



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2007-2008 school year)

School: **Central - Louisville**
 Prepared By: **Fran Edwards**
 Date of Re-Visit: **November 7, 2007**
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Larry G. Boucher**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance —

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
 Yes No

Comments:

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

The History and Continuing Practice of Program Expansion is an area in which Central High School appears to have met the standard for Title IX compliance for opportunities. During the past five years teams for both soccer and volleyball have been added to the offerings for female athletes. For the school years of 2004-2005, 2005-2006, and 2006-2007 the percent of total participation by females added in the past three years has ranged from 45 to 52. These percents are above the standard of 25% which is the target for likely compliance.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

It is doubtful that the Student Interest Survey that was administered during the 2005-2006 school year accurately reflects students' desires for the expansion of the athletic program at Central High School. It is expected that the survey will be conducted for the 2007-2008 school year. It is the suggestion of the Title IX Audit Team that the following guidelines are adhered to for the administration of the survey for this school year. The survey should be given to students in grades nine through eleven and a return rate of 80% should be achieved. If there are sufficient requests for a sport that is not currently offered, school personnel should meet with students and parents to ascertain if there is a reasonable number of potential participants to field a team. Written documentation of the meeting and a summary of the results of the meeting are to be maintained in the permanent Title IX file.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The Accommodation of Interests and Abilities is rated as satisfactory for students attending Central High School. For female participants, currently there is a total of ten teams; seven varsity, two junior varsity and one freshman. Basketball, cross country, soccer, fast pitch, swimming, track and volleyball are offered for a female population of approximately 600 students.
Equipment and Supplies	X		Uniforms are provided for all participants and generally the quality would be rated as mid-tier. Uniform replacement occurs based upon available funds and need as determined by the coach and athletic director. At this time there is not a written rotation for the purchase of uniforms and the Gender Equity Review Committee is charged with the responsibility of developing a plan that will address this need.
Scheduling of Games and Practice Time	X		Central High School is compliant in meeting prime date requirements for girls' basketball. It is again expected that the athletic director will schedule at least 40% of the girls' home games on Friday, Saturday or Sunday.
Travel and Per Diem Allowances	X		Based on interviews with student athletes, coaches and the athletic director it appears that this benefit is provided in an equitable manner for both genders. However, a written policy is not in effect and the Gender Review Committee will be required to develop guidelines that will continue to afford comparable travel and meals for male and female athletes.
Coaching	X		Staffing for male and female teams is equivalent and the board approved supplemental pay schedule is on file. A policy established by the Jefferson County School System insures that volunteers are not serving as coaches. Numerous coaches are not teaching on campus and access for students and administrators would be improved if future hires were assigned to the school.

→ Based on 2006-07 schedule

Locker Rooms, Practice and Competitive Facilities	X	<p>Locker Rooms Practice and Competitive facilities, overall, are comparable for male and female athletes. The girls' basketball locker room is located off the large, main gymnasium. In the near future the metal lockers will be replaced with wooden lockers; approximately \$8000 is available to complete this project. The remaining girls' sports teams use the locker adjacent to the small gymnasium. The football locker room is used by several male teams. A locker room off the small gym is assigned to the boys' soccer team. The main gymnasium, an older facility, is well maintained; the floor was replaced approximately two years ago. Boys' and girls' basketball and volleyball games are conducted in this arena. Numerous banners are hung on the walls and a written policy is to be developed to reflect current practice. Practice football and soccer fields are located on campus. Also, the softball field, which recently has undergone numerous upgrades including new dugouts and press box, is also on campus. It is suggested that as soon as funds are available that a portable fence is purchased for the field. The Central High Stadium, completed approximately seven years ago, is located about .5 of a mile from campus. Football and soccer games and track practice/meets are held at this facility. The baseball team plays at Shawnee Park which is located approximately three miles from campus; this facility is owned by the metro park system.</p>
---	---	---

Medical and Training Facilities and Services	X		The training room is adjacent to the girls' basketball locker room. A trainer is available and paid through school funds. The weight room is next to the football locker room and smaller weights and a universal machine is available. However, the appearance of this area should be improved to be more inviting for female athletes. Also, it is suggested that any replacement of equipment be geared toward female athletes. There is a written schedule for use of the weight room and this schedule is to be posted.
Publicity	X		There is one cheerleading squad which is equitably assigned to male and female events. Seasonal scheduled cards are printed. Banquets are paid for with school funds and, generally, are held seasonally.
Support Services	X		At this time there are no organized booster groups supporting Central's teams. Fund raising events by the various teams are approved by the assistant principal's office. It is noted that per athlete spending is greater for females than males; a result of upgrades for the softball field and start up costs for volleyball and girls' soccer.
Athletic Scholarships		N/A	
Tutoring	X		
Housing and Dining Facilities and Services		N/A	
Recruitment of Student Athletes		N/A	

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The focus of recent Corrective Action Plans centered on girls' athletics. Items listed for improvement included: upgrades for the softball field, renovation of the girls' basketball locker room and the purchase of uniforms.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although it is the opinion of the members of the Title IX Audit Team that it would not be appropriate to mark deficiencies on this report, it is imperative that written policies be developed that reflect current practice, which is deemed to be equitable for both genders.

7. KHSAA Recommended Action in relation to new deficiencies

By March 1, 2008 the Gender Equity Review Committee is to submit to KHSAA offices written policies that are designed to address the purchase of uniforms, the display of team honors/awards and travel/per diem.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Marlon Miller

District Level Title IX Coordinator:

Name	Title	Telephone
Fran Edwards	KHSAA Audit Team	(859) 299-5472
Gary Lawson	KHSAA Audit Team	(502) 875-3817
Sarah Fox	Teacher	(502) 550-6631
Che Founder	Coach/Teacher	(502) 295-6474
Marlon Miller	Athletic Director	(502) 210-3281
Ben Easley	Coach	(502) 664-3241
Joi McAtee	Student Athlete	(502) 966-9889

9. Comments

The Gender Equity Review Committee met recently and the Athletic Director stated that three more meetings would be held during this school year, 2007-2008. For all future meetings, a committee member will be assigned to take minutes and copies of the minutes will be kept in the Title IX file. It is the suggestion of the KHSAA Audit Team that adding another student member would greatly enhance the work of the committee.

During the KHSAA Revisit several suggestions were offered regarding the permanent Title IX file. As noted above, it is imperative that minutes be recorded and stored in the file. Also, it is recommended that pertinent information including the initial self study, all annual reports, correspondence, schedules and assigned locker rooms and facilities be organized in a manner that is easily accessible for any one wishing to review the file. The athletic director stated that in the near future he would like to begin formulating an athletic handbook for the school. The Audit Team encourages him to pursue this project.

Based on observations and comments made during the KHSAA Revisit, it is the opinion of the Audit Team that school personnel are to be commended for their efforts in implementing comparable opportunities and benefits for both male and female student athletes. In particular, the athletic director has endeavored to provide comparable programs for both genders despite the challenges encountered due to limited resources and a lack of community support. Additionally, the downtown location of Central's site has forced expansion for facilities off campus. The interviews conducted with coaches and students suggested that resources are being allocated in an equitable manner. Indications are that, in practice, the intent of Title IX is being implemented at Central. However, "practice" alone is not sufficient and school personnel and the Gender Equity Review Committee should immediately begin the task of developing policies and procedures that clearly define the conduct of the athletic program. Guidance established through written work will allow for smoother transitions as a result of personnel changes and provide a firm basis for the administration and coaches if their actions or decisions are questioned. The increased needed structure that written guidance brings to the conduct of the program will be beneficial for all associated with interscholastic athletics.