



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **East Carter High School**
Reviewed By: **Phyllis Catlett**
Date Of Visit: **February 22, 2001**
Telephone Number of Reviewer **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

The School was urged to add students to The Gender Equity Review Committee.

added student

Survey Student Interest Form Yes No

The survey included Female results only.

Summary Forms T-1 Thru T-41 Yes No

Requested that Forms T-35 and T-36 be resubmitted by March 22, 2001, for the school year 1999-2000.

*T-35 - T-36
OK*

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
In talking with the principal she explained that all students were surveyed, however the results from the females were the only surveys submitted.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	The school has added volleyball to the athletics program. Girls participate on the wrestling team, however wrestling cannot be counted in the girls program because they are wrestling on a boys team.
Equipment and Supplies	X		The school was encouraged to establish a rotation policy for the purchase and replacement of uniforms.
Scheduling of Games and Practice Time	X		The girls' freshman basketball team had considerably fewer games than their male counterparts. The same was true for girls' varsity soccer.
Travel and Per Diem Allowances	X		
Coaching		X	The boys program has a slight advantage in this area. Several girls' teams have fewer assistant coaches.
Locker Rooms, Practice and Competitive Facilities		X	The softball facility has no lights, no scoreboard, no fence, and the dugouts are small. The boys program has an advantage in the area of locker room space.
Medical and Training Facilities and Services	X		The school was urged to post a schedule in the weight room to assure equal access and use.
Publicity		X	
Support Services	X		
Athletic Scholarships**	X		
Tutoring**			Tutoring is available to all students through the ESS Program.
Housing and Dining Facilities and Services **			
Recruitment of Student Athletes**			

*Corrected 2/20/2002
 Pending
 12/02
 Pending
 2002
 MAY 16
 Pending*

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The school is in the process of increasing girls' participation in the athletic program through the addition of a new sport and additional coaches. The school plans to upgrade the softball facility in the spring of 2001.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The absence of an athletic director on staff could be considered an overall deficiency to the athletics program

7. **Facility Recommendations or Concerns**

The school needs to adequately address the softball facility and the upgrades that are necessary. School personnel are requested to submit an update on the progress of the softball facility by **April 15, 2001**

pending bid approval

8. **KHSAA Recommended Action**

Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

Notify Equity Division and KBE of Potential Title IX Violations

Suspension From the Association

Prohibition From Post Season Play

Probation For

Fine In The Amount of _____

None At This Time

School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

has been addressed in correction action plan OK

*Schedule made
submitted maybe
10/10 approved
in Prime Time
School is
making changes
in schedule
2001-2002
see coordinator
Austin plan*

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Virginia Murphy, (606) 474-5714

District Level Title IX Coordinator: James Johnson, (606) 474-6696

Name	Title	Telephone
Phyllis Catlett	Auditor – KHSAA	859-299-5472
Jo Ashworth	Athletic Director - District	606-474-8693
Hager Easterbury	Girls Basketball Coach	606-474-8207
Virginia Murphy	Principal	606-474-9589
Jim Scott	Boys and Girls – District	606-474-2002
Kenneth Rice	Member - Board	606-474-5268
James Johnson	Title IX Director	606-474-6696
Ben A. Zimmerman Jr.	Assistant Principal/ECMS	606-474-5156
Leland Wilcox	Assistant Principal/ECMS	606-474-5714

10. Comments

One individual attended the public forum. The meeting adjourned at 6:20.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner



Date: March 26, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.