



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev. 11/16

School:	Dayton High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	September 18, 2018
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2018-2019

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2017-2018 school year. Students in grades 8-11 were surveyed with a return rate of 88%. The most recently added levels of play included Junior Varsity or Freshman levels in boys and girl's basketball, football, girl's soccer, boys and girls track, and softball. Information as indicated on the most recent T-3 form was supported by the interest as indicated on the Student Survey. Dayton High School currently offers seven (7) varsity sports or activities for females and six (6) for males.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of an equitable uniform review and replacement plan for all sports. Documentation showed that all sports are on a four-year cycle. Interviews with coaches and students indicated knowledge of the review plan. Interviews also indicated that all uniforms are provided by the school. Uniforms viewed were of mid to high quality and equitable in the overall quantity provided. A two year review of reported spending showed that approximately \$46.00 was spent per male athlete and approximately \$39.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities		X
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all teams' schedules in the school Title IX file. Current schedules showed equivalence and parity regarding the number of competitive event opportunities provided. Interviews with administration indicated the gymnasium and the indoor hitting area (baseball, softball) as shared facilities, however, there was not a current schedule showing equitable usage.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of a Travel and Per Diem guideline that listed the specifics for mode of transport, provision for meals, and overnight stay. A two year review of reported spending showed that approximately \$29.00 was spent per male athlete and approximately \$27.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a school approved salary schedule which showed overall equivalence in stipend amounts and parity for the number of positions provided for the like sports. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 10:1 for both males and females. Interviews with administration indicated that coaches are evaluated at the end of each sports season. Evaluations are conducted by the Athletic Director with a written evaluation tool being used for documentation.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker room and storage assignment for all teams. The quality and amenities of each locker room area are comparable and provide equitable space for athlete usage and storage. The off campus facilities include those for bowling, soccer, and football. Bowling practice and competitive events take place at the Bellwood Lanes. The soccer and football teams compete at the school owned O.W. Davis Field. The baseball and softball teams practice and compete at the Gil Lynn Park which is located directly across the street from the high school. The school has made great improvements to all fields since the previous audit, enhancing the quality and amenities of all venues. The softball and baseball game playing field and surface areas as well as new and improved dugouts, and protective fence coverings helped to improve the quality of these venues. The track and cross country teams practice in areas located directly around and on the school campus. The volleyball and basketball teams practice and compete in the gymnasium located on the school campus. All viewed facilities are comparable and very well maintained.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There is one (1) designated weight room that is located as part of the main school building. A schedule showing equitable usage and access was posted at the site. There was a variety of available weight and training equipment and all was appropriate for female use. There is also an assortment of cardio type equipment located in the training room. This space is also accessible to all athletes. Interviews with coaches and students indicated usage of the weight room. Interviews with administration indicated that Athletic Training Services are provided on a daily basis and at all home athletic events. Interviews with administration also indicated that all students have the opportunity for a free physical exam through a local health care facility. There was viewed evidence of athletic venue specific Emergency Action plans, severe weather plans, and AED accessibility for emergencies.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of an awards guideline that included the provision for banquets, senior banners, letters, certificates, and conference awards. Interviews with administration also included future discussion regarding the addition of individual or team banners representing post-season accomplishments. Written information also included the specifics for the Dayton Hall of Fame and for the receiving of jackets. Interviews with administration also indicated the oversight for the equitable scheduling of cheerleaders, as a support group, for the football and basketball teams. There was also viewed evidence of fall and winter publication(s) that show support of all the teams and activities of that season. A two-year review of reported spending showed that approximately \$2.00 was spent per male athlete and approximately \$3.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support		X

BENEFITS REVIEW- SUPPORT SERVICES: There is one (1) designated office space for boys' team coaches and one (1) designated office space for girls' team coaches. There is one school-wide booster club that provides benefit to all students at Dayton High School, both academic and athletic. All purchase requests for spending require approval by the Athletic Director and Principal. An overall review of spending showed that approximately \$77.00 was spent per male athlete and approximately \$69.00 spent per female athlete. School administration were reminded of the importance to report all expenditures, relative to the benefit categories, so that an accurate evaluation and analysis for Dayton High School can be made.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
Non-applicable		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
Non-applicable		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Scheduling of games and practice times – A schedule showing the equitable usage of the gymnasium (basketball teams) and indoor hitting facility (softball and baseball) should be included in the Title IX file.	Not for submission – to be completed by school administration and made part of school Title IX file
Publicity – Review the specifics relative to Hall of Fame induction to ensure equitable representation based on gender and selection.	Not for submission – to be reviewed by the Title IX Committee
Support Services – Report accurately all the expenditures relative to the benefit categories, regardless of source.	To be reviewed by Auditor as part of the 2019 Annual Report submission.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Michael C. Hellmann	Bowling Coach boys and girls
Beth Fields	Head Softball Coach
Libby Lukens	Student Athlete – soccer, football, track, basketball
Austin Klosterman	Student Athlete – football, basketball, track
Barbie Lukens	Athletic Director, Head Track Coach, School Title IX Coordinator
Scott Meyers	Assistant Principal
Kathy Johnston	KHSAA Title IX Auditor

OTHER GENERAL OBSERVATIONS

School administration was very well prepared for the visit. The Title IX file was well outlined and complete. There was also viewed evidence of a Coaches Athletic Policy Manual that is an excellent resource for coaches and administration. The public forum, scheduled for 3:00 pm was held in the Board of Education Meeting Room. With no one in attendance, the auditor left the building at approximately 3:10 pm.