



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2004-2005 school year)

School: **Campbellsville High School**
Reviewed By: **Gary W. Lawson**
Date of Re-Visit: **February 16, 2005**
Telephone Number of Reviewer: **(502) 875-3817**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments:

According to calculations provided by school personnel, Campbellsville High School is currently meeting the standard established in Test #1 for Athletic Participation Opportunities.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments:

According to data provided by school personnel, Campbellsville High School has met the standard established in Test #2 for Athletic Participation Opportunities during the last three consecutive school years.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments:

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments:

According to information provided, the school has surveyed its student body accurately.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to data provided by school personnel, Campbellsville High School is currently meeting the standards established in both Test #1 and Test #2 for Athletic Participation Opportunities. The school's calculations appear to be correct and its data is in proper order. The school Re-Visit revealed a vast improvement in the school's Title IX file. KHSAA officials noted that the file contained a uniform rotation plan, written booster agreements with all active clubs, monthly booster club spending reports, weight room usage schedule, gym usage schedule, game schedules for all teams and various items relating to publicity for all sports. The school's Gender Equity Review Committee had two active student members, and the file contained minutes for all meetings held since the original KHSAA visit. The school is to be commended for the positive steps taken in this category over the past two years.</p>
Equipment and Supplies	X		<p>The school currently has a uniform rotation and replacement plan in place. This plan is based on a four-year rotation for all sports except baseball and softball which are on a three-year rotation. The uniforms and equipment reviewed by KHSAA officials during the visit appeared to be equitable and of good quality for all athletes. According to data provided by school personnel on the Re-Visit form, Campbellsville High School is currently spending approximately \$114 per female athlete and \$159 per male athlete for equipment and supplies.</p>

<p>Scheduling of Games and Practice Time</p>	<p>X</p>		<p>According to facilities usage and practice schedules provided by school personnel, it would appear that the school's athletic facilities are being shared equitably. Prime time scheduling for girls' basketball was discussed. A review of Campbellsville High School's <u>revised</u> boys' and girls' basketball schedules currently on the KHSAA website shows that the boys' team is playing 38% of their home games during prime time while the girls' team is playing 30% of their games during prime time. These percentages meet the minimum requirements for prime time play as established by the KHSAA. School officials were encouraged to strive for a consistent 40% of their home games to be played during prime time.</p>
<p>Travel and Per Diem Allowances</p>	<p>X</p>		<p>According to the 2003-2004 spending data submitted by school personnel, Campbellsville High School is spending approximately \$59 per female athlete and \$142 per male athlete for travel and per diem. It appeared that the major reason for this difference was the amount spent by baseball (\$15,590) as compared to any other female sport (i.e. softball spent \$1,641). School officials were told that this pattern of spending should be closely monitored over the next year. A review of submitted data and interviews with athletes and coaches gave indications that all other areas in this category were relatively equivalent.</p>
<p>Coaching</p>	<p>X</p>		<p>A review of the school district's extra service pay schedule indicated parity in this area. Currently the school has only one girls' coach and one boys' coach employed off the school campus.</p>

Locker Rooms, Practice and Competitive Facilities	X	<p>The January 9, 2003 (1-9-03) school visit report designated this area as deficient primarily because the amenities provided for school's softball team were not the quality provided the comparable male sports teams. The 1-9-03 report requested that the school district upgrade the softball dugouts, provide district transportation to the softball field, provide dressing and locker facilities for the softball team, provide public restrooms near the softball field and develop a schedule which provided for equitable use of the school's indoor batting and practice facility. Submittals by the school and the recent KHSAA Re-Visit show that the school has incorporated all of the above designated changes. The school is to be commended for making these changes as requested within the time frame outlined by the KHSAA. It was suggested to school officials that the softball dressing room, although adequate, could use some upgrading (i.e. paint and new benches).</p>
Medical and Training Facilities and Services	X	<p>The most recent school Re-Visit revealed that the school had developed and posted a schedule for usage of the weight training room as requested by the 1-9-03 Title IX report. It was suggested by KHSAA officials that when weight equipment is purchased in the future, they should be conscious of buying equipment that is "user friendly" for female athletes.</p>
Publicity	X	<p>According to data supplied by school personnel, Campbellsville High School currently has one cheerleading squad which cheers at all home games for both the boys' and girls' basketball teams. The squad also cheers at away games for both teams when competing against district opponents. Review of the school's Title IX file showed several posters, programs, and schedule cards which gave publicity to all sports.</p>

Support Services	X		Booster clubs and administrative monitoring of spending for athletics was discussed with school officials. It appears that in the past two years the school has taken several positive steps in regard to oversight of booster clubs (i.e. written agreements and required monthly spending reports). It was suggested that school officials look into the feasibility of requiring administrative approval for any booster spending that provides benefits to athletic teams at Campbellsville High School. All booster clubs still maintain bank accounts outside the school.
Athletic Scholarships	X		
Tutoring	X		
Housing and Dining Facilities and Services	X		
Recruitment of Student Athletes	X		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plan calls for development of a written plan relating to the selection and assignment of cheerleaders, continuing to increase prime time playing opportunities for girls' basketball, provision of restrooms for softball and soccer facilities, offering the sport of Girls' Golf in the fall of 2004, and attempting to adopt a written policy on out-of-state travel for athletic teams.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The most recent school Re-Visit showed no major deficiencies at this time.

7. KHSAA Recommended Action in relation to new deficiencies:

The most recent school visit revealed no new deficiencies at the school.

8. KHSAA Recommended Action in relation to re-occurring deficiencies:

The February 16, 2005 school Re-Visit revealed that the school had successfully addressed the deficiency designated in Locker Rooms, Practice and Competitive Facilities that was cited in the January 9, 2003 Title IX report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jim Hardy

District Level Title IX Coordinator: Kent Settle

Name	Title	Telephone
Gary W. Lawson	KHSAA Audit Team	(502) 875-3817
Reba Woodall	KHSAA Audit Team	(502) 535-6314
Jim Hardy	Athletic Director	(270) 789-1198
Katie Wilkerson	Girls' Basketball Coach	(270) 789- 1669
Greg Chick	Principal	(270) 403-1228
Robyn Montgomery	Parent	(270) 465-8774
Carol Tucker	Girls' Tennis Coach	(270) 465-5121
Lincoln Lawless	Student	(270) 789-4878
Dale Estes	Teacher/Coach	(270) 469-1088
Kent Settle	District Title IX Coordinator	(270) 789-3728
Anna Marie Johnson	Student	(270) 465-7829
Dallas M. Payton	Parent	(270) 465-2730

10. Comments

One person from the community attended the Public Comments Session. The meeting was adjourned at 5:35 p.m.