



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2009-2010 school year)

School: **Christian County High School**
Prepared By: **Kathy Johnston**
Date of Re-Visit: **February 19, 2010**
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

x	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted, it appears that Christian County High School has met the standard for Test 1 for school years 2006-2009. The school is to be commended for its ratio of female participants.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted, it appears that Christian County High School has not met the standard for Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted, it appears that Christian County High School has met the standard for Test 3.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

According to the data submitted, the most recent Student Interest Survey was conducted during the 2007-08 school year. Students in grades 8-11 were surveyed with an 84% return.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		Data submitted by school personnel on the 2007-08 survey showed sufficient interest in swimming. It was listed as part of the corrective action plan on 2006 to explore and determine feasibility. There appears to be no documentation to support or deny the possible addition of this sport. (see KHSAA recommendation a.)
Equipment and Supplies	x		Uniforms were of high quality and quantity for all sports. Uniforms for like sports were equivalent. Evidence of uniform purchase was viewed but it appears that a specific rotation plan was not in place. (see KHSAA recommendation b.)
Scheduling of Games and Practice Time	x		It appears that scheduling and practice times for all sports are done on a fair and equitable basis. Christian County High School meets the standard for prime time contests for girl's basketball.
Travel and Per Diem Allowances	x		The travel policy viewed only gave attention to transportation for teams. It appears that all transportation is provided by school owned vehicles. There was no evidence of a per diem policy or housing guidelines for overnight trips. (see KHSAA recommendation c.)
Coaching	x		A salary schedule was viewed that showed fair and equitable salaries for like sports. It appears that all coaches are comparably skilled and experienced. Students interviewed were very positive about the coaches at Christian County High School. Based on viewed rosters, it appears that some female sports programs have experienced growth thus offering more opportunities for females. With growth needs to come a review of the number of current coaching positions available to each sport. A review will help to maintain a fair and equitable ratio between the number of female athletes to coaches and male athletes to coaches. An equitable ratio enhances accessibility, support, supervision, along with more opportunity for technical and tactical skill development for all athletes. (see KHSAA recommendation d.)

Locker Rooms, Practice and Competitive Facilities	x		<p>All sports have assigned locker room space. Practice and competitive facilities appear to be fair and equitable. A recent upgrade to the baseball facility may give the males a slight advantage, however, interviews with administration stated that upgrades are planned for the softball facility and should be evident in the upcoming April 15 report.</p> <p>(see KHSAA recommendation e.)</p>
Medical and Training Facilities and Services	x		<p>Based on interviews with administration, it appears that a certified athletic trainer is present at all home events. An athletic training room is located in an adjacent facility with access for male and female athletes. There was no evidence of an athletic training schedule or contact information for the trainer. Based on interviews with administration and athletes, it appears that athletic physicals are provided for all athletes at no cost. The weight room facility viewed allows equal access and use for male and female athletes. There appeared to be a limited amount of conditioning type apparatus or weights specific for female use. A monthly schedule for weight room use, that provided access for all sports, was viewed, but not posted.</p> <p>(see KHSAA recommendation f. & g.)</p>
Publicity	x		<p>Based on interviews with administration, coaches and athletes, each sport hosts an end-of-season recognition/awards program for its athletes. Publicity and recognition within the school appears to be fair and equitable. Athletes interviewed were very positive about the school and administrative support given on a daily basis for each sport's upcoming events, accomplishments and results. There was evidence of an awards policy that included team and banner recognition, but no evidence of a written guideline that included jersey retirement or individual champion recognition.</p> <p>(see KHSAA recommendation h.)</p>

Support Services	x		<p>It appears that each sport has the opportunity to have its own booster club. It appears that all booster club accounts are housed outside of the school. There was no evidence of signed booster agreements. It appears that documentation of all booster fundraising activities and booster expenditures are submitted to the principal and site based council on a monthly basis. Based on interviews with administration, there is no prior approval by school administration regarding any booster expenditures.</p> <p>(see KHSAA recommendation i.)</p> <p>Based on information from the 2008 and 2009 Title IX Status Report, comments were given regarding the disparity in overall spending between male and female athletes. Reaction to this was evidenced in the corrective action plan of each respective year. Based on interviews with administration, it appears that there have been inaccuracies in the process of reporting expenditures.</p> <p>(see KHSAA recommendation j.)</p>
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- Additional sports opportunities based on review of student interest survey
- Weight room facility to accommodate all athletes
- Additional locker room space for fall and spring athletes
- Monthly expenditure and fundraising reports from booster club

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although there are no observed deficiencies, the following recommendations should be addressed by the school to insure consistent, equitable benefits:

- a. Review the results of the 2010 student interest survey and submit to the KHSAA, no later than September 15, 2010, documentation to support or deny the addition of swimming as a sport at Christian County High School.
- b. Submit to the KHSAA, no later than May 15, 2010, a rotation plan for uniform purchase.
- c. Submit to the KHSAA, no later than May 15, 2010, a per diem/housing guideline that would be part of the current Christian County travel policy.
- d. Review the number of female and male participants given from the 2010 T-2 annual report and the total number of coaches for each gender. Submit to the KHSAA, no later than May 15, the ratio of female athletes to coaches and the ratio of male athletes to coaches and a corrective action plan, if necessary, to insure equitable benefit opportunities for female athletes.
- e. Submit to the KHSAA, no later than May 15, a corrective action plan and timeline for upgrades to the softball facility.
- f. Submit to the KHSAA, no later than May 15, a copy of the Athletic Trainer schedule and contact information.
- g. Submit to the KHSAA, no later than May 15, a corrective action plan for the addition of female friendly-type weights and/or conditioning apparatus for the weight room for female use.
- h. Submit to the KHSAA, no later than May 15, an addition to the awards policy that would include the process for 'retirement' of a uniform jersey and for individual state champion recognition.
- i. Submit to the KHSAA, no later than May 15, copies of signed booster agreements for all sports.
- j. Required attendance to a KHSAA sponsored Title IX Workshop, fall 2010, which will explain and review the process for reporting expenditures.

7. KHSAA Recommended Action in relation to new deficiencies

N/A

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Kevin Crider

District Level Title IX Coordinator: Kathy Hancock

Name	Title	Telephone
Kent Pamet	Assistant Principal	270-887-7050
Linda Keller	Parent	270-439-4130
Alicia Lancaster	Parent	270-885-8017
Kerry Stovall	Asst. Athletic Director	270-543-7919
Steve Lovelace	Football Coach	270-885-9044
Anthony Hickey	Girls Basketball Coach	270-839-0458
Kathy Johnson	Interim Principal	270-887-7050
Kevin Crider	Athletic Director	270-887-7050
Kathy Hancock	District Title IX Coordinator	270-887-7000
Gordon Bocock	KHSAA Auditor	859-299-5472
Kathy Johnston	KHSAA Auditor	859-494-2509

10. Comments

Administration and staff were very helpful and well-organized with information for this visit. Christian County High School appears to demonstrate great pride in its athletic successes for its athletes and all sports.

No one was in attendance for the scheduled public forum at 5:00pm. At 5:15, the audit team left Christian County High School.