



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Deming High School**
Reviewed By: **Allen W. Jackson**
Date Of Visit: **February 21, 2002**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
Audit staff member Danny Reeves reviewed the calculations. Errors in the calculations were corrected and returned for placement in the school's permanent Title IX File.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
Errors in the calculations were corrected by Danny Reeves and returned to the school for placement in the permanent Title IX File.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
A small student body makes it difficult to add new sports. However, volleyball has been added to accommodate female interests.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		There is a high percentage of female participation in sports which indicates that compliance is likely. The addition of volleyball resulted in a 43% increase in female participation. The information listed on Form T-3 also supported compliance in this area.
Equipment and Supplies	X		No deficiencies were apparent.
Scheduling of Games and Practice Time	X		No deficiencies were noted. Currently thirty-three percent of the girls' basketball games are played during prime time.
Travel and Per Diem Allowances	X		No deficiencies were apparent.
Coaching	X		No deficiencies were apparent.
Locker Rooms, Practice and Competitive Facilities	X		No deficiencies were apparent.
Medical and Training Facilities and Services	X		No deficiencies were apparent.
Publicity	X		No deficiencies were apparent.
Support Services	X		No deficiencies were noted. One squad of cheerleaders cheer for both boys' and girls' basketball teams on an equal basis. Additional information should be included on Forms T-35 and T-36 and placed in the school's Title IX File.
Athletic Scholarships**	X		No deficiencies were apparent.
Tutoring**	X		No deficiencies were apparent.
Housing and Dining Facilities and Services **	X		No deficiencies were apparent.
Recruitment of Student Athletes**	X		No deficiencies were apparent.

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

Both items on the Corrective Action Plan including the addition of volleyball and cheerleaders for girls' basketball have been accomplished. The Audit Team and the school's Gender Equity Review Committee discussed several areas for additional items to be placed on the next Corrective Action Plan.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

No deficiencies were apparent.

7. **Facility Recommendations or Concerns**

It is recommended that the school explore possibilities for additional storage space to accommodate equipment and supplies.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- School shall submit the following additional information:
- None At This Time

9. **PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Rodney Massey

District Level Title IX Coordinator: Rodney Massey

Name	Title	Telephone
Aaron Massey	Boys' Basketball Coach	606-724-9333
Ann Grause	Girls' Volleyball Coach	606-724-5421
Treva Woods	Girls' Basketball Coach	606-724-2040
Cindy King	Parent	606-724-5718
Greg S. Emmons	Principal	606-724-5421
Rodney Massey	Athletic Director	606-724-5596
Martha Mullins	KHSAA Audit Team Member	859-269-3394
Allen W. Jackson	KHSAA Audit Team Member	859-299-5472

10. Comments

Several inconsistencies were noted between the team and summary sheets. The school was asked to make these corrections and place them in their permanent Title IX File.

No one attended the Public Comment Session.