



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Cordia High School**
Reviewed By: **Allen W. Jackson**
Date Of Visit: **February 27, 2002**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment: Danny Reeves corrected errors and sent corrections to the school to be placed in the permanent Title IX File.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
Grades 8-12 were properly surveyed. The Gender Equity Review Committee was informed by the Audit Team that the survey should be utilized for the purposes of assessing the interest and abilities of the students.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The percentage of total enrollment for girls is 49.7%, and the percentage of total participation for girls is 46.8%. No new sports have been started within the last five years. The Gender Equity Review Committee should look closely at the student survey in order to assess the possibility of enhancing the interests of its students.
Equipment and Supplies	X		No deficiencies were found. However, it is recommended that the school develop a rotation plan for the purchase of uniforms.
Scheduling of Games and Practice Time	X		There appears to be a 50% prime time distribution.
Travel and Per Diem Allowances	X		No deficiencies were found. However, there needs to be a policy for boosters and parents for the purpose of dealing with post and pre-game meals.
Coaching	X		No deficiencies were found.
Locker Rooms, Practice and Competitive Facilities		X	The baseball field has lights, but the softball field does not have lights. A new concession stand and restrooms are being built for the baseball field while the softball field uses port-a-potties and a portable Pepsi concession stand. The softball players and fans can use the new concession stand and restrooms; however, they will have to walk to the opposite end of the baseball field. The boys' basketball coach's office has furniture, a desk, TV, and a VCR. The girls' basketball coach's office is large and nice but has nothing in it but trophy cases. The locker rooms and restrooms for athletes need to be upgraded. Girls have to go a long distance from their locker room to the restroom. Girls also have to go through the boys' locker room to get to the weight room.
Medical and Training Facilities and Services	X		This area will not be marked deficient because the weight room is adequately equipped, and the girls apparently use this area. However, the girls must go through the boys' locker room to get to the

			weight room. This situation must be addressed by the school. Also, it is recommended that a schedule for weight room use be posted.
Publicity	X		No deficiencies were found. There is one cheerleading squad that cheers for both boys' and girls' basketball teams.
Support Services	X		No deficiencies were found. However, Form T-35 and T-36 need to be comprehensive and include award money, coaches' salaries and booster club money. The Audit Team strongly emphasized that the principal is responsible for managing all money.
Athletic Scholarships**	X		No deficiencies were apparent.
Tutoring**	X		No deficiencies were apparent.
Housing and Dining Facilities and Services **	X		No deficiencies were apparent.
Recruitment of Student Athletes**	X		No deficiencies were apparent.

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The 1999-2000 Plan as well as the 2000-2001 Plan specifies the need for gym renovation including new locker rooms and bleachers. No timetable was listed. Lighting for the baseball and softball fields were listed with a timetable of 2000-2001. Only the baseball field has lights! Bathroom facilities for softball and baseball fields were listed with a timetable of summer 2001. Bathroom facilities are being built on the baseball field! A note at the bottom of the Corrective Action Plan states that there is no need for a Corrective Action Plan because girls' and boys' sports are equal at Cordia High School. This statement is signed by Charles E. Jones, Jr., Principal on 6/26/00.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The baseball field has lights, but the softball field does not have lights. A new concession stand and restrooms are being built for the baseball field while the softball field uses port-a-potties and a portable Pepsi concession stand. The softball players and fans can use the new concession stand and restrooms; however, they will have to walk to the opposite end of the baseball field. The boys' basketball coach's office has furniture, a desk, TV, and a VCR. The girls' basketball coach's office is large and nice but has nothing in it but trophy cases. The locker rooms and restrooms for athletes need to be upgraded. Girls have to go a long distance from their locker room to the restroom. Girls also have to go through the boys' locker room to get to the weight room.

7. **Facility Recommendations or Concerns**

The softball field should have lights, a concession stand, and restrooms. Locker rooms should be renovated and additional storage space provided for equipment. The girls' basketball coach's office should be furnished. The locker rooms and restrooms for athletes need to be upgraded. The girls' locker room and restroom should be in close proximity to each other. The weight room should be relocated so that girls don't have to go through the boys' locker room to get to this area.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

On or before **April 15, 2002**, the school is requested to provide additional information on Forms T-35 and T-36 including award money, coaches' salaries, booster club money, all fund raised money, and any other monies expended by the school.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Charles E. Jones, Jr.

District Level Title IX Coordinator: James Reynolds

Name	Title	Telephone
Anthony Neal Feltner	Boys' Basketball Coach	606-785-4609
Stephen Melton	Baseball Coach	606-785-4608
Donna Melton	Gender Equity Committee	606-785-4093
Tonya GE Cody	Girls' Basketball Coach	606-785-4093
Anita Madden	Gender Equity Committee	606-785-4545
Charles E. Jones, Jr.	Principal	606-785-4457
Allen W. Jackson	KHSAA Audit Team Member	859-299-5472
Gary Lawson	KHSAA Audit Team Member	859-299-5472

10. Comments

No one attended the Public Comment Session.