



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: Carroll County

Reviewed By: Fran Edwards

Date Of Visit: October 3, 2001

Telephone Number of Reviewer: (859) 277-0746

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:
For the 2000-2001 school year, the result of the calculation suggests that the History and Continuing Practice of Program Expansion is an area of compliance. The total number of female participants added in the past five years is 42. This number, 42, as a percentage of the total number of female participants, 94, is approximately 45%. Forty-five percent is above the 25% target for compliance.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
It appears that opportunities in areas of students' interests are being provided for students at Carroll County High School. Currently, there is a total of 14 teams being offered for female participants. During the past five years, a total of five teams (one varsity, two junior varsity and two freshman) have been added to accommodate the interest of female students.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:

Students at Carroll County High School are surveyed to ascertain their interest in athletic activities. For the 2000-2001 school year, students in grades nine, ten and eleven responded to the survey during their advisory group period. Beginning with the 2001-2002 school year, students in grade eight will participate in order to gather information relative to future interests in athletic activities.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The accommodation of interests and abilities is rated as satisfactory. As noted previously, five teams for female participants were established bringing the current total number of teams to fourteen.
Equipment and Supplies	X		The quality and quantity of uniforms for practices and games is comparable for both male and female teams. A written policy is followed for the purchase of new uniforms. A four year rotation for the replacement of uniforms is in place for all teams except golf and tennis, which are replaced on a yearly basis.
Scheduling of Games and Practice Time	X		Double headers and prime time games are included in the girls' basketball schedule. For the 2001-2002 school year, the girls' team will begin playing some games on Fridays and the boys' team will start playing some games on Thursdays. This scheduling change will equalize the number of prime time games for both squads. The scheduling of practice for the basketball teams is equitable; a weekly rotation of early/late gymnasium use is followed. A written schedule for use of the weight room is posted and access to the facility is available for male and female athletes.
Travel and Per Diem Allowances	X		

<b>Coaching</b>	X		An explanation of pay scales for the various coaching positions is included in the Title IX documents and pay is comparable for both male and female sports. It is suggested that the gender equity committee give consideration to developing strategies to increase the number of female coaches.
<b>Locker Rooms, Practice and Competitive Facilities</b>	X		Overall, the locker rooms, practice and competitive facilities are excellent. Two primary locker rooms serve the needs of athletes; one for baseball/basketball (boys)/ football and one for basketball (girls)/ softball/ volleyball. The gymnasium is well maintained and a written policy exists for the display of honors and recognitions. The baseball and softball fields are comparable in all aspects except for lighting. The installation of lights for the softball field is included in the Corrective Action Plan. The track surrounds the football field and has been recently resurfaced. Three tennis courts are located on campus and players also have access to courts maintained by the county.
<b>Medical and Training Facilities and Services</b>	X		A team doctor is present at football games. A student trainer and adult volunteers assist at other athletic events.
<b>Publicity</b>	X		One basketball program is published and includes both male and female teams. A program is also developed for volleyball.
<b>Support Services</b>	X		Budget information is included in the Title IX documents and that information will be transferred to the appropriate forms, T-35 and T-36, and reflect funds raised by the football booster clubs. Most of the athletic teams engage in various fund raising activities.
<b>Athletic Scholarships**</b>	N/A		
<b>Tutoring**</b>	X		Tutoring is available for student athletes through E.S.S.
<b>Housing and Dining Facilities and Services **</b>	N/A		

Recruitment of Student Athletes**	N/A		
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**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The Corrective Action Plan includes one item: to install lights at the softball facility by the year 2005. The audit team encourages the gender equity committee to address this need in a more timely fashion.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

**7. Facility Recommendations or Concerns**

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time
- School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator: Randy Mefford**

**District Level Title IX Coordinator: John E. Jones, III**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Johnny Leep</b>	<b>Student</b>	<b>502-732-5230</b>
<b>Debbie Cauley</b>	<b>Parent</b>	<b>502-347-9784</b>
<b>Mike Riffe</b>	<b>Girls Basketball Coach</b>	<b>502-255-4249</b>
<b>Joyce Conway</b>	<b>School Board Member</b>	<b>502-732-5231</b>
<b>John E. Jones, III</b>	<b>Asst. Superintendent</b>	<b>502-732-7070</b>
<b>Randy Mefford</b>	<b>Athletic Director</b>	<b>502-732-7075</b>
<b>Dorenda Neihof</b>	<b>Asst. Principal</b>	<b>502-222-4574</b>
<b>Fran Edwards</b>	<b>Audit Team Member</b>	<b>859-277-0746</b>
<b>Allen W. Jackson</b>	<b>Audit Team Member</b>	<b>859-2727566</b>
<b>Jim Humble</b>	<b>Principal</b>	<b>502-732-7075</b>

**10. Comments**

The Gender Equity Review Committee is composed of parents, a school board member, administrators, coaches and students. It is apparent that the committee has endeavored to promote the athletic program in a positive and equitable manner for both male and female participants. Based on comments made during the Audit Team's visit, there is a high level of commitment to fulfilling the intent of Title IX and the committee is to be commended for their work. Overall, the Interscholastic Athletic Program at Carroll County High School appears to be comparable for both males and females and an advantage would not be assigned to either program in terms of opportunities or benefits.