



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2010-2011 school year)

School: Brown
Prepared By: Gary W. Lawson
Date of Re-visit: January 18, 2011
Telephone Number of Reviewer: (859) 299-5472
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations submitted by the school, and corrected by KHSAA representatives, the standard established in Test 1 for provision of athletic opportunities has not been met during any of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations submitted by the school, the standard established in Test 2 for provision of athletic opportunities has been met during only one of the past three school years (2007-08) and that standard is not currently being met.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and responses submitted by the school, it has met the standard established in Test 3 for provision of athletic opportunities during each of the past three school years and is currently meeting that standard.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to documentation submitted by the school, a 92% return rate was received on the most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The data, calculations, and responses supplied by the school indicate that the standard established in Test 3 for provision of athletic opportunities is currently being met. (See explanations on page 2 of this report.) The school offers all sanctioned sports for girls except golf and softball. Eight total team opportunities are offered for female athletes compared to seven for male athletes. A KHSAA representative reviewed the school's Title IX file. It was found to contain the school's original Title IX report from May 7, 2001, and all the school's annual reports for the past five years—the 2006-07 report does not have the T-65 status summary. (See KHSAA Recommended Action.) Also found were a current board approved salary schedule for coaches, sample game schedules for all school sponsored sports, a school-generated athletic handbook for students and parents and another for coaches, a written booster club agreement, written usage schedules for all shared athletic facilities, written guidelines regarding awards and recognition of athletic accomplishments for both genders, written designation of locker room space and athletic storage space assigned each team, written minutes for all Gender Equity Review Committee meetings for the past six years, a written plan for the review and replacement of uniforms, and specific written guidelines for the equitable provision of travel and per diem. School officials were commended for the development and maintenance of a very comprehensive Title IX file.</p>
Equipment and Supplies	X		<p>THE DATA SUBMITTED ON THE RE-VISIT FORM FOR THIS CATEGORY IS NOT CORRECT. IT WAS NECESSARY TO USE ANNUAL REPORTS TO ASSESS THIS AREA.</p> <p>The May 7, 2001 audit report deemed this category as satisfactory while noting that the school provided nearly identical equipment for</p>

<p>Equipment and Supplies</p> <p>continued</p>			<p>all athletic teams. The report did request that a uniform review, rotation, and/or replacement plan be developed and implemented. The recent visit showed that there is a uniform review plan in place based on an anticipated five-year replacement for all sports. The uniforms and equipment viewed during the recent visit appeared to be of high quality and provided equitably. According to the school's 2009-10 annual report, it was spending approximately \$72 per female athlete and approximately \$50 per male athlete for the provision of equipment and supplies.</p>
<p>Scheduling of Games and Practice Time</p>		<p>X</p>	<p>This category is deficient due to the school's failure to meet the minimum standard (40%) of their girls basketball games being played on prime dates during the 2009-10 season. According to results posted by the school on the KHSAA web site, they played 10% (1/10) of their home basketball games on prime dates. The school is currently under penalty from KHSAA according to board of control guidelines listed on page 57 of the KHSAA handbook. School officials were encouraged to strive to meet the minimum standards established by KHSAA in regard to scheduling prime date games. (See KHSAA Recommended Action.) Documentation in the re-visit report shows that the number of competitive events scheduled for "like" teams over a two-year period is comparable for both genders. Information gathered during the visit indicated that all shared athletic facilities are assigned on an equitable basis.</p>
<p>Travel and Per Diem Allowances</p>	<p>X</p>		<p>THE DATA SUBMITTED ON THE RE-VISIT REPORT IN THIS CATEGORY WAS INCORRECT. ANNUAL REPORTS WERE USED IN THIS EVALUATION. The May 7, 2001 audit report advised school officials to adopt written guidelines that insured equitable treatment in this area. The recent visit showed that a rather comprehensive set of written guidelines has been developed for the provision of travel and per diem. These guidelines place specific emphasis on meal allotments and coaches' duties during athletic</p>

			trips and provision of equivalence in all areas.
Coaching	X		The May 7, 2001 audit report rendered this category as satisfactory while noting that the experience level and background of the school's coaching staffs for boys and girls appeared to be nearly identical. According to the re-visit report, the total amount expended for coaches' salaries for "like" sports is comparable. A review of the Jefferson County Public Schools extra service pay schedule shows parity. The 2009-10 annual report indicates that the number of coaches provided for "like" sports is equivalent. According to the re-visit report, 43% (3/7) of the head coaches of girls teams are on-campus employees while that number is 29% (2/7) of the head coaches for boys.
Locker Rooms, Practice and Competitive Facilities	X		Almost all the facilities provided for athletic competition are located off the school campus. Both the boys and girls cross country teams practice at the Central Parks. Both the boys and girls soccer teams practice and play at the Louisville Soccer Park. The boys and girls swim teams compete at the downtown YMCA. The boys and girls track team compete and practice at Central High School, and the boys and girls tennis teams have practice and meets at Tyler Park. The school has one large locker room at the school for all boys sports and a similar locker room which is slightly better appointed for girls sports. There is one large storage area in the gym that is shared by all sports. The space in this storage area appears to be assigned equitably. There is an obvious need for considerable sharing within this category. School officials seem to emphasize the provision of equity when assigning these facilities.

Medical and Training Facilities and Services	X		The school has a large, well appointed weight training room that is very adequately equipped. Much of the equipment is well suited for use by female athletes. An equitable usage schedule for the weight room was found in the Title IX file and also posted at the facility. The school does not have the services of an athletic trainer. Athletic physical examinations are provided on a designated day in May by a local physician for a \$20 fee for all student athletes.
Publicity	X		The May 7, 2001 audit report requested the school to develop written guidelines for the posting of various forms of athletic recognition at the school. The recent visit showed the school has written guidelines for provision of awards and recognition of athletic accomplishments for each sport it sponsors. These guidelines place an emphasis on equity. The school does not currently have a cheerleading squad. A significant percentage of the students are participants on one or more of the school's athletic teams. According to information provided on the re-visit report, the school was spending approximately \$34 per female athlete and \$29 per male athlete for provision of promotions/recognition, publicity, and awards.
Support Services	X		The school has one booster club for all sports. The officers of this booster club are all employees of the school and its funds are housed in school accounts. The purchase process is the same for all funds whether they are generated by the boosters or the school. According to information and documentation submitted by the school, female athletes have had an advantage in relation to total athletic spending during the past two school years.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of	NA		

Student Athletes			
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5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action plans call for the following:

- converting a storage room into a weight training facility;
- upgrading of the gymnasium, and track and soccer facilities;
- attempting to meet the prime date play requirement for girls basketball.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The major deficiency observed during the recent evaluation was the failure of the school to meet the minimum standard established for playing girls basketball games on prime dates during the 2009-10 school year.

7. KHSAA Recommended Action in relation to new deficiencies

(Scheduling of Games and Practice Times) At the conclusion of the 2010-11 regular basketball season, the Brown School will have played a minimum of 40% of their girls basketball games on prime dates or be subject to further penalties from KHSAA.

Although not a deficiency at this time, the school should address the following "area of concern" in order to make their Title IX file more complete.

(Accommodation of Interests and Abilities) On or before April 1, 2011, the school should contact KHSAA to request a copy of the T-65 status report for the 2006-07 school year. This status report should be attached to the 2006-07 annual report and become a part of the school's Title IX file.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated by the May 7, 2001 audit report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Marcia Morton, 1804 Wm. E. Summers III, Louisville, KY 40211

(502) 594-9776

District Level Title IX Coordinator: Cheryl Walker, 1520 YCB Young Blvd., Louisville, KY 40203

(502) 485-8214

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 545-3393
Marcia J. Morton	Athletic Director	(502) 594-9776
Justin Leonard	Boys Head Basketball Coach	(502) 345-3315
Dianne White	Guidance Counselor	(502) 774-8542
Timothy R. Healy	Principal	(502) 485-8216

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 5:10 EST.

To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Subject: Copy: Title IX Re-Visit Audit Report-Brown School
From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Date: Tue, 1 Mar 2011 14:38:59 -0500 (EST)

Attachment: Brown School--Re-Visit 2011.doc

Please find attached a copy of the KHSAA Title IX Re-Visit Final Audit Report for Brown High School that was conducted on January 18, 2011 by auditor Gary Lawson. If you have questions or need additional information, please contact our office at your convenience. Thank you.

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