



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2015-2016 school year)

School: Allen Central High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: October 19, 2015
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Allen Central High School is currently meeting the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Allen Central High School is currently not meeting the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Allen Central High School is currently meeting the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was conducted during the 2013-2014 school year. Students in grades 8-11 were surveyed with a return rate of 80.4%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The most recent Student Interest Survey was administered during the 2013-2014 school year. Submitted data indicated that students in grades 8-11 were surveyed with a return rate of 80.4%. Reported data supports the information as provided on the T-3 form(s) with reference to interest as shown on the survey. Allen Central High School currently offers five (5) sports for males and five (5) for females. Bass Fishing activity is also provided, but, currently only males have participated. Interviews with administration also indicated that bowling will be offered this school year for males and females. A total of ten (10) sport level opportunities are provided for males and ten (10) for females.</p>
Equipment and Supplies	X		<p>There was written evidence of a three (3) year uniform review plan for the sports of volleyball, basketball, softball, baseball, and football. Uniforms for golf, archery, and bass fishing are purchased yearly and retained by each participating athlete. Uniforms viewed appeared to be of high quality and comparable in the quantity provided. A review of expenditures for this category showed that approximately \$189.00 was spent per male athlete and \$327.00 spent per female athlete. All other viewed equipment appeared to be of good quality and available for equitable access.</p>
Scheduling of Games and Practice Time	X		<p>There was viewed evidence of the most recent game schedules for all sports. Viewed schedules showed comparability and equity with regard to the number of competitive event opportunities provided. There was also viewed evidence of equitable scheduling of the</p>

			<p>gymnasium, as a shared facility. Interviews with coaches indicated equitable usage and access to the indoor hitting facility for baseball and softball, however, there was not written evidence of a schedule or guideline.</p> <p>(see KHSAA recommendation 7.a.)</p>
Travel and Per Diem Allowances	X		<p>Interviews with athletes and coaches indicate transport to athletic contests by school bus. Interviews with administration indicated that meals and/or overnight stay require school administrative approval and that the school purchase order process is used to handle expenditures. Information received appeared to be equitable, however, there was not written evidence to ensure overall equivalence.</p> <p>(see KHSAA recommendation 7.b.)</p> <p>An overall review of expenditures for this category showed that approximately \$87.00 was spent per male athlete and \$188.00 spent per female athlete.</p>
Coaching	X		<p>There was viewed evidence of a school board approved salary schedule which showed overall equivalence in salary provided and comparable in the number of coaching positions. The approximate athlete to coach ratio, with regard to accessibility, was 13:1 for both males and females. Interviews indicated that end-of-season review meetings take place with each coach. These are conducted by the athletic director.</p>
Locker Room, Practice and Competitive Facilities	X		<p>There was evidence of locker room and storage assignment for all teams. Viewed locker rooms appeared to be equitable and with similar amenities. The gymnasium and</p>

			<p>football facility are located on the school campus area. The boys and girls golf teams practice and play at a local golf course, and the bowling teams will utilize the Pin Zone facility in Prestonsburg. The baseball team uses the community field located in Drift, approximately 7 miles from school. This field is also shared with South Floyd High School. The softball team has had access to two fields for usage. One field is located in Martin, approximately 8 miles from school and the other field is located in Garrett, approximately 6 miles from school. All fields are maintained, regularly, by local government agencies. All fields provide similar amenities and have also been host sites for district tournament play. There is also an indoor hitting area for softball and baseball located on the lower level of the main school building. The archery team has a practice area that is situated in the upper bleacher section of the gymnasium.</p>
<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>There was viewed evidence of one (1) weight room located on the lower level in the main school building. It is spacious and with appropriate equipment for female use. Interviews with students and coaches indicate usage of the weight room by several teams. Usage and access appear equitable, however, there was not a written plan in place.</p> <p>(see KHSAA recommendation 7.c.)</p> <p>There are currently no athletic training services provided. An emergency vehicle is on site for all home football, boys and girls basketball games. Athletic physicals are the responsibility of each student. There was viewed evidence of emergency plans for all venues in the school file.</p>

Publicity	X		There was written evidence of an awards guideline that gave the provision for picture display in the gym or banner display at each respective competitive site for regional championships. There was viewed evidence of schedule cards published for all sports and larger poster schedules also made available for all sponsored teams. School administration indicated that there is one cheerleading squad that provides support for all home football, boys and girls basketball games, as well as away district games. The pep band also provides support for the same as well as home volleyball matches. An overall review of expenditures for this category showed that approximately \$9.00 was spent per male athlete and \$32.00 spent per female athlete.
Support Services	X		An overall review of expenditures for a two-year cycle shows that Allen Central High School has met the acceptable parameters both on a percentage and per athlete basis. Interviews with coaches indicated knowledge of the process for school approval to purchase items. Interviews with administration indicate that all booster fundraisers and expenditures require school approval and are monitored by school administration. All available office space appeared to be assigned on an equitable basis.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

- Facility improvements will be for cosmetic and primary maintenance only as consolidation will result in the fall of 2017
- Uniform plan and equipment upgrades will remain in effect
- Below the gym area – create weight room / multi-purpose room with batting cage for baseball and softball
- Softball – extend and enclose dugouts on the Martin City Field

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletic program at Allen Central High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no new deficiencies, the following recommendations should be addressed to ensure overall equivalence:

- a. Upon receipt of this report, a schedule showing equitable access and usage of the indoor hitting facility for softball / baseball should be developed and shared with the respective coaches and a copy sent to the KHSAA..
- b. Please submit to the KHSAA, no later than February 1, 2016, an expanded Travel and Per Diem that would include, but not be limited to, parameters and specifics of spending relative to meal allowance and hotel accommodations/cost.
- c. Please submit to the KHSAA, no later than February 0 1, 2016, a weight room schedule showing equitable usage and access by male and female teams.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Larry Maynard

606-358-5305

District Level Title IX Coordinator: Joe Marson

Name	Title	Telephone
Sarah Grindrod	Student athlete	606-358-9543
Chase Soler	Student athlete	606-358-9543
Anthony W. Moore	Girls BKB / Softball Coach	606-358-9543
Darlene Moore	Volleyball Coach	606-358-9543
Beth Hall	Cheer Coach	606-358-9543
Wynne Pence	Parent	606-358-9543
Larry D. Maynard	SAI/ AD/ Title IX Coordinator	606-358-5305
Don Burke	Archery Coach	606-358-9543
Brad Short	Boys Basketball Coach	606-358-9543
Larry J. Begley	Principal	606-358-9543
Kathy Johnston	KHSAA Auditor	859-494-2509 kjohnston@khsaa.org

9. Comments

School administration and staff were very welcoming and prepared for the visit. The school Title IX file was complete and accurate. There appears to be a lot of school pride and commitment to the opportunities and benefits provided for the students at Allen Central High School. Allen Central will be part of a consolidated school project as they will enter a new school in the fall of 2017. Viewed drawings show that athletic fields will be located on the main campus. The public forum, scheduled for 3:00 pm was held in the foyer area of the high school. With no one in attendance, the audit team left Allen Central High School at approximately 3:20 pm.