------	-------------------	-----

QUANTITY ORDERED	QUANTITY RECEIVED	PLEASE SUPPLY LISTED ITEMS BELOW	PRICE	UNIT
18		Jersey	1526 <sup>00</sup>	57. <sup>00</sup>
18		PANTS	249 <sup>30</sup>	13. <sup>85</sup>
18		Belts	104 <sup>04</sup>	5. <sup>78</sup>
		Shipping	70 <sup>00</sup>	
5				
6				
7				
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18				
19				
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21				
22				
23				
24				
			<b>1449<sup>34</sup></b>	

**IMPORTANT**  
Purchase Order Number must appear on all invoices - packaging, etc.  
Please notify us immediately if you are unable to complete the order by date specified.

Please send \_\_\_\_\_ copies of your INVOICE with ORIGINAL BILL OF LADING.

PURCHASING AGENT  
*[Signature]*

ORIGINAL

Neck:  
BSB 2 Button

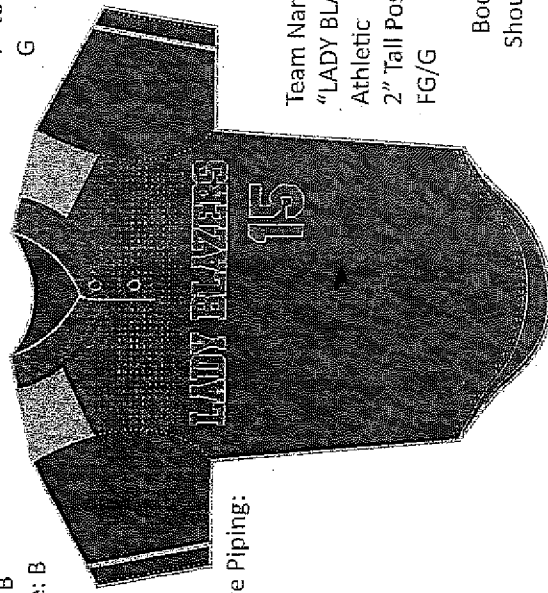
Body: B  
Sleeve: B

Yoke Piping:  
1/4"  
B

Shoulder Insert:  
5" From Yoke Piping to  
7" to Sleeves As Shown  
G

Body Piping:  
1/4"  
B

Riddell Logo:  
Back of Neck  
B

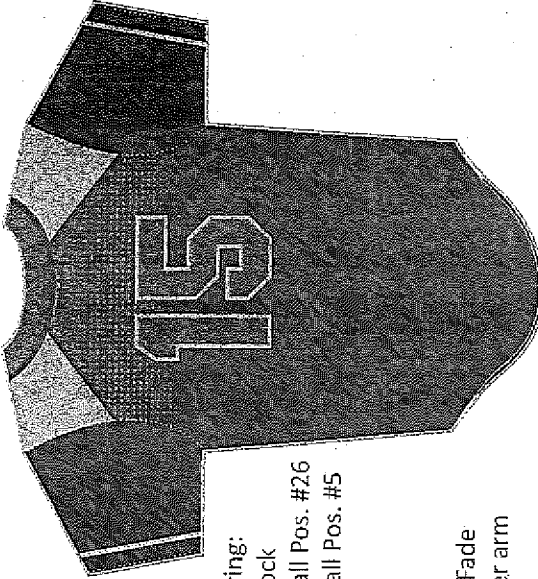


Sleeve Piping:  
1/4"  
G

Team Name:  
"LADY BLAZERS"  
Athletic  
2" Tall Pos. #1  
FG/G

Numbering:  
Plain Block  
F#: 4" Tall Pos. #26  
B#: 8" Tall Pos. #5  
FG/G

Body Pattern: Halftone Fade  
Shoulders Down To Under arm  
FG



# Riddell

Order ID: 2016-

By approving this mock-up you are approving all aspects of the design. You are acknowledging it meets with NFHS or NCAA uniform requirements.

Riddell is not responsible to verify compliance.