



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Buckhorn High School
Prepared By:	Barbara Kok
Date of Re-Visit:	October 3, 2019
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2019-2020

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	X
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to the information and data submitted, Buckhorn High School has met the standard for Test 1 and 3. The school currently offers 7 sport levels for males and 10 sport levels for females. The Student Interest survey was last administered April 2018 with a return rate of 80.9%. The Title IX file was well organized and contained all policies and guidelines pertaining to Buckhorn athletics.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: Uniforms viewed were of high quality and appeared to be equivalent in quality for like sports. The uniform review/replacement guidelines indicated a three-year rotation (exception Archery purchased annually).

All other equipment viewed appeared to be well maintained and suitable for the specific sport.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: Game schedules viewed appeared to be equitable in number of competitive events for “like sports”. Included in the Title IX file was a schedule for the shared facilities (small and large gymnasiums, indoor hitting cage, weight room) indicating priority for usage is given to the team that is in season and appears to provide equity to all teams. The athletic director monitors scheduling to ensure equity for all teams.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation		X
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: A written policy for travel/per diem provides guidelines for meals. To ensure equity for all teams, guidelines pertaining to mode of transportation and parameters for housing need to be expanded and included in the Title IX file.

See KHSAA Recommendations

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The Buckhorn salary schedule viewed in the Title IX file appeared to be equitable in compensation and number of coaching positions for all teams. There are 4 out of 5 head female coaches on campus and 2 out 4 head coaches for male athletes are on campus. Interviews with the athletes indicated this was not an issue or problem.

A written instrument for evaluation of coaches was not available.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: Buckhorn has two locker rooms (recently updated with lockers) that appear to provide equitable usage and amenities for all teams. Athletic facilities located on campus include small and large gymnasiums that are shared with girls' and boys' basketball, volleyball, and archery. The baseball and softball fields are located behind the school. Updates and addition of lights and dugouts for softball were completed providing for like amenities on both fields. (Issue addressed in the 2013 Title IX visit). Cross county teams practice on campus with Buckhorn Lake Tailwater campground used for competitive events.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: Buckhorn has a large well lit weight room that is easily accessible to all athletes. The equipment and weights were suitable for female use. A schedule in the Title IX file and posted on site allowed for equitable usage for all teams. Physical exams are offered free to athletes by Primary Care Center of Easter Kentucky one day in the summer. Emergency actions plans viewed were comprehensive and available for all athletic venues. AEDs were available on campus.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition		X
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Buckhorn High has one cheer squad that attends all girls' and boys' basketball games. Written guidelines for Recognition/display were excellent and addressed banners in the gym. Senior night, individual 3 year awards, retired jerseys, and Hall of Fame. It is recommended a statement pertaining to end of season recognition programs be included in the guidelines. Coaches and athletes interviewed indicated all athletic teams did have post season recognition programs.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The assignment of offices for coaches appear to be equitable and provide like amenities for all teams. Buckhorn High does not have Booster Clubs. Each team is responsible for fundraising activities. The athletic director and principal monitor spending and provide administrative oversight to ensure equity for all teams. Fund raising and all expenditures must be approved by them. Overall spending for a two-year period falls within acceptable parameters on both a percentage and per athlete basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and per diem: It is recommended the school develop a policy that includes guidelines for mode of transportation and parameters for housing that ensures equity for all teams.	Please submit to the KHSAA by <u>December 1, 2019</u> .
Publicity: It is recommended the school develop a policy establishing guidelines for end of season recognition programs. This will ensure consistency and equity for all teams for post season events.	Not for submission

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Brooklyn Riley	Student Athlete
Jacob Blank	Student Athlete
Denise Colwell	Cheer Coach
Andrew Blank	Girls' Basketball Coach
Tim Wooten	Principal
Corey Hoskins	Athletic Director
Mildred Blank	Parent
Bobby Dixon	Facilities/Events Coordinator
Kathy Johnston	KHSAA
Barbara Kok	KHSAA

OTHER GENERAL OBSERVATIONS

Buckhorn High is a small school dedicated to providing activities, facilities and financial support that is equitable to all athletes. The school has a deep tradition and is source of great pride to the community. Mr. Hoskins presented a well-organized and complete Title IX file and was well prepared for the visit.

No one attended the public forum.