



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Beth Haven
Prepared By:	Kathy Johnston
Date of Re-Visit:	October 25, 2017
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2017-2018

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities <u>Satisfactory</u>	
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was administered during the 2015-16 school year. Students in grades 8-11 were surveyed with a return rate of 94.6%. The school currently offers four (4) varsity sports for females and three (3) for males. Total sport opportunities are six (6) for females and five (5) for males. The most recent sports added are archery and cross country. Baseball was not possible during the 2017 season due to low numbers of participation. The enrollment average for both males and females is about 57 students each. Interviews with administration expressed great interest and focus in the continuation and pursuance of student interest in all sport programs.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of an equitable uniform review/replacement plan for all sports. The rotation schedule showed a three-year cycle with the exception of golf and archery, which are replaced yearly. Viewed uniforms were of high quality and equitable in the quantity provided. Interviews with student athletes indicated the inability to review games that were videoed due to malfunction or lack of compatibility between the electronic equipment that is being used. An overall review of spending for this category showed that approximately \$117.00 was spent per male athlete and approximately \$66.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Current schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided. There was written evidence showing the equitable scheduling of the gymnasium, as a shared facility.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of a Travel and Per Diem guideline that identified the specifics relative to mode of transport, meals, and overnight stay. The provision and opportunity for overnight athletic trips are encouraged by the school administration. All trips and expenditures require prior approval by the Athletic Director and the Beth Haven School Board. An overall review of spending for this category showed that approximately \$30.00 was spent per male athlete and approximately \$22.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation		X
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: It was difficult to properly evaluate the overall equivalence of the salary schedule as listed amounts may have reflected middle school coaching and/or other related activity/educational stipends as well. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 9:1 for females and 8:1 for males. Interviews with administration indicated that coaches are evaluated by the Athletic Director at the end of each sports season. This is a verbal type dialogue of evaluation. A follow up report is then provided to the Beth Haven School Board for review.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was evidence of locker room and storage assignment for all teams. There are two (2) locker rooms; one is assigned for all girls' teams and one assigned for all boys' teams. They are both located in the gymnasium area and appear to be equitable in the amenities provided. The main storage area for all teams is located in a large room on the main floor of the school building. There is also additional storage available in each of the two locker room areas. Off campus practice and competitive facilities include the softball field, archery range, and golf course. The Sun Valley Golf course is used for the Golf Team, the Sun Valley Community Center for the Archery Team, and school owned property at the Grace Church is the location for the softball field. The softball field provides the basic amenities; benches in the dugout area, netting for backstop area, set of bleachers, scoreboard, and fully enclosed fenced area for the playing field. Interviews indicated that a protective fence cap was not used on the outfield fence. School administration may want to investigate the need for a protective fence cap, relative to safety, for teams utilizing this field. When the school sponsors a baseball team, they play all competitive games away and practice on the school campus or may share time of usage on the softball field. On campus facilities include those for boys/girls basketball and volleyball. Cross country teams practice on campus and participate in all away meets.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: The weight room is located on the bottom floor of the main school building. A schedule showing equitable usage and access was in the Title IX file. The school was reminded to post the schedule at the weight room site. Interviews with students and coaches indicated use of the weight room. Viewed equipment appeared to be appropriate for all athletes. There are currently no Athletic Training Services available. Interviews with administration indicated interest in the pursuance of these services for their student athletes. It was also indicated that athletic physical exams are the responsibility of each student. There were viewed Emergency Plans for all athletic venues in the school Title IX file.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition		X
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of an awards guideline that included the provision for an end of year banquet for all sports and specific school awards that were presented. The inclusion of senior night recognitions for all teams was omitted and the criteria for banner display was not evident in the written awards guideline. Interviews with administration indicated the equitable scheduling of cheerleaders for the girls and boys basketball games. An overall review of spending for this category showed that approximately \$4.00 was spent per male athlete and approximately \$3.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: There is one athletic office area, located in the main school building, which is accessible to all coaches. Interviews with administration and coaches indicated that all fundraisers require prior approval by the Beth Haven School Board and that all dollars raised are deposited in school team accounts. Interviews with coaches indicated knowledge of the school process for approval to purchase items. An overall review of spending showed that approximately \$209.00 was spent per male athlete and approximately \$218.00 spent per female athlete. The Beth Haven High School meets the standard of expenditures both on the percentage and per athlete basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Evaluate the status of video equipment capability and/or repair so that the benefit of usage is available to all teams.	Review and update by the Title IX Committee.
Please submit, to the KHSAA, an accurate listing of all sports and the coaching stipends assigned for all coaches (head and assistants). This amount should be for the position (not the person) and should only include the stipend for high school coaching only.	February 1, 2018.
Please submit, to the KHSAA, the specific criteria for team and/or individual banner display. This should also include information relative to the status of the current display of banners that is in the gymnasium. The provision of senior night recognition for all sports should also be made part of the awards guideline. This provisions for banner display and senior recognitions should be submitted to the KHSAA.	February 1, 2018

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Paul Frazier	Athletic Director
Gabrielle Ellis	Student Athlete – bkb, vb, cheer
Zachary McClain	Student Athlete – bkb, xc, baseball
Kacie Jo Vincent	Teacher/Coach - softball
Taylor Stewart	Coach – volleyball, cheer
Alexis Pruitt	Coach - volleyball
John O. Baker	Head of School
Tina Vincent	School Business Office
Jessica Piercey	Secretary/Registrar/Parent
Molly Penzik	Student Athlete – cheer, softball
Kathy Johnston	KHSAA – kjohnston@khsaa.org 859-494-2509

OTHER GENERAL OBSERVATIONS

School administration were very welcoming and well prepared for the visit. The Title IX file was well organized and complete. It is evident that the Beth Haven High School administration, coaches, and students have great pride and love for their school. They are very committed in providing the opportunities that support the interests of their students. The public forum, scheduled for 3:00 pm, was held in the main school meeting area. Two (2) individuals attended the forum. After a brief discussion regarding Title IX, the auditor left the building.