



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2008-2009 school year)

School: **Bullitt Central High School**
 Prepared By: **Gordon D. Boccock**
 Date of Re-Visit: **January 13, 2009**
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school, it appears that the school has not met the standard of proportionality Test (T-1) for the 2007-2008 school years. Additional data provided by the school demonstrated that the school has not met this standard for the previous two years as well.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school, it appears that the school has not met the standard of History and Continuing Practice Test (T-2) for the 2007-2008 school years.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school, it appears that the school has met the standard of Full and Effective Accommodations and Interests and Abilities Test (T-3) for the 2007-2008 school years. Additional data provided by the school demonstrated that the school has met this standard for the previous two years as well.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The school has had good response with the latest student interest survey, As a result of the student interest survey the sport of swimming was added to the list of offerings for the student athletes at Bullitt Central. The school appears to be in compliance in this area.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Bullitt Central has conducted the student interest surveys and as a result has added the sports that the student body has shown interest in. Swimming is the most recent sport that has been added as a result of the student interest surveys.
Equipment and Supplies	X		The quality of uniforms in all sports is good. The Uniform Rotation Plan for all sports needs to be re-evaluated by the Gender Equity Committee.
Scheduling of Games and Practice Time	X		There appears to be very good cooperation in like sports that have to share the same practice and competition facilities. Prime Time scheduling is good at this time. Gender Equity Committee needs to double check Prime Time scheduling as they approve the sports schedules for each year.
Travel and Per Diem Allowances	X		There are some School Board Policies that relate to travel. The Gender Equity Committee needs to develop a Travel Policy that deals with all the aspects of travel relating to athletic trips by Bullitt Central athletes.
Coaching	X		It appears that all the student athletes at Bullitt Central are receiving quality coaches at all levels in all sports. The majority of the coaches are on campus and this is a plus.
Locker Rooms, Practice and Competitive Facilities	X		The original design of the boys and girls dressing room is poor at best. Restroom facilities are equally bad in both dressing rooms. The Boys Basketball dressing room has several advantages over the Girls Basketball dressing room and the Gender Equity Committee needs to put a corrective action plan in place to upgrade the Girls Basketball dressing room to the same level as the Boys. Very nice new baseball and softball facility that will be used for the first time this spring. The only thing that keeps this facility from being excellent is that lights were not included at either facility.

Medical and Training Facilities and Services	X		It appears that the student athletes in all sports are treated equally in regard to physicals. A trainer and student trainers are available for all the athletes at Bullitt Central. The Weight Room is scheduled for both male and female athletes. The Gender Equity Committee needs to evaluate the weight room yearly to make sure it stays female friendly.
Publicity	X		It appears that all the sports teams at Bullitt Central are treated equally in this area.
Support Services	X		The Gender Equity Committee needs to look over the Yearly Report prepared by the Athletic Director to double check that all budget expenses are being reported correctly, especially in regard to travel and awards.
Athletic Scholarships			Does not apply to Bullitt Central High School.
Tutoring			Does not apply to Bullitt Central High School.
Housing and Dining Facilities and Services			Does not apply to Bullitt Central High School.
Recruitment of Student Athletes			Does not apply to Bullitt Central High School.

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- Bullitt Central High School is providing some excellent opportunities for the student athletes. As the Student Interest Surveys have shown an interest in adding sports the school has taken steps to see if this interest is real and genuine and as a result of these efforts no sports have been added to the offerings at the school.
- The addition of the new baseball and softball complexes will be a tremendous plus to the athletes involved in each of these sports.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

- Although not a deficiency at this time the differences in the Boys and Girls Basketball dressing rooms in very much border line. A Corrective Action plan needs to be put in place by the Gender Equity Committee to bring the girls dressing room to the same level as the boys.
- The dressing rooms are equally bad in regard to restroom facilities and it may well be time to consider a renovation of the dressing rooms. The original plans allowed for one commode in both dressing rooms and that is very much a concern with the number of athletes using the dressing rooms daily.
- The school has made some improvements since the original visit, especially in the baseball and softball programs. Careful attention needs to be given to the T-35 and T-36

report to insure accurate reporting of expenses by each of the athletic teams as well as booster spending for each sport.

7. KHSAA Recommended Action in relation to new deficiencies

- Submit to the KHSAA by **June 30, 2009** a corrective action plan to address the inequities in locker-room.

Note: Although the school was not given a deficiency there are still several areas of concern. The following actions are recommended to be taken by school officials.

- ✓ Submit to the KHSAA written minutes of the schools' Gender Equity Review Committee meetings for the 2008-2009 school year with the annual Title IX report.
- ✓ Submit to the KHSAA no later than **June 30, 2009**, the Travel Policy that is to be reviewed and revised by the Gender Equity Committee.
- ✓ Submit to the KHSAA no later than **June 30, 2009**, the results of a review of all varsity uniforms for quantity and quality the Gender Equity Committee. The school should also submit a copy of an adopted uniform replacement policy and schedule for all teams that participate in athletes at the school. A copy of this replacement and review process must be provided to all head coaches and must be placed in the school's Master Title IX File
- ✓ Submit to the KHSAA no later than **June 30, 2009**, a written policy for displaying banners, jerseys, pictures, trophies, banquets, honors, etc.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: **Mark Rogers – Bullitt Central High School**
1330 Highway 44
Shepherdsville, Ky 40165
502-543-7021

District Level Title IX Coordinator: **Susan Biblenheuser**
1040 Highway 44
Shepherdsville, Ky. 40165
502-869-8000

Name	Title	Telephone
1 Bryan Bates	Teacher and Coach	502-758-2590
2 Chad Foster	Volleyball Coach	502-593+4903
3 Willie Foster	Assistant Principal	502-869-6000
4 James Moore	Teacher	502-592-6189

5	Jeff Pickett	Teacher	502-500-7851
6	Mark Rogers	Athletic Director	502-773-3180
7	Jenny McCarty	KHSAA Audit Team	859-299-5472
8	Gordon Boccock	KHSAA Audit Team	606-271-0714

10. Comments

A Public Forum was scheduled for 5:00 in the School Library but no one attended the meeting.