



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2009-2010 school year)**

School: **Breckinridge County**  
 Prepared By: **Gary W. Lawson**  
 Date of Re-Visit: **October 27, 2009**  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to data and calculations submitted by the school, it appears to be meeting the standard established in Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: Documentation supplied on the school's annual reports indicate that the standard established in Test 2 for provision of athletic opportunities has not been met during any of the past three school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: Because of the school's documented attempts to determine the extent of indicated interest in girls soccer, girls tennis, and girls track, it appears that the standard established in Test 3 for the provision of athletic opportunities is currently being met and has been met during two of the past three school years (2006-07 and 2008-09).

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: Annual reports submitted by the school indicate a 98% return rate was received on the most recent student athletic interest survey.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
Accommodation of Interests and Abilities	X		The data, calculations, and responses submitted by the school indicate that the standard established in Tests 1 and 3 for provision of athletic opportunities is currently being met. School officials have taken documented steps attempting to pursue the indicated interests on the most recent student athletic survey. The school presently offers 11 total team opportunities for girls and a total of 9 for boys. KHSAA representatives reviewed the school's Title IX file. The file was found to contain the original Title IX audit report, all annual reports to KHSAA for the past five years, a board approved salary schedule for coaches, sample game schedules for all teams, facility usage schedules for all shared facilities (see Medical and Training Facilities and Services), a limited number of guidelines regarding recognition of athletic accomplishments (see Publicity and KHSAA Recommended Action, written designation of locker room space assigned each team, written designation of equipment storage space assigned each team, written minutes for Gender Equity Review Committee meetings for at least the past three years, a written uniform review and/or replacement plan, and some written guidelines relating to the provision of travel and per diem. School officials were commended for the development of the Title IX file and were encouraged to maintain and update this material as necessary.
Equipment and Supplies	X		The March 13, 2001 school report deemed the school satisfactory in this area but recommended that a written uniform review and/or replacement plan be implemented. The recent school visit showed that a plan had been developed based on a four-year rotation, and the documentation was included in the Title IX file. All uniforms seen at the school were of good quality and equivalence of provision was indicated. The 2008-09 annual report indicated that approximately \$61 per female athlete and \$89 per male athlete was spent for provision of equipment and supplies.

Scheduling of Games and Practice Time	X		According to information provided on the re-visit form, the number of competitive events scheduled for "like" sports appeared comparable. School officials were alerted to a slight discrepancy in relation to the number of games scheduled for baseball and softball. It appeared that all shared practice facilities were assigned equitably. The school's 2008-09 post season girls basketball schedule posted on the KHSAA web site shows that 50% (4/8) of their home games were played on prime dates and the game times show that the standard for prime time play was also being met.
Travel and Per Diem Allowances	X		A review of the school's Title IX file showed that some guidelines for the provision of equitable travel and per diem allowances have been developed. School officials were encouraged to update and expand these guidelines appropriately. According to the school's re-visit form and its 2008-09 annual report, it spent approximately \$57 per female athlete and \$32 per male athlete for the provision of travel and per diem.
Coaching	X		According to interviews with school officials, it seemed that the number of coaches provided for "like" teams was equitable. Documentation on the school's annual report and the district's extra service pay schedule indicated parity in coaches' salaries. According to the re-visit form, 80% (4/5) of the girls head coaches are on-campus employees compared with 100% (5/5) of the boys head coaches.
Locker Rooms, Practice and Competitive Facilities	X		The March 13, 2001 school report rated the locker rooms, and practice and competitive facilities as excellent. As was the case in 2001, the football and boys and girls basketball teams have comparable individual locker rooms. All other sports have access to physical education locker rooms. The baseball/softball fields are located at the Breckinridge County Athletic Complex located about two miles from the school. The two fields are comparable. Facilities for athletic equipment storage are limited but appear to be assigned equitably. Each team is provided some space for storage. There appears to have been some improvement made in this area since the original school visit.

Medical and Training Facilities and Services	X	<p>The March 13, 2001 audit report recommended that an equitable usage schedule for the school's weight room be developed and posted at the facility. The most recent visit showed this schedule had been developed and posted. It was recommended that <u>a copy of this document also be placed in the school's Title IX file.</u> The school's weight room is rather small but has a significant amount of equipment that is appropriate for use by female athletes. The school has a training room that is not fully equipped and does not appear to be used frequently. A trainer from Hardin Memorial Hospital does come to the school occasionally. These limited services are offered to athletes on an equitable basis.</p>
Publicity	X	<p>The March 31, 2001 audit report requested that the school develop written guidelines for the display of various forms of recognition of athletic accomplishments. The most recent visit showed that some very limited guidelines had been written. These guidelines need to be expanded in an attempt to insure equivalence in this area. (See KHSAA Recommended Action.) According to the school's re-visit form, it currently sponsors one cheerleading squad which cheers at all football games (home and away). They also cheer at all home boys and girls basketball games as well as all post season tournament games for both teams. The pep band performs at five home games for both the boys and girls basketball teams. The dance team performs at an equal number of home games for the boys and girls basketball teams. This number is monitored by the dance team sponsor. The school mascot attends all home football and boys and girls basketball games.</p>
Support Services	X	<p>Office space is provided to the head coaches of the football, girls basketball, boys basketball, softball, and baseball teams. The school currently has one booster club which supports football only. The club houses its funds outside of the school accounts, and there is currently no written agreement between the booster club and the school. The football boosters are required to report expenditures to the principal</p>

Support Services Cont'd.			on a <u>monthly</u> basis. It was suggested that school officials sign a written agreement with the booster club and/or run expenditures through school accounts in order to monitor equity. According to data submitted by the school, total athletic spending appeared to be within acceptable parameters on a per athlete basis in 2007-08 but was outside those parameters on both a percentage and per athlete basis in 2008-09. It was emphasized that school officials should monitor athletic spending to insure that this disparity does not continue over a two-year period.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. **Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The school's most recent Corrective Action Plan calls for the following:

- monitoring of student athletic interests for the possible addition of female teams;
- conducting a study to ascertain the feasibility of a shuttle bus;
- exploring the process of developing a partnership between the community and the school to form youth athletic programs in Breckinridge County.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

No major deficiencies in the overall athletic program were designated by the recent school visit.

**7. KHSAA Recommended Action in relation to new deficiencies**

Although no new deficiencies were designated as a result of the recent visit, the following category should be addressed in order for the school to maintain its non-deficient status.

(PUBLICITY) On or before **December 11, 2009**, the school is to submit to KHSAA specific written guidelines for the retirement of athletic jerseys, induction into the school's Athletic Hall of Fame, and the posting of team banners in the school gymnasium.

**8. KHSAA Recommended Action in relation to reoccurring deficiencies**

No deficiencies were designated by the original school audit report of March 13, 2001.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: **Walt Hildenbrandt, 106 Walnut St., Hardinsburg, KY 40143  
(270) 756-3080**

District Level Title IX Coordinator: **Dan Snodgrass, P.O.Box 718, Hardinsburg, KY 40143  
(270) 945-1018**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Gary W. Lawson	KHSAA	(502) 875-3817
Dan Snodgrass	District Title IX Coordinator	(270) 756-3078
Heather Rogers	Teacher	(270) 756-3080
Sharon Watson	Volleyball Coach	(270) 756-3080
Kim Flood	Parent	(270) 756-3080
Dale Butler	Principal	(270) 756-3080
Paula Burke	School Board Member	(270) 756-5902
Michelle Carwile	Student Athlete	(270) 756-3080
Tyler Butler	Student Athlete	(270) 756-3080
Mark Grimes	Parent	(270) 756-3080
Martha Mullins	KHSAA	(859) 299-5472

**10. Comments**

No one from the community attended the Public Comments session. The meeting was adjourned at 6:20 p.m. EDT.



## Breckinridge County High School

### Hall of Fame Guidelines

- A committee of former and present, coaches, administrators, and current members of the hall of fame will meet at a time/date designated by the current principal of Breckinridge County High School.
- This committee will solicit input from the community by way of print and radio media for any nominations for the BCHS Athletic Hall of Fame.
- After receiving the nominations, the committee shall discuss the nominees and through consensus name the new inductees.
  - Potential inductees will be evaluated based on the following, but not limited to, criteria.
    - Athletic accomplishments while at BCHS
    - Citizenship

### Jersey Retirement Guidelines

- An athlete's jersey shall be retired under the following conditions.
  - The athlete completed their eligibility at a four year institution. In most cases, this will mean after four years, but in some circumstances this could be more or less.
- Jersey induction can coincide with admission to the Hall of Fame, but not in all situations. An athlete who is eligible for jersey retirement will be evaluated by the committee to determine if they are also eligible for induction in the hall of fame.

### Guidelines for Athletic Banners

- Athletic teams shall receive a banner any time they place high enough to be awarded a trophy during post season tournaments/play-offs.
  - Due to space considerations, all future awards will be placed on one banner common to each sport.
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