



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2013-2014 school year)**

School: Louisville Central High School  
Prepared By: Sharon Tippett  
Date of Re-Visit: January 30, 2014  
Telephone Number of Reviewer: **(859) 299-5472**  
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion

	C	Full and Effective Accommodation of Interest and Abilities
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A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes  No

Comments: According to the data and calculations submitted to the KHSAA, it appears Louisville Central High School has not meet the standard for Test 1 for the 2011-2013 school years. The percentage of enrollment compared to the percentage of participation for the underrepresented gender does not fall in the 3% or less variance.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes  No

Comments: According to the data and calculations submitted to the KHSAA, it appears that Louisville Central High School has not met the standard for Test 2 for the 2011-2013 school years. Two sports have been added during the past 5 years and this does not meet the 25% increase in participation requirement.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes  No

Comments: The responses and data submitted indicate the school has not met the standard established in Test 3 for provision of opportunities during each of the past 3 years. The survey given April 11, 2012, indicated a strong interest in the sports of golf, bowling, and tennis. There is no documentation that the school has attempted to ascertain the validity of their indicated interest.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes  No

Comments: The 2011-2012 annual Title IX Report documented that the school received an 82% return rate on the most recent student-athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	<p>In the area of Accommodation of Interest and Abilities, Louisville Central High School has not met the standards for Test 1, 2, or 3. In order to meet the standard established in Test 3, the proper steps must be taken regarding the interest shown on the most recent student survey (April, 2011).</p> <p>(See KHSAA recommended action)</p>
Equipment and Supplies	X		<p>Uniforms for teams of like sports showed equivalence in quality and quantity. There is a four year uniform rotation plan for all teams, except football which is under a three year plan for review.</p> <p>Spending for the past two reports showed a slight advantage for the female athletes.</p>
Scheduling of Games and Practice Time	X		<p>Like sports showed parity in the number of competitive events scheduled.</p> <p>Schedules for shared facilities were on file and also posted.</p>
Travel and Per Diem Allowances	X		<p>A travel and per diem allowance is on file. This policy is a model guideline addressing transportation, meals, and lodging.</p>
Coaching	X		<p>Compensation for coaches is based on the Jefferson County Public Schools Board of Education's extra pay schedule.</p> <p>The ratio of coaches per participant appears to</p>

			be within acceptable parameters.
Locker Rooms, Practice and Competitive Facilities		X	<p>Locker rooms are assigned to all teams except swimming, however, with the renovated pool there appears to be ample locker room space in that area.</p> <p>The other teams share locker room space with the exception of the boys basketball team. The amenities of locker rooms were equitable.</p> <p>All teams have ample storage space with the exception of the swim team, which does not have the same need as other teams for storage of uniforms and large equipment.</p> <p>As in previous reports, the amenities of the softball field and baseball fields are an issue. The softball field is on campus and that is a plus, but there is a great need for a fence in the outfield that comply with the dimensions set for a softball field. Another need for the softball field to make it comparable to the baseball field is lights. The baseball team plays at Shawnee Park and the lights were not installed by the school system.</p> <p>A sprinkler system has been in the improvement plans for the softball field as well, but this is not needed as much as the other two items in order to bring the softball field to the same standards as the baseball field.</p> <p>The administration indicated they would address this fence issue and it is recommended that this be completed as soon as possible before the end of the 2014 school year.</p> <p>(See KHSAA recommended action)</p>

Medical and Training Facilities and Services	X		<p>The school has a contract with Court for a trainer who is available during the school day as needed and every day after school and evenings.</p> <p>Physicals are not provided by the school.</p> <p>The weight room is accessible to all athletes. One door enters from the hallway and the other from the football locker room. It is recommended that a lock be placed on both sides of the door to the football locker room for safety and security.</p> <p>The weight room appears to be female friendly, having three universal machines. It is suggested that additional small hand weights be included for the female athletes.</p>
Publicity	X		<p>Central High School has two cheerleading squads. Each squad rotates cheering for girls and boys basketball teams and they cheer for football games, both home and away.</p> <p>A dance team, a step dance team, and pep band also appear at home games for both boys and girls basketball games.</p> <p>There are written guidelines for earned awards as well as for banner displays. Spending for awards appears to be within acceptable parameters for the provision of parity.</p>
Support Services	X		<p>There is one booster club at Central High School and that is for the boys' basketball team. Their money is deposited in an account outside the school. The booster club shares it's budget and financial statement with the school officials. It is recommended that a system be put into place whereby there is administrative oversight of all booster club expenditures for the provision of parity.</p>

			Overall spending at the school is equitable for the athletic teams. Spending for the overall athletic program appears within generally accepted parameters for the provision of parity.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

The Improvement Plan includes the following:

A. Softball Improvement in two areas:

1. Sprinkler system. The start date was June, 2013, with completion to be February, 2014.
2. Fence for the outfield. The start date was June, 2013, with completion, To be February, 2014.



B. Baseball: Batting cage, with the starting date, June, 2013, and completion scheduled For February, 2014.

While touring the facilities, it was observed that none of these plans have been completed.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

A. Accommodation of interest and Abilities:

Central High School currently appears to be deficient in the area of Accommodation of Interest and Abilities due to failure to provide documentation of efforts made to pursue the validity of indicated athletic interests shown on the athletic interest survey.

B. Benefits:

Improvement Plans for Central High School includes an outfield fence and sprinkler system, and the target date for completion has not been met. It was also observed that the softball field does not have lights, but the baseball field does.

7. KHSAA Recommended Action in relation to new deficiencies

(Accommodation of Interests and Abilities) On or before **April 25, 2014**, the school is to submit to the KHSAA written documentation of the steps taken to the indicated interests in bowling, golf, and tennis shown on the 2011-2012 athletics interests survey. This documentation should include, but not limited to, evidence of interests meetings held and the attendance at this meetings. If attendance at these meetings indicates that the interest is authentic, the future steps taken by the school are to be included as well.

(Locker Rooms, Practice and Competitive Facilities) On or before **April 25, 2014**, the school is to submit to the KHSAA the steps being taken to upgrade the softball field. This documentation should include invoices, purchase orders, and photographs of the progress being made in relation to provision of fencing, installation of lights, etc.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated as a result of the November, 2007 Title IX school revisit.

## 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Marlon Miller

District Level Title IX Coordinator: Cheryl Walker

Name	Title	Telephone
Brenda K. Hackett	Student Athlete	(502)485-8226
Kenndale T. Briggs	Student Athlete	(502)485-8226
Abby Berthold	Volleyball Coach/Teacher	(502)485-8226
Michelle Timmerman	Softball Coach	(502)485-8226
Marlon Miller	Athletic Director	(502)485-8226
Daniel Withers	Principal	(502)485-8226
Sheri Duff	Asst. Principal	(502)485-8226
Margaret Demaree	Teacher	(502)485-8226
Cynthia M. Endings-King	Teacher	(502)485-8649
Chi Founda	Teacher/wrestling Coach	(502)485-8226
Heather Gallagher	Teacher	(502)485-8226
Tamela Compton	Counselor	(502)485-8226
Gary W. Lawson	KHSAA	(502)545-3393
Sharon Tippett	KHSAA	(859)533-2721

## 10. Comments

The school has worked very hard to provide a softball facility for female athletes. Because past Title IX audits have pointed out the need for softball outfield fencing, it is important that this improvement is completed.

It is evident that the Athletic Director has been diligent in trying to provide opportunities and benefits for the athletes at Central High School, and is very receptive to recommendations for compliance to Title IX issues. The Title IX files were very well organized

No one attended the public forum scheduled for 3:00 PM.

