



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2013-2014 school year)

School: Central Hardin High School
 Prepared By: Barbara Kok
 Date of Re-Visit: November 26, 2013
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to data and information submitted for the years 2012-2013, it appears Central Hardin High School has not met the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data and information submitted for the years 2012-2013, it appears Central Hardin High School has not met the standard for Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data and information submitted for the years 2012-2013, it appears Central Hardin High School has met the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

According to the reports submitted, the most recent Student Interest Survey was conducted February 8, 2012. Students in grade 8 thru 11 were surveyed with a return rate of 90%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to the data submitted on the 2012 Student Interest Survey, students in grades 8 thru 11 were surveyed with a return rate of 90%. There are currently 26 sport level opportunities for males and 24 sport level opportunities for females. Archery has been added to the sport offerings for the 2013-14 school year.</p>
Equipment and Supplies	X		<p>Uniforms viewed appeared to be of high quality (NIKE) and equivalent in quantity for all teams. The baseball team chooses to use Speedline uniforms. There was written evidence of a 4-year uniform review/replacement plan in the Title IX file.</p> <p>All other equipment viewed appeared to be equivalent in quality and available for all teams equally. A two-year expenditure average shows approximately \$205 spent per male athlete and \$137 spent per female athlete.</p>
Scheduling of Games and Practice Time	X		<p>Interviews with coaches and the athletic director indicated practice time and facility rotation was equitable at each shared facility. Priority was given to the in-season sports.</p> <p>See KHSAA recommendation.</p> <p>Game schedules viewed appeared to be comparable and equitable for all sports.</p>
Travel and Per Diem Allowances	X		<p>There was written evidence of a \$5/meal per diem policy. Interviews with the administration and athletic director indicated the present written Travel/ per diem policy is being discussed and revised by the Gender Equity Committee.</p> <p>See KHSAA recommendation</p> <p>Transportation by school bus is offered for all off</p>

			campus venues.
Coaching	X		There was written evidence of a school board approved pay schedule for coaching positions that showed equivalence and parity for all sports. A review of the number of on-campus and off-campus coaches showed equitable access for male and female athletes. The current ratio of athlete to coach is 11:1 for males and 10:1 for females.
Locker Rooms, Practice and Competitive Facilities	X		<p>There was written evidence of locker room assignments for all teams. The amenities of practice and competitive facilities appeared to be well maintained, comparable and equivalent. All teams were assigned on-campus storage and office space. Soccer, football, basketball, volleyball, and tennis have practice and competitive facilities on campus. There are two gymnasiums (small and large) shared by the basketball teams.</p> <p>Off campus venues are: Lincoln Trail for golf, Gannon pool at Fort Knox for swimming, Dixie E-town Lanes for bowling, Freeman Lake for tennis and cross-country. Cross-country competitions were held at the Fairgrounds.</p>

Medical and Training Facilities and Services	X	<p>Central Hardin High School has a contract with Hardin Memorial Hospital for the services of an athletic trainer. The trainer attends practices and competitions on a daily basis. It is recommended that the trainer's schedule and emergency contact number be posted on the training room door. Physicals for athletes are offered for \$10 during the summer and spring.</p> <p>Central Hardin has one weight room located in the field house. It appears to be easily accessible to female athletes and is equipped with female friendly weights and machines. Interviews with the athletes indicated the weight room facility is available for use by all teams and an advanced sport conditioning class for male and female athletes is part of the school curriculum. A written schedule for weight room rotation was present in the Title IX file but it needs to be posted on site to ensure parity.</p> <p>Written emergency plans for all venues were present in the Title IX file.</p>
Publicity	X	<p>Central Hardin has one cheerleading squad that cheers at all home and district away football, girl's basketball and boy's basketball games. A pep band also performs and is scheduled through the athletic director to ensure equity.</p> <p>There are fall, winter and spring programs that encompass all male and female teams.</p> <p>There was written evidence of an awards guideline that included provision for earned awards, Senior night and banner display,</p> <p>Interviews with athletes and coaches indicated an awards night/banquet recognition program was held for all sports.</p>
Support Services	X	<p>There was written evidence of signed and notarized agreements on file for football, golf, volleyball, baseball, softball, and soccer booster clubs. These booster clubs have off-campus accounts and currently follow procedure outlined in Redbook for approval of fundraisers and disclosure of accounts. It is recommended that the administration develop a process that provides for oversight ensuring equity in expenditures by the booster clubs.</p> <p>Total athletic spending for a two-year period appears to fall within acceptable parameters both</p>

			on percentage and per athlete basis.
Athletic Scholarships			
Tutoring			
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Senior Night activities: Addressed in the Awards policy to ensure parity
 Locker rooms: Girls basketball locker room was repainted last summer
 Awards: Last year for Letterman's jackets
 Conditioning class: Additional sections added each year
 Central Hardin is continually improving facilities and equipment.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall girls and boys athletic programs at Central Hardin High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there are no observed deficiencies, the following recommendations should be addressed by Central Hardin to help ensure consistent, equitable benefits:

1). Upon receipt of this report, develop and post a schedule of equitable use for the small/large gym with girls and boys basketball and rotation of practice time on the soccer field between the boys and girls' teams. Please submit these schedules to the KHSAA no later than **February 28, 2014**.

2). Please submit to the KHSAA, no later than **February 28, 2014**, the revised Travel/ per diem policy developed by the Gender Equity Committee that shows mode of transportation and parameters of overnight housing.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Christopher R. Bauer

District Level Title IX Coordinator: Bryan Lewis

Name	Title	Telephone
Tim Isaac	Principal	270-737-6800
Sierra Stark	Student	270-737-6800
Barton Herrin	Student	270-737-6800
Jacob Barnes	Student	270-737-6800
Mia Wiersema	Student	270-737-6800
Shelby Maggard	Student	270-737-6800
Bryan Lewis	District Coordinator	270-769-8820
Todd Thompson	Baseball Coach	270-737-6800
Shauna Thompson	Cheer Coach	270-737-6800
Kristina Covington	Girl's Basketball Coach	270-737-6800
Sharon Garcia	Swim Coach	270-352-0299
Bill Rineker	Volleyball Coach	270-401-6057
Mark Perry	Football Coach	859-338-1471
Russ Pike	Wrestling Coach	270-307-7227
Jamie Goodman	Softball Coach	270-737-6800
Kris Mix	XC Coach	270-737-6800
Eric Mitchell	Tennis Coach	270-737-6800
Chris Adams	Golf Coach	270-737-6800
Hal Render	Girls Soccer Coach	270-737-6800
Billy Williams	Archery Coach	270-737-6800
Kelly Rabinowitz	Yearbook Sponsor	270-737-6800
Mike Wiersema	Boys Soccer Coach	270-304-6318
J.C. Wright	Boy's Basketball Coach	270-737-6800
Christopher Bauer	Athletic Director/ Asst Principal	270-737-6800
	Bowling Coach	270-362-7010
Chris Matthews	North Hardin Athletic Director	
Kathy Johnston	KHSAA	
Barbara Kok	KHSAA	

9. Comments

Central Hardin is to be commended for the variety of sport offerings, the high quality of the uniforms, and the well-maintained facilities they have for their students. Attendance at the Gender Equity Committee meeting represents the pride and commitment to continuing this traditionally excellent program.

No one attended the public forum scheduled. Audit team left at 3:15 pm.