

Title IX Committee/Advisory Board

Meeting Minutes

Thursday, February 2<sup>nd</sup>, 2012

5:00 PM

1. Meeting called to order by Chris Vaughn
2. Introduction of committee members
  - a. Members present: Nathan Robertson, Chelsey Pomeroy, Dakota Draper, Meghan Gregory, Rick Adkisson, Beth Blackwell, David Tolle
  - b. Members absent: Troy Fulkerson, Marsha Boggs, Laura Anderson, Jacob Saltsman
3. Introduction to Title IX
  - a. Review of history and purpose of Title IX
  - b. Overview of current requirements for Title IX
4. Update on the current status of Whitefield Academy in regards to fulfillment of Title IX requirements
  - a. Sports offered
  - b. KHSAA athletic surveys
  - c. Facilities upgrades
5. Indoor facilities tour and discussion---tabled to March
6. Overall strengths/weaknesses/improvements of the athletic department
  - a. Feeder programs for volleyball and boys basketball seen as a strength, but needed for all sports. Also, encouragement of more interaction between high school and elementary/middle school teams to build a bond throughout the program
  - b. Question of how can we stay on top of academic challenges within the practice and game schedule. This is especially a concern for those that play at more than one level.
  - c. Improvement needed in concession stand. More/better items and better sales approach. Treat those coming through as a customer, not as a chore.
  - d. Improvement needed in fundraising process for individual teams---should be approached in a way of "how can we make this work?"
7. Promotion of athletic teams and student-athletes---tabled to March
8. Meeting closed.

Title IX Committee/Advisory Board

Meeting Minutes

Thursday, March 13, 2012

7:30 PM

1. Meeting called to order by Chris Vaughn
  - a. In attendance:
    - i. Nathan Robertson, Chelsey Pomeroy
    - ii. Rick Adkisson; Beth Blackwell; Marsha Boggs; Troy Fuikerson
    - iii. Laura Anderson; David Tolle
    - iv. Chris Vaughn
  - b. Absent
    - i. Dakota Draper; Meghan Gregory
    - ii. Jacob Saltsman
2. Facilities Tour
  - a. Soccer Field/Concession Stand/Storage Area
  - b. Baseball Field/Storage Area
  - c. Gymnasium/Locker Rooms/Storage
  - d. Discussion of facilities improvements
    - i. Upcoming renovation of gymnasium (lights, sound, paint, floor, bleachers)
    - ii. Cost of lights and turf for soccer/baseball fields
    - iii. Logistics of placing softball field on property
    - iv. Potential second phase of gym work: cross-court volleyball standards; replacement of side baskets; replacement of scoreboard and scorer's table; upgrade padding behind baskets
3. Review of Whitefield Athletic Handbooks
  - a. Athletic handbook (updated summer 2011)
    - i. Available on-line
    - ii. Further review at next meeting
  - b. Coaches handbook (updated winter 2012)
    - i. Need to improve distribution of handbook to all coaches
    - ii. Coaches on committee to review and suggest further additions
    - iii. Further review at next meeting
4. Promotion of Athletic Teams and Student-Athletes
  - a. Improve methods of distributing athletic awards (including letters)
  - b. Discussion on all-sports banquet vs. individual sports banquets

- c. Committee is to formulate a policy for banner/picture recognitions to be placed in the gymnasium
- 5. Title IX Visit preview
- 6. New Business
  - a. Possible establishment of a student trainer program
  - b. Discussion on improving alumni outreach
  - c. Invite advisory board to the all-coaches meeting to be held prior to 2012-2013 school year
  - d. Golf scramble
    - i. Publicize fall scramble now instead of waiting until summer
    - ii. Potential of establishing a spring golf scramble geared at Whitefield families, while continuing fall scramble geared at businesses and Whitefield donors.
- 7. Meeting closed in prayer by Troy Fulkerson

Next Meetings:

Title IX Visit: March 26<sup>th</sup>

Advisory Committee: April 24<sup>th</sup>

Title IX Committee/Advisory Board

Meeting Minutes

Thursday, April 26<sup>th</sup>, 2012

7:30 PM

1. Meeting called to order by Chris Vaughn
  - a. In attendance:
    - i. Nathan Robertson, Chelsey Pomeroy; Dakota Draper
    - ii. Rick Adkisson; Beth Blackwell; Marsha Boggs; Troy Fulkerson
    - iii. Laura Anderson; David Tolle
    - iv. Chris Vaughn
  - b. Absent
    - i. Meghan Gregory
    - ii. Jacob Saltsman
2. Approval of Minutes
3. Review of Title IX Audit Report
  - a. Levels of Compliance
  - b. Areas of deficiencies
    - i. Accommodation of Interests and Abilities: Survey had not been completed in previous cycle. Completed in January/February of 2012 and expect to be within compliance
    - ii. Locker Rooms, Practice, and Competitive Facilities
      1. Began consideration of softball field plan implementation
      2. Discussed possibilities for future construction in girls locker room to supply amenities
    - iii. KHSAA Recommendations
      1. Review uniform purchase plan, especially in regards to softball/baseball. Committee reviewed and approved current plan, though softball will be encouraged to purchase a second jersey with names on it.
      2. Evaluation of Scheduling. Softball will continue to increase schedule in addition to full implementation of JV team if numbers allow.
      3. Travel guidelines. As needed per coaches handbook. Will further discuss per diem/travel allowances.
      4. Weight room usage schedule. Will begin posting in Fall of 2012.
      5. Team Recognition guidelines---began formulating as part of item #4.

4. Promotion of Athletic Teams and Student Athletes
  - a. Banner Recognition
    - i. Team
      1. State Championship
      2. Regional Championship
      3. District Championship (cumulative)
      4. District Runner-up (cumulative)
      5. All A State Championship
      6. All A Region Championship (cumulative)
      7. All A State Final Four
      8. All A State Runner-up
    - ii. Individual
      1. State Championship
      2. 100 point club
      3. Discussed record boards to post on facilities for all sports
      4. Discussed starting plaques with MVPs of each sport to post on facilities
  - b. Other forms of recognition and encouragement of student interest
    - i. School articles in Vype Magazine
    - ii. Usage of MaxPreps, KHSAA.org, and other high school athletics websites
    - iii. Chapel Announcements
    - iv. Pep Rally
    - v. Better/More use of the mascot
    - vi. Twitter/Facebook postings
5. Further review of handbooks tabled until next meeting
6. Review of gymnasium renovation progress
7. Consideration of 8<sup>th</sup> grade female athletes to serve on the committee as the Freshman representative in 2012-2013. Decision will be made upon conferring with coaches and teachers.
8. Open business
  - a. Golf and soccer signings
  - b. Golf scramble fund raiser information
  - c. Opportunities for possible student trainers
  - d. Ideas for sports seminar for students and parents (nutrition, recruiting, NCAA clearinghouse)
9. Meeting closed in prayer by Troy Fulkerson

Next Meetings: Fall of 2012, dates TBA