



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Conner High School
 Prepared By: Sharon Tippett
 Date of Re-Visit: November 29, 2012
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

| | | |
|---|---|--|
| X | A | Substantial Proportionality |
| | B | History and Continuing Practice Of Programs Expansion |
| X | C | Full and Effective Accommodation of Interest and Abilities |

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: The percentage of school enrollment compared to the percentage of participants meets the standards of Test 1. In 2010-2011 the enrollment percentage for females was 47% and the percentage of participation was 40.8%, however the percentages in the status report for 2011-2012 were improved to the acceptable range. The enrollment percentage for females was 47.6% and participation was 49%. Males were 53.4% of enrollment and 51% of participation.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: This standard was not met, but Volleyball has been added in the last five years.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: Conner High School has been offering all sports sanctioned by the KHSAA, with the exception of the bowling, archery, and bass fishing.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments: The school had a 100% response in the most recent survey administered in February, 2012. A 100% response was possible because it was administered over the school internet system with teacher supervision.

4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students | Satisfactory | Deficient | Comments |
|--|--------------|-----------|--|
| Accommodation of Interests and Abilities | X | | The school has met the standard for Test 1 and Test 3. The 2006 report requested that the school keep the minutes from all Title IX meeting in the permanent file. |
| Equipment and Supplies | X | | The school appears to have equitable uniforms, equipment, and supplies. The school has a five-year rotation of uniforms, but a written rotation is again strongly recommended and included in the Title IX file and the coaches handbook. The teams have storage space for equipment, but it is again recommended that the assignments for each storage space be included in the coaches handbook. |
| Scheduling of Games and Practice Time | X | | The gym and weight room availability was scheduled and posted. |
| Travel and Per Diem Allowances | X | | The school does not transport teams, however, it is strongly recommended that a policy for transportation (for special occasions) be established as well as a policy establishing parameters for meals and lodging. This is a continuing issue from previous Title IX visits and the school is encouraged to establish guidelines and include them in the Title IX file and in the coach's handbook. |

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|---|---|--|--|
| Coaching | X | | Coaching assignments for like sports are equitable, as well as the ratio of athlete to coach. The salary schedule is based on percentages from teachers' salary scale, but appears to be equitable. As stated in the audit report of 2006-2007, written assignments are needed for the coaches' offices and included in the coaches' handbook. |
| Locker Rooms, Practice and Competitive Facilities | X | | All teams, with the exception of tennis, have assigned locker rooms and storage space. The tennis facility is off campus, but a locker room at school should be assigned for the tennis teams' use. |

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|--|---|--|---|
| Medical and Training Facilities and Services | X | | The training room is adequately equipped and is available to all athletes. A trainer is also available daily. It is recommended the trainer post a time schedule of her availability. There are two weight rooms, one designated for girls, however, all athletes have access to the original weight room. A schedule should be posted on both weight room doors. |
| Publicity | X | | There are two cheerleading squads and the assignments are rotated between girls' and boys' games. Results of all teams' competitions are announced on the schools' PA and reported in the local newspaper. A policy for banners and awards needs to be created and kept in the school's Title IX folder. |
| Support Services | X | | Spending was not equitable in the 2011-2012 report, however this appears to be a one year occurrence as no pattern of overspending for one gender over the other has been indicated. |
| Athletic Scholarships | | | N/A |

| | | | |
|--|--|--|-----|
| Tutoring | | | N/A |
| Housing and Dining Facilities and Services | | | N/A |
| Recruitment of Student Athletes | | | N/A |

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

The school has completed re-surfacing of the track with a rubberized surface. A weight room for the girls has been completed. Both of these projects are excellent facilities for the athletes at Conner High School.

The school continues in its efforts to increase female participation.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No deficiencies were observed in the over-all athletic program.

7. KHSAA Recommended Action in relation to new deficiencies

No major new deficiencies were observed in the total athletic program at Conner High School. However, the school needs to establish written policies for the following and submit them to the KHSAA by **April 30, 2013** :

A list designating locker room and storage space for all teams

A policy outlining the uniform rotation

A travel and per diem policy

A Booster Club Agreement

A schedule for weight room use to be posted outside of each weight room

A list of all Gender Equity Review Committee Meeting minutes for 2012-2013

8. KHSAA Recommended Action in relation to reoccurring deficiencies

There are no reoccurring deficiencies at Conner High School. The scheduling of games and practice times was listed as a deficiency during the December 14, 2006 visit, but has since been addressed and corrected.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Tom Stellman

District Level Title IX Coordinator: Tom Stellman

| Name | Title | Telephone |
|--------------------|------------------------------|--------------|
| Tom Stellman | AD/BD. Rep/Girls Track | 859-766-6128 |
| Kristin Koors | Softball Coach/Teacher | 859-334-4400 |
| Bradley Arlinghaus | Baseball/Girls' Golf/Teacher | 859-334-4400 |
| Barbara Kok | KHSAA | 859-361-2044 |
| Sharon Tippett | KHSAA | 859-533-2721 |
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10. Comments

Conner High School has not had a Title IX meeting this year, although they do have a meeting scheduled on the calendar for December. It was suggested that in the future the first Title IX meeting be held in early fall to address concerns of the fall sports, a meeting in the early winter months for the winter sports, and finally, a meeting in the spring.

Conner High School has made many positive additions to the over-all athletic program and the benefits provided for the athletes are meeting a high standard. If the recommendations of posting locker room and storage room assignments, schedules for athletic trainer and use of other facilities are followed and adding these to the coaches' handbook, then those minor issues would be resolved.

There was no public forum.