



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Conner High School**  
Reviewed By: **Allen W. Jackson**  
Date of Visit: **January 15, 2003**  
Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment: The forms were reviewed by Fran Edwards; corrections were made and placed in the Title IX file.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment: Three new teams have been added in the last five years.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment: Seven-hundred-twenty surveys were given out and only 450 were returned. Ninety of the surveys were returned blank. Also, eighth graders were not included. The audit team recommends that the Gender Equity Committee find a way to obtain a higher percentage of return and to include eighth graders.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The 2001-2002 T-1 form presents a 49.2% of total enrollment and a 48.5% of total participation summary for girls at Conner High.
Equipment and Supplies	X		No deficiencies were found. However, the school needs to submit T-5 forms for boys' basketball, swimming, and volleyball. Additional information is needed for T-8, T-9, and T-10 forms and is to be placed in the Title IX file.
Scheduling of Games and Practice Time	X		A written policy for the display of banners should be included in the Title IX file. A T-27 form needs to be filled out for each facility and placed in the Title IX file. Approximately 50% of the girls' basketball games are played during "prime time". T-11 forms for boys' basketball, swimming, and volleyball should be submitted to the KHSAA. The T-12 form should be corrected to reflect information from team charts and placed in the Title IX file.
Travel and Per Diem Allowances	X		The T-15 forms for boys' basketball, swimming, and volleyball should be submitted to the KHSAA. It is recommended that the Gender Equity Committee establish an equitable policy for the purchase of meals.
Coaching	X		No deficiencies were found. However, the school should correct forms T-18 through T-25 to include coaches' salaries and place them in the Title IX file. A T-17 form for swimming should be submitted to the KHSAA.
Locker Rooms, Practice and Competitive Facilities	X		A written policy for the display of banners should be established and placed in the Title IX file. Also, a schedule for the use of the weight room should be posted. A T-26 form should be filled out for each locker room and placed in the Title IX file. A T-27 form should be filled out for each facility and placed in the Title IX file. The softball field is in the process of being renovated. The Audit Team recommends that this renovation be finished by the start of the 2003 softball season.
Medical and Training Facilities and Services	X		No deficiencies were found. However, the school should submit the following forms that were missing from the Title IX file: T-28 forms for boys' basketball, swimming and volleyball. T-33 forms should be corrected and placed in the Title IX file. The school

			should be commended for having a trainer on staff.
<b>Publicity</b>	X		Two cheerleading squads cheer for boys and girls on a rotating basis.
<b>Support Services</b>	X		No deficiencies were found. However, the school needs to submit T-34 forms for boys' basketball, swimming, and volleyball.
<b>Athletic Scholarships**</b>	X		No deficiencies were found.
<b>Tutoring**</b>	X		No deficiencies were found.
<b>Housing and Dining Facilities and Services **</b>	X		No deficiencies were found. It is recommended that a policy for the provision of pre and post game meals be established.
<b>Recruitment of Student Athletes**</b>	X		No deficiencies were found.

#### **5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The Audit Teams discussed several items that need to be added to the Corrective Action Plan. Forming a girls' golf team was listed on the 2000-2001 plan but not included on the 2001-2002 plan. A girls' golf team has not been started. However, there have been several items listed for correction that have been accomplished. One item listed as softball dugouts has been placed on all Corrective Action Plans since 1999 and has not yet been completed. Concrete pads have been poured; the fence has been taken down; the field is supposed to be completed by the start of the 2003 softball season. This project was scheduled to be completed in 2000 according to the Corrective Action Plan. The Audit Team strongly recommends that this renovation be completed by the start of the 2003 softball season.

#### **6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

No deficiencies were found.

#### **7. Facility Recommendations or Concerns**

The Audit Team strongly recommends that the softball field be ready for play by the start of the 2003 season. This should include new dugouts and a new fence with

protective covering.

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time
- School shall submit the following additional information:

**(Forms)** On or before **March 15, 2003** the school is requested to submit the following forms to the KHSAA: T-5 forms for boys' basketball, swimming, and volleyball; T-11 forms for boys' basketball, swimming, and volleyball; T-28 for boys' basketball, swimming, and volleyball; T-34 forms for boys' basketball, swimming, and volleyball.

**(Documentation/Pictures)** On or before April 15, 2003, the school should provide evidence that the girls' softball field is ready for play.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator: Tom Stellman**

**District Level Title IX Coordinator: Cathy Rustman**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Tom Stellman</b>	<b>AD and Title IX Coord.</b>	<b>859-334-4400</b>
<b>Allen W. Jackson</b>	<b>KHSAA Audit Team</b>	<b>859-299-5472</b>
<b>Gordon Bocock</b>	<b>KHSAA Audit Team</b>	<b>859-299-5472</b>


**10. Comments**

The public forum was held at 6:00 p.m. No one from the public was in attendance.