


Kentucky High School Athletic Association

Memorandum

To: Superintendent, Principal, Athletic Director

Date: April 5, 2000

From: Louis Stout, Commissioner 

Subject: Preliminary Summary Report of Title IX Visit and Audit

Enclosed please find a copy of the Summary Report regarding the recent Title IX Compliance visit to your school/school district. Included in this report are such things as a list of those attending the meeting, a brief summary of the information discussed and some compliance issues that individual schools/districts may need to address. Any questions or clarifications regarding this report may be addressed to KHSAA staff members present at the meeting.

The final report on Title IX Compliance will be issued following the June 30, 2000 deadline when all audit forms and compliance information is due to the KHSAA Office.

LS/dk

Enclosure

TITLE IX VISIT AND AUDIT PRELIMINARY REPORT

School: Bourbon County High School Date: November 22, 1999
Paris, Kentucky

On Monday, November 22, 1999, Louis Stout, Brigid DeVries, Danny Reeves, Larry Boucher and Phylis Catlett met with representatives of Bourbon County High School in Paris, Kentucky. This meeting was scheduled prior to the visit and held for the purpose of discussing/reviewing Title IX requirements related to athletic programs at the school. Those present on behalf of Bourbon County included:

<u>Name</u>	<u>Title</u>
Kathy Johnston	Athletic Director
Gary Linville	Parent
John Beardsley	C.O.
Orin Simmerman	Principal
Rebecca Dahlfron	Teacher
Shelby R. Banion	Student Athlete
Tony Sosly	Teacher
Rick Bridges	Parent

The meeting commenced at approximately 2:30 p.m. ET. Following introductory remarks by Mr. Stout, Ms. DeVries and Mr. Reeves, Ms. DeVries provided copies of the following documents to the Bourbon County representatives:

1. Agenda;
2. Verification form to be submitted no later than 6/30/00;
3. Draft 99/00 KHSAA Audit Manual (forms included);
4. Interscholastic Athletics Student Survey Form.

Ms. DeVries and Mr. Reeves then discussed with the Bourbon County representatives the manner in which these forms were to be used. Bourbon County was advised that the Verification Form, together with the forms contained within the Audit Manual should be completed by the appropriate school representatives and returned to the KHSAA on or before the 6/30/00 deadline. In addition, to the extent Bourbon County needs to implement a Corrective Action Plan for coming into compliance in any area, that plan should be submitted, along with the Verification Form and other forms on or before 6/30/00. The Bourbon County representatives indicated that they understood these requirements.

After discussing the forms to be submitted to the KHSAA, Mr. Reeves conducted a brief review of the applicable law and Title IX requirements. Following the discussion, Ms. DeVries and Mr. Reeves reviewed the following specific areas with the school's representatives:

1. Accommodation of interests and abilities (including the three-pronged test for compliance regarding athletic opportunities);
2. Equipment and supplies;
3. Scheduling of game times and practice times;
4. Travel and per diem allowances;
5. Coaching;
6. Locker rooms, practice times and facilities issues;
7. Medical and training facilities and related services;
8. Publicity; and
9. Support services.

In addition, a brief discussion was held of the following Title IX areas:

1. Athletic scholarships;
2. Tutoring;
3. Housing and Dining Facilities and Services; and
4. Recruiting.

Mr. Reeves explained that it was unlikely that any of these last four areas would be applicable at Bourbon County. Therefore, the school's focus should be on the first nine areas listed above.

Following the meeting with the Bourbon County representatives, a tour of the school's locker rooms, basketball, softball, football, soccer and other athletic facilities was conducted. Prior to the scheduled visit, the school renovated the girl's locker room to expand the size and improve storage areas, as well as the overall appearance and conditions. While there is a slight difference regarding the type of lockers provided to the boys' teams, it was noted that the girls' teams did not wish to have the same type lockers. Accordingly, there appears to be a reason for the difference that was observed.

The school is in the process of completing a new softball field, which will be comparable to the baseball field. In addition, a joint building is being constructed, which will provide additional storage and dressing rooms for track, softball and other sports. Restrooms and concessions are located in a central area and are used by a number of sports (i.e., football, softball, baseball, and track). Also, while a number of facilities improvements have been made with the help of parents and boosters, these improvements appear to benefit all teams, not just those in which male students participate. The soccer complex is a good example of these uniform improvements. Due to the unavailability of land immediately adjacent to the school, this complex is located several miles away from the main campus. However, both the boys' and girls' teams use the facility. A great deal of time and money have been expended on this complex, which can only be described as "first class". In conclusion, while it appears that the school continues to upgrade its facilities, it does not appear that these upgrades advantage one group over another.

A public comment session was held at 6:30 p.m. in the school's library. Other than the school representatives listed previously, no one appeared to offer any comments or questions.