



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2003-2004 school year)

School: **Beth Haven High School**
Reviewed By: **Phyllis Catlett**
Date of Visit: **October 14, 2003**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No It is recommended to school personnel that students be added to the Gender Equity Review Committee

Survey Student Interest Form Yes No

Summary Forms T-1 Through T-41 Yes No * - Note: Some teams and summary reports were not accurate. School personnel are to correct forms and place in school's permanent Title IX File.

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

<input type="checkbox"/>	A	Substantial Proportionality
<input type="checkbox"/>	B	History and Continuing Practice Of Programs Expansion
<input type="checkbox"/>	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes No

Were the calculations performed correctly? Yes No

Comments:

Cheerleaders were included in the total number of interscholastic participants for the girls' program. It was explained to school personnel that cheerleaders should not be counted as athletes.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Were the calculations performed correctly? Yes No

Comments:

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Were the calculations performed correctly? Yes No

Comments:

3. Has the school properly surveyed its student body to accurately assess the interest and abilities of its students? Yes No

Comments:

It is recommended that school personnel survey students in grades 8-11 and adopt a method of administering the survey that would result in a higher percentage rate of return. The 2002-2003 survey had 56% of the surveys returned in grades 9-12. The survey showed interest in individual sports such as tennis and track. School personnel have not investigated these interests.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	According to the 2002-2003 information submitted, the school is not in compliance with any of the three-prong test and has been in compliance only once in the last four years. School personnel need to address this deficiency in the Corrective Action Plan and make necessary adjustments to comply with Title IX.
Equipment and Supplies	X		The softball and volleyball team reported uniforms by sets rather than actual count. It was recommended that school personnel adopt a uniform rotation policy. The school has very good quality of uniforms for all programs. * - See Page One: Re-submit Forms T-6, T-7, T-8, T-9, and T-10 by November 30, 2003 .
Scheduling of Games and Practice Time		X	School personnel need to develop a written policy regarding practice schedule in the gymnasium. The 2003-2004 girls' basketball schedule reviewed by auditors was incomplete; however, according to scheduled games for the 2003-2004 season, only 29% are in "prime time". * - See Page One: Re-submit Forms T-12, T-13 and T-14 by November 30, 2003 .
Travel and Per Diem Allowances	X		The school does not provide transportation for its athletes. All travel is done in private cars. Transportation for athletes should be reviewed by the Gender Equity Review Committee. * - See Page One: Re-submit Form T-16 by November, 2003 .
Coaching	X		The boys have a slight advantage in this area in the basketball program. The boys have three coaches and the girls have two.

Locker Rooms, Practice and Competitive Facilities	X		<p>The school does not have any practice or competitive fields on campus. The gym is shared on an equal basis by boys and girls. It was suggested that school personnel develop a banner policy for the gym. The weight room is male-oriented with one universal machine. A schedule is needed in the weight room to ensure equal access.</p> <p>* - There should be one report for each practice and competitive facility on file.</p>
Medical and Training Facilities and Services	X		<p>Medical training and doctor services were provided for the boys' program but not girls' program. School personnel need to provide medical or training services for all sports where injury is possible. This could be a problem if not corrected.</p> <p>* - Re-submit Forms T-29, T-30, and T-31 by November 30, 2003.</p>
Publicity	X		<p>Cheerleaders presently cheer for girls and boys on an equal basis. The school has one squad.</p> <p>* - See Page One: Re-submit Form T-33 by November 30, 2003.</p>
Support Services			<p>The budget (Forms T-35 and T-36) for 1999-2000 was incomplete and did not list any expenditures. Some expenditures are not explained on the 2002-2003 report.</p> <p>* - School personnel are to re-submit Forms T-35 and T-36 for 2002-2003 by November 30, 2003.</p>
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A

Recruitment of Student Athletes			
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5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

School personnel did not address accommodation of interests and abilities in their Corrective Action Plan. The school is not in compliance with any of the tests and should address this issue on their 2003-2004 Corrective Action Plan. School personnel addressed award issues, adding girls' JV basketball, and the need for a certified trainer on previous Corrective Action Plans. Timetable for completion was given for adding JV girls' basketball for 2001.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The school has a shortage of storage space for some programs. Some uniforms are stored at coaches' homes. All uniforms and equipment that is the property of Beth Haven High School should be stored at the school.

7. Facility Recommendations or Concerns

The school is in the process of remodeling the boys' and girls' locker rooms. The weight room needs to be more user-friendly for boys and girls.

8.

KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of _____
- None at This Time

School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2004**, school personnel are requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2004**, school personnel are requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2004-2005 season. To the extent that a fewer percentage of girls' games are played during "prime times" (when compared with the percentage of boys' games scheduled for "prime times"), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Forms) All requested forms are to be completed and re-submitted to the KHSAA on or before **November 30, 2003**.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Rob Hammond

District Level Title IX Coordinator: Bob Thompson, Jr.

Name	Title	Telephone
Rob Hammond	Principal	502-773-2302
Bob Thompson, Jr.	Athletic Director	502-773-2299
Joe Bailey	Former Athletic Director	502-773-2301
Denise Lamkin	Gender Equity Committee	502-937-3516
Brad Morgan, Jr.	P.E. Teacher	502-773-2399
Gordon Bocock	KHSAA Audit Team	606-678-8916
Phyllis Catlett	KHSAA Audit Team	859-299-5472

10. Comments

There should be no team sheet for cheerleaders in the Title IX Report. The KHSAA Audit Team reviewed the school's Title IX folder; the folder was somewhat disorganized and did not contain minutes of past meetings.

No one attended the public meeting. The KHSAA Audit Team departed the school at 6:20 p.m.