



KHSAA Form No. T62
REV.10/01

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Breathitt County High School**

Reviewed By: **Martha Mullins**

Date Of Visit: **December 10, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
Originally school personnel did not calculate the number of participants correctly. The percent of total participation by sex was also not correct on the original self-evaluation or on the last annual report. Corrections were made and the calculation process was explained. The school appeared to meet the criteria in 2000-2001.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
The calculation process was reviewed and further explained. The school met the criteria in 2000-2001.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
The student survey reflected a modest increase of interest in soccer. Other interests included sports already offered or considered, or sports for which there are no facilities or opponents within a reasonable distance.

3. **Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes No

Comment:
The population surveyed was grades nine through eleven. It was recommended that the eighth grade be included in future surveys.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies		X	<p>Expenditures were not delineated on Forms T-35 and T-36. The data entered on Forms T-8 through T-10 were not consistent with the information listed on Forms T-5 submitted by the coaches.</p> <p>The quality of uniforms rated "excellent" on Form T-6 showed 49% of the boys inventory were rated as such compared to only 17% of the girls' uniforms. Volleyball uniforms need upgrading.</p> <p>Practice uniforms were provided to 31% of the male participants (basketball & football) and only 15% of the female participants (basketball).</p> <p>Shoes were provided for 23% of the male athletes and only 10% of female athletes.</p> <p>Some sports specific equipment was not available for review due to random storage arrangements for volleyball and spring sports.</p>
Scheduling of Games and Practice Time	X		<p>The school is improving on attempts to schedule prime-time games for girls' basketball. During the 2000-2001 season, only one away game was scheduled for either Friday or Saturday night. For the 2001-2002 season, four games, two home and two away (not including tournaments) were scheduled. One home game is scheduled for 7:30 p.m. Not including tournament play, four prime time games represent 19% of the total games to be played.</p>
Travel and Per Diem Allowances	X		<p>It was not clear as to how meals were provided for home and away competitions. The Gender Equity Review Committee was advised to review current practices in this regard and to</p>

			consider a policy that will ensure this benefit is not provided to a disproportionate number of male to female athletes.
Coaching		X	<p>Data provided on the original self-evaluation document indicated that 48% of the coaches for male teams had overlapping coaching responsibilities and 91% of the coaches for female teams had overlapping coaching assignments. For basketball, only one coach for the boys' team held overlapping coaching duties while four out of the five coaches for the girls' team held other coaching positions.</p> <p>Four out of five coaches signified that they sometimes miss practices.</p> <p>Coaches of boys' teams had three times the coaching experience at the school than those of the girls' teams and almost two-thirds had more coaching experience overall.</p>
Locker Rooms, Practice and Competitive Facilities		X	<p>Two male teams (basketball & football) have permanently assigned locker rooms. The girl's teams have only one (basketball). The locker rooms for boys are either new or have been recently remodeled. The girl's basketball locker room is smaller than the coach's office and adjoining weight training area. It is also not as well furnished.</p> <p>The remaining boys' sports teams (Spring Sports) share a locker room with the physical education classes, and the visiting football team use it in the Fall. The same is true for girls' teams and their locker room. In addition, the girls' locker room serves visiting football teams and the school's volleyball team.</p> <p>The facility serving the volleyball team and also the girls' basketball team for some of the practices has a tile over concrete floor as opposed to the basketball arena which has wooden floors. Since volleyball and basketball are considered contact sports, the potential for chronic or accidental injury is greater for these teams than they are for the boys' basketball teams.</p>

			The school appears to have sufficient storage space available for all of their teams, however it is randomly utilized. It is recommended that school personnel and the Gender Equity Review Committee review the space that is available and assign each team adequate space and accessibility for storing equipment in an equitable manner for both in season and out of season.
Medical and Training Facilities and Services	X		It is recommended that the school personnel, with the assistance of the Gender Equity Review Committee, work towards more integration of the weight room for use by all teams, taking into consideration the various means of physical training in order to accommodate both male and female athletes. This could free-up space for updating the girls' basketball locker room.
Publicity	X		It is recommended that the Gender Equity Review Committee monitor the cheerleader selection process to assure that the members of the two squads continue to have comparable talent, enthusiasm, and benefits. It is also suggested that efforts be made by the girls' squad to widen promotion and support for girls' sports other than basketball. This could offset the imbalance of active cheerleader support for two male teams and only one girls' team. It was not possible to assess the equivalency of printed promotional material provided for teams and games. This should be undertaken by the Gender Equity Review Committee.
Support Services		X	Expenditures for the 1999-2000 school year were not rotated on Forms T-35 and T-36.
Athletic Scholarships**	X		
Tutoring**	X		
Housing and Dining Facilities and Services **	X		

Recruitment of Student Athletes**	X		
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5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

Primarily the Corrective Action Plan addressed the problem areas directly or indirectly. However, the timetable listed for completing the corrective projects was not definitive.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The compounding effect of overlapping coaching positions appeared to impact the girls' sports program more than the boys program. Provision of meals seemed to be unequal based on observations during the on site visit. It appeared that football athletes had more benefits than those on other teams.

7. Facility Recommendations or Concerns

The baseball infield is in need of repair. The cause of the excess wear and tear appear to be caused by its use as a practice field by the football team. If there is no site off campus to conduct football practice, it is recommended that the infield not be used in that capacity and be cordoned off during football season. Outfield repair should begin at the earliest possible date following football season.

Softball, golf, tennis, and track practice compete at off-campus sites. Since this inconvenience affects more girls than boys, it could become a Title IX issue. Because of this and liability concerns, it is recommended that school personnel look into the possibility of running activity busses to these outlying areas. (One of the suggestions listed on the latest student interest survey was that the school provide transportation to practice and games as a means of increasing participation.)

It is recommended that the girls' basketball locker room be remodeled to permit more dressing area for the athletes and that a visiting team locker room in the arena be converted to a locker room for volleyball. Since overlapping seasons is not a problem, it could still be used as a visiting team locker room during basketball season. More importantly, in order to rectify the inequity in the indoor playing facilities, it is recommended that the arena be equipped for volleyball play.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association

- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2002-2003 season. To the extent that a fewer percentage of girls' games will be played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school will note any progress made towards providing more prime time games for girls' basketball.

(Support Services – Budget) On or before **February 1, 2002**, school personnel shall resubmit Forms T-35 and T-36 to the KHSAA office for the 1999-2000 and 2000-2001 school years making certain that funds or services "in kind" from all sources are included.

(Coaching) On or before **February 1, 2002**, school personnel shall resubmit Forms T-18 through T-25 to the KHSAA office for either the 1999-2000 or the 2000-2001 school year, making certain that salary amounts reflect money earned for extended days and or any bonuses awarded. As an attachment to its 2001-2002 annual report, school personnel shall list coaching assignments for the 2002-2003 school year to the extent possible, outlining its attempts to reduce overlapping of coaching positions.

(Equipment and Supplies) As an attachment to the 2001-2002 annual report, the school shall submit a report of its review of the quality and quantity of personal equipment provided to male and female athletes. It shall also note any corrective action that will be taken to rectify any inequities. It is suggested that the Gender Equity Review Committee be involved in the process.

(Facilities) On its 2001-2002 Corrective Action Plan (Form T-60), the school shall address the remodeling of the girls' basketball locker room, the provision of a volleyball locker room and suitable playing surface, and accompanying equipment for volleyball.

NOTE: School personnel shall indicate on its' 2001-2002 Corrective Action Plan, to be submitted on **April 15, 2002**, that the original self-evaluation document has been amended for accuracy and placed in the school's permanent Title IX File.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Mike Holcomb
606-666-4620

District Level Title IX Coordinator: Granville Deaton
606-666-2782

Name	Title	Telephone
Gary Lawson	KHSAA Audit Team Member	502-875-3817
Martha Mullins	KHSAA Audit Team Member	859-269-3394
Derek McKnight	Girls' Basketball Coach	606-666-9707
Sharon Hendrickson	Parent	606-666-5717
Karen Ditsch	Parent	606-666-4991
Shirley Hudson	Board Member	606-666-2585
Larry Woods	Superintendent of Schools	606-666-2491
Karen Griffith	Teacher	606-295-9211
Granville Deaton	Special Programs	606-666-2491
David Napier	High School Principal	606-666-7511

10. Comments

There have been several turnovers in coaching positions as well as other school positions since the original self-evaluation was submitted to include the superintendent's office. The original data submitted was incomplete and inaccurate in some instances, however it is fully anticipated that completion and corrections of baseline data will take place and be a valid resource for further evaluation. The Gender Equity Review Committee appeared to be very interested in the role it plays at the school and its involvement was apparent.

There were two members of the community and two members of the Gender Equity Review Committee who attended the meeting scheduled for 6:00 p.m. No Title IX inquiries were made. The two topics of interest were the provision of baseball uniforms and the condition of the baseball field, which was referred to the school personnel.



Kentucky High School Athletic Association

KHSAA Title IX Audit Visit Sign In Sheet

School: Beathitt County

Date of Visit: Dec. 10, 2001

High School Title IX Coordinator: Mike Halal Fire St. Drive 666-4620
Name Address Phone

District Level Title IX Coordinator: Donnille Denton 99 Parson Dr 666-2782
Name Address Phone

Personnel in Attendance at Audit Meeting

PLEASE PRINT

Name	Title	Phone Number
<u>Gary W. Lawson</u>	<u>KHSAA</u>	<u>(502) 875-3817</u>
<u>Derek V. McKnight</u>	<u>Teacher</u>	<u>(606) 666-9707</u>
<u>Tharon Hendrickson</u>	<u>Parent</u>	<u>606-666-5717</u>
<u>Karen Ditsch</u>	<u>Parent-SBDM member</u>	<u>606-666-4991</u>
<u>Shirley Hudson</u>	<u>Board Member</u>	<u>606-666-2585</u>
<u>Larry K Woods</u>	<u>Supt.</u>	<u>606-666-2191</u>
<u>Karen Suffitt</u>	<u>Teacher</u>	<u>606-295-9211</u>
<u>Donnille Denton</u>	<u>Special Programs</u>	<u>606-666-2491</u>
<u>Martha Mullins</u>	<u>KHSAA Auditor</u>	
<u>Bela Nypis</u>	<u>Principal BHS</u>	<u>606-666-7511</u>

BHS BASKETBALL LADYCATS
TENTATIVE SCHEDULE FOR 2000-2001

Saturday, November 13	- ALLEN CENTRAL	4/5:00	Allen
Saturday, November 25	- EAST CARTER	TBA	Grayson
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Saturday, December 9	Williamstown	3:00	Lancaster
Monday, December 11	Lee County	6/7:30	Home
Thursday, December 14	Cawood	6/7:30	Cawood
Saturday, December 16		<i>AWAY</i> TBA	Hazard
Monday-Friday December 18-22	Berea Tournament	TBA	Berea
Thursday-Saturday December 26-30	Disney World Inv.	TBA	Orlando
Thursday, January 4	Knott County	6/7:30	Hindman
Monday, January 8	Lafayette	6/7:30	Lexington
Thursday, January 11	Magoffin County	6/7:30	Home
Friday-Sunday January 12-14	Harrison County Inv. (Friday - Simon Kenton)	6:30	Cynthiana
Thursday, January 18	Montgomery County	6/7:30	Home
Monday, January 22	Powell County	6/7:30	Home
Thursday, January 25	Belfry	6/7:30	Home
Tuesday, January 30	Leslie County	6 - DH	Home
Thursday, February 1	Whitesburg	6/7:30	Home
Monday, February 5	Hazard	6/7:30	Home
Wednesday, February 7	Knott County <i>DH</i>	6/7:30	Home
Monday, February 12	Betsy Layne	6/7:30	Home
Thursday, February 15	Lee County	6/7:30	Beattyville
Monday, February 19	Powell County	6/7:30	Stanton
Monday-Saturday February 26-March 3	District	6/7:30	Home
March 7, 8, 12 & 13	Regional		

Breathitt County 2001/2 KY Girls Basketball Schedules

Please note:

- The information below represents the official schedule information in the KHSAA database for your team.
- It is formed by merging the schedule you submitted with the schedules submitted by all your opponents.
- If there are duplicate games it is probably because:
 - You and your opponent submitted schedules with different dates for the same game, or
 - You and your opponent submitted schedules with different game sites for the same game. In either case please coordinate with your opponent and delete the extraneous game(s).
- Note that any changes you make to your schedule will be automatically and immediately reflected in your opponents' schedules.
- Schools are listed as they appear in the KHSAA Handbook (i.e., Madisonville-North Hopkins not Madisonville, Paul Dunbar not Dunbar, etc.)
- [Click here](#) for a printer-friendly version of your schedule.

Scheduled Games

	Date	Opponent	Site	Time
<u>Modify</u> or <u>Delete</u>	Nov 26	TBA	Pike Central (Pike Central Invitational)	
<u>Modify</u> or <u>Delete</u>	Dec 3	Knott County Central	Knott County Central	7:30 PM
<u>Modify</u> or <u>Delete</u>	Dec 6	Estill County	Estill County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Dec 8	West Jessamine	Garrard County	
<u>Modify</u> or <u>Delete</u>	Dec 10	Lee County	Breathitt County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Dec 13	Pulaski Southwestern	Breathitt County	8:00 PM
<u>Modify</u> or <u>Delete</u>	Dec 18	TBA	Berea (Berea Invitational Tournament)	
<u>Modify</u> or <u>Delete</u>	Jan 7	June Buchanan	Breathitt County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Jan 10	Magoffin County	Magoffin County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Jan 12	Knott County Central	Breathitt County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Jan 16	Leslie County	Breathitt County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Jan 18	Perry County Central	Perry County Central	6:00 PM
<u>Modify</u> or <u>Delete</u>	Jan 21	Powell County	Breathitt County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Jan 24	Belfry	Belfry	7:30 PM
<u>Modify</u> or <u>Delete</u>	Jan 28	Leslie County	Leslie County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Jan 29	Perry County Central	Breathitt County	6:00 PM
<u>Modify</u> or <u>Delete</u>	Feb 2	Owsley County	Breathitt County	6:00 PM
<u>Modify</u> or <u>Delete</u>	Feb 4	Hazard	Breathitt County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Feb 7	Lee County	Lee County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Feb 11	Betsy Layne	Betsy Layne	7:30 PM
<u>Modify</u> or <u>Delete</u>	Feb 14	Montgomery County	Montgomery County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Feb 18	Wolfe County	Breathitt County	7:30 PM
<u>Modify</u> or <u>Delete</u>	Feb 21	Whitesburg	Whitesburg	7:30 PM

Add a Game to Breathitt County's Schedule

2001-2002
BREATHITT COUNTY SCHOOLS
EXTRA CO-CURRICULAR SALARY SCHEDULE

12/6/01

POSITION	SCHOOL	CO CURR/ATH	AMT	EXT DAYS
BHS				
Baseball				
BASEBALL COACH	BHS	AT	2000	
ASST BASEBALL COACH	BHS	AT	1000	
Basketball				
BOYS' HEAD BASKETBALL	BHS	AT	3800	20
BOYS' ASST. BASKET.	BHS	AT	1500	15
BOYS' ASST. BASKET.-FR	BHS	AT	1500	
GIRLS' HEAD BASKETBALL	BHS	AT	3800	20
GIRLS' ASST. BASKET.	BHS	AT	1500	
GIRLS' ASST. BASKET.-FR	BHS	AT		15
GIRLS' ASST. BASKET.-FR	BHS	AT	1500	
Cheerleading				
BOYS' VAR CHEER SPON	BHS	AT	1500	
BOYS' ASST. VAR CHEER	BHS	AT	1000	
GIRLS' VAR CHEER SPON	BHS	AT	1000	
Football				
HEAD FOOTBALL COACH	BHS	AT	3800	20
HEAD ASST. FOOTBALL COACH	BHS	AT	2500	15
ASST. FOOTBALL COACH	BHS	AT	1500	15
ASST. FOOTBALL COACH	BHS	AT	1500	15
ASST. FOOTBALL COACH	BHS	AT	1500	15
FOOTBALL AIDE	BHS	AT	1500	
FOOTBALL AIDE	BHS	AT	1500	
VOLUNTEER ASST. COACH				
VOLUNTEER ASST. COACH				
VOLUNTEER ASST. COACH				
VOLUNTEER ASST. COACH				
Gymnastics				
GYMNASTICS ADVISOR	BHS	AT	700	
Softball				
SOFTBALL COACH	BHS	AT	2000	0
ASST SOFTBALL COACH	BHS	AT	1000	
Track				
TRACK COACH	BHS	AT	1200	0
CROSS COUNTRY COACH	BHS	AT	1200	
ASST. TRACK COACH	BHS	AT	700	
ASST. CROSS COUNTRY COACH	BHS	AT		
Tennis				
Tennis Coach - Boys	BHS	AT	1000	
Tennis Coach - Girls	BHS	AT	1000	
Volleyball				
VOLLEYBALL COACH	BHS	AT	1200	

Kentucky High School Athletic Association

FOR IMMEDIATE RELEASE: MON., DEC. 3, 2001

KHSAA TO VISIT BREATHITT COUNTY HIGH SCHOOL

LEXINGTON - Representatives of the Kentucky High School Athletic Association Title IX Audit staff will be visiting Breathitt County High School and meeting with school personnel Mon., Dec. 10, 2001 to assist and counsel personnel with regards to responsibilities of compliance of Title IX.

There will be a public comment session at 6:00 p.m. in the school cafeteria.

The visit is part of a series in which the KHSAA visits 20% of its membership each year during a five-year cycle to assist and counsel with regards to compliance. During the 2000-2001 school year, Association representatives visited 60 of the Association's 286 schools.

For more information, contact Butch Cope or Brigid DeVries at (859) 299-5472.

—KHSAA—

CC: Breathitt Voice
WJSN Radio