



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2014-2015 school year)

School: Ballard High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: January 8, 2015
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the submitted data and reports for the years 2011-2014, it appears that Ballard High School does not meet the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the submitted data and reports for the years 2011-2014, it appears that Ballard High School does not meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the submitted data and reports submitted for the years 2011-2014, it appears that Ballard High School has met the standard of Test 3 for the provision of athletic opportunities. The most recent sport added for females and males is bowling. Ballard High School currently offers 11 varsity sports for females and 10 for males.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was conducted during the 2013-2014 school year. The Summary Sheet indicated that 546 surveys were administered to students in grades 9-11 with a 100% return rate. However, it appears that this number (546) is not an accurate representation of the school population.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The most recent Student Interest Survey was administered during the 2013-2014 school year. Submitted reports indicated that 546 surveys were administered with a return rate of 100%, however, it appears that this population of students is not inclusive of all the students in grades 9-11 at Ballard High School. To continue and meet the standard of Test 3 for the 2014-2015 school year, a Student Interest Survey must be administered to students in grades 9-11, with a minimum return rate of 80%. The Summary Results of this survey should be included with the submission of the 2015 Annual Report. It's important that the submission of data be an accurate representation of information relative to the provision for the accommodation of interests and abilities. According to the data submitted, there are currently eleven (11) varsity sports for females and ten (10) for males. Bowling is the most recently added varsity sport for both males and females. Total team offerings for females were nineteen (19) and eighteen (18) for males. Although not included in the participation count, lacrosse is also offered for both males and females at the club level.</p> <p>(see recommendation 6.a.)</p>
Equipment and Supplies	X		<p>There was written evidence of a five (5) year uniform review plan for replacement and/or purchase. Viewed uniforms for all sports appeared to be of high quality and supplied in equitable quantity for the like sports. Student athletes of swimming, golf, bowling, and tennis each purchase and retain their own uniforms. There was also written evidence that indicated any change in the uniform purchase plan must have approval from the Athletic Director and/or Principal. An overall review of spending in this category showed that approximately \$98.00 was spent per female athlete and \$82.00 was spent per male athlete. All other viewed equipment appeared to be of high quality and</p>

			available for equitable access. In the audit of 2009, this area received a deficiency. This resulted from uniforms not being available for review and an unsubstantiated uniform review plan. It appears these issues have been addressed to ensure overall comparability and equivalence.
Scheduling of Games and Practice Time	X		There was viewed evidence of all sport schedules which showed comparability and equity with regard to the number of competitive event opportunities. There was viewed evidence of equitable practice usage schedules for the shared facilities of the small and large gymnasiums, and soccer practice field. There was also written evidence indicating priority usage of the competitive facilities where overlap of seasons may occur.
Travel and Per Diem Allowances	X		There was written evidence of a travel guideline that included the use of school bus and/or charter (coach) bus as mode of transportation. This was primarily relative to travel distance of play. There was no written evidence that pertained to the spending parameters of per diem (food allowance/hotel stay). An overall review of spending in this category showed that approximately \$42.00 was spent per female athlete and \$42.00 spent for male athlete. (see recommendation 6. b.)
Coaching	X		There was viewed evidence of a school board approved salary schedule which showed overall equivalence in the salary provided and comparability with regard to the number of provided coaching positions. The approximate athlete to coach ratio, with regard to accessibility, is 13:1 for females and 16:1 for males. Based on received data, it appears that approximately four out of eleven head coaches

			for female teams are located on campus and four out of ten coaches for male teams are located on campus. End of season review and verbal-type evaluations of all head coaches are conducted by the Athletic Director.
Locker Rooms, Practice and Competitive Facilities	X		<p>There was written evidence of locker room assignment for all teams except boys/girls tennis and cross country. Interviews with administration and board approved drawings show the completion of an exclusive locker room and storage area for field hockey to be completed summer of 2015. All viewed locker rooms appeared to be equitable and with similar amenities. There was also written storage assignment for all teams except cross country and golf. Interviews with administration also indicated the construction of specific golf storage to be completed 2016. All viewed facilities appeared to be very well maintained and in good condition. Off campus facilities, for practice and competition, include EP Sawyer Park for cross country, Standard Country Club for boys and girls golf, the YMCA for boys and girls swimming, and the Ten Pins for boys and girls bowling. The high school also shares use of additional tennis courts at the Louisville Tennis Center in addition to their own courts on campus. Improvements that have taken place since the audit of 2009 include water availability at the softball, baseball, and field hockey fields along with permanent restrooms at the softball facility. School officials were reminded that all athletes should be provided a safe and secure place to dress and to store equipment.</p> <p>(see recommendation 6.c.)</p>

Medical and Training Facilities and Services	X		<p>There was viewed evidence of one (1) weight room located on the bottom floor of the school building directly beneath the small gym. The weight room has been expanded since the previous audit visit of 2009. The weight room is very spacious, provided equitable access, and with appropriate equipment for female use. Schedules showing use and access were in the Title IX file. Interviews with student athletes indicated use of the weight room. There are two (2) athletic trainers that provide daily services and are made available through a contract with the KORT Group. A large, well equipped training room, located in the main building, provides entrance access close to the large gymnasium and also to the outside athletic field areas. There is a washer/dryer located in an area next to the training room that is accessible to all coaches. Interviews with administration indicate that athletic physicals are made available four (4) times a year to the students at Ballard High School. Local physicians come to the school and all physical exams are done free of charge. There was viewed evidence of emergency action plan and procedures for all facilities.</p>
Publicity	X		<p>There was written evidence of an awards guideline that provided the specifics for the awarding of letters and certificates. It also provided the specifics for banner display, trophy display in the lobby, and recognition display on the Jumbo-tron visual board. Interviews with student athletes indicated end-of-season banquet recognition, however, this was not included with the awards guideline. Published schedule cards are made available for all sports team, as well as sports programs for boys/girls soccer, football, and girls/boys basketball. Interviews with administration indicated the parameters and oversight with regard to the equitable support provided by the support groups of cheerleading, band, and dance teams. An overall review of spending in this category shows that approximately \$16.00</p>

			<p>was spent per female athlete and \$10.00 was spend per male athlete.</p> <p>(see recommendation 6.d.)</p>
Support Services	X		<p>An overall review of reported expenditures shows that Ballard High School has met the acceptable spending parameters both on a percentage and per athlete basis. There was evidence of signed booster agreements from the teams of softball, baseball, girls basketball, boys basketball, boys/girls soccer, and field hockey. These agreements require that all fundraisers and projected expenditures must have prior approval from school administration. Exclusive office space was viewed for boys basketball, girls basketball, baseball, and football. Interviews with administration indicated that off-campus coaches have access to the Athletic Director office for use of phone, computer, or meeting area.</p>
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

- Addition of restrooms at the field hockey field

- Addition of restrooms at the softball field

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although there were no observed deficiencies in the overall athletics program at Ballard High School, the following recommendations should be addressed to ensure overall equivalence:

- a. Please submit to the KHSAA, **no later than April 15, 2015**, a completed Summary of Student Responses (T-63) form. This should include the results from administered surveys to students in grades 9-11, and ensuring a minimum return rate of 80%,
- b. Please submit to the KHSAA, **no later than April 15, 2015**, an expanded Travel and Per Diem guideline that would include the school established spending parameters for food allowance (per meal or daily) and details specific to hotel stay (ie. quality, cost, number in a room).
- c. Upon receipt of this report, a review of locker room and storage space assignment should be reviewed to ensure that all teams (tennis/cross country), even though they may practice and/or compete off campus, be designated an available locker room to dress and secure items.
- d. Upon receipt of this report, the Awards guideline should be expanded to include the provision of end-of season banquet recognition for all teams.

7. KHSAA Recommended Action in relation to new deficiencies

N/A

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Chris Kinney 502-485-8206

District Level Title IX Coordinator: Cheryl Walker

Name	Title	Telephone
Jordan Adell	Student Athlete	502-485-8206
Catie Barber	Student Athlete	502-485-8206
Frank Wright	Girls Basketball Coach	502-485-8206
Boyd Gudgel	Assistant Principal	502-485-7618
Chris Kinney	Athletic Director	502-485-8206
Jim Jury	Principal	502-485-8206
Kim Barber	Faculty	502-485-8206
Kelly Logsdon	Faculty	502-485-8206
Gary Lawson	KHSAA Auditor	859-299-5472
Kathy Johnston	KHSAA Auditor	859-494-2509 kjohnston@khsaa.org

9. Comments

School administration and staff were very welcoming and helpful during the visit. The Gender Equity Committee was in attendance for the reporting and presentation of information relative to the Opportunities and Benefits provided for the students at Ballard High School.

The public forum, scheduled for 3:00 p.m. was held in the Athletic Director's office. With no one in attendance, the audit team left the building at approximately 3:20 p.m.