



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2005-2006** school year)

School: **Carlisle County High School**
Reviewed By: **Gary W. Lawson**
Date of Re-Visit: **November 8, 2005**
Telephone Number of Reviewer: **(502) 875-3817**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to data submitted by school personnel, the school has met the standard established in this test during the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to data submitted by school personnel, the school is currently meeting the standards established in this test for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

Based on the data submitted and interviews with students as well as school personnel, the student survey was appropriately administered.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>At the time of the original audit visit (March 24, 2003) the data submitted indicated that the school was not meeting the standards established in any of the three tests for the provision of Athletic Participation Opportunities. KHSAA Audit Team explained to school personnel the proper methods of counting participants as well as the correct way to calculate the three tests. Since the original visit, the school has consistently met the standards established in Test #1, and with the addition of a volleyball team, is currently meeting the standard established in Test #2. During the past two school years, the percentage of female participation has actually exceeded the percentage of female enrollment. KHSAA officials closely reviewed the school's Title IX file. The file contained a list of coaching related policies, written policies regarding athletic awards and recognition, a written designation of locker and storage space as well as uniform replacement plan, a facility usage schedule, and a written booster club agreement. School officials were commended for the improvement in maintenance of the Title IX file. One major item not found in the file was written minutes for Gender Equity Review Committee meetings. (See KHSAA Recommended Action.)</p>
Equipment and Supplies	X		<p>Uniforms viewed by KHSAA officials during the school visit appeared to be equitable and of good quality. The March, 2003 school visit report suggested that school officials develop a uniform rotation and replacement plan. The most recent school visit indicated that this plan has been developed and is being implemented. According to the school's 2004-2005 submittal to KHSAA, it is spending approximately \$139 per female athlete and that same amount for each male athlete for equipment and supplies.</p>

Scheduling of Games and Practice Time	X		At the time of the March 24, 2003 original visit, the school had played 67% of its girls' basketball on prime time dates during that school year. The school also met the requirement for prime time play during the 2004-2005 school year. The school's 2005-2006 basketball schedules show the girls' team playing 33% of their games during prime time while the boys' team is playing 40% of its games during prime time. Although their percentage continues to meet the minimum requirement as set by KHSAA, school officials were encouraged to strive for a consistent 40% of the girls' games to be annually scheduled during prime time. The school's facility usage schedule indicates that all shared facilities are scheduled equitably.
Travel and Per Diem Allowances	X		The school has developed a policy of only providing meals for athletes during tournament play or when teams are on overnight trips. Submittals of school expenditures in this area appear equitable.
Coaching	X		All coaches for both boys' and girls' teams are on-campus school employees. Although the school failed to provide coaches' salaries on the Re-Visit form, an extra service pay schedule made available during the school visit appeared equitable. School officials were reminded that this information is to be provided on future submittals to KHSAA.

Locker Rooms, Practice and Competitive Facilities	X		<p>Since the time of the March 24, 2003 school visit, the girls' softball team has been moved to an off-campus facility owned by the city of Bardwell and located approximately 6.5 miles from the school campus. School transportation is provided to the field each day. Although the distance to the field is a disadvantage, it offers several amenities that the school's baseball field does not have including lights, restrooms, and a concession stand as well as more bleachers and a better drainage system. Available storage and locker space at the school are in short supply but seem to be shared equitably.</p>
Medical and Training Facilities and Services	X		<p>At the time of the March 24, 2003 original school visit, no medical or training services were provided for any of the school's athletes. Currently, the school has certified EMTs at most competitive events. During the past two years, the school has opened a new weight room which is well equipped. The room appeared to be available to all athletes. The school provided a written usage schedule for the new facility which seemed equitable. <u>School officials were alerted to the fact that this schedule should be posted at the facility itself.</u></p>
Publicity	X		<p>Cheerleading was discussed. The school currently has one cheerleading squad which cheers at all boys' and girls' basketball games both at home and away.</p>

Support Services	X		Booster clubs were discussed. The school currently has one booster club for all sports. The school has a written agreement with the booster club. All the booster club's funds are held in school accounts. The booster club does not directly purchase any items for the school's athletes. It is only allowed to contribute funds to each team's account. The contributions must be of equal amounts for "like sports." (i.e. if \$900 is contributed to baseball, a matching \$900 must be made to softball.) There was a significant difference in spending between male and female athletic teams shown on the school's April 15, 2005 annual submittal to KHSAA. This difference was due to State Tournament expenses incurred by the boys' basketball team most of which were reimbursed by KHSAA.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plan calls for the introduction of a volleyball team at the Varsity and Junior Varsity levels, and the installation of safety guard on the fences at both the softball and baseball fields.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No deficiencies were designated by the most recent school visit related to equity. There is a significant need for added storage and locker room space for all athletes.

7. KHSAA Recommended Action in relation to new deficiencies

Although no new deficiencies were designated by the most recent school Re-Visit, it is requested that school personnel submit to KHSAA, no later than **April 1, 2006**, written minutes from at least two 2005-06 school year Gender Equity Review Committee meetings. In addition, **your school is directed to meet with the Gender Equity Review Committee in October, January and April of school years 2006-07 and 2007-08. A copy of the meeting minutes must be submitted to the KHSAA within one week of the meeting. A listing of all Committee members must be noted within the minutes as well as those who were in attendance at each meeting. Your Gender Equity Committee should contain, among other appropriate members, two students and two parents. A quorum of Committee members must be present at each meeting.**

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The school's designated deficiency from the March 24, 2003 original school visit appears to have been corrected by accurate counting and calculation by school officials and by the addition of both a varsity and junior varsity volleyball team.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Kelli Edging

District Level Title IX Coordinator: Kelli Edging

Name	Title	Telephone
Brian O'Neil	Athletic Director	(270) 642-2171
Isaac Hickerson	Student Athlete	(270) 628-3800
Rob Eddlemon	Assistant Athletic Director	(270) 994-5236
Kevin O'Neil	School Board Member	(270) 628-3520
Kelli Edging	Principal	(270) 628-3800
Lisa Rudd	Parent/Booster Club Rep.	(270) 562-0103
Phyllis Catlett	KHSAA Audit Team	(859) 299-5472
Gary W. Lawson	KHSAA Audit Team	(502) 875-3817

10. Comments

No one from the community attended the Public Comments Session. The meeting was adjourned at 6:15 p.m. EST.

January 10:

Carlisle County: Title IX Committee Meeting Minutes:

Present: Kelli Edging, Brian O'Neill, Rob Eddleman, Elaine Hogancamp (parent, guidance counselor) Isaac Hickerson (student/athlete), Hayli Burgess (student/athlete), and Lisa Rudd (parent).

The Title IX Committee met to discuss the findings of the audit that was conducted in November and the results that were sent in December.

The committee discussed that all gender related sports were found to be equal in opportunity and in funding.

Deficiencies: a need for storage and locker room space for all athletes.

The committee discussed the lack of minutes from previous meetings and the correction will be made. There will need to be minutes sent to the KHSAA on the two meetings held in January and in March.

Meeting Adjourned

March 28, 2006.

Carlisle County: Title IX Gender Equity Committee meeting minutes:

Present: Kelli Edging, Brian O'Neill, Elaine Hogancamp, Kristy Jones, Lisa Rudd, Rob Eddleman, Isaac Hickerson, and Hayli Burgess.

The Title IX committee met to review the Title IX report to be turned into the state for this year. Numbers of participants are from 05-06 but financial report is from 04-05.

Discussed, the monies spent were in the girls' favor by \$3,000. The monies were 55 % spent on girls and 45 % spent on boys. The reason being that there was a large sum of money spent on Volleyball to start up the program. There was approximate \$3,200 start up cost for volleyball including net system, balls, ball racks, ball carriers, water bottles, uniforms, etc.

Discussed, that girls' involvement is larger than boys' by a slight percentage 50.8 % for girls compared to 49.2 % for boys.

We went over the results from the student survey. No discussion took place on the numbers of each. Most sports that were leading in totals could not be started because of money, space, or no facilities.

The corrective action plan was discussed. The superintendent informed Brian O'Neill and Kelli Edging the board's desire of finding sufficient land near the school to build a baseball and softball complex.

Also, Boys and girls cross country will be reintroduced in the fall of 06.

We discussed the need to keep minutes of the three meetings in the folder for each year. We scheduled a meeting during the fall to discuss fall sports, one meeting during winter to discuss winter sports, and a meeting in the spring to discuss spring sports and Title IX report that will be due by April 15.

Meeting Adjourned

4-14-06

Material received in response
to 11-8-05 audit re. visit spot.

OK.

Greg

4-14-06



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