



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2006-2007** school year)

School: **Carroll County**
 Prepared By: **Fran Edwards**
 Date of Re-Visit: **November 16, 2006**
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Larry Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Based on the Annual Report submitted to KHSAA offices for the 2005-2006 school year, Carroll County High School met the standard for compliance for the Opportunities Component of Title IX in the area of Substantial Proportionality. The numbers indicated that 48.8% of the student population is female and that 49.4% of the athletic participants are female. Compliance is likely since the percent of female participants is within 3 of the percent of female students attending Carroll County High School.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Their area of History and Continuing Practice of Program Expansion also appears to meet the standard for compliance. Sixty-four female students have been added to the athletic program during the last five years. This number, 64, represents 30% of the total number of female athletes, which exceeds the standard of 25% for compliance.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

Students attending Carroll County High School are surveyed to ascertain their interest in athletics. If sufficient interest is expressed by students through the survey for a sport not currently offered, school personnel are reminded to conduct a meeting with students/parents to determine if there is a viable interest to form a team. Documentation of meetings should be maintained in the Title IX file.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The Accommodation of Interests and Abilities is rated as satisfactory. Seven KHSAA sanctioned sports are currently offered for a population of approximately 240 female students.
Equipment and Supplies	X		The quality and quantity of uniforms and equipment/supplies is comparable for both genders. A written policy for the purchase of uniforms is in force that is equitable for all participants. Coaches are responsible for maintaining accurate inventories of their equipment.
Scheduling of Games and Practice Time	X		The Scheduling of Games and Practice Times is equitable. Written game and practice schedules are posted and copies kept with the Title IX documents. For the 2006/2007 girls' basketball season, five of their eleven home games, representing 45%, are slated for a prime date. Carroll County also exceeded the 40% standard for compliance for prime dates for girls' basketball last year, 2005/2006.
Travel and Per Diem Allowances	X		Transportation costs are paid for by the school board. School personnel are requested to submit to the KHSAA, no later than January 15, 2007 a written copy of an adopted school wide policy that addresses equitable travel and per diem allowances for both male and female sports. A copy of this policy must be distributed to all head coaches and a copy must be maintained in the school's master Title IX file.
Coaching	X		An explanation of pay scales for the various coaching positions is included in the Title IX documents and pay is equitable for both male and female sports.

<p>Locker Rooms, Practice and Competitive Facilities</p>	<p>X</p>	<p>The locker rooms and facilities are very well maintained and comparable for male athletes and female athletes. Lights were installed at the softball field since the initial Title IX visit conducted in October, 2001. Written copies of locker room, office and storage assignments as well as facility usage schedules are posted and copies kept in the Title IX file. Banners for conference, district, region and state winners are displayed in the gymnasium. This practice, however, is not put forth in a written policy. Therefore, school personnel are requested to submit to KHSAA no later than January 15, 2007 a copy of the school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition with the school. A copy of this policy must be distributed to all head coaches and a copy must be maintained in the school's Title IX file. Although locker rooms are judged to be satisfactory with regard to equity for male participants and female participants, it is strongly suggested that the lockers located in the girls' athletic locker room be upgraded.</p>
<p>Medical and Training Facilities and Services</p>	<p>X</p>	<p>A schedule for use of the weight room is posted. In the near future the school board will be accepting bids for a separate building to be located near the gymnasium and designed to be a wellness center. If the school board elects not to follow through with this proposal, school personnel are encouraged to create an environment in the weight room that is more inviting and motivating for female athletes. Carroll County High School does not have a trainer or a contract with a medical facility for such services. A coach, who formerly worked as a physical therapist, initiated a sports medicine class and would like to establish a program for student trainers.</p>

Publicity	X		Fall, winter and spring banquets are held to honor student athletes; a written policy is in effect for the awarding of athletic letters and bars. For this year posters and programs are printed but individual schedule cards will not be available.
Support Services	X		There is one booster club and the members support the football team; a signed agreement with this group is on file. All individual teams that elect to take part in a fund raising activity must receive the principal's prior approval. Also, purchase orders are used for expenditures. Gate receipts are deposited in the general fund; the athletic director and principal make the decisions regarding how the money will be spent. The school board provides \$25,000 each year that is equitably divided among the teams. It appears that both fund raising and expenditures for athletics are closely monitored to insure comparable opportunities and benefits for both genders
Athletic Scholarships		N/A	
Tutoring	X		
Housing and Dining Facilities and Services		N/A	
Recruitment of Student Athletes		N/A	

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The focus of the Corrective Action Plan for the past five years was the installation of lights on the softball field. During the Title IX Revisit conducted in November, 2006, members of the Gender Equity Review Committee were encouraged to give consideration to increasing the breadth of items listed for correction. A more comprehensive approach to this process would likely result in an enhanced athletic program for both female participants and male participants.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

As outlined previously in this report, the Gender Equity Review Committee is responsible for developing two policies; one addressing the display of awards in the gymnasium and one delineating per diem and travel allowances for student athletes.

7. KHSAA Recommended Action in relation to new deficiencies

School personnel are requested to submit to KHSAA no later than January 15, 2007, a copy of the school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition with the school.

School personnel are requested to submit to KHSAA no later than January 15, 2007, a copy of an adopted school wide written policy that addresses equitable travel and per diem allowances for both male and female sports.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Randy Mefford

District Level Title IX Coordinator: John F. Jones III

Name	Title	Telephone
Randy Mefford	Athletic Director	(502) 732-7075
Warren McEuen	Boys' Golf Coach	(502) 732-9152
Debbie Cauley	Parent Representative	(502) 347-9784
Lindsay Wallace	Student	(859) 567-2886
Clay Cable	School Board Chairman	(502) 645-8121
Bobby Riley	Student	(502) 732-4255
Misty Buchanan	Instructional Coach	(502) 732-7075
Duke Boles	Teacher/Coach	(502) 732-7075
John F. Jones III	Asst. Superintendent	(502) 732-7070
Carroll Yager	Superintendent	(502) 732-7070
Anne C. Hill	School Accountant	(502) 732-7075
Curt D. Haun	Principal	(502) 732-7075
Jenny McCarty	KHSAA	(859) 299-5472
Fran Edwards	KHSAA	(859) 299-5472

10. Comments

The permanent Title IX file is comprehensive and well organized. The file includes: Title IX reports, Gender Equity Review Committee meeting minutes, booster agreement, athletic policies, facility usage schedules, locker room/office/storage assignments, and practice/game schedules. Additionally, written copies of an athletic handbook for coaches and a handbook for parents/student athletes were made available. The athletic director for Carroll County High School is to be commended for his efforts in keeping the Title IX file up to date and all pertinent information relative to athletics in an orderly format.

The Gender Equity Review Committee is representative of the school and community; the most recent meeting was held in August, 2006. Two students, one senior and one sophomore, are included and are actively involved in the committee's work. The Gender Equity Review Committee meeting held during the Revisit on November 16, 2006, was well attended and it is apparent by the members' comments that there is a continuing commitment to implementing the spirit and intent of Title IX.

During the Revisit, interviews were conducted with student representatives of the Gender Equity Review Committee, coaches and administrators. The discussion indicated that those associated with the athletic program at Carroll County High School hold the opinion that both opportunities and benefits are provided on a comparable basis for both male and female athletes. Additionally, those interviewed expressed a strong desire to continue improvements for student athletes.