



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev. 11/16

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School:	Boone County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	December 12, 2018
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2018-2019

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
<b>Test One</b> – Substantial Proportionality	
<b>Test Two</b> – History of Continuing Practice of Program Expansion	
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities	X
<b>Analysis Form Review</b>	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** According to the data and information submitted, it appears that Boone County High School has met the standard for Test 3 for the provision of athletic opportunities. Boone County currently offers twenty-five sport levels for male athletes and twenty-one sport levels for female athletes. The school has validated the interest in Archery and has posted the coaching position. The permanent Title IX file was well organized and complete.

**BENEFITS REVIEW**

BENEFIT	Satisfactory	Deficient
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** A written uniform policy for review/replacement indicated a six-year rotation plan. Uniforms viewed appeared to be of high quality and equivalent in quantity for like sports. Swimming, tennis, golf, and bowling purchase their own uniforms and the athletes retain possession at the end of the season. *It is recommended the Athletic Director ensure the quality of student purchased uniforms to be equivalent to the uniforms provided by the school.* All other equipment appeared to be well maintained and suitable for specific sports.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** Game schedules viewed on-line and in the Title IX file appeared to be equitable in number of competitive events for "like sports". Schedules for shared facilities (auxiliary gym, large gym, In-door hitting facility, and weight room) were posted at each site indicating priority for usage is given to the team that is in season. The athletic director monitors scheduling to ensure equity for all teams. *It is recommended the usage schedules for the shared facilities be placed in the Title IX file.*

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** Written guidelines for travel and per diem appeared to equivalent for all teams. All teams provide their own transportation to competitive events except football. Due to the large number of team members, transportation for football is a Boone County school bus. Guidelines for meals (\$30 per day) and housing (\$60-\$150) appear to be equitable for all teams. Interviews with the coaches indicated they were not fully aware of the established guidelines. *To ensure parity, it is the responsibility of the athletic director to inform all coaches on guidelines for travel and per diem.*

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** The Boone County salary schedule viewed in the Title IX file appeared to be equitable in compensation and number of coaching positions for all teams. The majority of head coaches for both male and female athletes are employed on campus making for easy access and availability. The current ratio of athlete to coach is 15:1 for females and 16:1 for males. Coaches are evaluated annually by the athletic director using a written instrument.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** There was written evidence of locker room and storage assignments for all teams that appeared to be equivalent. The quality of amenities appeared to be comparable for like sports.

Competitive and practice venues on campus include softball, baseball, football, track, girls' and boys' basketball, wrestling, and boys' soccer. The football team practice facility is the baseball outfield and boys' soccer team practices on the softball outfield. The girls' soccer team must fund raise to rent an off campus practice facility. The girls' soccer team members are also responsible for transportation to the facility. The administrators interviewed expressed concern about the financial burden of renting a practice facility and the safety issue of student transportation to the practice venue.

All locker rooms, practice, and competitive facilities appeared to be well maintained and suitable for team use.

Off campus competitive sites are:

- Golf-Boone Links, World of Sports
- Swimming- Silver Lakes, NKU
- Bowling- Super Bowl Erlanger
- Tennis- Boone Woods Park

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** Boone county has two weight rooms -one is equipped with several Cybex machines and the other is equipped with free weights. The schedule for usage was posted on site and appeared to offer equitable access for all teams. It is recommended the schedule be placed in the Title IX file.

Boone County has the services of an athletic trainer contracted through St. Elizabeth Hospital. The training room is very organized, centrally located and appeared to be accessible to all athletes. The trainer's schedule and contact information were posted on the door. The trainer is available on campus every afternoon and attends all home athletic events.

Physical exams are provided free of charge to the athletes twice each season.

Emergency actions plans viewed were comprehensive and available for all athletic venues.

There are three AEDs available on campus.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition		X
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** Written schedules for assignment of the cheer squad and band were in the Title IX file and appeared to be equitable for all teams.

The written policy for awards/recognition provided guidelines for banners in the gymnasium, letters and bars, school awards, trophy cases and retired jerseys. There were no guidelines relevant to post season recognition programs or Senior nights. Coaches and athletes interviewed indicated all athletic teams did have post season recognition programs and Senior Nights. To ensure equity for all teams, it is recommended the Title IX file include guidelines for post season recognition programs and Senior nights.

See KHSAA recommendations

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The assignment of offices for all coaches appears to be equitable for all teams. There are no Booster Clubs with outside accounts. All teams are responsible for their fund raising and all monies are in- house accounts. Purchases and expenditures are monitored by the Athletic Director and school administration.

Overall spending for a two-year period falls within acceptable parameters on both a percentage and per athlete basis.

**CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies observed		

**RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies observed		

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

Action	Due Date
<b>Awards and recognition:</b> Please submit to the KHSAA a revised Awards policy that provides guidelines for post season recognition programs and Senior nights that ensures parity to all teams.	March 15, 2019
<b>Locker room, practice and competitive facilities:</b> Upon receipt of this report, it is recommended the Gender Equity Committee and administration address the disparity between the girl' and boys' soccer teams practice facilities.	Not for submission

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

Name	Title
John Mark Shutt	Student Athlete
Allie Beutel	Student Athlete
Tim Sholtman	Principal
Marty Steele	Athletic Director
Molly Petty	Girls' track Coach
Ryan Bowman	Girls' Basketball Coach
Kathy Johnston	KHSAA
Barbara Kok	KHSAA

### **OTHER GENERAL OBSERVATIONS**

The Athletic Director was organized and well prepared for the Title IX visit. Boone County High School administration is committed to providing facilities that are equivalent to all teams. They exhibit great pride in continuing to have a successful athletic program.

No one attended the public forum. The audit team left the school at 3:15