



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: Ballard Memorial High School

Reviewed By: Martha Mullins

Date of Visit: March 25, 2003

Telephone Number of Reviewer: (859) 269-3394

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 through T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check one or more)

| | | |
|--------------------------|---|--|
| <input type="checkbox"/> | A | Substantial Proportionality |
| <input type="checkbox"/> | B | History and Continuing Practice Of Programs Expansion |
| <input type="checkbox"/> | C | Full and Effective Accommodation of Interest and Abilities |

A.) If Substantial Proportionality is chosen, does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comment section and analysis of what is incorrect in the calculation.)

| |
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| Comment: |
| School personnel could not confirm that participants were double/triple counted, nor that eighth grade and below students were counted in any year. Instruction was given in the correct way to calculate Forms T-1 and T-4. |

B.) If History and Continuing Practice of Program Expansion are chosen, does it appear that the school has performed the calculation correctly?

Yes No

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| Comment: |
| School personnel failed to calculate Form T-2 correctly on both the 2000-2001 and 2001-2002 annual report. Instruction was given on how to calculate the form correctly. |

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

| |
|---|
| Comment: |
| High interest was registered in soccer and volleyball on student surveys each year. Only cross country was offered in 2000-2001 as a new sport and there were no female participants. However, in 2002-2003 girls did participate in cross country and the school added volleyball varsity and junior varsity teams and a girls' freshman basketball team. Space has been designated for a future soccer field. |

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3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

School personnel surveyed grades eight through eleven and received an eighty-nine percent return in 2001-2002.

4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students | Satisfactory | Deficient | Comments |
|---|---------------------|------------------|---|
| Accommodation of Interests and Abilities | | X | Although the school has not provided data to date that meets any of the standards for compliance, there is a high probability that correct calculations and the addition of three teams in 2002-2003 will meet specifications for compliance and be reflected in the 2002-2003 annual report. <i>four</i> |
| Equipment and Supplies | | X | All game uniforms appeared to be of the same quality. Quantity was difficult to assess from the data submitted on Forms T-5 and T-8-10 and from the on-site visit. Uniform shirts for golf and tennis are not purchased by the school, which affects a greater percentage of female participants, an estimated 20% as opposed to 7.5% of male participants, based on 1999-2000 participation rates submitted. |
| Scheduling of Games and Practice Time | | X | The school has failed to make progress towards scheduling girls' basketball games in prime time. In 2002-2003, only three HOME games out of nine were scheduled in prime time. |
| Travel and Per Diem Allowances | | X | It was not possible to ascertain the number of AWAY trips and mode of travel from the 1999-2000 audit document. There were many discrepancies between the summary data and the coaches' data. |

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|--|---|---|--|
| | | | |
| Coaching | X | | <p>The ratio of student-athletes to coaches by gender was similar. Coaches of girls' sports had salaries comparable to those of boys' coaches.</p> <p>All varsity coaches were teachers and had office space or classroom which permitted student-athlete access outside of practice and season.</p> |
| Locker Rooms, Practice and Competitive Facilities | X | | <p>The baseball team, the girls' track team, both tennis teams, and both golf teams have no locker room space assigned. The softball team has been using a middle school facility on the same campus. The volleyball team shares the girls' basketball team locker room in its season.</p> |
| Medical and Training Facilities and Services | | X | <p>Football coaches solicit local physicians to provide the required physical examination free of charge. The girls' and boys' basketball coaches follow the same practice. It was not clear how many boys and how many girls' received the benefit due to the large number of athletes playing several sports.</p> <p>The weight room did not have a suitable inventory of equipment for the physical training of female athletes.</p> <p>Athletic training coverage for games was limited to football and girls' and boys' basketball.</p> |
| Publicity | X | | <p>There is one cheerleading squad that performs at all basketball games, boys and girls, HOME and AWAY.</p> <p>According to the original 1999-2000 self-evaluation, schedule cards were provided for 80% of male participants and 20% of female</p> |

| | | | |
|--|-----|----------|--|
| | | | participants. |
| Support Services | | X | Budget/Expenditures Form T-35 and T-36 omitted data for both 1999-2000 and 2001-2002 school years. |
| Athletic Scholarships** | N/A | | |
| Tutoring** | N/A | | |
| Housing and Dining Facilities and Services ** | | X | Failure to submit Form T-40 resulted in the inability to analyze this benefit. |
| Recruitment of Student Athletes** | N/A | | |

5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

Providing more participation opportunities for girls has been the primary focus on

Corrective Action Plans all three years. The school failed to respond to early requests from the KHSAA to provide more definitive action plans in this regard, probably due to major changes in administrative posts from school year to school year. In actuality, four teams for girls had been added by the 2002-2003 school year. The other focus, scheduling more girls' basketball games in prime time, has not been progressive.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Direct financial oversight of booster funds and the lack of clarity and rationale used to provide funds in general for athletics is a concern. The role of the athletics director, the principal, the Board of Education, and booster organizations in providing and distributing funds was not clear. How the money from the school's budget, the Board's budget, and the booster organizations are coordinated to ensure equity as well as need was not delineated satisfactorily during the on-site visit.

The lack of locker room and storage space for teams needs attention, as well as the provision of uniforms and qualified game officials.

To avoid the potential for inequities, more requests and decisions regarding athletics need to be recommended by athletic administration and central administration. Currently, it appears most are made by individual coaches. Since each sport generates its own booster support group, and not all sports have booster organizations, it seems prudent to have administrative units monitor spending and provision of benefits to athletes more closely.

7. Facility Recommendations or Concerns

Equitable assignment of locker room and storage space.

8. KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For

Fine In The Amount of _____

None at This Time

School shall submit the following additional information:

(Accommodation of Interests and Abilities) If the school does not meet the standards for any of the three tests for compliance in this area for the 2002-2003 school year, school personnel shall submit to the KHSAA office **by June 30, 2003**, a detailed description of its plan to meet standards for compliance.

(Equipment and Supplies) **By June 30, 2003**, the school is requested to resubmit to the KHSAA office Forms T-8, T-9, and T-10 using 2002-2003 inventory data. It is requested also that Form T-6 be resubmitted by the same date using the same inventory. It is recommended that the Gender Equity Review Committee judge the evaluation of uniform quality. If quality of uniforms is not proportional to the 2002-2003 participation rate for males and females, a statement should accompany Form T-6 regarding the means by which the school plans to make quality equivalent.

(Prime Time Contest/Girls' Basketball) On or before **June 30, 2003**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2003-2004 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to correct the difference.

(Travel and Per Diem) School personnel shall resubmit Form T-16 using 2002-2003 data to the KHSAA office **by June 30, 2003**. A statement should be attached explaining any meal service or snacks that are provided to teams or booster clubs, based on results from Form T-40 distributed to current coaches. (T-40 forms should be placed in the school's permanent Title IX file.)

(Medical and Training Facilities and Services) On or before **June 30, 2003**, the school will provide the KHSAA office with the number of male athletes and the number of female athletes who received free physical examinations in the 2002-2003 school year. On the same date, the school should submit a revised Form T-60, Corrective Action Plan that addresses the deficiency in physical training equipment for females.

(Support Services) On or before **June 30, 2003**, school personnel shall resubmit



Kentucky High School Athletic Association

KHSAA
Title IX Audit Visit
Sign In Sheet

School: Ballard Memorial

Date of Visit: MARCH 25, 2003

High School Title IX Coordinator: Chav Case 148 Frederick Lane 270-395-5262
Wickliffe, KY

District Level Title IX Coordinator: ANTHONY HUNT 4947 Calentw Rd 665-5940
Barlow, Ky 42024

Personnel in Attendance at Audit Meeting

PLEASE PRINT

| Name | Title | Phone Number |
|-------------------|-------------------------|----------------|
| GARY W. LAWSON | KHSAA | (502) 875-3817 |
| Randy Allardin | Parent | (270) 665-5414 |
| DONNA CARTER | Parent | (270) 665-5338 |
| Michael Ceglinski | Asst. Principal | 270 665-8400 |
| ANTHONY HUNT | Dist. Level Coordinator | 270-665-5940 |
| MARTHA MULLINS | KHSAA | 859-269-3394 |



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Ballard Memorial "Bombers"

(select a date to view from this list)

(select a team to view from this list)

(select a tournament to view from this list)

(other scoreboards)

Scores called in by schools on game nights are posted that night.
Scores received later or from other sources are posted as soon as possible.
Have a score we don't? Email it to the [Scorekeeper](#).

Coach: Amber Crice
Region: 1
District: 3

*9 out of 28 total games in P.T. - 32%
3 out of 9 home games in P.T. - 33%*

This page last updated at Mar 5, 2003 11:05am

| DATE | OPPONENT | SITE | SCORE |
|-------------|---------------------------|--------------------|---|
| Dec 6, '02 | <u>Heath</u> | Heath | 57 - 45 (W) |
| Dec 10, '02 | <u>Graves County</u> | Graves County | 44 - 42 (W) |
| Dec 12, '02 | <u>Fulton County</u> | Ballard Memorial | 85 - 35 (W) |
| Dec 14, '02 | <u>Dawson Springs</u> | Ballard Memorial | 58 - 45 (W) ✓ |
| Dec 16, '02 | <u>Paducah Tilghman</u> | Paducah Tilghman | 69 - 72 (L) (overtime) |
| Dec 26, '02 | <u>Hickman County</u> | Reidland/Heath | 49 - 57 (L) McCracken County Invitational |
| Dec 27, '02 | <u>Livingston Central</u> | Reidland/Heath | 63 - 36 (W) McCracken County Invitational |
| Dec 28, '02 | <u>St. Mary</u> | Reidland/Heath | 76 - 56 (W) McCracken County Invitational |
| Jan 6, '03 | <u>Carlisle County</u> | Ballard Memorial | 63 - 39 (W) |
| Jan 10, '03 | <u>Mayfield</u> | Mayfield | 65 - 51 (W) |
| Jan 14, '03 | <u>Lone Oak</u> | Lone Oak | 49 - 67 (L) |
| Jan 17, '03 | <u>St. Mary</u> | Ballard Memorial | - ✓ |
| Jan 20, '03 | <u>Hickman County</u> | Hickman County | 59 - 53 (W) |
| Jan 21, '03 | <u>Heath</u> | Ballard Memorial | 57 - 53 (W) |
| Jan 28, '03 | <u>Heath</u> | | 71 - 62 (W) All "A" Classic-1st Region |
| Jan 30, '03 | <u>Mayfield</u> | | 57 - 63 (L) All "A" Classic-1st Region |
| Feb 3, '03 | <u>Livingston Central</u> | Livingston Central | 50 - 39 (W) |
| Feb 4, '03 | <u>St. Mary</u> | St. Mary | 67 - 52 (W) |
| Feb 7, '03 | <u>Graves County</u> | Ballard Memorial | 54 - 61 (L) ✓ |
| Feb 10, '03 | <u>Hickman County</u> | Ballard Memorial | - |
| Feb 11, '03 | <u>St. Mary</u> | Ballard Memorial | 66 - 59 (W) |
| Feb 13, '03 | <u>Mayfield</u> | Ballard Memorial | 37 - 51 (L) |
| Feb 17, '03 | <u>Reidland</u> | Ballard Memorial | - |
| Feb 21, '03 | <u>Carlisle County</u> | Carlisle County | 55 - 57 (L) (overtime) |
| Feb 25, '03 | <u>Calloway County</u> | Calloway County | - |
| Feb 27, '03 | <u>Murray</u> | Ballard Memorial | 61 - 68 (L) |
| Feb 28, '03 | <u>Fulton City</u> | Fulton City | 64 - 72 (L) |
| MAR. 4 '03 | | St. Mary | 46 - 65 (L) |