



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2014-2015 school year)**

School: Bullitt Central High School  
 Prepared By: Barbara Kok  
 Date of Re-Visit: October 29, 2014  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Corrective Action Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to data and information submitted for 2013-2014, it appears Bullitt Central High School has met the standard for Test 1 (T-1) for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted, it appears that Bullitt Central High School does not meet the standard for the History and Continuing Practice of Program Expansion.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted, Bullitt Central High appears to meet the standard for Test-3. Teams for bowling and archery have formed within the past two years. Interest has also been expressed in bass fishing.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments:

The Student Interest Survey was administered to students grades 8-11 April 14, 2104 with a return rate of 80%. **It is recommended the athletic director monitor the procedure used to administer the survey to ensure the required return rate of 80%.** The recent survey indicated interest by both male and females in the area of bass fishing.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to the data and information submitted, Bullitt Central has met the standard for Test 1 and Test 3 for provision for athletic opportunities in 2013-2014. Females make up 50% of the total student enrollment and 48% of athletic participants. They are to be commended for the recruitment of female participants. The Title IX file was well organized and contained all relevant materials and policies.</p>
Equipment and Supplies	X		<p>Uniforms viewed appeared to be of high quality and equivalent in quantity. There was written evidence of a five-year uniform review/replacement policy in place. The athletic director must approve any request for the purchase of uniforms outside the assigned rotation.</p> <p>All other equipment viewed appeared to be equivalent in quality and available for all teams. A two-year expenditure average for equipment and supplies shows approximately \$88 spent per male athlete and \$92 spent per female athlete.</p>
Scheduling of Games and Practice Time	X		<p>Written plans were present in the Title IX file regarding the scheduling at shared facilities of games and practice that appear to be equitable. In- season sport teams were given priority for use of any facility. The school currently meets the requirement of prime time play in regards to girls' basketball.</p>

Travel and Per Diem Allowances	X		<p>There was written evidence of a Board approved travel and per diem policy that provided for equivalence and administrative oversight. The policy states all travel plans must be pre-approved by the Board and school administration. Parameters set by the policy include 4 athletes @ \$30 each for housing and \$10 a meal per diem for food. Transportation is provided by school bus, school owned vans, and parents.</p>
Coaching	X		<p>A Board approved salary schedule was viewed that appeared to be equitable for all sports. A review of the number of on-campus and off-campus coaches showed equitable access for male and female athletes.</p> <p>All coaches receive a Coaches Handbook containing athletic policies and are required to attend monthly meetings with the administration. At the end of the school year, the athletic director evaluates all coaches.</p> <p>The current ratio of athlete to coach for both male and female is 11:1.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>Currently Bullitt Central is in transition due to renovation of the old gym and construction of a new, smaller gym.</p> <p>Written assignments for locker rooms and storage was viewed and appeared to be equivalent to all sports. All coaches are given a map showing current assignments and future assignment for offices and storage.</p> <p>Volleyball and girls and boys basketball practice and compete in the old gymnasium with in-season sports given priority.</p> <p>The softball and baseball complex is well maintained with like amenities. Neither field has lights. Both teams share a hitting cage with an additional one under constructed for</p>

		<p>the softball team.</p> <p>All competitive contests for football and the girls and boy' soccer teams are held in the stadium on campus. Practice for soccer is held at Robey Elementary. Summer soccer practice is held at Frank E. Simon park.</p> <p>The track team practices on campus but due to the poor condition of the track surface, no meets are held at the school.</p> <p>Two tennis courts on campus are well maintained but without lights.</p> <p>The following athletic venues are off campus:          Bowling-KenBowl Fairdale          Golf-Heritage Hills golf course          Swimming-U of L natatorium</p>
Medical and Training Facilities and Services	X	<p>Bullitt Central has an excellent weight facility located on the upper level of the gymnasium. It is equipped with hand weights, bars and machines that are female friendly. A schedule for usage was posted and appeared to be equitable in times for male and female athletes.</p> <p>A training room constructed during the renovation is accessible for all athletes. The school does not have the services of an athletic trainer. <u>Although not a Title IX issue as such, it is a concern dealing with the safety and care of all athletes. It is recommended the athletic director and school administrators investigate the possibility of obtaining services of an athletic trainer.</u></p> <p>Complete and detailed Emergency plans were posted at all athletic venues and present in the Title IX file.</p>
Publicity	X	<p>There was written evidence of an awards policy that included provision for banners on display, senior awards, letters and bars, and end of season banquets.</p> <p>Written guidelines for the assignment of</p>

			<p>cheerleaders and pep band was included in the Title IX file and appeared to be equitable for all sports teams.</p> <p>Posters with pictures of current sport teams were on display in the school.</p>
Support Services	X		<p>There are seven sport teams at Bullitt Central with Booster clubs. The athletic director meets tri-monthly with Booster clubs to review their financial records for fundraising and expenditures. There is no prior approval by the school administration for booster spending. Equity issues can occur quickly and be significant. Signed agreements were from all booster clubs were present in the Title IX file. Teams with in-house accounts must have prior approval from the athletic director and principal for fundraising events and expenditures.</p> <p><b><u>See KHSAA recommendations</u></b></p> <p>Total athletic spending over a two-year period appears to be within acceptable parameters for the provision of parity in both percentage and per athlete basis.</p>
Athletic Scholarships	N/A		
Tutoring	N/A		
Housing and Dining Facilities and Services	N/A		
Recruitment of			

Student Athletes	N/A		
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5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

New gym usage schedule: A plan is in place for the usage of the new gym when it is completed. Wrestling and cheerleading will be given priority.

End of season banquet and award spending: Monitoring spending for "minor" sports

Batting cage for softball: under construction at this time

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no deficiencies observed at Bullitt Central at this time.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies

8. KHSAA Recommended Action in relation to reoccurring deficiencies

Although the following items are not deficiencies they need to be completed:

1. Please submit to the KHSAA by **January 15, 2014**, written evidence of a plan to procure the services of an athletic trainer. The training room needs to be completed and equipped to ensure safety for all.
2. Please submit to the KHSAA by **January 15, 2014**, written evidence of a set procedure that provides for administrative oversight regarding expenditures by Booster clubs. It is Bullitt Central's responsibility to ensure equity and parity in athletic spending.

## 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Michael Gossett

District Level Title IX Coordinator: Susan Bibelhauser

Name	Title	Telephone
Zack Patton	Student	502-492-3019
Kaitlyn Cundiff	Student	502-264-1952
Kyle Roach	Coach	502-235-8029
James Moore	Coach	502-869-6000
Andrew Pohlman	Interim Principal	502-869-6000
Michael Gossett	Athletic Director	502-921-1133
G.J. Moore	Asst. Athletic Director	502-640-2835
Susan Bibelhauser	Title IX Coordinator	502-869-8000
Nicole Larison	Parent	502-797-5313
Tiffany Gossett	Asst. Athletic Director	502-758-1994
Brittany Knipp	Asst. Principal	502-859-6002
Terry Cox	Counselor	502-869-6000
Christy Coulter	District College Career Coordinator	502-869-6007
Barbara Kok Sharon Tippett	KHSAA KHSAA	

### 9. Comments

Bullitt Central is in transition with the renovation and construction of new facilities. Facilities viewed indicated a strong sense of pride and dedication to provide an excellent program for their student athletes. Coaches and athletes interviewed were enthusiastic about the upcoming improvements to facilities and the coaching staffs. The Athletic Director and school administration are to be commended for their efforts.

No one attended the 3:00 public forum.