

**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

(For schools re-visited during the **2006-2007** school year)

School: Calvary Christian High School  
Prepared By: Reba Woodall  
Date of Re-Visit: November 8, 2006  
Telephone Number of Reviewer: **(859) 299-5472**  
Reviewed By: Larry Boucher

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One or More)

<b>X</b>	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
<b>X</b>	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to data submitted by the school, it appears Calvary Christian High School has met the standard for test T-1 during the 2005-2006 school year. Prior to 2005-2006 it appears the school met the standard for test T-1 four out of five years.**

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to the data submitted by the school, it appears Calvary Christian High School has not met the standard for test T-2 during the 2005-2006 school year.**

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to the data submitted by the school, it appears Calvary Christian High School has met the standard for test T-3 during the 2005-2006 school year. Prior to 2005-2006 it appears the school has met the standard for test T-3 every year since 2001-2002.**

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

**Comments: The Student Interest Survey was given in 2005-2006 with a return rate of 83%. At this time, the survey results show the school's athletic programs are meeting the interests of the female students.**

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		Data from the school shows the school has met the standard for test T-1 and test T-3 for 2005-2006.
<b>Equipment and Supplies</b>	<b>X</b>		The uniforms are in good condition and of good quality. The uniforms appear equitable. The school should look into purchasing a windbreaker for the softball team. The school has a uniform purchase and replacement policy in their permanent Title IX file and according to information received during the re-visit, the policy is followed. The equipment is in good condition and appears equitable. A portion of the student athletic fee is used for uniform and equipment purchase.
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		The 2006-2007 girl's basketball schedule shows that 55% of the girl's games are held on prime dates. This exceeds the KHSAA requirement of 40%. Expanding prime date requirements to other sports was discussed in the Gender Equity Committee Meeting.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		The school does not have a written policy for Travel and Per Diem. They have guidelines that are followed which will have to be evaluated and written into a policy that will be kept in the permanent Title IX file. The school does not provide any meals. The school uses their own school buses and drivers when available, if no available driver the school hires a private bus service to transport the teams. According to information received during the interview session of the re-visit the school buses and rental buses are equitable. During the Gender Equity Committee Meeting a discussion took place on reporting travel expenses on the T-35 and T-36 forms for the Annual Audit Report. The school listed only the money used from the student athletic fees. Travel expenses can show great disparity in spending between male and female sports

<b>Travel and Per Diem Allowances Cont'd</b>		<p>therefore reporting expenditures in this area is very important. The Gender Equity Committee should work with the Athletic Director and School Administration to find a method for collection of this information that does not cause an undue work load on any single member of the athletic personnel. The possibility of a change in computer software was also explored during the meeting.</p>
<b>Coaching</b>	<b>X</b>	<p>The salaries for coaches are equitable. Most of the coaches are off campus. The Gender Equity Committee discussed the need for good female role models, and the need for some sort of accessibility to off campus coaches for the athletes.</p>
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>	<p>Calvary Christian High School has one indoor facility. It is in very good condition and well maintained. There is one locker room for boys and one for girls which are also used for physical education classes. The locker rooms are large and well maintained. The school has a written practice schedule on file. Storage space is limited but creatively used. Every available space is utilized. Since the first on site visit, a divider curtain and motorized bleachers have been installed. The outdoor facilities include a new soccer field, a softball field, a baseball field, an older soccer field, a flat area for practices, and trails for cross country. The new soccer field has portable bleachers, scoreboard, and sprinkler system. The softball field, baseball field, and other soccer field are all in the same area. All the area used for the three fields is enclosed with a chain link fence. The outfield for softball and baseball overlap and neither have outfield fences. Both fields have enclosed dugouts, but no lighting. The soccer field covers some of both outfields when used. There is one storage building near the older soccer field for soccer, baseball, and softball equipment. The fields are equitable, and tournaments are held off campus due to the lack of outfield fences and</p>

<b>Locker Rooms, Practice and Competitive Facilities Cont'd</b>			lighting. The two soccer fields are shared by the girls and boys programs with a usage schedule that is equitable. Plans to improve the cross country trails will be implemented this year. The need for additional indoor and outdoor facilities was discussed during the Gender Equity Committee Meeting.
<b>Medical and Training Facilities and Services</b>	X		A trainer is available to all athletes one day of the week and attends home athletic competitions. The schools weight room schedule should be posted in the weight room area. All sports should be encouraged to use the weight room. There is a new universal weight machine. With this machine and purchase of lighter bars for the free weights, the area will be more accommodating to female athletes. The weight training area is on the stage in a small space. Any future plans for indoor facilities should include a specific area for male and female weight training.
<b>Publicity</b>	X		Calvary Christian High School cheerleaders support both girls and boys teams equally. The written policy covering cheerleading is in the school's permanent Title IX file. The school has a written awards and recognition policy which is in the Title IX file.
<b>Support Services</b>	X		Calvary Christian High School has a parent-teacher organization but no booster clubs. The parent-teacher organization helps with expenses occasionally but limits help to once a year per group. The school athletic program obtains funding two main ways: student athletic fees, and fundraisers. The athletic department, led by the athletic director, has a number of fundraisers during the school year. The proceeds are shared by all sports. There is a policy in place for student athletic fees, and this policy should be expanded to include coverage of students who may need financial help.
<b>Athletic Scholarships</b>	N/A		

<b>Tutoring</b>	<b>X</b>		Teachers and students supply help to any student when needed.
<b>Housing and Dining Facilities and Services</b>	<b>N/A</b>		
<b>Recruitment of Student Athletes</b>	<b>N/A</b>		

**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The areas for corrective action over the last few years have included; a new soccer field, addition of a tennis team, meeting prime date requirement, updating policies and continued oversight of Title IX objectives.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

At this time there are no observed deficiencies at Calvary Christian High School. The following are items that should be addressed:

1. A written Travel and Per Diem policy. A copy of this should be sent to the KHSAA by Feb 16, 2007, and a copy placed in the permanent Title IX file.
2. The weight room schedule should be posted in the weight room area.
3. Whenever athletic polices are updated or changed a copy should be sent to the KHSAA office for placement in their school file.

**7. KHSAAA Recommended Action in relation to new deficiencies**

None

**8. Recommended Action in relation to reoccurring deficiencies**

None

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator: Jody Hilsher**

**District Level Title IX Coordinator: Jody Hilsher**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Lacey Yule</b>	<b>Cross-Country/Asst. Softball</b>	<b>434-426-3020</b>
<b>Jeff Bowers</b>	<b>Girls Varsity Soccer Coach</b>	<b>859-261-5188</b>
<b>David Stockman</b>	<b>Math Teacher/ Coach</b>	<b>859-356-9761</b>
<b>Jody Hilsher</b>	<b>Title IX Coordinator/AD</b>	<b>859-409-0804</b>
<b>Bill Dickens</b>	<b>Middle/High School Principal</b>	<b>859-356-9201</b>
<b>Mindy Meyle</b>	<b>School Board Member</b>	<b>859-781-5098</b>
<b>Gary Lawson</b>	<b>KHSAA Auditor</b>	<b>502-875-3817</b>
<b>Reba Woodall</b>	<b>KHSAA Auditor</b>	<b>859-299-5472</b>

**10. Comments**

It is apparent when entering Calvary Christian High School and by talking with students, parents, and school personnel that the school athletic program is strongly supported. The school generates positive attitudes. The school has an excellent Title IX file. It is very organized and easy to use. The Gender Equity Committee has numerous ideas for developing future facility upgrades and additions. The Committee is aware of the funding obstacles but seems eager to work with school administration to achieve future improvements with regards to Title IX equity.

There was a quorum present for the Gender Equity Committee Meeting.

There were two attendees to the public forum session. The public forum was adjourned at 5:20 P.M.



**FAX FAX FAX FAX FAX FAX**

**Calvary Christian School**

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Date: 3/2/07

TO: Name: Reba Woodell - Title IX

Company: KHSAA

Fax Number: 859 293-5999

FROM: Name: [Signature]

Title: Athletic Director

Number of pages including cover page: 3

Message: \_\_\_\_\_

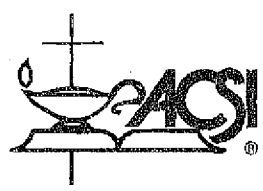
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*Did you know?*

**Calvary Christian School offers ...**

- \* K4-12 college-preparatory Christian school program
- \* Enrollment of 700 students located on 75 acres
- \* ACSE, CITA and SACS accreditation
- \* Strong phonetic reading program in primary grades
- \* Degreed faculty
- \* Biblical training
- \* Quality academics
- \* Member of Kentucky High School Athletic Association (KHSAA)
- \* Emphasis on individual character development
- \* Fine arts program with multi-level band and choral
- \* Advance Placement (AP) courses offered in High School

**"Training Youth In The Truth"**





## CALVARY CHRISTIAN GUIDELINES FOR TEAM MEALS

**Explanation:** CCS does not pay for or provide a team meal for its individual athletic teams. There is not athletic money which is budgeted for this. However, each Varsity Coach is permitted to provide a team meal through the use of the player's parents. Parents are not required to provide a meal but may sign up to provide a meal or to assist with a meal. Coaches are encouraged to enlist a parent who will oversee this important area.

**Purpose:** For Parents to provide a nutritional meal for our JV/Varsity team members before a home game or an away game.

**Rational:** Some students are not able to travel home before a game. This provides something nice for our athletes as well as allows them to be together as a team. It is to make them feel important as well to build unity among the parents and the players.

**Procedure:** Coaches who wish to provide this for the team should appoint a parent to organize and coordinate with parents who wish to participate

**Location:** This should be determined at the start of the season. A coach or team parent who oversees this may check with a specific teacher or room location to have this on game days. Other approved areas include outside on the picnic table or inside on the upper bleachers in the gym or Mrs. Martin's room. Food and drinks should not leave these designated areas.

**Menu Suggestions:** Parents should not feel pressured to out do each other and can provide something simple for the players to snack on. Examples-sandwiches, fruit, vegetables, and other snacks.

**Clean-up:** Players are required to clean up after themselves and be responsible for any mess that is made. The parent who oversees the meal can make sure that all is cleaned up and put away.

**CALVARY CHRISTIAN**  
**GUIDELINES FOR TRANSPORTATION**

**Explanation:** CCS requires its athletes to pay a sports fee for each sport that a student participates in. The cost is \$55.00 for a fall sport, \$55.00 for a winter sport, and \$55.00 for a spring sport. A portion of the sports fee is designated to the transportation fee. \$10.00 of each athletes sports fee is transferred into the transportation fund.

**Modes of Transportation:**

CCS utilizes the following modes of transportation for its athletic teams.

1. CCS maintains four buses that are available for teams to use.
2. Coaches who have their CDL may reserve these buses to use on game days.
3. Parents of players or other bus drivers at CCS with their CDL may drive the buses.
4. When #2 or #3 cannot be utilized, CCS contracts Paul's Bus Service out of Cincinnati, Ohio to drive the teams to and from the games.

**Payment for Transportation:**

CCS transportation includes each aspect of school life. This includes field trips, sporting events, and other special trips. These areas are all paid for from the same transportation fund. The School does not separate or breakdown the individual costs regarding these areas. The athletic department responsibility is to contribute \$10.00 equally from girls and boys sports fees who participate on athletic teams in the fall, winter, and spring season.