



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2006-2007** school year)

School: **Bishop Brossart High School**
 Prepared By: **Gary W. Lawson**
 Date of Re-Visit: **January 11, 2007**
 Telephone Number of Reviewer: **(502) 875-3817**
 Reviewed By: **Larry G. Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it has met the standard established in Test #1 for provision of athletic opportunities during each of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it has not met the standard established in Test #2 for provision of athletic opportunities during any of the past three school years. It should be noted that the school sponsors 15 teams for female participation as compared to 14 teams for male participation.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to responses on the T-3 form which are supported by the student survey, the school is not currently meeting the standard established in Test #3 for provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to data submitted by the school as well as interviews with administrators and students, it appears the student body has been accurately surveyed. The school received a 96% return rate on its most recent survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>As was the case at the time of the original visit (April 10, 2003), the school appears to be meeting the standard established in Test #1 for provision of athletic opportunities. All calculations relating to Test #1 over the past three years appear to be correct. It should be noted that the school consistently has a greater number of female participants than male participants, and it currently offers 15 teams for females compared to 14 teams for males. KHSAA officials reviewed the school's Title IX file. It included all annual reports submitted to KHSAA, an extra service pay schedule, game schedules for all sports, a very comprehensive "all sports" program, a written booster club policy, facility usage schedules, team practice schedules, guidelines regarding awards and athletic accomplishments, written designation of locker room space, a uniform review/replacement plan, and written guidelines relating to athletic travel and provision of per diem benefits. Gender Equity Review Committee meeting minutes were found for only <u>one</u> meeting held on January 9, 2007. School officials were again reminded that at least three GERC meetings were to be held each school year and written minutes were to be kept for all meetings. (See KHSAA Recommended Action.) School officials were commended for the development and maintenance of their Title IX file.</p>

Equipment and Supplies	X		<p>The school visit showed a good quality uniform provided for all athletes. As was the case at the time of the original visit, the school has a written uniform review/replacement plan based on a five-year rotation. Each student who participates in athletics pays a \$25 fee which helps with uniform purchases. According to the school's 2005-06 submittal to KHSAA, it was spending approximately \$33 per female athlete compared to \$43 per male athlete for provision of athletic equipment and supplies. <u>There is a major need at the school for storage space for all teams' athletic equipment.</u> The continued development of the new weight room building is expected to address this need.</p>
Scheduling of Games and Practice Time	X		<p>All shared athletic facilities appeared to be used equitably. Prime time scheduling of girls events was discussed. A review of the school's 2005-06 girls basketball schedule indicated that 63% (5/8) of their home games were played on prime dates. The school's 2006-07 schedule indicates that 45% (4/9) of the girls games are to be played on prime dates. All four of the prime date games are to be played during the "prime time" slot.</p>
Travel and Per Diem Allowances	X		<p>The school currently has a written set of guidelines relating to both the mode of transportation and the provision of per diem for its athletes. These guidelines appear to indicate parity. According to the school's 2005-06 annual report to KHSAA, it is spending approximately \$56 per female athlete and \$40 per male athlete for travel and per diem.</p>
Coaching	X		<p>KHSAA auditors reviewed the school's extra service pay schedule for coaches. School administrators were told that a <u>salary supplement should be shown for all levels of teams currently offered in all sports (i.e. freshman baseball and freshman softball.</u> According to the school's re-visit form, 29% (2/7) of the head coaches of girls teams are off-campus employees compared to 17% (1/6) for the boys.</p>

Locker Rooms, Practice and Competitive Facilities	X		<p>The four athletic dressing rooms at the school appear to be shared equitably. The April, 2003 school report indicated the need for some upgrading at the school's softball facility. There was discussion about improvements to the dugouts and provision of a batting cage. Since April, 2003, lights have been placed at the softball field, safety fence has been placed in front of each dugout. According to school officials, the softball team shares the indoor hitting facility which is adjacent to the baseball field (approximately 6 miles from the softball field) on an equal basis. (See KHSAA Recommended Action.) According to school officials, a new electric scoreboard is also being added at the softball field. (See KHSAA Recommended Action.)</p>
Medical and Training Facilities and Services	X		<p>The school provides a well-equipped training room and employees a certified trainer on staff. The school's weight room is currently under renovation and expansion. Due to this renovation, it is being used on a limited basis. It is currently only used by the girls and boys track teams and the new junior varsity football team. KHSAA officials reviewed the weights and conditioning equipment currently available, and they appeared to be female friendly. School officials were alerted to the fact that a posted usage schedule needed to be available even if only a few teams could use the facility. This schedule should be expanded as the facility progresses to completion. (See KHSAA Recommended Action.)</p>

Publicity	X		School officials were commended for their provision of a very comprehensive "all sports" program. The school also has a very interesting web site for athletics at Bishop Brossart. It has complete game schedules, game summaries, rosters, directions to away games, listing of athletics policies, and a link for Title IX. The student handbook contains a specific description of the school's policy relating to athletic awards for recognition. Cheerleading was discussed. The school currently has one cheerleading squad which cheers at all home basketball games for both the boys and girls. The squad also cheers at the "All A Classic" and all district, regional and state tournament games for both teams.
Support Services	X		The April 10, 2003 report rendered the school deficient in this area primarily due to its failure to fully report expenditures to KHSAA for school years 1999-2000 and 2001-02. The school's disclosure since 2003 has been more comprehensive. The school's 2004-05 annual report indicated that 46% of the total athletic spending was for female athletes who made up 53% of the participants compared to 54% for male athletes who were 47% of the participants. For 2005-06, the school's report indicated that 53% of athletic expenditures were for female athletes who made up 52% of the participants while 47% was for male athletes who made up 48% of the participants. Spending for athletic benefits appears to show parity over this two year period. The school currently has one booster club for all sports. The club makes four payments per year to the school for the purchase of athletic benefits.
Athletic Scholarships	NA		
Tutoring	NA		

Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's Corrective Action Plans over the previous three years have called for the following:

- Equitable assignment of school's locker rooms
- Beginning a freshman girls softball team
- Upgrading the softball facility by providing lights
- Adding a scoreboard at the softball field
- Improving/expanding equipment storage facilities at the school

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The most recent school visit showed improvement in the provision of equitable athletic benefits at Bishop Brossart High School. There are still some "areas of concern" that need to be addressed.

- Accommodation of Interests and Abilities: The school failed to hold the appropriate number of Gender Equity Review Committee meetings and to keep written minutes for those meetings.
- Locker Rooms, Practice and Competitive Facilities: Equal access to the school's indoor hitting facility should be provided. Continued steps should be taken to provide an electric scoreboard at the softball field.
- Medical and Training Facilities and Services: Equal access for female athletes to the current weight training facility should be insured and also for any expansion to that facility.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated, but the following actions are recommended to be taken by school officials.

- Accommodation of Interests and Abilities On or before April 1, 2007, the school is to submit written Gender Equity Review Committee meeting minutes for at least two meetings held between January 11, 2007 and March 30, 2007.
- Locker Rooms, Practice and Competitive Facilities On or before April 1, 2007, the school is to submit to KHSAA a written usage schedule for the indoor hitting facility located adjacent to the school's baseball field. On or before April 1, 2007, the school is also to submit a letter describing the progress made in regard to installation of an electric scoreboard at the softball field.
- Medical and Training Facilities and Services On or before April 1, 2007, the school is to submit to KHSAA a usage schedule for the weight training room.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No re-occurring deficiencies were designated by the most recent visit. The deficiency in Support Services that was designated in the April 10, 2003 school report appears to have been addressed. (See Support Services in body of report.)

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Mel Webster, #4 Grove St., Alexandria, KY 41001
(859) 635-2108

District Level Title IX Coordinator: Mel Webster, #4 Grove St., Alexandria, KY 41001
(859) 635-2108

Name	Title	Telephone
Dave Schuh	GirlsTrack/CrossCtryCoach	(859) 431-5617
Thomas Selther	Principal	(859) 635-2108
Rodney Ollies	Football Coach	(859) 371-6136
Gina Heeg	School Board Representative	(859) 635-2094
McKenzie Vater	Student	(859) 635-0063
Mel Webster	Athletic Director	(859) 635-2108
Tyler Verst	Student	(859) 635-1373
Jenny McCarty	JHSAA	(859) 299-5472
Gary W. Lawson	KHSAA	(502) 875-3817

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 5:15 p.m.