



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Bishop Brossart High School**

Reviewed By: **Gary W. Lawson**

Date of Visit: **April 10, 2003**

Telephone Number of Reviewer: **(502) 875-3817**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
According to calculations as corrected by KHSAA officials, the school appears to meet the standard established for Test #1 on its two most recent submittals to KHSAA.

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
The school reported a 94% return rate on its most recent student survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		According to calculations as corrected by KHSAA officials, the school meets the standard established in Test #1. According to data supplied by the school, males are the under represented sex in relation to athletic participation. The proper method of calculation of the tests for opportunities was explained to school officials. The school currently has no written minutes for any Gender Equity meetings over the past three years. School officials were told that minutes were to be kept for all Gender Equity meetings and these minutes were to be placed in the Title IX file. School officials were alerted to the fact that there should be student representatives on the Gender Equity Review Committee. The proper development of and follow up to a corrective action plan was discussed with school officials.
Equipment and Supplies	X		The school visit showed a high quality of uniforms and adequate equipment provided for athletes at Bishop Brossart. The school currently has a written uniform replacement plan based on a five year rotation. School officials were alerted to the fact that summary sheets do not reflect information documented on team sheets in the area of Equipment and Supplies in the Title IX file. These forms are to be checked for accuracy and corrected in the school's Title IX file no later than June 15, 2003 .
Scheduling of Games and Practice Time		X	This area is considered deficient because a review of the school's 2002-2003 girls' basketball schedule shows that only 12% of their games were played in "prime time" at home. (See KHSAA Recommended Action). The school visit revealed that athletic facilities appear to be shared in an equitable manner.

Travel and Per Diem Allowances	X		School officials were alerted to the fact that the summary sheet does not match the team sheets in this area in relation to provision of meals. It is requested that this information be corrected in the school file no later than June 15, 2003 .
Coaching	X		The school visit showed that school officials make a concerted effort to employ qualified, on-campus coaches in all areas. A review of the school district extra services pay schedule appears to show equity.
Locker Rooms, Practice and Competitive Facilities	X		KHSAA officials and school officials agreed that the school should attempt to work with city officials to try to improve some conditions at the girls' softball field. Changes should include improvements to the dugouts and provision of a batting cage. School officials were told that the school's Title IX file needs a T-26 form completed for every locker room – not one form for all locker rooms. It is requested that these corrections be made in the school file no later than June 15, 2003 . School officials were informed that the school's file needs a T-27 form completed for every practice and/or competitive facility. It is requested that these corrections be made in the school Title IX file no later than June 15, 2003 .
Medical and Training Facilities and Services	X		The school provides a well equipped training room and has a certified trainer on staff. The school weight room is small but appears to be female-friendly. It was suggested that the school have a posted weight training schedule.
Publicity	X		Cheerleading was discussed. The school currently has two squads—green and white. These squads are of multi-level abilities and are assigned to cheer at an equal number of boys' and girls' basketball games both home and away.
Support Services		X	This area is considered deficient because it could not be fully evaluated due to the school's failure to report any expenditures for athletic equipment and supplies on the 1999-2000 and 2001-2002 submittals to KHSAA. (See

			KHSAA Recommended Action.) Booster clubs and their administration were discussed with school officials. The school currently has one booster club for all sports.
Athletic Scholarships**	X		
Tutoring**	X		
Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		

5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

The school's most recent corrective action plan calls for an increase in "prime time" girls' basketball games, an increase in participation opportunities for freshman, and facility improvements to the gymnasium.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The major observed deficiencies revealed by the school visit were the failure of the school to report athletic expenditures and the failure to address the issue of "prime time" games for girls' basketball.

7. Facility Recommendations or Concerns

The major facility concerns were a lack of athletic storage areas for all sports and a general lack of office space for coaches.

8. KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For

Fine In The Amount of _____

None at This Time

School shall submit the following additional information:

(Scheduling of Games and Practice Time) On or before **June 15, 2003**, the school shall submit to the KHSAA a written list of the "prime time" games scheduled in girls' basketball for the 2003-2004 school year. This list should include the day of the week, time of games, and the opponent played for each "prime time" game. The school is also to document how these newly scheduled games will increase the school's "prime time" percentages for home games to at least 45%.

(Support Services) On or before **June 15, 2003**, the school is to submit to KHSAA completed T-35 and T-36 forms for the **2000-2001** school year. These forms are to include expenditures from all sources including booster clubs.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Mel Webster, #4 Grove St., Alexandria, KY 41001
(859) 441-5126

District Level Title IX Coordinator: Dr. Lawrence Bowman, Donaldson Road.
Erlanger KY 41018

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Thomas Seither	Principal	(859) 635-2108
Mel Webster	Athletic Director	(859) 635-2108
Martha Mullins	KHSAA	(859) 269-3394

10. Comments

No one from the community attended the public comments session. The meeting was adjourned at 7:40 p.m.