



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

(For schools re-visited during the 2006-2007 school year)

School: **Dayton High School**  
 Prepared By: **Phyllis Catlett**  
 Date of Re-Visit: **January 16, 2007**  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Larry G. Boucher**

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One or More)

<b>X</b>	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: It appears from the statistics submitted by the school; they are currently meeting the standards of this test.**

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: There has been no expansion of current programs to successfully meet the standards of this test.**

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: The survey does not reflect a significant interest in new programs that are currently sanctioned by the KHSAA.**

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

**Comments: The most recent survey administered to the student body in grades 8-11 had 100% return.**

#### 4. Checklist of the Title IX Components of the Interscholastic Program

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		It appears that the school is currently accommodating the interest and abilities of its student body.
<b>Equipment and Supplies</b>	<b>X</b>		Adequate storage appeared to be sufficient for the boys and girls program. There was no written Uniform Rotation Policy in place, and the quality of the volleyball uniform was discussed.
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		The girl's basketball schedule had 44% of the games on prime dates, therefore meeting the standard set by the KHSAA. The school had a written practice schedule for the gymnasium but, not for the football stadium that is shared with soccer.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		There was no comprehensive written travel policy addressing travel and meals for all athletes. There was no policy addressing how students travel to off campus facilities.
<b>Coaching</b>	<b>X</b>		No noted deficiencies, however one female sport has had several coaches within a four year span. The school needs to seek stability in coaching to achieve maximum success for the student athletes.
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		There appears to be no deficiencies in the practice and competitive facilities that are equally shared by boys and girls. The school has no written banner policy, or written locker room assignments for all sports.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		The school has a certified trainer available to the student athletes. It is strongly suggested that a schedule be posted in the weight room to assure equity.
<b>Publicity</b>	<b>X</b>		The school needs to more clearly define how cheerleaders cheer for girls and boys basketball games, and correct this in their Title IX file. More publicity may be needed for the individual sports.

<b>Support Services</b>	<b>X</b>		A clear written booster policy needs to be established by the Gender Equity Committee. Expenditures for the last three years show the boys having an advantage in this area. The committee needs to examine spending to assure gender equity.
<b>Athletic Scholarships</b>			NA
<b>Tutoring</b>			NA
<b>Housing and Dining Facilities and Services</b>			NA
<b>Recruitment of Student Athletes</b>			NA

**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

**The school has adequately addressed the issues listed on the Corrective Action Plan. The school needs to evaluate the current and past total expenditures for the girls and boys program for the last three years that appear to favor the boys. This was brought to the schools' attention on three different reports (2003-2004, 2004-2005 and 2005-2006). Information regarding this matter should have been submitted in writing to the KHSAA Attn: Phyllis Catlett or Martha Mullins by September 15, 2006. This deadline date wasn't met nor has the information been received.**

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The auditors did not observe any overall deficiencies regarding the girls and boys program in the benefits component, however the lack of written policy and procedures lends itself to interpretation rather concrete guidelines that should be established by the Gender Equity Committee. It is the responsibility of the Gender Equity Committee to meet three times a year, more if necessary to review all programs to assure equity is maintained. The committee has not met and the Title IX Auditors were unable to review any minutes of any meetings held in past school years since the initial audit done May 2000. The schools' Title IX folder is incomplete and missing several annual reports as well as the May 2000 report. The school is directed to immediately begin meeting with their Gender Equity Committee, files should be corrected and brought up to date and written policies developed as required by the KHSAA. Meetings with Booster Clubs isn't considered a Title IX Committee meeting.

**7. KHSAA Recommended Action in relation to new deficiencies**

There are no new deficiencies.

**8. KHSAA Recommended Action in relation to reoccurring deficiencies**

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator: Jay Sprague; 200 Green Devil, Dayton, KY 41074  
859-292-7486**

**District Level Title IX Coordinator: Same as Above**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Phyllis Catlett</b>	<b>KHSAA Auditor</b>	<b>859-299-5472</b>
<b>Martha Mullins</b>	<b>KHSAA Auditor</b>	<b>859-299-5472</b>
<b>Nathan Dilts</b>	<b>Student Athlete</b>	<b>859-292-7486</b>
<b>Dan Ridder</b>	<b>Principal</b>	<b>859-292-7486</b>
<b>Tiffany Powell</b>	<b>Student Athlete</b>	<b>859-801-0085</b>
<b>Linda Brandenburg</b>	<b>Secretary/Bookkeeper</b>	<b>859-292-7486</b>
<b>Melody Dilts</b>	<b>Teacher/Coach/Boosters</b>	<b>859-292-7486</b>

**10. Comments**

**In regards to the Title IX Gender Equity Report, the school needs to:**

- 1.Focus on attention to details**
- 2.Keep and maintain good files**
- 3.Meet all deadlines regarding Title IX reports.**

**There was no public meeting, the auditors left the campus at 5:25 p.m.**

**The following policies are to be submitted:**

**Submit to the KHSAA, no later than March 15, 2007 a copy of an adopted policy regarding a uniform replacement schedule for all teams that participate in athletics at your high school. A copy of this intended replacement and review process must be provided to all head coaches and must be placed in your school's Master Title IX File.**

*OK  
one  
3/20/07*

**Submit to the KHSAA, no later than March 15, 2007 a copy of a documented weight room usage schedule for both male and female athletes at your high school. This schedule must be provided to all head coaches, must be posted in view in your weight room, and maintained in your school's Master Title IX File.**

*OK  
one  
3/20/07*

**Submit to the KHSAA, no later than March 15, 2007 a copy of your school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition within your school. A copy of this policy must be provided to all head coaches and a copy must be kept in the school's Master Title IX File.**

*OK  
one  
3/20/07*

Submit to the KHSAA, no later than March 15, 2007 a copy of an adopted school wide policy that addresses equitable travel and per diem allowances for both male and female sports. A copy of this policy must be distributed to all head coaches and a copy must be maintained in your school's Master Title IX File.

OK  
BNC  
3/20/07

Your school is directed to meet with the Gender Equity Review Committee in April of school year 2006-07 and in October, January and April of school years 2007-08 and 2008-09. A copy of the meeting minutes must be submitted to the KHSAA within one week of the meeting. A listing of all Committee members must be noted within the minutes as well as those who were in attendance at each meeting. Your Gender Equity Committee should contain, among other appropriate members, two students and two parents. A quorum of Committee members must be present at each meeting.

Submit to the KHSAA no later than March 15, 2007 a copy of a written agreement between your high school and related booster organizations stating that your high school's administration will oversee all expenditures, whatever the source, which provides benefits of any nature to your high school's athletes and athletic teams. A generic draft of a booster club agreement is offered for your review on the KHSAA website ("Links, Reports and Information").

Pending  
3/20/07

The KHSAA maintains a complete Title IX Master File on your school. Our Master File contains all correspondence, reports, etc. relating to your historical efforts to reach Title IX compliance. If you wish, we will be glad to assist you in updating your school's own required on-site Master Title IX File. Should you wish that assistance, please contact me ([LBoucher@khsaa.org](mailto:LBoucher@khsaa.org)), or my assistant Fay Isaacs ([Fisaacs@khsaa.org](mailto:Fisaacs@khsaa.org)), with that request. The charge is 10 cents per page copied. Depending on the size of your file we maintain at the KHSAA, the total cost would not generally exceed more than \$50.00.

Dayton A.S.

Rec. 3/20/07 by [Signature]

OK 3/20/07 [Signature]

✓ **Banner Policy for Gymnasium**

1. Any Girls' or Boys' team that:
  - a. Win the district
  - b. Win the regional
  - c. Win the state
  - d. Win the All A Tournament

Will have their year added to each respective sport banner that will hang in the gym.

2. Any banner that has been awarded to the school for recognition will also be placed in the gymnasium.  
(Example: Sportsmanship from the conference, officials association, etc)
3. Conference Championships plaques will be displayed in the cafeteria.

✓ **Locker-room Policy**

1. The following teams will have the opportunity to use the girls locker room during there season:

Cross Country, Golf, Volleyball, Soccer, Basketball, Track, Softball, Tennis, Cheerleading,

2. The following teams will have the opportunity to use the boys locker room during their season:

Cross Country, Golf, Football, Basketball, Track, Baseball, Tennis

✓ **Travel and Per Diem Policy**

1. Travel

If a team is going to travel they are required to take the school district's busses. If a team is traveling more than 100 miles and a coach feels that they would like to charter their trip they will be given the money that it would cost for the district school bus. The team will have to pay for the rest of the charter through fundraising.

2. Per Diem

The school will not pay for any food while a team is traveling. The coach may raise the money through fundraising to pay for the meal while traveling. The coach will spend no more than \$10.00 on any one player's meal.



## Athletic Recognition Policy

### 1. Awards

Each sport will give 1 award per 4 athletes. These will be given at their awards night (fall, winter and spring) sponsored by the Dayton High School Boosters. The individual coaches will determine the type of award and who will receive the award. Each sport will use the schools' uniformed plaque that was adopted in 2004 season.

### 2. Lettering for a Sport

The general criteria that will be used to determine if a participant lettered in any given Varsity sport will be that they must of participated in at least 40% of the varsity contest. Each athlete, upon earning his or her 1<sup>st</sup> varsity letter, will receive a \$50.00 voucher from the Dayton High School Athletic Boosters. The voucher will be used towards the purchase of their Letter Jacket. The school will provide the student with one actual "D" letter for their jacket. The school will also purchase the participation chevron that the athlete earns for participation in a sport. Each coach also has the right to letter an athlete that has not met the criteria due to injury, illness, transfer, etc... when approved by the Athletic Director.

## Weight Room Policy

1. An in season sport has priority over an out of season sport.
2. When 2 or more in season sports are requesting to use the facility, the non-practicing coach should use the weight room while the other coach's team is practicing. This should rotate along with the gym usage rotation schedule.
3. Coaches can also look at the game schedule and use the facility on game days for the other team.
4. Coaches can also agree to times and changes because of emergency situations that may occur throughout the season.
5. The AD will post a schedule that the coaches have agreed upon in the weight room.

## *Uniform Replacement Policy*

Dayton High Athletic Department will replace uniforms on the following yearly rotation.

Soccer & Golf & Tennis  
Football  
Volleyball  
Baseball & Softball  
Girls Basketball  
Boys Basketball  
Cross Country & Track

With the purchase of new varsity uniforms, the old varsity uniforms will become the JV uniforms.

The school will not pay for any uniforms that have the players name on it or uniforms in which the players will keep.

Teams may also use fun raiser to provide for uniforms out of the rotation.

The athletic department will also replace and repair damaged uniforms year to year.