



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Cooper High School
 Prepared By: Gordon Bocock
 Date of Re-Visit: Tuesday, December 11, 2012
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By:

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted Cooper High School is in compliance in the area of Substantial Proportionality Test (T-1).

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted Cooper High School is currently meeting the standards for Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: With the data that appears in the Cooper High School Title IX File and in their Annual Reports it does appear that the school has been in compliance for the requirements of Test 3.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The Student Interest Survey supports the documentation as reported on the T-3 form. In the 2011-2012 Survey the students in 8th, 9th, 10th and 11th grades were surveyed. One thousand one hundred and twenty five were given out and 86% of the surveys were returned.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	Satisfactory		At the present time the Accommodation of Interests and Abilities is rated as satisfactory. The school recently added the sport of Bowling as a sport activity for boys and girls. The Gender Equity Review Committee is encouraged to keep up with the Student Interest and to document in the committee minutes and/or Improvement Plans to consider adding the sports of Archery and Fishing in the future. A copy of the 2012-2013 Gender Equity Review Committee Minutes are to be sent to the KHSAA by May 15, 2013.
Equipment and Supplies	Satisfactory		The athletic tour and the coach/student interviews gave all indications that all sports related equipment is of a high quality. Spending in the area of equipment and supplies needs to be monitored to ensure ongoing equity.
Scheduling of Games and Practice Time	Satisfactory		It appears that scheduling is in compliance for the 2012-2013 school year. Schedules for sharing of facilities of like sports are printed and posted and it appears that there is equality.
Travel and Per Diem Allowances	Satisfactory		The Travel and Per Diem policy that outlines meal allowances needs to be monitored by the Gender Equity Review Committee to ensure equity in regards to money spent on meals during team travel.
Coaching	Satisfactory		The quality of coaching on both sides appears to be equal. Coaches are paid based upon levels of experience as outlined by School Board policy.
Locker Rooms, Practice and Competitive Facilities	Satisfactory		Locker rooms and practice and competitive facilities are all relatively new and are of equal quality. The only real concern is in the area of locker rooms. The Gender Equity Review Committee should tour each dressing room to ensure equity.
Medical and Training Facilities and Services	Satisfactory		There is a trainer available for all student athletes and the schedule of the trainer needs to be posted in both training areas so students/parents can know when their services are available. Weight Rooms are very clean and well lighted, but things could be done to

			make them more female friendly.
Publicity	Satisfactory		The area of Cheerleading, Band and Dance is not an area of concern as parity appears to be in place. An Awards and Banner Policy is in place that may need to be updated as the school continues to grow.
Support Services	Satisfactory		This is an area that needs to be monitored by the Gender Equity Review Committee in regards to travel and meal allowances.
Athletic Scholarships			Does not Apply to Cooper High School.
Tutoring			Does not Apply to Cooper High School.
Housing and Dining Facilities and Services			Does not Apply to Cooper High School.
Recruitment of Student Athletes			Does not Apply to Cooper High School.

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)
Cooper High School has a new school that has only been in existence for five years and they have some very nice athletic facilities. In talking with school administrators there are other facility improvements planned for the future.
6. Observed Deficiencies in Overall Girls and Boys Athletics Programs
There were no observed deficiencies.
7. KHSAA Recommended Action in relation to new deficiencies.
While there are no new deficiencies the Gender Equity Review Committee needs to monitor the spending per athlete to ensure a pattern of more spending per male athlete is not created.
8. KHSAA Recommended Action in relation to reoccurring deficiencies
Since this is the school's first audit there are no reoccurring deficiencies.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Randy Borchers
2855 Longbranch Road
Union, Kentucky 41091
859-384-4534

District Level Title IX Coordinator: Kathy Reutman
8330 US 42
Florence, Kentucky 41042
859-283-1003

Personnel in Attendance at the December 11, 2012 Cooper High School KHSAA Title IX Audit		
Name	Title	Telephone
Randy Borchers	Athletic Director and Football Coach	859-884-4534
Julia Edmonds	Student Athlete	859-586-6809
Michelle Isaacs	Volleyball Coach and Teacher	859-652-4048
William Ludwig	Student Athlete	859-384-6045
Eric VanLaningham	Track and Cross Country Coach and Teacher	859-586-4361
Brian Vanover	Assistant Principal	859-384-5041
Michael Wilson	Principal	859-384-5040
Gordon Boccock	KHSAA Title IX Auditor	606-271-0714
Sharon Tippet	KHSAA Title IX Auditor	859-873-3038

10. Comments

The Audit team would like to thank the Athletic Director for his assistance during the Title IX Visit to Cooper High School. The interviews were very informative and we appreciate the time the coaches and student-athletes were allowed to visit with us. The Audit Team feels that Mr. Wilson and Mr. Borchers will work with the Gender Equity Review Committee to upgrade the policies that were discussed to make sure that the student-athletes and coaches at Cooper High School are all being treated equal. It is recommended by the Audit team that the Gender Equity Review Committee be taken on the same tour that took place at the time of this visit so they can see firsthand some of the issues that may relate not only to quality but first and foremost to safety.

No one showed up for the Public Forum and the Audit Team left at 3:15.