



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Caverna High School**  
Reviewed By: **Fran Edwards**  
Date Of Visit: **February 14, 2002**  
Telephone Number of Reviewer: **(859) 277-0746**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

<b>X</b>	A	Substantial Proportionality
<b>X</b>	B	History and Continuing Practice Of Programs Expansion
<b>X</b>	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
The result of the corrected calculation suggests that Substantial Proportionality is an area of compliance. For the 2000-2001 Annual Report, 122 females were enrolled representing 51.7% of the total enrollment of 236 students. One hundred-twenty of the 237 interscholastic participants were female which is 50.6% of all athletes. The percent of total female participation, 50.6%, compared with the percent of total female enrollment 51.7% is within three percentage points.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:
For the 2000-2001 school year, the result of the calculation suggests that the History and Continuing Practice of Program Expansion is also an area of compliance. A varsity and a junior varsity volleyball team were initiated two years ago. The total number of female participants added in the past five years is 30. As a percentage, the total number of female participants, which is 120, is 25%. Twenty five percent matches the 25% target for compliance.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
It appears that opportunities in areas of students' interests are being provided. Currently, there is a total of seven varsity, three junior varsity, and two freshman teams offered for female participants.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
Students at Caverna High School are surveyed to ascertain their interests in athletic activities. For the 2000-2001 school year, students in grades nine, ten, eleven and twelve were surveyed during their activity period.

**4. Checklist of the Title IX Components of the Interscholastic Program**

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The accommodation of interests and abilities are satisfactory.
Equipment and Supplies	X		The quality of uniforms is comparable for both male and female teams. A four-year rotation schedule is in effect for the purchase and replacement of uniforms. Members of the golf and tennis teams buy their own shirts.
Scheduling of Games and Practice Time	X		The girls' basketball schedule for the 2001-2002 season includes nine prime time games. The athletic director schedules use of the weight room.
Travel and Per Diem Allowances	X		The school board pays for transportation costs.
Coaching	X		An explanation of pay scales for the various coaching positions is kept in the Title IX File. Pay is comparable for both male and female sports. The school board provides a lump sum of money that is allocated by the principal for the coaching stipends. In the past two years, females have been placed in coaching positions to include assistant basketball, tennis, track and volleyball.
Locker Rooms, Practice and Competitive Facilities	X		Facilities, except for golf, are conveniently located on campus. In the past few years' improvements have been made to the softball facility. It is expected that the dugouts and a storage/concession building will be finished for the 2002 season.

			Upon completion, the softball and baseball facilities will be comparable. A six-lane track surrounds the football field and it needs to be resurfaced. The four tennis courts are also in need of resurfacing. All tennis matches and track meets are away. The gymnasium is in satisfactory condition. It is recommended that the Gender Equity Review Committee develop a written policy governing the display of banners hung in the gymnasium. A policy for trophy display located in the gym foyer should also be in writing. A small weight room is located adjacent to the gymnasium and is accessed through an outside entrance. The boys' and girls' basketball teams each have a locker room. Other sports may choose to use the physical education locker rooms. Although it is not an equity issue, it is the opinion of the Audit Team that consideration be given to upgrading the locker rooms.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		In the past the athletic director has proposed entering into a contract with Hart County Physical Therapy to provide medical/training services. Again, although not an equity issue, the school board may want to revisit this suggestion.
<b>Publicity</b>	<b>X</b>		Seasonal schedule cards are printed. There is one cheerleading squad that supports home double headers and away district doubleheaders.
<b>Support Services</b>	<b>X</b>		Expenditures for male and female sports are comparable. One booster club for all athletic teams was initiated this year. It appears that administrative oversight for expenditures by this group is in place.
<b>Athletic Scholarships**</b>			NA
<b>Tutoring**</b>	<b>X</b>		The Extended School Service Program is available for student athletes.
<b>Housing and Dining Facilities and Services **</b>			NA
<b>Recruitment of Student Athletes**</b>			NA

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The Corrective Action Plan submitted with the 2000-2001 report calls for completing work on the softball facility and resurfacing the track.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

**7. Facility Recommendations or Concerns**

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- School shall submit the following additional information:
- None At This Time

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Bart Weaver

**District Level Title IX Coordinator:** Bart Weaver

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Fran Edwards	KHSAA Audit Team Member	(859) 277-0746
Gary Lawson	KHSAA Audit Team Member	(502) 875-3817
Tim Gower	Coach/Teacher	(270) 786-4788
Ronnie Cobb	Assistant Athletic Director	(270) 786-3206
Dwayne Hatcher	Coach/Teacher	(270) 773-4319
Bart Weaver	Athletic Director	(270) 773-2828
Shannon Bunnell	Principal	(270) 773-2828
Terry Thorpe	Coach	(270) 773-3671
Paul T. Childress	Coach	(270) 528-7079

**10. Comments**

It is apparent that the Gender Equity Review Committee at Caverna High School has made efforts to promote the athletic program in a positive and equitable manner for both male and female participants. Based on comments made during the Audit Team's visit, there is a high level of commitment to fulfilling the intent of Title IX and the committee is to be commended for their work. However, the work of the committee would be enhanced with the addition of student representatives.

Overall, the interscholastic athletic program at Caverna High School appears to be comparable for both males and females and an advantage would not be assigned to either program in terms of opportunities or benefits. Given the limited enrollment, approximately 230 students for the 2001-2002 school year, the range of offerings for participants is excellent. There is clearly a high level of involvement in the athletic program on the part of females at the school. However, in the area of benefits, upgrading the facilities should continue to receive emphasis. In particular the track, tennis courts and locker rooms need to be improved. It appears that the members of the Gender Equity Review committee are aware of the facility concerns and that they will strive to seek the resources necessary to attend to the situation.