



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2006-2007 school year)

School: **Bourbon County High School**
 Prepared By: **Reba Woodall**
 Date of Re-Visit: **October 30, 2006**
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Larry Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school, it appears that Bourbon County High School has met the standard for test T-1 during the 2005-2006 school year. School provided data shows the school has met this standard every year since 2000-2001.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it appears that Bourbon County High School has not met the standard for test T-2 during the 2005-2006 school year.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school, it appears that Bourbon County High School has not met the standard for test T-3 during the 2005-2006 school year. According to data submitted by the school on the 2006-2007 Re-visit forms, it appears the school can meet the standard for test T-3 on the 2006-2007 Yearly Audit Report.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to data submitted by the school, the Student Interest Survey had a return rate of 85%, which exceeds the KHSAA request of an 80% return rate. The 2005-2006 Corrective Action Plan shows that the survey results were being addressed by the school.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Data provided on the 2005-2006 Yearly Audit Report shows the school is currently meeting and has consistently met the standard for test T-1. The Student Interest Survey is administered every two years as recommended with a return rate above the 80% requested.
Equipment and Supplies	X		The uniforms viewed during the re-visit indicated equivalence. The school does not have a written purchase or replacement policy. At the time of the re-visit the uniforms were replaced on a basis of need determined by the athletic director. The necessity for a written policy was discussed with the Athletic Director and the Gender Equity Committee. Information submitted to the school on the 2005-2006 Yearly Audit Report, forms T-35 and T-36, showed a significant difference in spending for male athletes and female athletes. This difference and methods to check for and alleviate the difference was discussed during the re-visit with the importance of reduction in spending difference emphasized.
Scheduling of Games and Practice Time	X		The practice times are shared equitably. Prime dates for the girls' basketball team during the 2006-2007 season are 56%. This exceeds the KHSAA requirement of 40%.
Travel and Per Diem Allowances	X		Bourbon County High School has a travel policy but it does not include Per Diem allowances. This was discussed with the Athletic Director and the Gender Equity Committee.
Coaching	X		Coaches' salaries are equitable. During the re-visit, it was noted that 80% of coaches were male. This was brought to the attention of the Gender Equity Committee and suggested that when possible, without sacrificing quality of coaches, inclusion of more female coaches would benefit the female athletes.

Locker Rooms,	X	<p>Since the initial on site visit in 1999 the school has made numerous improvements. The off campus soccer stadium is used by both girls and boys. A new concession stand has been built, and new restrooms and dressing rooms are presently being constructed. The softball field has lights, concession stand, locker room, and coaching office. The locker room for girls' basketball and volleyball has been renovated. The locker room and storage areas in the training facility have been completed. There are written locker room and storage assignments on file in the permanent Title IX file. The track has been resurfaced but is in need of resurfacing and lining again. The school has plans for new restrooms at the softball field. Off campus facilities for all other sports are equitable. There are two washers and dryers on campus. One is for football and the second set is for all other sports.</p>
Medical and Training Facilities and Services	X	<p>There is a trainer at school each day and at home athletic events. The trainer is available to all athletes. The weight room is equipped with free weights and machines for both male and female athletes. The school has a written schedule for weight room usage and it is posted.</p>
Publicity	X	<p>Bourbon County High School has two cheerleading squads. The Competitive Squad competes in competitive cheerleading events only. The Game Squad is assigned on an equal basis for girls and boys games. There is a written policy for cheerleading in the permanent Title IX file which details the assignments for each squad. The dance team and pep band support both girls and boys teams equally. There are printed schedule cards for all sports. During the interview segment the students said that several good pep rallies were held. The school has a written policy for receiving letters, etc. but needs to re-write the</p>

Publicity Cont'd			policy to cover all aspects of awards and recognition such as displaying banners, jerseys, trophies, etc.
Support Services	X		The school has one athletic booster club whose written agreement is on file in the permanent Title IX file. All fundraising and all spending by the booster club has to be approved by the athletic director. Individual sports are allowed to fundraise with approval by the athletic director. Some sports have a student athletic fee.
Athletic Scholarships	N/A		
Tutoring	X		The school offers tutoring to all students.
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The following items on the school's 2005-2006 Corrective Action Plan have been completed: construction of concession stand building at the soccer field, formation of a girls' golf team, continued monitoring of funding for all sports, follow-up to formation of ice hockey team. Also on the 2005-2006 Corrective Action plan were plans for dressing/restrooms at the soccer field, and restrooms at softball field. At the time of the re-visit tour the dressing/restrooms were under construction, and restrooms at the softball field were not started but are still in the school's plans.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

Although the following items are not deficiencies they need to be completed:

- 1. A written policy for purchase and replacement of uniforms. A copy of this policy should be sent to the KHSAA by Feb 16, 2007.**
- 2. A written policy for Per Diem allowances, which can be an addition to the school's current travel policy. A copy of this policy should be sent to the KHSAA by Feb 16, 2007.**
- 3. A written policy for displaying banners, jerseys, pictures, trophies, etc. which can be an addition to the school's current policy for earning athletic letters and bars. A copy of this policy should be sent to the KHSAA by Feb 16, 2007.**

7. KHSAA Recommended Action in relation to new deficiencies

None

8. KHSAA Recommended Action in relation to reoccurring deficiencies

None

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Kathy Johnston

District Level Title IX Coordinator: Sharon Rankin

Name	Title	Telephone
Tony Sosby	Teacher/Coach	859-987-2185
Lana Fryman	Superintendent of Schools	859-987-2180
Jeff Jett	Head Girls Soccer Coach	859-707-7463
Justin Ison	Head Volleyball Coach	859-608-4128
Rick Massie	Teacher/Coach	859-707-8324
Zach Hurst	Parent	859-749-6343
Elizabeth Rankin	Parent	859-987-4747
Lisa Duvall	Parent	859-987-2936
Dolly Jordan-Mitchell	Parent	859-987-0880
Gary Linville	School Board Member	859-987-4767
Jenny McCarty	KHSAA Audit Team	859-299-5472
Fran Edwards	KHSAA Audit Team	859-299-5472
Reba Woodall	KHSAA Audit Team	859-299-5472

10. Comments

The Interscholastic Athletic Program at Bourbon County High School appears to be well supported by the school and community. During the interview portion of the Re-visit the student members of the Gender Equity Committee felt they were valued as productive members of that committee. Students and coaches felt the athletic department was committed to maintaining equity for girls and boys athletic teams. The athletic director has produced an Athletic Handbook which is excellent. All documents contained in the handbook are approved by the school's Site Based Council and the Board of Education. Gender Equity Committee members were involved in the meeting discussion and were eager to work toward any improvements possible.

A quorum was present for the Gender Equity Committee Meeting.

The school scheduled the Public Forum Session at 5:30 P.M. No one from the community attended. The meeting was adjourned at 5:45 P.M.

Feb 20, 2007

To: Larry Boucher, KHSAA
Title IX

From: Kathy Johnston, Athletic Director
Bourbon County High School 

Re: Title IX requested revisions/additions

Attached are revisions/additions as requested by the KHSAA Title IX re-visit audit conducted last fall.

I have included page 6 of the re-visit audit document outlining those items.

Thank you --

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 2. A written policy for Per Diem allowances, which can be an addition to the school's current travel policy. A copy of this policy should be sent to the KHSAA by Feb 16, 2007.
 3. A written policy for displaying banners, jerseys, pictures, trophies, etc. which can be an addition to the school's current policy for earning athletic letters and bars. A copy of this policy should be sent to the KHSAA by Feb 16, 2007.
7. KHSAA Recommended Action in relation to new deficiencies
None
8. KHSAA Recommended Action in relation to reoccurring deficiencies
None

BOURBON COUNTY HIGH SCHOOL

ATHLETIC REFERENCE MANUAL REVISIONS – Spring, 2007

These revisions have been accepted by the Bourbon County High School Site Based Council and have been forwarded to the Bourbon County Board of Education for review and adoption.

IV. General Athletic Policies

- n. 9. Team Trophy Display – trophies shall be displayed in the main lobby trophy case on a 4 year cycle. As a class graduates, then those trophies awarded when they were freshmen will be removed and placed in their respective place representative of that sport.
KHSAA State Awarded trophies shall remain in the trophy case for display.
- 10. Banner(s) Display –
 - a. Team banners shall be displayed in the gym depicting district championships and regional tournament participation.
 - b. Team banners shall be displayed in the gym depicting KHSAA State tournament participation indicating regional championships, and progression thereof.
 - c. Team banners shall be displayed in the gym identifying all-state athletic recognition of individuals of a particular sport.

III. Financial Policies

- b. Purchasing
 - 1. Procedure for purchasing
 - g. Varsity and/or new team uniforms may be requested for purchase after a 3 year period from original time of purchase.
(this does not include replacements)

IV. General Athletic Policies

- e. Athletic Equipment and facilities
 - 1. Varsity and/or new team uniforms may be requested for purchase after a 3 year period from original time of purchase.
(this does not include replacements)

IV. General Athletic Policies

d. Transportation Policy

1. General transportation policy

a. For overnight trips, the following per diem allowance will be allowed: breakfast - \$3.00, lunch - \$4.00, dinner - \$7.00

Same amount will be allowed for return bus trips longer than 3 hours travel time during the following hours: 6:30-9:00 am, 11:00-2:00 pm, and 5:00-10:00 pm.

III. Financial Policies

a. Annual Budget

1. Budget Responsibilities

add: Per Diem Allowance for food

breakfast - \$3.00, lunch - \$4.00, dinner - \$7.00