

**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Danville High School
Prepared By: Sharon Tippett
Date of Re-Visit: December 13, 2012
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school, it appears that Danville High School has not met the standard for Substantial Proportionality Test (T-1) on the current report and this pattern was evident in the previous two years.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The school has not met the area of History and Continuing Practice Test(T-2). This pattern was evident in the previous two years, however, in 2009-2010, there were two sports added for the female athletes but this did not meet the criteria for meeting the standards of Test 2.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: By upon the data and information submitted Danville High School has not met the standard of Test (T-3). The interest in bowling and golf that was expressed on the survey has not been pursued to determine if the interest is valid.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The Student Interest Survey was given during the 2011-2012 school year to 8-11th grades. The school reported a return rate of 84%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	<p>According to the data, the school has not met the standard for any of the three tests.</p> <p>The Title IX file was well organized with the previous five years' Status Reports, minutes from the GEC meeting, and other required data included. Guidelines of athletic policies were available and up to date.</p> <p>Ms. Belcher, the school Title IX coordinator and Ms. Fisher, Asst. AD are to be commended on the excellent organization of the Title IX files.</p>
Equipment and Supplies	X		<p>The uniforms were of an upper quality for all sports. The school has a four year cycle in place. If a coach elects not to buy new uniforms in his/her cycle year, then a review of uniforms is done to ensure equity in quality. There is storage space available for all sports, but as stated during the facilities tour, a storage space is needed on site at the soccer field.</p> <p>The spending pattern for the past three years is up and down in favor of each gender, however, the past two years the male athlete has had the advantage.</p> <p>It is evident that great efforts are made to ensure that the athletes are provided with the equipment and supplies that enable them to be as competitive as possible.</p>

Scheduling of Games and Practice Time	X		Schedules of all teams are on file and appear to be equitable in like sports. Schedules for use of facilities are also on file. The athletic department has done a commendable job in ensuring equity in opportunities for competition and practice.
Travel and Per Diem Allowances	X		Transportation is provided for all athletic teams for game competition. There still exists a need for Per Diem guidelines to be expanded. These should include food and housing parameters that are more specific. These guidelines should be developed and sent to the KHSAA by April 30.
Coaching	X		Coaching salaries are based on an index of the coach's teaching salary. Para-professional coaches have a capped salary. The compensation for coaches are comparable for like sports. The ratio of coach to player are actually better for the female athlete for the past three years. It is evident that efforts are made to provide competent coaches for sports of both gender.
Medical and Training Facilities and Services	X		Danville High School has a full-time trainer on staff who is accessible to athletes daily. Physicals are provided with a scheduled mass physical day for all athletes. There are two weight rooms available. One is located in the girls' basketball locker room and is used also by the boys' basketball team. On a larger scale is the weight room located in the old gym. This is a well-equipped room with a great deal of space, and is available for all teams. A schedule is in the file and also posted.

Publicity	X		<p>There is one cheerleading squad that cheers equally for both girls' and boys' basketball teams. There is no regular pep band.</p> <p>Regarding awards, it is recommended that the existing guidelines for awards and banquets be expanded. More information is needed on who is responsible for paying for the awards and a money figure is needed for banquets, even the pot luck dinners. Any awards given or banquets held should have a monetary value and reported appropriately on the T-36 form.</p> <p>The school has a written policy on file concerning banners and signs for academic/athletics, and guidelines for inclusion in the Hall of Fame.</p>
Support Services	X		<p>Danville High School has three booster club agreements on file; one each with baseball, soccer, and football. All money raised is deposited in the school account and procedures of securing approval and purchase orders must be followed in purchasing items.</p> <p>There is a two year pattern of under spending for the under-represented sex. One reason for this may be due to the coaching stipends which are based on an index scale and the teacher's salary. Coaches stipends would automatically increase as they gain years experience. This could cause the appearance of inequity in salaries.</p> <p>It is also noted that spending in like sports tends to favor the male athlete. It is recommended that this be reviewed by the GEC and efforts made to get the spending within the \$100 variance range. As a result of the Title IX committee meeting during the re-visit, it is believed that this problem is primarily a misunderstanding of recording procedures on the T-35 and T-36 forms.</p>
Athletic Scholarships			NA

Tutoring			NA
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

The following improvements have been made that correspond to the Improvement Plan:

The Board of Education has a 10 year agreement with the City of Danville for the use of Troy Trumbo Field for girls' softball. Upgrades have been made to make this an excellent field comparable to the baseball field.

The construction of public restrooms and changing areas at the Baseball/Soccer Field area has been completed.

The establishment of a uniform rotation plan has been put in place.

Implement KHSAA suggestions for annual reporting. Follow up of new sports interest from the survey and the overall expenditure discrepancy between male/female sports.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

6. KHSAA Recommended Action in relation to new deficiencies

To address the deficiency of Accommodation on Interest and Abilities documentation should be submitted to the KHSAA by **April 30, 2013** that shows the results of meetings held to ascertain the interests in girl's golf and bowling.

Although not deficient in this area Danville High School should submit to the KHSAA by **April 30, 2013** a copy of its updated Travel and Per diem policy.

6. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated during the October 29, 2007 report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Christel Belcher

District Level Title IX Coordinator: Dana Davis

Name	Title	Telephone
Lisa Fisher	Asst. AD, Athletic Trainer	859-329-9665
Austin Barringer	Student	859-583-4502
Emma Jackson	Student	859-319-7629
Sam Harp	AD	859-238-1327
Dana R. Davis	District Title IX Coordinator	859-936-8503
Becky Fiona	Parent	859-583-0627
J. Salee	Parent-Teacher DHS	859-319-4109
Christel Belcher	School Title IX Coordinator	859-583-5496
Sharon Tippett	KHSAA Audit Team	859-533-2721
Kathy Johnston	KHSAA Audit Team	859-494-2509

10. Comments

The facilities at Danville High School are excellent, with like sports provided with equal areas, locker room and storage space, and scheduling for practices and games. Other benefits that the athletes receive, such as quality of uniforms, awards and recognition for accomplishments appear to be equitable for all teams.

The Title IX file was in excellent order with the required yearly status reports, minutes from GERC meetings, and guidelines and policies regarding athletic procedures.

Danville High School's athletic program is working diligently to be in compliance with Title IX and with the recommendations above being followed, the program should be a model school for Title IX compliance.