



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2016-2017 school year)

School: Bellevue High School
 Prepared By: Barbara Kok
 Date of Re-Visit: October 12, 2016
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes x No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes x No
- Benefits Summary Charts (Forms T-35 & T-36) Yes x No
- Checklist Overall Athletics Program (Form T-41) Yes x No
- Corrective Action Plan Summary Charts (Form T-60) Yes x No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted on the 2015-16 Annual report, it appears Bellevue High School has met the standard for Title IX compliance for Test 1. Females are the under- represented gender at Bellevue.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted on the 2015-16 Annual report, Bellevue High School has not met the standard for Title IX compliance for Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data and information submitted on the 2015-16 Annual report, Bellevue High School has not met the standard for Title IX compliance for Test 3.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

Bellevue High School administered the Interscholastic Athletic survey April 25, 2015 with a return rate of 81.9%. The survey was deemed invalid due to "0's" for all sports currently offered at the school. Discussion with the Athletic Director indicated this was an error in reporting. For an accurate assessment of student interest and continued efforts in meeting Title IX compliance, it is recommended the survey be repeated.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to the data and information submitted, Bellevue High School has met the Title IX standard for compliance for Test 1 two consecutive years. The school currently offers 14 sport levels for male and female athletics.</p> <p>The Title IX file was viewed and well organized and contained all requested items.</p>
Equipment and Supplies	X		<p>All uniforms and equipment viewed were of high-to-mid quality and appeared to be supplied in equitable quantities. The Title IX file contained a written uniform replacement/review policy for a four year rotation. Interviews with coaches and athletics indicated the policy is in effect. Bellevue spends approximately \$109 per male athlete and \$151 per female athletic for equipment and supplies.</p>
Scheduling of Games and Practice Time	X		<p>Current game schedules appeared to be equitable in number of contests for "like" sports. The written schedule for shared facilities appeared to be equitable and available to the coaching staff on Google. Practice and weight room usage schedules were posted at each site.</p>
Travel and Per Diem Allowances	X		<p>The Coaches Handbook viewed contained information on Travel and Per Diem. The Athletic Director, Coaches, and athletes stated all transportation is provided by the school and is on a school bus or van. Any trips over 75 miles must have prior approval from the Superintendent. No overnight trips have been taken by Bellevue athletes.</p> <p><i>A written Travel and Per Diem policy is requested containing information on a) Mode of transportation, b) provision of meals, and c) provision of housing.</i></p> <p>See KHSAA recommendations.</p>

Coaching	X		<p>A written pay and salary schedule appears to be equitable for all sports. Information submitted on the 2015-16 Annual Title IX report shows 6:1 athlete to coach ratio for both male and females. The Athletic Director and Principal meet with each coach at the end of the year for evaluation. Coaches are on a one year renewal contract.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>Bellevue High School has one locker room for female athletes and one locker room for male athletes located at the Ben Flora gymnasium. Amenities and size appear to be comparable for both. All sports teams at Bellevue share these facilities.</p> <p>The athletic complex is located within walking distance from the main school building. This complex contains:</p> <ol style="list-style-type: none"> 1. Football and soccer practice and competitive fields 2. Gymnasium shared with girls and boys basketball 3. 6 lane track (not regulation for meets but can be used for practice) 4. 5 lighted tennis courts 5. Weight room facilities 6. Training Room <p>The 2011 audit report awarded a deficiency in this benefit category due to the inequities between the baseball and softball facilities. Bellevue is to be commended for addressing this issue. Both the baseball and softball teams practice and compete on the fields located at Bellevue Betts Complex. Amenities are comparable at both sites.</p> <p>The golf team practices and competes at the Two Rivers public course. The facility is approximately 20 minutes from the school. Athletes are transported to the course in a van driven by the coach.</p>

--	--	--	--

<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>Bellevue has the services of an athletic trainer contracted through St. Elizabeth Health Care. The training room is easily accessible to all athletes. Information is available to parents and athletes through a website developed by the trainer.</p> <p>The 2011 audit report awarded a deficiency in this benefit category due to inequities in the weight room. At that time the facility was not available to all and deemed to be not “female friendly”. Construction of new weight room was completed two years ago. Equipment was purchased that is appropriate for all athletes. A schedule for usage was posted on site. Interviews with coaches and athletes confirmed the availability for all teams.</p> <p>Comprehensive emergency plans for all athletic venues were in the Title IX file and coaches handbook.</p>
<p>Publicity</p>	<p>X</p>		<p>A written policy for Awards and Recognition/display were viewed. Guidelines concerning end of the season recognition programs and letters/bars appeared to be equitable.</p> <p><i>The Awards policy should be expanded to include information on banners, items on public display and criteria for the Hall of Fame.</i></p> <p>See KHSAA recommendations.</p> <p>Assignments of support groups are monitored by the Athletic Director to ensure parity. Bellevue has one cheerleading squad that cheers for football and girls and boys basketball. The Athletic director and band director schedule performances at select basketball games for boys and girls.</p> <p>A printed program that contained all fall sports was viewed.</p>

Support Services	X		<p>Bellevue High School has one Athletic Booster Club with the primary responsibility being fund raising. A signed agreement is in the Title IX file. All monies raised are placed in the school's account. Administrative procedures and policies provide oversight for expenditures that ensure parity and equity for all teams.</p> <p>Overall spending for a two year period falls within acceptable parameters for both percentage and per athlete.</p>
Athletic Scholarships	N/A		
Tutoring	N/A		
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

COACHING: Increase female participation by actively recruiting female coaches. Interviews with the volleyball coach indicated he is working to find a female replacement.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No deficiencies were observed at this time.

7. KHSAA Recommended Action in relation to new deficiencies

Although not currently designated as deficient, the following areas of concern are to be addressed to insure equitable benefits are provided.

TRAVEL AND PER DIEM

On or before December 1, 2016, the school is to submit a written expansion of the current Travel policy. The policy should include:

1. Mode of transportation (school bus, van, or charter bus)
2. Meal provision (can be based on cost per meal or allowances per day)
3. Housing provision (parameters for nightly rates, number of athletes per room, etc.)

AWARDS AND RECOGNITION

On or before December 11, 2016, the school is to submit a written expansion of the current Awards and Recognition policy. The policy should include:

1. Criteria for the Hall of Fame
2. Banners that may be on display
3. Any awards that would be for public display

Any revisions of current policies should be developed in a cooperative manner by the Administration and the Gender Equity Committee in accordance with Board policies.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jim Hicks

District Level Title IX Coordinator: Jim Hicks

Name	Title	Telephone
Robert Sanders	Volleyball coach	859-393-6318
Monique A. Greene	Cross country coach	859-604-4004
Madalyn Krentz	Athlete	859-261-2928
Brett Mahrer	Athlete	859-261-2928
David Plegen	Assistant principal	859-261-2980
Jim Hicks	Athletic Director	859-261-2980
Robb Smith	Superintendent	859-261-2108
Sharon Tippet	KHSAA	
Barbara Kok	KHSAA	

9. Comments

The athletic program at Bellevue High School appears to be well supported and a vital part of the educational process at the school and in the community. Student athletes, coaches and administrators are committed to maintaining equity for female and male athletic teams.

School officials were well prepared for the revisit and receptive to suggestions from the KHSAA team.

No one attended the public forum.