

Villa Madonna Academy
Gender Equity Review Committee
Title IX Meeting #1
11/21/14 3:15pm

1. Introduction of Members

- Eric Schmitt- Athletic Director
- Pamela McQueen- Principal
- Dave Thomas- Booster President
- Don Shields- Asst. Principal, previous Athletic Director and Girls' Basketball Coach
- Mary Pavel- Athletic Department Assistant
- Joe Cordonnier- HS Track Coach (Boys and Girls)
- Charissa Junker- Female Student Rep (Sr- Volleyball, Basketball, Softball)
- Alex Barton- Male Student Rep (Sr- Soccer, Tennis/Track)

2. Mission of Title IX/Gender Equity Review Committee (GERC): To ensure gender equality within the Villa Madonna Academy Athletic Department. This committee should review the current status of sport offerings for boys and girls comparing the areas below and develop an Action Plan. This plan shall be continuously reviewed and corrective measures should be implemented (with a time table) if necessary. (Equality means providing both equal opportunities for both male and female athletes, as well as equal benefits.)

Topics of Discussion:

- Locker rooms, practice and competition facilities
- Coaching stipends
- Coaching assistance
- Sports budgets and expenditures
- Total expenses for each gender
- Booster organizations
- Equipment and supplies
- Travel practices and allowances
- Medical and training facilities
- Scheduling of games and practice times

The GERC shall identify specific needs for improvement in the athletics program, giving priority to items required for equitable treatment of girls and boys.

3. Review of Title IX Annual Report from 2013-14 via KHSAA

Report Status	Test 1	Test 2	Test 3	Comments
Received	X		X	<p>According to the data and responses submitted on the 2013- 2014 Title IX report for Villa Madonna, this school meets (or does not meet) the standard of the three-prong test for Title IX as indicated in the columns to the left.</p> <p>If none of the three Tests have been met per the reports, school officials are compelled to contact the KHSAA Title IX auditor listed above to ascertain the relevant facts for assisting in accomplishing the goals of this endeavor.</p> <p>If a school not meeting one of the three prongs of the test does not contact the auditor on or before July 15, 2014, a member of the audit staff will contact the school to follow up. Meeting one of the three tests on this report is not in and of itself, certification of compliance with Title IX.</p> <p>For specific details regarding this report, please carefully review the Title IX Internal Analysis Summary, which is the second page of the Annual Title IX report.</p> <p>In addition to the Title IX Internal Analysis Summary, member school representatives should carefully review all data contained within the reports to determine if further steps should be taken to assist with future compliance. Questions may be directed to any member of the audit staff</p>

4. Uniform Rotation--Four-year Cycles

2013-14: Volleyball, Baseball

2017-18: Volleyball, Baseball

2014-15: Boys BBall, Boys Soccer

2018-19: Boys BBall, Boys Soccer

2015-16: Girls BBall, Softball, Cross Country

2019-20: Girls BBall, Softball, Cross Country

2016-17: Girls Soccer, Track

2020-21: Girls Soccer, Track

5. Review of Fall Sport Team Participation 2014

Team	Varsity Participants	JV Participants
Cross Country Boys	19	-
Cross Country Girls	7	-
Volleyball	14	8
Soccer Boys	19	-
Soccer Girls	19	8
Golf Boys	5	-
Golf Girls	7	-

6. Concerns:

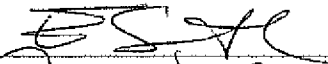
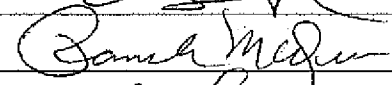
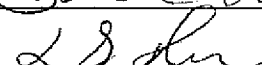
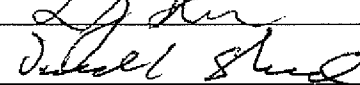
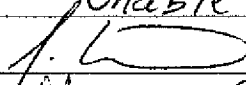
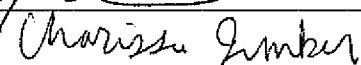
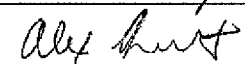
Committee had no concerns at this time.

7. Next Meeting(s)/Adjourn:

February 11

May 11-15- TBD at February Meeting

Signature of Attendance for 11/21/14 Meeting

Eric Schmitt	
Pamela McQueen	
Dave Thomas	
Don Shields	
Mary Pavel	- Unable to Attend -
Joe Cordonnier	
Charissa Junker	
Alex Barton	

Discussion Notes:

Uniforms: fair for all sports since their HS time. All in good condition and respectable brand name.

Locker rooms: For now, only inside sports have used the locker rooms. See policy. As some outdoor sports have not had places to change several years ago.

Weight room: good quality and all kinds of machine

Funding: No difference seen in funding,

Travel: All fair as far as they have seen. not all paid for by team, and parents help cover some costs. And were either provided food (pizza) or were given. (10). Make sure every team travels.

Fields: City issues with maintenance of fields. If city didn't own, they'd be better taken care of. Practice issues between boys and girls. Fair split between facilities.

Villa Madonna Academy
Gender Equity Review Committee
Title IX Meeting #2
3/6/15 3:15 P.M.

1. Introduction of Members

- Eric Schmitt- Athletic Director
- Pamela McQueen- Principal
- Dave Thomas- Booster President
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4. Review of Winter/Spring Sport Team Participation 2014/2015

Team	Varsity Participants	JV Participants
Girls Basketball	15	10
Boys Basketball	10	12
Boys Swimming	1	-
Girls Swimming	5	-
Girls Track	19	-
Boys Track	23	-
Boys Tennis	14	
Girls Tennis	14	
Softball	16	-
Baseball	-	12

5. Uniform Rotation—Four-year Cycles

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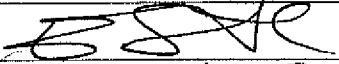

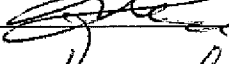

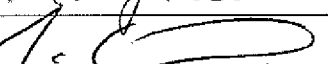

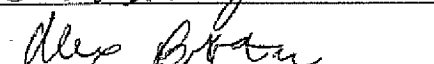
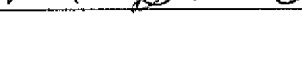
6. Concerns:

Gym Floor is being refinished April 1-8 for all indoor sports. All teams had already been notified and made aware of scheduling in the gym during this time.

7. Next Meeting(s)/Adjourn:

April 15

Signature of Attendance for 3/6/15 Meeting

Eric Schmitt	
Pamela McQueen	
Dave Thomas	
Don Shields	
Mary Pavel	
Joe Cordonnier	
Charissa Junker	
Alex Barton	

Discussion Notes:

Uniforms: fair for all sports since their HS time. All in good condition and respectable brand name. Getting Track uniforms for boys and softball set of uniforms.

Weight room: good quality and all kinds of machine.

Funding: No difference seen in funding,

Travel:

Fields/Court: City issues with maintenance of fields has been discussed and clarified on responsibility of city and responsibility of school.

Court is being redone for all sports to use for practice, and Basketball/track/volleyball for games. Good work for hosting boys and girls 34th basketball tournament

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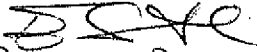
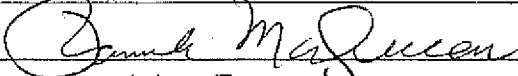
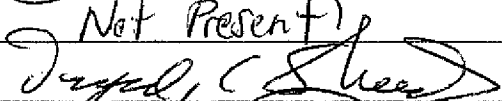
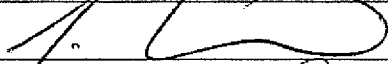
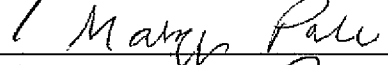


6. Concerns:

Gym Floor looks great! Love the design and how it turned out!

7. Next Meeting(s)/Adjourn:

2015-16 School Year

Signature of Attendance for 3/6/15 Meeting

Eric Schmitt	
Pamela McQueen	
Dave Thomas	Not Present
Don Shields	
Mary Pawel Joe Cordonnier	
Joe Cordonnier Mary Pawel	
Charissa Junker	
Alex Barton	

Discussion Notes:

Uniforms: fair for all sports since their HS time. All in good condition and respectable brand name.

Weight room: good quality and all kinds of machine. Glad that both girls and boys can use the weight room equally.

Funding: No difference seen in funding. Looking forward to a strong golf outing for our Boosters this summer.

Travel:

Fields/Court: Softball and baseball fields have been kept in solid condition by the city and the teams' volunteer grounds crews. Thanks for their work on this!