



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: Beechwood High School

Reviewed By: Danny C. Reeves

Date of Visit: January 10, 2000

Telephone Number of Reviewer: (859) 288-4664

(Please direct question to Reviewer at the above number during normal business hours.)

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No (Partial)

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Areas of Compliance (check at least one):

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Program Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen, does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
However, the school should verify that cheerleaders have not been included in the calculation. Also, the school should explain how the calculation was performed.

B.) If History and Continuing Practice Of Program Expansion is chosen, does it appear that the school has performed the calculation correctly?

Yes No

Comment:
N/A

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
N/A

3. **Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes No

Comment:
However, additional information regarding results of surveys had been requested.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Additional information had been requested to confirm compliance under the substantial proportionality test.
Equipment and Supplies	X		The school ranks all game and practice uniforms as "good." The school has a rotation plan in place for uniform replacement.
Scheduling of Games and Practice Time	X		The school should provide additional information regarding the scheduling of girls' basketball games in 2000-2001.
Travel and Per Diem Allowances	X		
Coaching	X		The school should submit additional information confirming that coaches salaries (compensation) complies with KHSAA Bylaw 27, Sec. 3, b).
Locker Rooms, Practice and Competitive Facilities	X		One field is used for baseball and softball. An issue is presented regarding whether this field is appropriate for softball.
Medical and Training Facilities and Services	X		A trainer is available for all teams' home games. A doctor is available for contact sports.
Publicity		X	A difference is noted regarding cheerleaders who perform at most boys home and away games (basketball and football) but only perform at girls' basketball tournaments. (Also, follow-up is needed for areas not answered by some coaches.)
Support Services	X		
Athletic Scholarships**	N/A		
Tutoring**	N/A		

Housing and Dining Facilities and Services **	N/A		
Recruitment of Student Athletes**	N/A		

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**
The school does not believe there are any items that require corrective action.
6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**
It appears that a deficiency exists in the area of publicity (i.e., cheerleaders).
7. **Facility Recommendations or Concerns**
The school should consider adding a temporary fence to the field for girls' softball games played at the school.
8. **Recommended Action To Be Taken by KHSAA**

- Recommend Additional Steps For Title IX Compliance
- Probation For _____
- Fine In The Amount of _____
- Prohibition From Post Season Play
- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:

Note: Overall, the school's submission is thorough and does not require much follow-up action. However, the school is requested to address the following issues and respond to the KHSAA on or before **December 15, 2000:**

Regarding student surveys, the schools is requested to provide a breakdown of the "other"

items listed in response to student surveys. This supplemental information should include the sports identified by students together with the number of students interested in each sport. (To the extent the school is unable to comply with the substantial proportionality test in the future, this information will enable the school to assure compliance in other ways.) The school should also provide answers to questions 5-9 of the surveys. It appears that this information was inadvertently omitted.

The school should confirm in writing whether cheerleaders have been included in the calculation performed to determine compliance (Form T-1).

The school should confirm the accuracy of the information provided on Form T-11 regarding the scheduling of girls' basketball games. Specifically, the school has stated that the days and times are satisfactory. Is this answer based upon the coaches' opinion or the student athletes' opinion? Also, the days on which games scheduled during 2000/2001 should also be provided.

Cheerleaders do not perform at girls' basketball games. They do, however, perform at the boys' basketball and football games. This appears to create a deficiency in the publicity component. Accordingly, the school should address this issue through the submission of an amended Corrective Action Plan (T-60).

The response provided by the football team does not indicate whether any rewards were given during the reporting period. Are these responses accurate? Also, the school should outline in writing describe the type of awards (and value of each) given to all student athletes.

The school shall review its previous submissions and supplement any and all forms where information has been inadvertently omitted.

Finally, the school should confirm whether all coaches' salaries are paid in accordance with KHSAA Bylaw 27, section 3. b.

Kentucky High School Athletic Association

Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner



Date: November 21, 2000

Subject: KHSAA Title IX Final Audit Report
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.