



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Campbellsville High School**

Reviewed By: **Gary W. Lawson**

Date of Visit: **January 9, 2003**

Telephone Number of Reviewer: **(502) 875-3817**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment: According to data and information provided by the school, it appears to meet the standards established in Test #2.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment: The school is to be commended for having a 92% return rate on its survey as shown on its most recent submittal to the KHSAA.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		According to the school's most recent submittal to the KHSAA, the standards established in Test #2 have been met. The proper consistency and follow-up in the development of a Corrective Action Plan was explained to school officials. The need for at least one equity meeting in the fall, one in winter, and one in the spring was emphasized to school officials. The fact that self-audit reports for wrestling and swimming were not in the 1999-2000 Title IX report made a complete audit difficult. It was stressed to school officials that these reports should be completed and placed in the school file.
Equipment and Supplies	X		The school visit showed that Campbellsville High School attempts to provide good quality and safe equipment for all athletes at the school. The school has a uniform rotation plan in place. School officials were alerted to the fact that the Equipment and Supply Summary Form (T-8) in their self-audit document is not filled out correctly. This document is to be corrected and returned to the school's file.
Scheduling of Games and Practice Time	X		"Prime time" scheduling was discussed. The school played 59% of their girls' basketball games in "prime time" in 2001-2002. They have 33% of their games scheduled in "prime time" in 2002-2003. They are working toward a consistent 50% each year in regard to this category.
Travel and Per Diem Allowances	X		The summary form in this area (T-16) is filled out incorrectly. School officials were alerted to this fact and informed that it should be corrected. The need for the development of a school policy on meal allotments was discussed with the Gender Equity Committee.
Coaching	X		A review of the school district's extra service salary schedule shows parity in coaches' pay.

Locker Rooms, Practice and Competitive Facilities		X	The school visit showed the largest disparity in this area. The facility which appears to allow the competitive balance to shift to the boys is the softball complex. The softball field is 1.5 miles from the campus (no transportation provided). It has fence dugouts (no roofs) and no permanent dressing or restroom facilities. To compound the problem, the district has constructed a large indoor hitting and practice facility for baseball which is located on campus adjacent to the baseball field. (See KHSAA recommended action.)
Medical and Training Facilities and Services	X		The school currently has two training rooms, but no trainer. The school weight room appears to be a male dominated facility. The need for a posted weight room schedule was emphasized to school officials.
Publicity	X		Cheerleading was discussed. The school currently has one squad which cheers at all football games. They cheer at all home boys' and girls' basketball games and "selected" away games. The need for a school policy in this area was stressed. The publicity summary form (T-33) needs to be corrected by school officials.
Support Services	X		The school visit showed general parity of support in all areas except locker rooms, practice and competitive facilities. The school's most recent submittal to KHSAA does show a disparity in spending for the 2001-2002 school year. It was requested that the Gender Equity Committee look closely at the T-35 and T-36 forms to be submitted to KHSAA by April 15, 2003.
Athletic Scholarships**	X		
Tutoring**	X		
Housing and Dining Facilities and Services **	X		
Recruitment of Student	X		

Athletes**			
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5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

The school's most recent corrective action plan calls for dressing facilities and restrooms for softball and soccer, the passage of a salary stipend for girls' weight lifting, the addition of grass and lights to the soccer field, an increase in "prime time" games for girls' basketball, for the athletic director to be in charge of all scheduling, the hiring of a girls' golf coach, the expansion of the girls' basketball office, and to study the possibility of adding cross country as a sport.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The major observed deficiency reflected by the school visit was the disparity in competitive facilities primarily due to neglecting the needs at the softball facility in comparison to the other outdoor boys' sports. (See KHSAA Recommended Action.)

7. Facility Recommendations or Concerns

As stated previously, the major facility recommendations relate to improvements related to the girls' softball facility. (See KHSAA Recommended Action.)

8. KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of _____
- None at This Time

School shall submit the following additional information:
(Locker Rooms, Practice and Competitive Facilities) On or before **April 1, 2003**,

the school is requested to submit to KHSAA a detailed description of planned improvements to the girls' softball facility. This plan is to include but not be limited to the following improvements in benefits: **(1) provision of covered dugouts, (2) provision of school district transportation to the practice and game facility, (3) Provision of equitable designated dressing facilities, (4) provision of restroom facilities comparable to other outdoor sports at the school, (5) provision of access to an indoor hitting facility which is comparable to the one already on campus at the school.** This written plan, as required by KHSAA, is to have specific dates for completion of the designated improvements above and is also to be included in the April 15, 2003 submittal to KHSAA as part of the school's Corrective Action Plan.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jim Hardy, 230 West Main St., Campbellsville, KY 42718
(270) 465-8774

District Level Title IX Coordinator: Chuck Vaughn, 136 S. Columbia Ave., Campbellsville, KY 42718, (270) 465-4162

Name	Title	Telephone
Gordon Bocoock	KHSAA	(859) 299-5472
Gary W. Lawson	KHSAA	(502) 875-3817
Jim Hardy	Title IX Coordinator- H. S.	(270) 465-8774
Wanda Brockman	Federal Programs Coordinator	(270) 465-4162
Katie Wilkerson	Asst. Girls' Basketball/Track Coach	(270) 465-5121
Robin Montgomery	Parent Committee Member	(270) 465-8774
Robbilyn Speer	Student Committee Member	(270) 789-2729
Carol Tucker	Parent Committee Member	(270) 465-3983
Dallas M. Payton	Parent Committee Member	(270) 465-2730
Jenny Teater	Asst. Girls Basketball Coach	(270) 465-4561
Dale Ester	Asst. Football/Baseball Coach	(270) 849-4180
Greg Chick	Principal	(270) 465-8774

10. Comments

No one from the community attended the Public Comments Session. The meeting was adjourned at 6:15 p.m.